MINUTES AZUSA UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING

Tuesday, January 12, 2021, at 5:30 pm.

The Azusa Unified School District Board of Education met via Teleconference for the Regular Board Meeting

1.0 Preliminary

A) Call to Order

1.1 The Board President will call the Closed Board Meeting of the Azusa Unified School District to Order

2.0 Items From the Floor/ Public Comment on Closed Session Agenda Items

2.1 This is an opportunity for the public to address the Board on Closed Session agenda items. Individual speakers may be allowed up to three (3) minutes to address the Board on any Closed Session agenda item. To address the Board, please raise your hand while in the Zoom attendance.

3.0 Closed Session

3.1 Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

3.2 Conference with Labor Negotiators

Recommendation: Conference with Labor Negotiators to review with the District's Labor Negotiators on a mandatory subject of bargaining with the California School Employees Association, Azusa Educator's Association, and Azusa Federation of Adult Educators (Government Code Section 54957.6). District representatives shall be Arturo Ortega, Superintendent; Jorge A. Ronquillo, Assistant Superintendent Human Resources; Dayna Mitchell, Ed.D., Assistant Superintendent Educational Services; Latasha Jamal, Assistant Superintendent Business Services; and Alexis Norman, Ed.D., Director Human Resources.

3.3 Public Employee: Performance Evaluation - Superintendent (Government Code Section 54957)

Public Employee: Performance Evaluation - Superintendent (Government Code Section (54957)

4.0 Open Session

Gabriela Arellanes called the meeting to order at 7:00 pm.

A) Flag Salute

B) Roll Call

C) Approval of Agenda

4.1 Approval of Agenda

Approval of Agenda order and content.

Recommendation: It is recommended the Board of Education approve the agenda order and content.

ORIGINAL - Motion

Member (Sabrina Bow, Ed.D.) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the agenda order and content'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-GonzalezYesGabriela ArellanesYesSabrina Bow, Ed.D.YesYolanda Rodriguez-Pena Yes

5.0 Items From the Floor/Public Comment on Agenda or Non-Agenda Items

5.1 This is an opportunity for the public to address the Board on agenda or nonagenda items. No action can be taken on non-agenda items. Individual speakers may be allowed up to three (3) minutes to address the Board on any agenda or non-agenda item. To address the Board, please raise your hand while in the zoom attendance.

6.0 Comments and Requests by the Board

6.1 Comments, Reports, and Requests by Board

<u>Yolanda Rodriguez-Peña</u>

Good evening everyone. I want to start by saying Happy New Year and welcome to 2021. I want to congratulate all the 2020 - 21 classified employee nominees for Classified Employee of the Year. Our District could not run this ship without you. Thank you for all of your hard work and dedication. As essential workers, I know you continue your hard work, thank you very much. I attended a Meet the Masters Zoom event for Powell school. Principal Jennifer Wiebe read a book to the students regarding Jorge Stewart. His painting was called pointillism. He created portraits by putting a lot of little dots together. The children were very

impressed. You had to get close to the portrait to see all the small dots. This is an outstanding program for the students; they learn about different artists and where they come from. When Principal Wiebe was done, the students had many different questions to ask her. I also attended a Valleydale first-grade virtual awards program. The program started with the Viking cheer. I believe they start all of their ceremonies with the Viking cheer. I think it's great it keeps the spirit alive. The Viking awards were for reading and success in math. I also attended Azusa High's Café Azteca last Monday, hosted by Leticia Enriquez and Maritza Martinez. They are there every Monday at 12 pm to see their parents. They assist with questions regarding distant learning or the lunch program. I think it's great that they're there every Monday to meet with parents or students. Anyone can join. I want to thank the music director Mary Turner and Foothill Middle School's Mr. Carlos Rios Rodriguez for the beautiful Christmas concert. I want to adjourn this meeting in memory of the retired employees that recently passed away, Giana Gaytan and Carolyn Echeverria. Thank you.

<u>Xilonin Cruz-Gonzalez</u>

Thank you. Welcome back, everyone. I hope you had a safe holiday with your families. I look forward to having the conversation around planning for how we do come back for 10% instruction once it's safe. Right now, I think it's looking like in California and LA; it's not anytime soon. But, I do look forward to those conversations. And finally, I want to say I am sending good vibes to fellow Board Member Adrian and hope for a speedy recovery so I can see him next week. Thank you.

<u>Sabrina Bow, Ed.D.</u>

Hello, good evening, everyone. First, I would like to send a virtual embrace to all employees, students, and families as we navigate turbulent times in our country due to the COVID-19 pandemic and as we head into the presidential inauguration. Secondly, I want to congratulate this year's Classified Employees of the Year. I want to let you know that your work and dedication are recognized. Lastly, I would like to share that Azusa Unified School District has the opportunity to partner with Children's Hospital Los Angeles to host a community Blood Drive sometime this Spring, and I've asked Superintendent Ortega to serve as liaison. I look forward to participating in this important event. Thank you.

Gabriela Arellanes reads a message from Board Member Adrian Greer

Board Member Greer is absent tonight, but he provided me with a statement and has asked me to read it. "Good evening and Happy New Year. I'm so thankful for the outpouring of support and encouragement for my family and me during these past weeks as we battle Covid here at home. The check-ins, phone calls, messages, and more have been an encouraging light through what felt like dark moments. The pickups and drop-offs of groceries and supplies showcased a beautiful piece of what it means to be part of Azusa. Loving and serving our neighbors is a heartbeat of who we are as a community. Finally, thank you for your prayers, which I believe, joined together, played a significant role in bringing me to the road to recovery I now find myself on. Though still fighting off symptoms, I'm feeling better each day and hope to start getting back to the swing of things next week. Please be safe, please be careful, and please continue to love the rest of our neighbors out there fighting this thing just like you have for me. May God bless each one of you."

<u>Gabriela Arellanes</u>

First, I want to go ahead and say Happy New Year to all of our Azusa Unified School District's families. I want to welcome everyone back from winter break. I want to give kudos to our cabinet for providing the UCLA and Department of Health, Trauma and resilience Care Foundation workshop that our teachers participated in yesterday. I received some emails and phone calls saying that it was amazing. I wish I would have attended. I would like to know if it is possible to have this available for our parents and students. I want to echo what fellow Board Member Bow said, we are in turbulent times right now fighting Covid, the election, and the inauguration. I think it's an important program to help our teachers, parents, and students in these trying times. I would also like to congratulate our Classified Employees of the Year. You are the pillars of the District, and I appreciate you all being here for our students. Congratulations to all of you. Thank you.

7.0 Comments and Reports by Superintendent/Cabinet/Student Board Members

7.1 Comments and Reports by Superintendent/Cabinet/Student Board Members

Alex Arkenburg, Student Board Member

Good evening and Happy New Year, everyone. Sierra High School has enjoyed their time off this winter break and is excited to be back to work. We are currently in the middle of our second trimester, and progress reports will be posted next week. Today our school site council team called a meeting to approve our school site's plan and budget. We are excited about the opportunities for students, such as tutoring support for scholarship essays. Our school has purchased technology for the video production class. At the end of the month, the students will have their check-in with Mr. Stout and Miss Wayne for support. Thank you.

Destiny Contreras, Student Board Member

Good evening. Our senior class organized a virtual winter rally on December 23, on Google meets and twitch. We had a musical performance from choir and band, virtual games, and our teachers singing the 12 days of Christmas. We did a virtual student recognition at the end of the semester to acknowledge their hard work and achievements. Peer mediation is continuing this semester. Gladstone will be collaborating with Azusa High School students. Students from our medical academy have been having great success in their City of Hope internships. Gladstone is excited to see their field done and eager to have students back to practice and play on it when they can thank you.

Destiny Contreras reads a statement from Jacob Vasquez

Congratulations to Mrs. Hilda Quiñonez for being selected as the Azusa Unified School District's Classified Employee of the Year. We are so proud of her. The yearbook class asks the staff to email them their bit emoji for a bit emoji yearbook spread. If you don't have one, you can create one or send a picture of yourself in a mask. Please send your pics to

aztecyearbook2021@gmail.com. On January 14, we are hosting our monthly Café Azteca meeting. Each meeting has a special discussion topic with guest speakers and presenters. On January 19, we are conducting a class competition fundraiser with Chick-fil-A; please support our Aztecs and participate in this fundraiser from 6:30 am to 10 pm. Reminder for seniors, if you want to get the reduced price for your cap and gown, please purchase by January 25, 2021. Please check our website for more information. Be seen on the screen to be engaged to pass your classes. Students who are actively engaged in class and have the cameras can receive PBIS tickets for some great prizes. iPads, iPhones, Nintendo switch, AirPods, Bluetooth speakers, headphones and electronic games, etc. Thank you.

<u>Arturo Ortega</u>

Thank you, Alex and Destiny. Jacob is our new full-time member, and he is not here today, but Alex and Destiny thank you so much for being here today. Welcome back, everyone. I hope your winter break was a safe and happy one. I want to congratulate all of our classified employees that are being recognized tonight. What an amazing representation of our classified employees and the positive impact they have in our District. I want to congratulate Irene Sanchez, our high school Latinos studies teacher, for her inclusion in a recent education week article titled "Tackling Controversial Civics Topics." On Monday, I attended the Department of Mental Health and UCLA training that was referenced by our Board President Arellanes. The training was great and aligned perfectly with our current work around systemic racism. It was powerful to hear about the trauma associated with race, poverty, culture, and other factors. This serves as well as a great launch for the work that we are currently doing. The Education Week article is an indicator of the work that we are doing to help our students and families navigate trauma and traumatic events like those in our nation. I want to thank Dayna Mitchell and her team for the training and their work around this process. Thank you.

<u>Jorge Ronquillo</u>

Good Evening. Board of Education and the community, Happy New Year to all. I want to dedicate my comment time to classified employees. I particularly want to lift all CSEA employees. Thank you for your hard and dedicated work to the Azusa community and students, and a huge congratulations to all our classified employees of the year.

<u>Latasha Jamal</u>

I want to echo what Mr. Jorge just stated. I supervise all classified staff and appreciate their hard work, dedication, and desire to keep going. I want to thank our business team for getting ready to go to the School Services workshop and go with a different business budget philosophy. I also want to take the time to thank Jose and Robert, who continues to be at the beck and call of whatever our needs while we transition to a Maintenance Operation Transportation Director. I want to thank Maria and her team at Nutrition Services. They continue to meet our community's needs, especially at our last distribution when we had to stop. Maria and her team found ways to connect with those that were not able to receive meals. Maria's team served an additional 200 meals. I want to thank all the teams under business services as well as all the classified staff.

<u>Dayna Mitchell</u>

Good evening, I too want to congratulate and show appreciation for all of our classified staff, and congratulations to all of the nominees this evening. Yesterday we did have 218 of our preschool through sixth-grade teachers attend the Trauma and Resilience Informed Care Foundations Workshop, facilitated by the Department of Mental Health and the UCLA Prevention Center of Excellence. Our secondary certificated staff attended the same training back in November. There were three learning outcomes of this workshop. The first one was around exploring the impact and the prevalence of trauma. The second one was around discussing race, stress, and trauma and its implications; the third one was around introducing core principles of trauma and resilience informed care. It was truly an outstanding professional learning opportunity. Also, yesterday our special education department hosted professional learning for our special education instructional classified staff. There were two topics offered at these workshops; the first one was around trauma-informed practices, and the second was around behavior supports in a virtual setting. Two sessions were offered, one in the a.m. and one in the p.m., to accommodate our staff's schedules. I just wanted to give a special thanks and a shout out to our staff Erin Kremer, Lizette Canalis, Jose Gomez, and Andrea Yapiz for their work and facilitating these workshops. Thank you so much.

8.0 Report/Action of Closed Session Matters

9.0 General Functions

9.1 COVID-19 Update

It is important the Board of Education be informed about the status of the District with respect to the impact of COVID-19 on the 2020-2021 school year.

Recommendation: It is recommended the Board of Education receive a COVID-19 update.

9.2 School Reorganization Update

It is important the Board of Education be informed about the School Reorganization process.

Recommendation: It is recommended the Board of Education receive a School Reorganization update.

9.3 Approval of Resolution #20-21:21, Resolution to Initiate a Transition to a By-Trustee Area Election System Commencing with the 2022 Governing Board Election

The California Voting Rights Act (Elections Code §§ 14025 et seq.) prohibits the use of an at-large election system for governing Board Members of a school district if the at-large elections may impair the ability of a protected class to elect candidates of its choice, or its ability to influence the outcome of an election. It is considered the view of the Board that starting with the 2022 Board elections, and with the benefit of then updated federal

decennial Census data released in 2021, the public interest may be better served by election of its Board Members using a by trustee area election system.

Recommendation: It is recommended the Board of Education approve Resolution #20-21:21, Resolution to Initiate a Transition to a By-Trustee Area Election System Commencing with the 2022 Governing Board Election.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve Resolution #20-21:21, Resolution to Initiate a Transition to a By-Trustee Area Election System Commencing with the 2022 Governing Board Election'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Sabrina Bow, Ed.D.YesYolanda Rodriguez-PenaYesXilonin Cruz-GonzalezYesGabriela ArellanesYes

9.4 Discussion and Recommendation of Board Committee Selection/Nomination Process

The Board of Education should discuss and recommend the process of Board Member selection/nomination on committees.

Recommendation: It is recommended the Board of Education recommend the process of Board Member selection/nomination on committees.

WITHDRAWN - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the WITHDRAWN motion 'Table the Discussion and Recommendation of Board Committee Selection/Nomination Process'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

10.0 Consent Calendar

10.1 Approval of the Consent Calendar

All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the format following the last Consent Calendar agenda item. There will be no discussion of these items prior to the time the Board, staff, or the public requests specific items to be discussed. If discussion is requested by a Board Member, that item will be removed from Consent Calendar, and will be considered separately. The Superintendent and staff recommend approval of all Consent Calendar agenda items.

Recommendation: The Superintendent and staff recommend approval of all Consent Calendar agenda items.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'The Superintendent and staff recommend approval of all Consent Calendar agenda items'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

A) Human Resources

10.2 Approval of Minimum Wage Compensation

The State of California requires a minimum wage of \$14.00 per hour for 2021.

Recommendation: It is recommended the Board of Education approve increasing the minimum wage from \$13.00 to \$14.00 per hour, effective January 13, 2021.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve increasing the minimum wage from \$13.00 to \$14.00 per hour, effective January 13, 2021'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

B) Business and Finance

10.3 Approval and Acceptance of Donation

The students and faculty will benefit greatly from this generous donation.

Recommendation: It is recommended the Board of Education accept this generous donation.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education accept this generous donation'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

10.4 Approval of Purchase Orders and Warrants

All Purchase Orders and Warrants are in accordance with the budget guidelines for the 2020-2021 school year.

Recommendation: It is recommended the Board of Education approve the attached Purchase Orders and Warrants.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the attached Purchase Orders and Warrants'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez	Yes
Yolanda Rodriguez-Pena	Yes
Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes

10.5 Approval of Resolution #20-21:22 to Appoint Board Member Representative for the San Gabriel Valley School District Self Insurance Authority (SGVSDSIA) Joint Powers Authority (JPA)

Azusa Unified School District was a member of the SGVSDSIA, which has been in the process of dissolving since July 1, 2018. The JPA is active and meeting regularly to close out open claims. The JPA requires that a member district appoint a Board Representative and a Board Alternate. Previously, Marc Bommarito was the representative. Due to his departure, Azusa USD requests to appoint Latasha D. Jamal as the JPA Board Representative for the SGVSDSI.

Recommendation: It is recommended the Board of Education approve Resolution #20-21:22 to appointment of Latasha D. Jamal as the JPA Board Representative for the SGVSDSIA.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve Resolution #20-21:22 to appointment of Latasha D. Jamal as the JPA Board Representative for the SGVSDSIA'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Xilonin Cruz-GonzalezYesYolanda Rodriguez-PenaYesGabriela ArellanesYesSabrina Bow, Ed.D.Yes

11.0 Items pulled from Consent Calendar

11.1 Approval of Certificated and Classified Personnel Report

It is essential that all positions have the highest quality staff.

Recommendation: It is recommended the Board of Education approve and/or ratify the Personnel Report as attached.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve and/or ratify the Personnel Report as attached'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

12.0 Human Resources

12.1 Approval of the Tie Breaker Resolution to Determine Seniority Among Adult Education Non-Management Certificated Employees with the Same Seniority Date Resolution #20-21:23

It is necessary to break ties of certificated employees with the same seniority date in order for the seniority list to be valid per Education Code 44955.

Recommendation: It is recommended the Board of Education approve Resolution #20-21:23 to determine seniority among Adult Education non-management certificated employees with the same seniority date.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve Resolution #20-21:23 to determine seniority among Adult Education nonmanagement certificated employees with the same seniority date'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

12.2 Approval of the Tie Breaker Resolution to Determine Seniority Among TK-12 and Management Certificated Employees with the Same Seniority Date Resolution #20-21:24

It is necessary to break ties of certificated employees with the same seniority date in order for the seniority list to be valid per Education Code 44955.

Recommendation: It is recommended the Board of Education approve resolution #20-21:24 to determine seniority among TK-12 and management certificated employees with the same seniority date.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve resolution #20-21:24 to determine seniority among TK-12 and management certificated employees with the same seniority date'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-GonzalezYesYolanda Rodriguez-PenaYesGabriela ArellanesYesSabrina Bow, Ed.D.Yes

12.3 Approval of Public Hearing of the Azusa Federation of Adult Educators (AFAE)

In accordance with Government Code 3547, a public hearing is required prior to the commencement of the collective bargaining process. This is the public's opportunity to comment on the articles that will be negotiated for the 2021-2022 school year. **Recommendation:** It is recommended the Board of Education hold a public hearing on District's sunshine proposal as required by Government Code 3547.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education hold a public hearing on District's sunshine proposal as required by Government Code 3547'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

12.4 Approval of Azusa Federation of Adult Educators (AFAE) Proposal for the 2021-22 year with the Azusa Unified School District

In accordance with Government Code 3547, after having posted AFAE's collective bargaining proposal and allowed public input, the Board of Education must approve AFAE proposal in order to commence negotiations.

Recommendation: It is recommended, the Board of Education approve AFAE's proposal for the 2021-22 year negotiations with the District.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended, the Board of Education approve AFAE's proposal for the 2021-22 year negotiations with the District'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

13.0 Business and Finance

13.1 Approval of Bid for Award to Move Portables to Gladstone Street

The District solicited Bids from all approved vendors to receive bids to move portables to Gladstone Street. The portables will add two additional classrooms for the Adult Education site.

Recommendation: It is recommended the Board of Education approve the bid award to move portables to Gladstone Street.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Pena) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the bid award to move portables to Gladstone Street'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Xilonin Cruz-GonzalezYesYolanda Rodriguez-PenaYesGabriela ArellanesYesSabrina Bow, Ed.D.Yes

13.2 Approval of Change Order #002: Azusa Unified School District Field Upgrade at Gladstone High School

This is a change order that increases the total amount of the contract. This increase is attributed to unforeseen conditions and add-ons per the District request. The increase in the amount \$46,279 covered the cost for the following: - Tree removal - Vinyl coating on the fencing in lieu of galvanizing - Installation of conduit - Installation fire alarm to connect with the restroom building - Relocation of existing Radionics fire alarm panel from the Interior of the new restroom

Recommendation: It is recommended the Board of Education ratify/approve Change Order #002 for \$46,279 for Gladstone High School Field Upgrades

ORIGINAL - Motion

Member (Yolanda Rodriguez-Pena) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education ratify/approve Change Order #002 for \$46,279 for Gladstone High School Field Upgrades'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion Carried. **4** - **0**

Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Pena Yes Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes

14.0 Policies and Bylaws

14.1 First Reading of New Exhibit (E) Regarding Community Relations: New E 1113 District And School Web Sites

The District is updating Exhibits to ensure compliance with legislation and recommendations of the California School Board Association.

Recommendation: It is recommended the Board of Education receive for first reading the New Exhibit Regarding Community Relations.

14.2 First Reading of Amended Board Policies (BP) and Administrative Regulations (AR) Regarding Business and Noninstructional Operations: Amended BP 3280 Sale Or Lease of District-Owned Real Property and Amended BP and AR 3530 Risk Management/Insurance

The District is updating Board Policies to ensure compliance with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for first reading amended Board Policies and Administrative Regulations, regarding Business and Noninstructional Operations.

14.3 First Reading of New and Amended Board Policies (BP), Administrative Regulations (AR) and Exhibits (E) Regarding Personnel: Amended BP and AR 4119.11 Sexual Harassment; New AR and E 4119.12 Title IX Sexual Harassment Complaint Procedures; Amended BP and AR 4157 Employee Safety; New AR 4157.1 Work-Related Injuries; Amended BP and AR 4219.11 Sexual Harassment; New AR and E 4219.12 Title IX Sexual Harassment Complaint Procedures; Amended BP and AR 4257 Employee Safety; New AR 4257.1 Work-Related Injuries; Amended BP and AR 4319.11 Sexual Harassment; New AR and E 4319.12 Title IX Sexual Harassment Complaint Procedures; Amended BP and AR 4357 Employee Safety; New AR 4357.1 Work Related Injuries

The District is updating Board Policies to ensure compliance with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for first reading the new or amended Board Policies and Administrative Regulations regarding Personnel.

14.4 First Reading of New and Amended Board Policies (BP), Administrative Regulations (AR), and Exhibits (E) Regarding Students: Amended BP and AR 5113.1 Chronic Absence And Truancy; New AR 5113.11 Attendance Supervision; Amended BP and AR 5145.7 Sexual Harassment; Amended AR and New Exhibit 5145.71 Title IX Sexual Harassment Complaint Procedures

The District is updating Board Policies to ensure compliance with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for first reading new and amended Board Policies, Administrative Regulations, and Exhibits regarding Students.

14.5 First Reading of Amended Board Policies (BP), Administrative Regulations (AR) and Exhibits (E) Regarding Instruction: Amended BP, AR and E 6161.1 Selection And Evaluation Of Instructional Materials

The District is updating Board Policies to ensure compliance with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for first reading of amended Board Policies, Administrative Regulations, and Exhibits regarding Instruction.

14.6 First Reading of Amended Exhibit (E) Regarding Board Bylaws: Amended E 9232.2 Actions By The Board

The District is updating Exhibits to ensure compliance with legislation and recommendations of the California School Board Association.

Recommendation: It is recommended the Board of Education receive for first reading the Amended Exhibit Regarding Board Bylaws.

15.0 Recognition and Awards

15.1 Presentation: Classified Employees of the Year 2020-2021

The Classified Employee of the Year Program was initiated in 1993-94 to recognize outstanding classified employees from Azusa Unified School District sites. One employee is recommended for recognition as the AUSD 2020-2021 Classified Employee of the Year.

Recommendation: It is recommended the Board of Education recognize the site Classified Employees of the Year and our AUSD Classified Employee of the Year, Hilda Quiñonez.

Monica Maldonado Pringle Hilda Quiñonez Arlene Titular Maria Reyes Castrejon Adult Education Center Azusa High School Center Middle School Dalton Catheline Hermida Leticia Olague Patrick Flynn Susana Chavez Heather Sosa Danny Harbin Monica Arista Karina Gallegos Jennifer M Romanek-Arffa Jessica Cabrera Theresa Gonzales Ernestina Trujillo Christy Duke Peggy Barbosa Mariel Casas-Cardenas District Office Ellington Foothill Middle School Gladstone High School Hodge Lee Longfellow Magnolia Magnolia ATP Murray Paramount Powell Sierra High School Slauson Middle School Valleydale

16.0 Adjournment

16.1 Adjournment

By consensus, the Regular Board meeting adjourned at 8:53 pm in Giana Gaytan and Carolyn Echeverria's memory.

Sarke fro Clerk