MINUTES AZUSA UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING

Tuesday, May 18, 2021, at 5:30 pm.

The Azusa Unified School District Board of Education met via Teleconference for the Regular Board Meeting.

1.0 Preliminary

A) Call to Order

1.1 The Board President will call the Board of Education Meeting of the Azusa Unified School District to Order

Board President, Gabriela Arellanes, called Closed Session to order at 5:30 pm.

2.0 Items From the Floor/ Public Comment on Closed Session Agenda Items

2.1 Public Comment on Closed Session Agenda Items

This is an opportunity for the public to address the Board of Education on closed session agenda items. Individual speakers may be allowed up to three (3) minutes to address the Board of Education on any closed session agenda items. To address the Board of Education, please raise your hand while in the Zoom attendance.

3.0 Closed Session

3.1 Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

3.2 Conference with Labor Negotiators

Recommendation: Conference with Labor Negotiators to review with the District's Labor Negotiators on a mandatory subject of bargaining with the California School Employees Association, Azusa Educator's Association, and Azusa Federation of Adult Educators (Government Code Section 54957.6). District representatives shall be Arturo Ortega, Superintendent; Jorge A. Ronquillo, Assistant Superintendent Human Resources; Dayna Mitchell, Ed.D., Assistant Superintendent Educational Services; Latasha D. Jamal, Assistant Superintendent Business Services; and Alexis Norman, Ed.D., Director Human Resources.

3.3 Discussion of Settlement Case: #ASCW-011168

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Recommendation: It is recommended the Board of Education discuss Settlement Case: #ASCW-011168

3.4 Public Employee: Performance Evaluation - Superintendent (Government Code Section 54957)

Recommendation: Public Employee: Performance Evaluation - Superintendent (Government Code Section 54957)

4.0 Open Session

Board President, Gabriela Arellanes, called the meeting to order at 7:04 pm.

A) Flag Salute

4.1 Flag Salute

Recommendation: It is recommended that all rise for the flag salute.

Jessamine Borja, a Longfellow student, led the audience in the Flag Salute.

B) Roll Call

4.2 Roll Call

It is recommended the Board President take roll call.

Gabriela Arellanes Present
Sabrina Bow, Ed.D. Present
Xilonin Cruz-Gonzalez Present
Adrian Greer Absent
Yolanda Rodriguez-Peña Present

C) Approval of Agenda

4.3 Approval of Agenda

Recommendation: It is recommended the Board of Education approve the agenda order and content.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the agenda order and content'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

5.0 Report/Action of Closed Session Matters

5.1 Approval of Settlement Case: #ASCW-011168

Approval of Settlement Case: #ASCW-011168

Recommendation: It is recommended the Board of Education approve Settlement Case:

#ASCW-011168

ORIGINAL - Motion

Member (Sabrina Bow, Ed.D.) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve Settlement Case: #ASCW-011168'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

6.0 Recognition and Awards

6.1 San Gabriel Valley District and California Hawaii Elks Association Student Award Recognition

Donna and John McEntire of the Duarte Elks Lodge will present Ellington student Cassidy Nord with two awards for placing first in the San Gabriel Valley Elks District Drug Awareness Essay Contest and for placing third in the California Hawaii Elks Association Drug Awareness Contest.

Recommendation: It is recommended the Board of Education recognize Cassidy Nord for her achievements and awards in the local and state Elks Essay Contests.

6.2 Azusa Unified School District 2021-2022 Budget Book Cover Winner

The Business department enlisted students from Mr. Jim Hague's Gladstone High School Graphic Design class to create the Budget Book Cover for the 2021-2022 fiscal year. We received five submissions. Students were tasked with designing a cover that included the District logo and the logos of all of our secondary schools. Both creativity and vision were left to the individual student. The Business Department will use this design for all budget reporting cycles during the 2021-2022 fiscal year.

Recommendation: It is recommended the Board of Education recognize Irery Calderon-Ferreira as the student winner of the 2021-2022 Budget Book Cover.

6.3 Administrator of the Year 2020-2021 Presentation

The Administrator of the Year Program was initiated in the 1997-1998 school year to recognize outstanding management employees. This year the following administrators were selected: • Gabriel Fernandez - Principals & Co-Administrators • Norma Carvajal Camacho - Educational Services • Robert Zamora - Superintendent's Office, Human Resources, and Business Services

Recommendation: It is recommended the Board of Education receive and commend the District's Administrator of the Year nominees and designate Norma Carvajal Camacho as the District Administrator of the Year.

Arturo Ortega

I have the pleasure of saying a few words about Gabriel Fernandez. I have known about Gabriel for a very long time, and although we technically never worked "together," I had the opportunity to hear about him on many occasions. I used to hear about how he worked with his colleagues in learning and growing best strategies and how he worked on making the continuation high school as good as the comprehensive high schools. Now he is a member of our team, and even though I still hear about the things he is doing, now I get to see them, live them, and benefit from them. Gabriel has a love of learning, and this is a gift that he shares with his staff, his students, and us, his colleagues. Gabriel, this is a well-deserved recognition. Thank you for what you have brought to not only Gladstone but our Azusa community as a whole. We appreciate that students and staff are at the center of what you do.

Latasha Jamal

It is my pleasure to introduce Mr. Robert Zamora. Robert has been an AUSD employee for 26 years holding various job titles such as custodian, District Messenger, Groundskeeper 1, 2, 3, Groundskeeper 3 Crew Leader, and is currently the Grounds Supervisor. Robert, affectionately called by many Mr. Azusa, is the first to lend a hand despite the task. Robert played a vital role in a number of District events, graduation, promotions, Turkey giveaway, and the Toy drive. When we made the bold decision to provide student desks to the community, Robert was the first to report, organize, and succeed. Robert has been instrumental in ensuring every school site received its proper PPE, supplies, and COVID protocol materials in a timely and professional manner. I am impressed by the exceptional quality of service Robert provides to everyone he comes into contact with. He brings a zeal and passion for getting the job done regardless of the nature of what it is. Thank you for always being the first to volunteer a helping hand and lead our District. We couldn't do it without you.

Dayna Mitchell

It is my honor to recognize and celebrate Norma Carvajal Camacho as the 20-21 AUSD Administrator of the Year. Norma has served AUSD since 1997 as a teacher, TOSA, elementary principal, and Director of Multilingual Services and categorical programs. She is an alumnus of Lee, Powell, Foothill, and Azusa High School. Norma is well-known up and down the state for not only her knowledge and expertise of emergent bilingual instruction but also in our district as a fierce advocate for our migrant and international students. Here are some of the wonderful things Norma's colleagues said about her. Norma is an exemplary educator. She is approachable, caring, responsive, and supportive. She has a passion for emerging bilinguals and a desire for their success. I have such amazing respect for Norma, and I am fortunate to work and learn from her. Norma leads from the heart and inspires us to be the best we can be! She is without question one of the most dedicated, motivated,

hardworking, and resourceful administrators in our District. Norma is willing to go the extra mile to assist students, parents, and colleagues. Thank you for recognizing Norma Camacho; Norma, you are a champion for our schools!

Norma Carvajal Camacho

I have to begin by recognizing my colleagues Gabriel Fernandez and Robert Zamora, who support staff and the community in so many ways. You are both amazing leaders. Azusa and Gladstone High School alumni represented here, right Robert. I am just so honored and humbled by the words that I heard here tonight. To be recognized particularly this year, we've seen so many challenges. We've seen so many examples of tremendous leadership across the district from our classified staff, administrators, teachers, the School Board, and families. Gracias las familias comités. In my many years in this district, I've been called student, teacher, principal, and director. I remember my first day in Azusa, sitting in Mr. Rocha's third-grade classroom at Lee School, which included future colleagues. Three of us worked together at Longfellow School at the same time. It's evident that it's the people who make this district, and I am so grateful for all of you I've had the opportunity to work alongside and learn from. The students always inspire me. You're the reason that we're all here, and it is a privilege to serve here in Azusa. The words that a former student shared with me I keep on my desk remind me that sometimes it is the smallest things we do that make a difference for students. Board President Arellanes may remember one of my former student's comments I would like to share because this was one of our students. "After emigrating from Mexico to the U.S. at the age of eight, I was enrolled at Magnolia Elementary. As an immigrant, I had no idea how to speak or write English. Entering school in the U.S. was extremely intimidating and nerve-wracking. I was expecting to have the most horrible day of my life, my first day of school. But as I entered Mrs. Camacho's class, that thought quickly disappeared. She very kindly welcomed me into her classroom and introduced me to my classmates. She led me to my seat and told me that she would help me understand the lessons of the day in Spanish. That diminished my worries." I have to say thank you all so much for this lovely recognition. It is a true privilege to serve this district and this community from the bottom of my heart.

Yolanda Rodriguez-Peña

I want to congratulate all the administrators of the Year 2020 - 2021, but Mr. Fernandez, Principal at Gladstone High School, I've seen him in action. I've heard very good compliments about him from staff and parents, and I see why he was selected. This morning, I attended Gladstone High's coffee with the principal, and many parents congratulated him. The meeting ran long because so many parents let him know how much they appreciate him at Gladstone High School, so go, Gladiators. I've known Robert Zamora since 2015. Robert was selected classified employee of the state and went to Sacramento to get his award. Being recognized administrator of the year shows he has continued to serve the district in any way he can. During COVID, when the MOT director left, he stepped up. We know that we can always depend on Robert. Thank you for your service, Robert. Norma Camacho, congratulations to the District Administrator of the year. I've seen her as a teacher, principal at Murray school, and now the Director of Bilingual Education. She has always had a passion for students and parents. She always takes time to speak to the parents and the students, and

I want to congratulate her and everybody who was nominated for this award. I could see why their peers nominated them. Thank you.

Xilonin Cruz-Gonzalez

I also want to express my appreciation not only to the people that were honored but to all the administrators and all the managers. I think that these three administrators really exemplify what I think is pushing our district forward. Their commitment to innovation, commitment to community, and the initiative to do whatever it takes to get something done. Each of them shows the spirit that is driving our support. Thank you all.

Gabriela Arellanes

Last year I was a parent of a Gladstone High School senior while going through the pandemic. I appreciated Mr. Fernandez's communication with parents and how he helped us through a tough year. I was very impressed. I worked at Gladstone High School for 15 years. I do see Mr. Fernandez as an exemplary principal. Thank you, Mr. Fernandez. Mr. Robert Zamora what was shared about him I've seen firsthand. Robert always steps up to the plate to help out. You can truly see what a valuable employee he is. I want to thank his wife and his children for always coming out to all the events. You know it takes a supportive family, and you can definitely see why he can do what he does for our district because he has a lot of family support so thank you to his family as well. Ms. Norma Camacho learning from you as a teacher and sharing that space with you has been amazing. Watching your growth within the district as a principal and now as a director. We appreciate you tremendously. We appreciate all three of you tremendously. You continue to drive this district because you put our students first. Thank you from the bottom of my heart. Thank you to all the administrators that are working here in our district.

7.0 Items From the Floor/Public Comment on Agenda or Non-Agenda Items

7.1 Public Comment on Agenda or Non-Agenda Items

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Cecelia De La Torre

Good evening Dr. Ortega, AUSD Board Members, administrators, colleagues, and AUSD families. First of all, I'd like to congratulate our administrators. I want to say congratulations to Norma, Rob, and Mr. Fernandez. You guys are doing an exceptional job. So that's wonderful and great, and congratulations. My name is Cecelia De La Torre, and I would like to express my concerns about the reorganization models that the reorganization committee has chosen. I believe in tonight's presentation that the models listed do not match the final six models that the reorganization committee has chosen at the last meeting. I have been attending the meetings as an observer, making notes, and sharing ideas and concerns with colleagues and parents. I'm just concerned as a parent and employee of AUSD. I want to

share that I care about Azusa for today, tomorrow, and many years ahead. I'm hoping that the reorganization committee and our wonderful and dedicated Board Members will not let happen to the 7-eleven committee happen again. I hope, and I have faith and believe that we together need to work as a community, and of course, it's in our name Azusa Unified. We need to make the best decisions that our Azusa students deserve. A decision that will allow for Azusa to be one of the most successful in our area. I believe in us, so with that, I'd like to say congratulations again. Please stay safe, stay positive, and let's stay focused. Thank you.

8.0 Comments, Reports, and Requests by the Board of Education

8.1 Comments, Reports, and Requests by the Board of Education

Xilonin Cruz-Gonzalez

Most of my comments are related more to the reopening. I'll also save those for later. But there are two things that I did want to mention. I hope that we as a district think about our diversity equity and inclusion commitment. Think about what kind of outside support. When you're trying to have these conversations about racism uncovering systemic racism, those are very difficult conversations. To be guided from within, I wanted to put that out there. When I was at the CSBA Assembly this last weekend, I heard several districts in Allen County and our area in Orange County working with the UCLA Center for Transformation Studies with Dr. Tyrone Howard. We worked with Dr. Howard at Center X. I want to encourage you to think about who would fit. And think about getting somebody to help that work.

Yolanda Rodriguez-Peña

Good Evening. I participated in putting yard signs on the lawn of this year's Senior Class. We went to a few homes. It was a beautiful day. I'm sure Lica had something to do with the design of the signs because they came out beautiful, very colorful. Thank you, Lica. I also want to thank the City of Azusa for their partnership to help fund the yard signs. Some students were awake, and some kids were asleep, but they did receive their sign. I want to congratulate the winners of the Grace Napolitano 32 Congressional District Art Award. Out of 41 art pieces from the high school students throughout the 32nd District, from Gladstone High School second place Abigail Sanchez the name of her drawing was Old Age and also from Gladstone High School Priscilla Tadeo. Priscilla took third place with her piece named Summer Nights. I didn't realize that Priscilla is my neighbor. She's a very quiet young lady. I'm very proud to know that she was one of the winners. She touches my heart because she's able to express herself through a beautiful painting. Gladstone High School students seem to place every year in the Grace Napolitano 32 Congressional District Art Competition. This year, of course, it was done virtually. I want to thank their teacher Terry Perdomo. She's a great art teacher. I visited Napolitano's page. It has a lot of great pictures. I want to congratulate Emmanuel from Magnolia Elementary on his article Help Me Make an Impact: Ending Bullying can change lives for the better was published in the ACSA Leadership Magazine. For being such a young man, Emmanuel has the right mindset to help others. I

want to congratulate him. Finally, I wanted to show how beautiful the award-winning paintings are, so I made copies of them. Thank you.

Sabrina Bow Ed.D.

In recognition of Teacher Appreciation Week, I want to extend my heartfelt thanks to all the educators out there. You provide the home away from home for our students, and with that, I'd like to encourage all students and families to continue to honor the work your teachers are doing and the hours they devote by aiming for 100% attendance every day, every student, it is the best way to show our appreciation for teachers and all they do for us.

Gabriela Arellanes

I would like to congratulate our CSEA employees. This is your time to be noticed, and you're always noticed. You're the pillar of every school, and we thank you from the bottom of our hearts for everything you do. I would also like to thank the three administrators. I will save my comments for the reconfiguration when we get to that item.

9.0 Comments and Reports by Superintendent/Cabinet/Student Board Members

9.1 Comments and Reports by Superintendent/Cabinet/Student Board Members

Jacob Vasquez

Good evening everyone. This week is classified employee appreciation week. We want to thank all our fantastic staff for all that they do for us, the classified staff is the glue to our school because of them we move in a positive and effective direction, thank you classified staff. On May 21 from 12 to 4 we have one more in-person picture day for our students, it will be our last opportunity to take id and yearbook pictures. Us seniors are excited for our upcoming prom on May 28 and senior sunset movie night on June 4. We are excited to see our friends and be together during the last few weeks of school. We are going to start sports clearance and have on-site physicals on the 25th and 28th, looking forward to starting sports for the next year. AP testing is beginning this week, good luck to all our Aztecs, you got this. Virtual senior awards night and virtual scholarship night is on June 1, virtual sports awards is on June 2. Links were sent to Dr. Mitchell. Shout out to all the sports teams as they wrap up their season. Good luck to our softball team as they advance to CIF. Thank you.

Alex Arkenburg

Good evening Board Members, cabinet, and Superintendent Ortega. Last week with the support of Board Members and cabinet, our staff distributed yard signs to the Class of 2021. Tomorrow at 1 pm we will have a virtual senior awards ceremony. Seniors will be recognized for their achievements, and scholarships will also be awarded. As we come to the end of the school year, students have been meeting with their teachers virtually and in-person. AP government students are excited to take the AP exam on Thursday. Graduation preparations are in the works for June 8th and 9th ceremonies. My senior class is excited that we will have an in-person ceremony this year. Thank you.

Destiny Contreras

Good evening Board. Gladstone's ASB has been working with Chick-Fil-A on an impact project to benefit the community. ASB students will be volunteering at food distribution at Murray Elementary school, where they will be passing out supplies they have purchased from a Chick-Fil-A grant. The class of 2021 is very excited to have an outdoor dance on the evening of May 28, following the Department of Public Health Guidelines. Gladstone is celebrating its seniors with virtual awards and scholarship ceremony on May 19 at 6 pm. We are proud of the achievements and accomplishments that students have demonstrated in this challenging year. Congratulations to Mr. Fernandez. He is truly the best and puts his all into his work. Thank you.

Arturo Ortega

First and foremost, congratulations to Miss Nord. Thank you to Elks for providing these realworld contests to our students. Congratulations to the Ellington Family. Also, congratulations to Miss Calderon Ferreira for her cover design. Thank you, Mr. Hague and the Gladstone Family. Congratulations to Mr. Fernandez, Mr. Zamora, and our Administrator of the Year, Mrs. Carvajal Camacho. You all represent the district in the best of manners. I want to send out a Happy Classified Employee Week to all of our classified employees. Thank you for all that you do to make our district the awesome place that it is. Last Wednesday, I was able to join Board Member Bow and Board Member Rodriguez Peña, Mayor Gonzales, and Council Member Avila at all three of our high schools to help pound out a couple of congratulation signs to our seniors. And just like Board Member Rodriguez Peña, I also want to thank the City of Azusa for their partnership in funding the senior signs. We appreciate it very much. On Friday, we held the vaccination clinic for students 12 years and older and the adults in their households. We had a huge turnout, and we ended up surpassing the 300 vaccine allotment and going past the 4 pm cutoff time. We received tons of praises and gratitude from those that were present for providing this opportunity. There was also room for improvement. In collaboration with Mercy Pharmacy, we are looking to implement some changes for the second dose to make the intake a little quicker and more efficient. Thank you to all of our administrative staff and our custodial staff that made this event possible.

Dayna Mitchell Ed.D.

Good evening. I want to update you on the work of our Diversify Our Narrative Students, our DON Students. As a direct result of their work, we now have a DON novel selection committee. They have met twice so far, and they have accomplished tremendous work. Kimberly Dahm, our English language arts and development teacher on special assignment, will facilitate collaborative work in response to our DON committee's call to action. The DON committee will incorporate at least one novel written by a black, indigenous, person of color author in each ELA course at our high schools. All English language arts and English language development teachers and DON students were invited to participate. The committee nominated and then recommended a novel for each course or grade level. Students and teachers collaboratively recommend and review novel nominations included in an interest poll going to students and teachers. The committee will be asking administrators, teachers, and students to share the poll via email and classroom and social media to encourage the

greatest participation possible. I want to give an immense appreciation for the work being done and shout out to Kimberly Dahm and all of the teachers, especially our DON students, for participating and being a part of this really important work.

Jorge Ronquillo

Good evening Board of Education Members, staff, and community. I want to congratulate our Administrators of the Year. I also want to extend a special thank you to Yvonne Murillo for coordinating her first Administrators of the Year recognition event. Well done. I also want to extend a profound thank you to our CSEA employees. I hope you all enjoy CSEA employee appreciation week.

Latasha Jamal

Good evening everyone. I want to congratulate our Administrator of Year nominees and the Administrator of the Year, Miss Norma. I want to join in thanking all of our CSEA employees and celebrate them. I am looking forward to eating In-n-Out with them on Thursday. The Business Department will be taking part in the May Review workshop this Thursday to see all of the great joys and excitement that we have coming our way related to the 2021-22 budget proposal. Additionally, I would like to report that we have completed all of our site inspections from the Department of Health. I am proud to say all of our sites have passed their inspections. On Friday, we had the first inspection of one of our sports facility, at Azusa High School, and we passed with flying colors. This success is a reflection of our collaboration with all to ensure that we addressed the health and welfare of all of our students and staff.

10.0 General Functions

10.1 Approval of School Attendance Calendar 2021-2022

The School Attendance Calendar is determined through the negotiations process with all Collective Bargaining Units.

Recommendation: It is recommended the Board of Education approve the School Attendance Calendar for the 2021-2022 school year.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Peña) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the School Attendance Calendar for the 2021-2022 school year'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

10.2 School Reorganization Update

It is important the Board of Education be informed about the School Reorganization process.

Recommendation: It is recommended the Board of Education receive a School Reorganization update.

Arturo Ortega

- Update for the Board of Education where the reorganization team is in the process
- In the future, we will be bringing this item for discussion
- The attachment to this agenda item is a collection of all of the handouts we have given the school reorganization team. The handouts can be found on our website parceled out by meeting
- The team successfully narrowed down the number of Model 3 ideas from 9 ideas to 4. The ideas that are moving on are 3.10, 3.1, 3.8, and 3.3.
- The number of Model 4 ideas was narrowed down from 4 ideas to 2 ideas. The ideas that are moving forward are the 4.4 and 4.5
- The team will begin to think about programs, budget, and staffing, including staff, parent, and community data. The data will be on the 4 ideas for model 3 and the 2 ideas for Model 4
- All staff meeting on Wednesday, May 19, 2021, where the committee will:
 - O Update Staff on where the team has been and where they are now
 - o Explain the ideas that are currently being looked at
 - Inform staff that they will have an opportunity to submit a form where they can share what their preference is for model 3 and their preference is for Model 4
 - Walk them through the form
 - Explain that this is the first time, but not the last that we will be asking for their thoughts
 - o Informing the staff about our website and our live meetings
- On Monday evening, we will be meeting with the Parent Community and reviewing the same items that we did on Wednesday with the staff
 - We will have two meetings on Monday, one at 6 pm in English and one at 7 pm in Spanish

Board Member Rodriguez Peña wanted to know how the town hall meeting was advertised. Superintendent Ortega explained that we are using our District resources, website, calls, emails, text, social media, and Peachjar. Superintendent Ortega also stated that Board President Arellanes requested the District reach out to the City to see if they could help somehow. Superintendent Ortega indicated that the District did reach out to the City. Board Member Rodriguez Peña asked if we could send a mailer, and Superintendent Ortega explained it would be too late to send a mailer.

11.0 Consent Calendar

11.1 Approval of Consent Calendar

All matters listed under the Consent Calendar are considered by the Board of Education to be routine and will be enacted in one motion. There will be no discussion of these items unless requested by a Board Member. If a Board Member requests discussion, that item will be removed from Consent Calendar and considered separately.

Recommendation: It is recommended the Board of Education approve all Consent Calendar agenda items.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve all Consent Calendar agenda items'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

A) General Functions

11.2 Approval of Minutes of the Regular Board Meeting on May 4, 2021

The Secretary of the Board of Education shall keep minutes and record all official Board actions. Any minutes kept for Board of Education meetings held in closed session shall be kept separate from the minutes of regular and special meetings.

Recommendation: It is recommended the Board of Education approve minutes of the Regular Board Meeting on May 4, 2021.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve minutes of the Regular Board Meeting on May 4, 2021'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

B) Business and Finance

11.3 Approval of Purchase Orders and Warrants

All purchase orders and warrants are in accordance with the budget guidelines for the 2020-2021 school year.

Recommendation: It is recommended the Board of Education approve the attached purchase orders and warrants.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the attached purchase orders and warrants'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.4 Approval and Acceptance of Donations

The students and faculty will benefit greatly from these generous donations for scholarships and sports from various vendors and the community.

Recommendation: It is recommended the Board of Education accept these generous donations.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education accept these generous donation'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.5 Amended Ratification/Approval of Consultant Graciela Garner

With the current need to close out bond projects and generate orders to meet the current needs of the District, enlisting the services of a consultant is strongly recommended. In addition to helping with the day to day operations, the consultant will assist in reviewing our current system and recommend procedures to improve our purchasing practices, such as the flow of purchasing from funding through processing and receiving.

Recommendation: It is recommended the Board of Education approve to extend Consultant Agreement with Graciela Garner from March 29, 2021, through July 31, 2021.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve to extend Consultant Agreement with Graciela Garner from March 29, 2021, through July 31, 2021'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.6 Approval of Certification of Signatures

The certification of signatures of the members of the Board of Education and Personnel who are authorized to sign Warrants, Orders for Salary Payment, and Notices of Employment and Contracts is made in accordance with the provisions of Education Code 35143, 42632, and 42633.

Recommendation: It is recommended the Board of Education approve Certification of Signatures, effective May 19, 2021, through December 10, 2021.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve Certification of Signatures, effective May 19, 2021, through December 10, 2021'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

C) Curriculum and Instruction

11.7 Approval of Agreement between Azusa Unified School District (AUSD) and Foothill Family

In an effort to increase emotional well-being and academic success, counseling services will be made available to qualifying students and their families. Counselors will be under the supervision and liability of Foothill Family.

Recommendation: It is recommended the Board of Education approve the Agreement between AUSD and Foothill Family.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the Agreement between AUSD and Foothill Family'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 – 0

11.8 Approval of Agreement between Azusa Unified School District (AUSD) and Think Together After School Education and Safety (ASES) Grant Program Services

Think Together will coordinate the academic assistance, homework support, and enrichment portions of the ASES program at AUSD school sites; and, supply the staff, materials, management, supervision, and volunteer recruitment. Think Together will work collaboratively with AUSD on governance, operational management, and evaluation.

Recommendation: It is recommended the Board of Education approve the Agreement between AUSD and Think Together for ASES Grant Program Services.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the agreement between AUSD and Think Together for ASES Grant Program Services'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.9 Ratification/Approval of Memoranda of Understanding (MOUs) between Azusa Unified School District (AUSD) and the Districts of the Foothill Consortium for K-12 Strong Workforce Program (K12 SWP) Round 3 Fiscal Year 2020-2021

The K12 SWP is designed to support K-12 education agencies in creating, improving, and expanding career technical education courses and pathways for students transitioning from secondary education to postsecondary education to living-wage employment. As the fiscal lead of the Foothill Consortium, AUSD has been assigned the sole responsibility to acquire, manage, and report all uses of grant funds in compliance with the K12SWP. The participating districts have agreed to adhere to all terms and conditions set forth in the attached Memoranda for AUSD to comply with all program eligibility requirements. **Recommendation:** It is recommended the Board of Education ratify/approve MOUs between AUSD and the districts of the Foothill Consortium for K-12 Strong Workforce Program (K12 SWP) Round 3 Fiscal Year 2020-2021.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education ratify/approve Memoranda of Understanding (MOUs) between AUSD and the districts of the Foothill Consortium for K-12 Strong Workforce Program (K12 SWP) Round 3 Fiscal Year 2020-2021'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

11.10 Approval of Designated School League Representatives to California Interscholastic Federation (CIF)

The approved designated individuals from Azusa and Gladstone High Schools are eligible to serve as voting representatives on league, section, and state governing bodies and represent a direct line of voting communication for CIF action. With voting representation, the District is assured of appropriate school input and control of high school athletic programs.

Recommendation: It is recommended the Board of Education approve the designated school league representatives to California Interscholastic Federation (CIF).

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the designated school league representatives to California Interscholastic Federation (CIF)'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

D) Human Resources

11.11 Ratification/Approval of Certificated and Classified Personnel Board Report and Extra Duty Board Report

It is essential all positions have the highest quality staff.

Recommendation: It is recommended the Board of Education ratify/approve the Personnel Report.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education ratify/approve the Personnel Report'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.12 Approval of Declaration of Indefinite Salaries for 2021-2022

As a result of financial uncertainties and in accordance with direction from the Office of the Los Angeles County Superintendent of Schools, all administrators, certificated, classified, confidential and other unrepresented employees' salaries are declared indefinite for 2021-2022.

Recommendation: It is recommended the Board of Education approve the Declaration of Indefinite Salaries for 2021-2022.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the Declaration of Indefinite Salaries for 2021-2022'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.13 Approval of Payroll Deductions

In compliance with Education Code Section 44041, payroll deductions requested by district employees fall into the following broad categories: Employee organizational dues Charitable organizations Approved insurance programs Credit Unions Tax Shelters **Recommendation:** It is recommended the Board of Education approve payroll deductions.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve payroll deductions'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

E) Policies and Bylaws

11.14 Approval of Amended and Deleted Administrative Regulations (AR), Board Policies (BP), and Exhibits (E) Regarding Philosophy, Goals, Objectives and Comprehensive Plans

Approval of Deleted E 0000 Vision-Mission; Deleted E 0200 Goals for the School District; Amended BP 0410 Nondiscrimination In District Programs and Activities; Amended AR and BP 0420 School Plans Site Councils; Amended AR and BP 0420.4 Charter School Authorization; Amended BP and E 0420.41 Charter School Oversight; Amended BP 0420.42 Charter School Renewal; Amended BP 0420.43 Charter School Revocation; Amended AR and BP 0430 Comprehensive Local Plan For Special Education ensures the District complies with legislation and recommendations of the California School Board Association.

Recommendation: It is recommended the Board of Education receive for approval the amended and deleted Administrative Regulations, Board Policies, and Exhibits regarding Philosophy, Goals, Objectives and Comprehensive Plans.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education receive for approval the amended and deleted Administrative Regulations, Board Policies, and Exhibits regarding Philosophy, Goals, Objectives and Comprehensive Plans'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.15 Approval of Amended and New Administrative Regulations (AR) and Board Policies (BP) Regarding Business and Noninstructional Operations

Approval of Amended BP 3110 Transfer of Funds; New AR and BP 3230 Federal Grant Funds; New AR 3311.2 Lease-Leaseback Contracts; Amended AR 3320 Claims and Actions Against the District; Amended BP 3452 Student Activity Funds; and Amended BP 3600 Consultants ensures the Districts complies with legislation and recommendation of the California School Board Association.

Recommendation: It is recommended the Board of Education receive for approval the amended and new Administrative Regulations and Board Policies regarding Business and Noninstructional Operations.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education receive for approval the amended and new Administrative Regulations and Board Policies, regarding Business and Noninstructional Operations'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.16 Approval of New and Amended Board Policies (BP), Administrative Regulations (AR), and Exhibit (E), Regarding Personnel

Approval of Amended AR and BP 4030 Nondiscrimination in Employment; Amended BP 4033 Lactation Accommodation; New AR 4161.8 Family Care and Medical Leave; New AR 4261.8 Family Care and Medical Leave; New AR 4361.8 Family Care and Medical Leave; New E 4040 Employee Use of Technology ensures the District complies with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for approval new and amended Board Policies, Administrative Regulations, and Exhibit regarding Personnel.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education receive for approval new and amended Board Policies, Administrative Regulations, and Exhibit regarding Personnel'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.17 Approval of Amended Administrative Regulation (AR) and Board Policy (BP) Regarding Instruction

Approval of Amended AR and BP 6142.8 Comprehensive Health Education ensures the District complies with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education approve amended Administrative Regulation and Board Policy regarding Instruction.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve amended Administrative Regulation and Board Policy regarding Instruction'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

11.18 Approval of Amended Board Policy (BP) Regarding Facilities

Approval of Amended BP 7210 Facility Financing ensures the District complies with legislation and recommendations of the California School Board Association. **Recommendation:** It is recommended the Board of Education receive for approval amended Board Policy regarding Facilities.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education receive for approval amended Board Policy, regarding Facilities'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried.** 4-0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

12.0 Items pulled from Consent Calendar

12.1 Approval of Agreement between Azusa Unified School District (AUSD) and Ellevation Inc.

Approval of this Agreement will enable the district to implement Ellevation, a software platform used to monitor, track, and help guide instruction to English learners. This software will analyze data, create individual catch-up plans for students, help inform instruction and the use of the English Language Development standards, and monitor the progress of current English learners and reclassified students.

Recommendation: It is recommended the Board of Education approve the Agreement between Azusa Unified School District (AUSD) and Ellevation Inc.

ORIGINAL - Motion

Member (Sabrina Bow, Ed.D.) Moved, Member (Yolanda Rodriguez-Peña) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the agreement between Azusa Unified School District (AUSD) and Ellevation Inc'. Upon a roll call vote being taken, the vote was: Aye: 3 Nay: 0 Abstain: 1. The motion Carried. 3 - 0

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Xilonin Cruz-Gonzalez Abstain
Yolanda Rodriguez-Peña Yes

13.0 Business and Finance

13.1 COVID-19 Funds Update

It is recommended the Board of Education receive an update regarding COVID-19 funding allocation and the correlating expenditures.

Recommendation: It is recommended the Board of Education receive a COVID-19 Fund Update.

CARES Funding

Educational & Business Services Collaboration

Funding Title	Learning	Learning	Governor	Elementary
	Loss	Loss	Emergency	&
	Mitigation	Mitigation	Education	Secondary
	LLM -	LLM -	Relief -	School
	COVID	Prop 98	GEER	Emergency
				Relief -
				ESSER
Source	Federal	State	Federal	Federal

Resource	32200	74200	32150	32100	
Spend by Date	6/30/2021	6/30/2021	9/30/2022	9/30/2022	
Allocation	\$8,745,857	\$763,684	\$571,794	\$2,474,513	
Expenditures	\$8,745,857	\$763,684	187,310	\$432,261	\$12,555,848
Balance	\$0	\$0	\$384,484	\$2,042,252	\$2,426,736
ESSER – 21.0%		GEER 4.8%		LLM 74.2%	

Health and Safety

- Office, Student and Teacher Plexiglass
- Touchless handwashing stations
- Sanitizer Sprayer
- Clorox 360
- Handheld thermometer
- Isolation Observation Room
- **Curriculum and Instruction**
 - Science equipment
 - Digital Libraries
 - Staff laptops, webcams
 - Chromebooks/iPads
 - YouthTruth
 - iready/TELL
 - Curricular instructional materials/guiding reading books

- Hands-free hand sanitizing stations
- Ionizer
- Air Filter Mery 8
- Mega Temperature Scanner
- Office Temperature Scanner
- Touchless water bottle filling stations
- Technology instructional platforms
- Student school supplies
- Paper Tutoring
- PK-6 Robotics/3D Printers
- Elementary instruments
- VA sections
- High School Interventions

Projected Additional COVID Funding

- Funding: Expanded Learning Time and Academic Intervention Grants
- Estimated Amount: \$6.2 million
- Spend By: 8/31/2022
- Allowable Uses: May be used for various strategies to accelerate learning time, professional development, programs to address social-emotional learning, and access to school meals.
- Funding: Safe schools for ALL for in-person learning
- **Estimated Amount:** \$2.76 million
- Spend By: 8/31/2022

- **Allowable Uses:** Required to offer in-person instruction via stable cohorts by April 15, 2021, to vulnerable students, including students with disabilities, foster youth, homeless students, English learners, students unable to access instruction, disengaged students, and student at risk of abuse.
 - o Intends to give the flexibility to determine prioritization for serving students based on instructional needs, local capacity, and facility availability.

• Funding: ESSER II (CARES Act funds)

• Estimated Amount: \$9.8 million

• **Spend By:** 9/20/2023

• Allowable Uses: The district is not required to provide equitable services.

 The ESSER II Funds can be used in much the same way as the ESSER funds.

• Funding: ESSER III (CARES Act funds)

• Estimated Amount: \$21.8 million

• Spend By: 9/20/2024

• Allowable Uses: Same as the ESSER II plus:

- School facility repair and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards.
- Developing strategies and implementing policies in line with CDC for reopening and operating schools.
- Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical HVAC systems, filters, purification and other air cleaning systems, and window and door repair and replacement.

14.0 Curriculum and Instruction

14.1 Azusa Unified School District (AUSD) Early Childhood Education (ECE) Program Presentation

AUSD offers a high-quality Early Childhood Education (ECE) Program aligned to our elementary education program. The ECE program includes 11 California State Preschool classes, two Spanish Dual Immersion classes, 8 Special Education Preschool classes, and 11 Extended Transitional Kindergarten classes.

Recommendation: It is recommended the Board of Education receive information on AUSD's ECE Program.

Azusa USD Early Childhood Education Programs

School: Longfellow

• Program: CSPP

o 4 am/PM Classes

• Program: SDC

o 4 am/PM Classes

• Program: Dual Immersion Preschool

o 1 pm Class

Program: Dual Immersion ETK

o 4 am/PM Classes

Other AUSD Preschool and Early Childhood Education Classes

- Program
 - o 2 AM/PM Classes
- School
 - o Murray/CSPP
 - o Paramount/CSPP
- Program
 - o 1 PM Class
- School
 - o Magnolia/CSPP
 - o Valleydale/CSPP

- Program
 - o 1 AM Class
- School
 - o Murray/CSPP
 - o Paramount/CSPP
- Program
 - o 2 AM/PM Classes
- School
 - o Murray/CSPP
 - o Paramount/CSPP

CSPP Enrollment

- Year: 2016-2017
 - o 72 Students
 - o 1 Schools Site
- Year: 2017-2018
 - o 143 Students
 - o 5 School Sites
- Year: 2018-2019
 - o 164 Students
 - o 8 School Sites

- Year: 2019-2020
 - o 250 Students
 - o 6 School Sites
- Year: 2020-2021
 - o 174 Students
 - o 6 School Sites
- Year: 2021-2022
 - o 8 School Sites

- CSPP
 - o 11 Classes
 - o 174 Students enrolled
- DI Preschool
 - o 2 Classes
 - o 37 Students enrolled

- Special Ed Preschool
 - o 8 Classes
 - o 43 Students
- ETK/TK
 - o 11 Classes
 - o 210 Students

14.2 Approval of Expanded Learning Opportunities (ELO) Grant Plan

The ELO Grant funding will be used to implement a learning recovery program that provides supplemental instruction and support for social and emotional well-being for low-income students; English learners; foster youth; homeless students; students with disabilities; students at risk of abuse, neglect, or exploitation; disengaged students; and, students who are below grade level or credit-deficient.

Recommendation: It is recommended the Board of Education approve the Extended Learning Opportunity Grant Plan.

Extended Learning Opportunities Grant Plan Azusa Unified School District

- \$6,281,013
- Supplemental instruction and support
- Social-emotional
- Learning recovery
- Comprehensive needs assessment
- Stakeholder input
- Student identification and assessment
- 7 areas of grant plan

Extending Instructional Learning Time

- Summer Learning Program
- PBL
- SEAL units/materials
- Camp ABC
- Before and after school library hours

Accelerating Progress to Close Learning Gaps

- 3 FTE MS Instructional Support teachers
- 9 FTE Elementary Instructional Support teachers
- Additional 9th grade ELA & Math FTE
- PS-Audit Transitional Special Education Program Specialist
- Additional classified support staff
- Culturally relevant text and novels
- Expand SEAL Program
- Field Trip-experiential learning activities (\$10 per student)

Integrated Student Support to address other barriers to learning

- Makeup counseling sessions ERMHS
- Extra hours for health aides at sites
- Transportation for homeless students
- LCSW-Mental Health Coordinator
- Additional funds to support PBIS initiative

Community Learning Hubs

• Kinder Think Together Gab time

Support for credit deficient students to complete graduation or grade promotion requirements and to increase or improve students' college eligibility

- 4 FTE HS Instructional Support teachers
- APEX
- CTE Support
- Ethnic Studies Professional Learning

• Subsidize student Think Together fees 21-22 school year

Additional Academic Services

- iReady K-8
- Hours for psychologists, ed specialists, and speech therapists to conduct Special Education assessments
- Hours for psychologists, ed specialists, and speech therapists and general education teachers to hold IEPs

Training for school staff on strategies to engage students' social-emotional health and academic needs

- Western Justice Training for trauma-informed practices
- Summer Professional learning
- AUSD Literacy Plan Professional Learning
- Extra Hours for community liaisons
- Dialogic Read Aloud professional learning for library aides
- Train library aides to match students with text
- Parent and family education

Funding is coordinated with other Federal Elementary and Secondary Emergency Relief Funds received by AUSD

ORIGINAL - Motion

Member (Sabrina Bow, Ed.D.) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the Extended Learning Opportunity Grant Plan'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

14.3 Approval of the Memorandum Of Understanding (MOU) between Azusa Unified School District (AUSD) and Think Together, Inc.

Think Together will provide summer learning recovery services in partnership with the AUSD. It is agreed that Think Together will hire 28 credentialed teachers, selected by AUSD, for four hours per day over 36 program days at an hourly bill rate of \$47.83 in order to facilitate the academic portion of the summer learning recovery program.

Recommendation: It is recommended the Board of Education approve the MOU between AUSD and Think Together, Inc.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Xilonin Cruz-Gonzalez) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the MOU between AUSD and Think Together, Inc'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

14.4 Approval of Agreement between Azusa Unified School District (AUSD) and High Tech High Graduate School of Education (HTH GSE)

HTH GSE will provide professional development and coaching sessions designed around building capacity and conceptual understanding of Project-Based learning for AUSD teachers and staff.

Recommendation: It is recommended the Board of Education approve the Agreement between AUSD and HTH GSE to provide professional development training.

ORIGINAL - Motion

Member (Xilonin Cruz-Gonzalez) Moved, Member (Yolanda Rodriguez-Peña) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the agreement between AUSD and HTH GSE to provide professional development training'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

14.5 Approval of the Agreement between Azusa Unified School District (AUSD) and Pretzel Workforce Development, Inc.

Pretzel is a workforce development company that provides a platform for Local Educational Agencies to deliver access to return to work training and benefits for eligible, injured workers. Pretzel will serve as a subcontractor, and the Azusa Adult Education Center will serve as the education agency of record for the provision of return to work training and benefits serving injured workers. Under this Agreement, the Azusa Adult Education Center and Pretzel will collaborate to provide return to work training and supportive services to eligible students.

Recommendation: It is recommended the Board of Education approve the Agreement between the Azusa Unified School District and Pretzel Workforce Development, Inc.

ORIGINAL - Motion

Member (Sabrina Bow, Ed.D.) Moved, Member (Yolanda Rodriguez-Peña) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the Agreement between the Azusa Unified School District and Pretzel Workforce Development, Inc'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

15.0 Human Resources

15.1 Approval of Memorandum of Understanding (MOU) Between Azusa Unified School District (AUSD) and Azusa Educators Association/CTA/NEA (AEA)

The MOU is the result of the collective bargaining process.

Recommendation: It is recommended the Board of Education approve the MOU between AUSD and AEA.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Xilonin Cruz-Gonzalez)
Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the MOU between AUSD and AEA'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

16.0 Adjournment

By consensus, the Regular Board meeting adjourned at 9:32 pm.

16.1 Adjournment

Recommendation: It is recommended the Board of Education approve the adjournment of the Board Meeting.

ORIGINAL - Motion

Member (Yolanda Rodriguez-Peña) Moved, Member (Sabrina Bow, Ed.D.) Seconded to approve the ORIGINAL motion 'It is recommended the Board of Education approve the adjournment of the Board Meeting'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion Carried. 4 - 0

Gabriela Arellanes Yes Sabrina Bow, Ed.D. Yes Xilonin Cruz-Gonzalez Yes Yolanda Rodriguez-Peña Yes

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