

**Regulation 4131: Staff Development**

Status: DRAFT

Original Adopted Date: 10/05/2010

The Superintendent or designee shall ensure that certificated staff members have opportunities to learn both from outside sources and from each other. These opportunities may include, but are not limited to:

1. Visits to other classrooms and other schools to observe and analyze teaching
2. Attendance at professional education conferences or committee meetings
3. Classes/workshops offered by the district, county office of education, state projects, private organizations, or other appropriate agencies
4. Courses in regionally accredited institutions of higher education, including courses delivered through online technologies
5. Participation in professional development networks that promote inquiry and allow staff to analyze and evaluate each other's work
6. Peer conferences and/or joint staff preparation time
7. Participation in curriculum development projects
8. Participation in educational research or innovation efforts
9. Travel, study, and research in subject-matter content and effective educational practices
10. Follow-up activities that help staff to implement newly acquired skills

The Superintendent or designee shall approve the participation of individual staff members in district-provided or external staff development activities which may require release time, leave of absence, or other district resources. **Mathematics and Reading Professional Development Program**

With the approval of the State Board of Education, the district shall offer or contract with a training provider to provide professional development to teachers, instructional aides, and paraprofessionals who directly assist with classroom instruction in mathematics and/or reading. (Education Code 99232, 99237)

The program shall provide 40 hours of professional development per subject area focused primarily on the statewide academic content standards for mathematics or English language arts, state curriculum frameworks for mathematics or English language arts, and instructional materials aligned to mathematics or English language arts content standards. The program shall include instructional strategies designed to help all students gain mastery of the state content standards, with special emphasis on English language learners and students with disabilities. (Education Code 99237; 5 CCR 11984)

Within two years of completing the above professional development, participating teachers shall complete 80 hours of follow-up instruction, coaching, or additional school-site assistance based on individual teacher or school needs as appropriate. (Education Code 99237, 99237.6)

Contingent upon state funding, teachers of English language learners who have completed at least the initial 40 hours of professional development described above may receive an additional 40 hours of instruction, follow-up instruction, and support in mathematics and reading/language arts instruction. Completion of the English learner professional development may be counted toward the 80-hour follow-up training requirement described above. (Education Code 99237.5; 5 CCR 11981.3, 11985)

The Superintendent or designee shall retain and submit preprogram and postprogram student achievement data to the California Department of Education upon request. He/she also shall retain, for no less than five years, all records related to the professional development provided to all program participants, including, but not limited to: (5 CCR 11982)

1. The number of hours of training attended
2. Attendance records
3. Subject content
4. The dates of each training session taken by teachers and paraprofessionals
5. The name(s) of the providers

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

#### State References

#### Description

5 CCR 13025-13044	Professional development and program improvement
5 CCR 80021	Short-term staff permit
5 CCR 80021.1	Provisional internship permit
5 CCR 80023-80026.6	Emergency permits
Ed. Code 200	Equal rights and opportunities in state educational institutions - <a href="https://simbli.eboardsolutions.com/SU/KWqy0PGOguyslshWQKiF8OQug==">https://simbli.eboardsolutions.com/SU/KWqy0PGOguyslshWQKiF8OQug==</a>
Ed. Code 218	Lesbian, gay, bisexual, transgender, queer, and questioning student resources - <a href="https://simbli.eboardsolutions.com/SU/tltwyizVoO2slshKB5UMafSow==">https://simbli.eboardsolutions.com/SU/tltwyizVoO2slshKB5UMafSow==</a>
Ed. Code 220	Prohibition of discrimination - <a href="https://simbli.eboardsolutions.com/SU/UuY0xi20LPENZCvpYu9MBA==">https://simbli.eboardsolutions.com/SU/UuY0xi20LPENZCvpYu9MBA==</a>
Ed. Code 44032	Travel expense payment - <a href="https://simbli.eboardsolutions.com/SU/fKw3aguyKevIUcLLwE1wdw==">https://simbli.eboardsolutions.com/SU/fKw3aguyKevIUcLLwE1wdw==</a>
Ed. Code 44259.5	Standards for teacher preparation - <a href="https://simbli.eboardsolutions.com/SU/y04pqxefpFPBLbYwdVfgUA==">https://simbli.eboardsolutions.com/SU/y04pqxefpFPBLbYwdVfgUA==</a>
Ed. Code 44277	Professional growth programs for individual teachers - <a href="https://simbli.eboardsolutions.com/SU/6LGOSZnjS9KkuHUapIK07A==">https://simbli.eboardsolutions.com/SU/6LGOSZnjS9KkuHUapIK07A==</a>
Ed. Code 44300	Emergency permits - <a href="https://simbli.eboardsolutions.com/SU/plus5XEpBw5nAkVNP06TMvs7g==">https://simbli.eboardsolutions.com/SU/plus5XEpBw5nAkVNP06TMvs7g==</a>
Ed. Code 44325-44328	District interns - <a href="https://simbli.eboardsolutions.com/SU/RfsneCKZJavxtYfXDZRXg==">https://simbli.eboardsolutions.com/SU/RfsneCKZJavxtYfXDZRXg==</a>
Ed. Code 44450-44468	University internship program - <a href="https://simbli.eboardsolutions.com/SU/4hBPGhJyVo94IIRh66u3gw==">https://simbli.eboardsolutions.com/SU/4hBPGhJyVo94IIRh66u3gw==</a>
Ed. Code 44830.3	Employing district interns - <a href="https://simbli.eboardsolutions.com/SU/Lk8ggslshqTvCVb0YhWnT9Icw==">https://simbli.eboardsolutions.com/SU/Lk8ggslshqTvCVb0YhWnT9Icw==</a>
Ed. Code 45028	Salary schedule and exceptions - <a href="https://simbli.eboardsolutions.com/SU/9HqSphmMPGWOusslshLXH7UAQ==">https://simbli.eboardsolutions.com/SU/9HqSphmMPGWOusslshLXH7UAQ==</a>
Ed. Code 48980	Parent/Guardian notifications - <a href="https://simbli.eboardsolutions.com/SU/cpMsBKX1tOwUiWgEwSKp5g==">https://simbli.eboardsolutions.com/SU/cpMsBKX1tOwUiWgEwSKp5g==</a>
Ed. Code 51744-51749.6	Independent study - <a href="https://simbli.eboardsolutions.com/SU/E7nC62mthlusHvWqnDOdOw==">https://simbli.eboardsolutions.com/SU/E7nC62mthlusHvWqnDOdOw==</a>
Ed. Code 52060-52077	Local control and accountability plan - <a href="https://simbli.eboardsolutions.com/SU/kjlplusPzLslshlt7rPOBfXZYJuQ==">https://simbli.eboardsolutions.com/SU/kjlplusPzLslshlt7rPOBfXZYJuQ==</a>
Ed. Code 56240-56245	Staff development; service to persons with disabilities - <a href="https://simbli.eboardsolutions.com/SU/k56HBTvL8jEHBj6GKaSqA==">https://simbli.eboardsolutions.com/SU/k56HBTvL8jEHBj6GKaSqA==</a>

Ed. Code 99200-99204	Subject matter projects - <a href="https://simbli.eboardsolutions.com/SU/OYPNYZhJ9YkU9LfpluscQsN4g==">https://simbli.eboardsolutions.com/SU/OYPNYZhJ9YkU9LfpluscQsN4g==</a>
Gov. Code 11135	Prohibition of discrimination - <a href="https://simbli.eboardsolutions.com/SU/PcUFWMcCJnzBrKAL0EtfQ==">https://simbli.eboardsolutions.com/SU/PcUFWMcCJnzBrKAL0EtfQ==</a>
Gov. Code 3543.2	Scope of representation - <a href="https://simbli.eboardsolutions.com/SU/9wRAPNyHvwplusOHnqzplusGsOslshg==">https://simbli.eboardsolutions.com/SU/9wRAPNyHvwplusOHnqzplusGsOslshg==</a>
Pen. Code 422.55	Definition of hate crime - <a href="https://simbli.eboardsolutions.com/SU/EXmP7bT1slshj3qQjaM9qTkHA==">https://simbli.eboardsolutions.com/SU/EXmP7bT1slshj3qQjaM9qTkHA==</a>

### Federal References

20 USC 1681-1688	Title IX of the Education Amendments of 1972; discrimination based on sex
20 USC 6601-6692	Preparing, training, and recruiting high quality teachers and principals
29 USC 794	Rehabilitation Act of 1973; Section 504
42 USC 12101-12213	Americans with Disabilities Act
42 USC 2000d-2000d-7	Title VI, Civil Rights Act of 1964

### Management Resources References

Description	
Social and Emotional Learning in California, A Guide to Resources, October 2018	California Department of Education Publication
California Digital Learning Integration and Standards Guidance, June 2021	California Department of Education Publication
California Standards for the Teaching Profession (CSTP), October 2009	Commission on Teacher Credentialing Publication
Governing to the Core: Professional Development for Common Core, Governance Brief, May 2013	CSBA Publication
United Faculty of Contra Costa Community College District v. Contra Costa Community College District, (1990) PERB Dec. No. 804, 14 PERC P21-085	Public Employment Relations Board Decision
CSBA District and County Office of Education Legal Services - <a href="https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsishXk6R5akQ==">https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsishXk6R5akQ==</a>	Website
Collaborative for Academic, Social, and Emotional Learning - <a href="https://simbli.eboardsolutions.com/SU/VnISDit79vJiKWzVSTIF5g==">https://simbli.eboardsolutions.com/SU/VnISDit79vJiKWzVSTIF5g==</a>	Website
California Department of Education, Supporting LGBTQ+ Students - <a href="https://simbli.eboardsolutions.com/SU/DsAJtplusplusOGA0eMGokvuyfRg==">https://simbli.eboardsolutions.com/SU/DsAJtplusplusOGA0eMGokvuyfRg==</a>	Website
California Subject Matter Project - <a href="https://simbli.eboardsolutions.com/SU/V8lhEdN7VFeWyKdxe07Bg==">https://simbli.eboardsolutions.com/SU/V8lhEdN7VFeWyKdxe07Bg==</a>	Website
California Public Employment Relations Board - <a href="https://simbli.eboardsolutions.com/SU/7Fndg3k626KwCb511Tslsh2ew==">https://simbli.eboardsolutions.com/SU/7Fndg3k626KwCb511Tslsh2ew==</a>	Website
California Department of Education, Professional Learning - <a href="https://simbli.eboardsolutions.com/SU/6bLIOPS8IoxYhnRS6AIVXA==">https://simbli.eboardsolutions.com/SU/6bLIOPS8IoxYhnRS6AIVXA==</a>	Website
Commission on Teacher Credentialing - <a href="https://simbli.eboardsolutions.com/SU/cxWNIqRUulsaq7efc7aH4Q==">https://simbli.eboardsolutions.com/SU/cxWNIqRUulsaq7efc7aH4Q==</a>	Website
CSBA - <a href="https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==">https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==</a>	Website

### Cross References

Description	
Vision - <a href="https://simbli.eboardsolutions.com/SU/eQxl6o2soPd39Bnny4WPoA==">https://simbli.eboardsolutions.com/SU/eQxl6o2soPd39Bnny4WPoA==</a>	0000
Philosophy - <a href="https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==">https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==</a>	0100
Goals For The School District - <a href="https://simbli.eboardsolutions.com/SU/S05O5v6npwslsh2SIXKYX8ZbA==">https://simbli.eboardsolutions.com/SU/S05O5v6npwslsh2SIXKYX8ZbA==</a>	0200

0410	Nondiscrimination In District Programs And Activities - <a href="https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcPBwcYa4w==">https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcPBwcYa4w==</a>
0415	Equity - <a href="https://simbli.eboardsolutions.com/SU/RWApplusJLDjWXpplusgC05iplusLDOA==">https://simbli.eboardsolutions.com/SU/RWApplusJLDjWXpplusgC05iplusLDOA==</a>
0420	School Plans/Site Councils - <a href="https://simbli.eboardsolutions.com/SU/DyK0YaDQplusW63SpOOgvT99g==">https://simbli.eboardsolutions.com/SU/DyK0YaDQplusW63SpOOgvT99g==</a>
0420	School Plans/Site Councils - <a href="https://simbli.eboardsolutions.com/SU/ELwFdqqM1dlmLodslshc59CTg==">https://simbli.eboardsolutions.com/SU/ELwFdqqM1dlmLodslshc59CTg==</a>
0440	District Technology Plan - <a href="https://simbli.eboardsolutions.com/SU/ufpqEymurplusbMcY8BDBnRZQ==">https://simbli.eboardsolutions.com/SU/ufpqEymurplusbMcY8BDBnRZQ==</a>
0440	District Technology Plan - <a href="https://simbli.eboardsolutions.com/SU/hioD0waOOJiByYNFpisbsQ==">https://simbli.eboardsolutions.com/SU/hioD0waOOJiByYNFpisbsQ==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==">https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==">https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==</a>
0460	Local Control And Accountability Plan - <a href="https://simbli.eboardsolutions.com/SU/GFehexM710iNOSlgGCECFa==">https://simbli.eboardsolutions.com/SU/GFehexM710iNOSlgGCECFa==</a>
0460	Local Control And Accountability Plan - <a href="https://simbli.eboardsolutions.com/SU/HYyNz19R96ffslshgbgYsE3mQ==">https://simbli.eboardsolutions.com/SU/HYyNz19R96ffslshgbgYsE3mQ==</a>
0500	Accountability - <a href="https://simbli.eboardsolutions.com/SU/xCytyVrcYFBnFGHmu2mBFQ==">https://simbli.eboardsolutions.com/SU/xCytyVrcYFBnFGHmu2mBFQ==</a>
1100	Communication With The Public - <a href="https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQeislshg==">https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQeislshg==</a>
1113	District And School Websites - <a href="https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==">https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==</a>
1113	District And School Websites - <a href="https://simbli.eboardsolutions.com/SU/LkplusM8wFuCJcC9T99n32Hnw==">https://simbli.eboardsolutions.com/SU/LkplusM8wFuCJcC9T99n32Hnw==</a>
1113-E(1)	District And School Websites - <a href="https://simbli.eboardsolutions.com/SU/Mze3Jkh96AlHtvj627Y0Sw==">https://simbli.eboardsolutions.com/SU/Mze3Jkh96AlHtvj627Y0Sw==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/JfCojzMhplusqvfyCQp9Cgiw==">https://simbli.eboardsolutions.com/SU/JfCojzMhplusqvfyCQp9Cgiw==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/LnhNVipgsss47FWyv0docA==">https://simbli.eboardsolutions.com/SU/LnhNVipgsss47FWyv0docA==</a>
1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==">https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==</a>
1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==">https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==</a>
1312.3	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/CfApluscpXRIZplusOj2lmuhfqbaA==">https://simbli.eboardsolutions.com/SU/CfApluscpXRIZplusOj2lmuhfqbaA==</a>
1312.3	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/NaAoUplustL0gdMDg4YyrqkSQ==">https://simbli.eboardsolutions.com/SU/NaAoUplustL0gdMDg4YyrqkSQ==</a>
1312.3-E PDF(1)	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==">https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==</a>
1312.3-E PDF(2)	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/hYsgaF9LHjeplus4tINfVHZyg==">https://simbli.eboardsolutions.com/SU/hYsgaF9LHjeplus4tINfVHZyg==</a>
1313	Civility - <a href="https://simbli.eboardsolutions.com/SU/yOa4hXbmytyls4p2JKUbNw==">https://simbli.eboardsolutions.com/SU/yOa4hXbmytyls4p2JKUbNw==</a>
3100	Budget - <a href="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A==">https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A==</a>
3100	Budget - <a href="https://simbli.eboardsolutions.com/SU/0Em4vjDpAKIGfnem14N1VA==">https://simbli.eboardsolutions.com/SU/0Em4vjDpAKIGfnem14N1VA==</a>

3230	Federal Grant Funds - <a href="https://simbli.eboardsolutions.com/SU/U7QTeU9Soli935xKxaXdplusQ==">https://simbli.eboardsolutions.com/SU/U7QTeU9Soli935xKxaXdplusQ==</a>
3230	Federal Grant Funds - <a href="https://simbli.eboardsolutions.com/SU/Oh3eMwsYd7zIFD5OxF2rsg==">https://simbli.eboardsolutions.com/SU/Oh3eMwsYd7zIFD5OxF2rsg==</a>
3260	Fees And Charges - <a href="https://simbli.eboardsolutions.com/SU/agzNpuVcRrXlukgOj2VkNw==">https://simbli.eboardsolutions.com/SU/agzNpuVcRrXlukgOj2VkNw==</a>
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3350	Travel Expenses - <a href="https://simbli.eboardsolutions.com/SU/ZYplusyJCYOxFmpQbIDJoBQUA==">https://simbli.eboardsolutions.com/SU/ZYplusyJCYOxFmpQbIDJoBQUA==</a>
3511.1	Integrated Waste Management - <a href="https://simbli.eboardsolutions.com/SU/EK1OvO59BzRcFA3hziU4pQ==">https://simbli.eboardsolutions.com/SU/EK1OvO59BzRcFA3hziU4pQ==</a>
3511.1	Integrated Waste Management - <a href="https://simbli.eboardsolutions.com/SU/2HAJNftLDLKLvtlo4XdJQAQ==">https://simbli.eboardsolutions.com/SU/2HAJNftLDLKLvtlo4XdJQAQ==</a>
3514	Environmental Safety - <a href="https://simbli.eboardsolutions.com/SU/shlp06OGQEJcPeXKe3plusuA==">https://simbli.eboardsolutions.com/SU/shlp06OGQEJcPeXKe3plusuA==</a>
3514	Environmental Safety - <a href="https://simbli.eboardsolutions.com/SU/9cYjplusPqlvVli7eaOJH77og==">https://simbli.eboardsolutions.com/SU/9cYjplusPqlvVli7eaOJH77og==</a>
3514.1	Hazardous Substances - <a href="https://simbli.eboardsolutions.com/SU/slshF2BkEjXOTUMPv1mpMHddg==">https://simbli.eboardsolutions.com/SU/slshF2BkEjXOTUMPv1mpMHddg==</a>
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3515	Campus Security - <a href="https://simbli.eboardsolutions.com/SU/K5Y0SnGESU9hJLULyF4WoQ==">https://simbli.eboardsolutions.com/SU/K5Y0SnGESU9hJLULyF4WoQ==</a>
3515	Campus Security - <a href="https://simbli.eboardsolutions.com/SU/LyFi2Rdup4SeLoyCxiTzgA==">https://simbli.eboardsolutions.com/SU/LyFi2Rdup4SeLoyCxiTzgA==</a>
3515.2	Disruptions - <a href="https://simbli.eboardsolutions.com/SU/3zz1tl0X4ZIN7VAPLICn2w==">https://simbli.eboardsolutions.com/SU/3zz1tl0X4ZIN7VAPLICn2w==</a>
3515.2	Disruptions - <a href="https://simbli.eboardsolutions.com/SU/hYBA18WQjRYFsreDPu6slQ==">https://simbli.eboardsolutions.com/SU/hYBA18WQjRYFsreDPu6slQ==</a>
3516	Emergencies And Disaster Preparedness Plan - <a href="https://simbli.eboardsolutions.com/SU/mcplusE3P1slshWJP3X4M0Vv8YEQ==">https://simbli.eboardsolutions.com/SU/mcplusE3P1slshWJP3X4M0Vv8YEQ==</a>
3516	Emergencies And Disaster Preparedness Plan - <a href="https://simbli.eboardsolutions.com/SU/7vAQoplusfBulhn5iEYu5slshVGA==">https://simbli.eboardsolutions.com/SU/7vAQoplusfBulhn5iEYu5slshVGA==</a>
3516.2	Bomb Threats - <a href="https://simbli.eboardsolutions.com/SU/XjRnopcjJNzJVslshUJDcCsMQ==">https://simbli.eboardsolutions.com/SU/XjRnopcjJNzJVslshUJDcCsMQ==</a>
3516.3	Earthquake Emergency Procedure System - <a href="https://simbli.eboardsolutions.com/SU/LNbpluspHhHQI5plusFa7BTm5rplusg==">https://simbli.eboardsolutions.com/SU/LNbpluspHhHQI5plusFa7BTm5rplusg==</a>
3542	School Bus Drivers - <a href="https://simbli.eboardsolutions.com/SU/pB8s84vUvkJTSxuiKxjn5w==">https://simbli.eboardsolutions.com/SU/pB8s84vUvkJTSxuiKxjn5w==</a>
3550	Food Service/Child Nutrition Program - <a href="https://simbli.eboardsolutions.com/SU/slshbnNdB5VoKn29R1FDUD8Vw==">https://simbli.eboardsolutions.com/SU/slshbnNdB5VoKn29R1FDUD8Vw==</a>
3550	Food Service/Child Nutrition Program - <a href="https://simbli.eboardsolutions.com/SU/KVOgHhXokXVv3QqM5NwYslshQ==">https://simbli.eboardsolutions.com/SU/KVOgHhXokXVv3QqM5NwYslshQ==</a>
3580	District Records - <a href="https://simbli.eboardsolutions.com/SU/slshum9iqFSJwslshMnliyP5FuWQ==">https://simbli.eboardsolutions.com/SU/slshum9iqFSJwslshMnliyP5FuWQ==</a>
4000	Concepts And Roles - <a href="https://simbli.eboardsolutions.com/SU/OD2npGAZCiRik4Mzfor9zA==">https://simbli.eboardsolutions.com/SU/OD2npGAZCiRik4Mzfor9zA==</a>
4030	Nondiscrimination In Employment - <a href="https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==">https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==</a>

4030	Nondiscrimination In Employment - <a href="https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==">https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==</a>
4040	Employee Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/pCyVFWWhxjPMQ9hSFguPfw==">https://simbli.eboardsolutions.com/SU/pCyVFWWhxjPMQ9hSFguPfw==</a>
4040-E PDF(1)	Employee Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==">https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==</a>
4100	Certificated Personnel - <a href="https://simbli.eboardsolutions.com/SU/Xxynic3zNyoDNEzFvTccIA==">https://simbli.eboardsolutions.com/SU/Xxynic3zNyoDNEzFvTccIA==</a>
4112.2	Certification - <a href="https://simbli.eboardsolutions.com/SU/pBrbutmrAaG9iACDiyMPYQ==">https://simbli.eboardsolutions.com/SU/pBrbutmrAaG9iACDiyMPYQ==</a>
4112.2	Certification - <a href="https://simbli.eboardsolutions.com/SU/lkdbJZoslshdbW3M28chWarWg==">https://simbli.eboardsolutions.com/SU/lkdbJZoslshdbW3M28chWarWg==</a>
4112.21	Interns - <a href="https://simbli.eboardsolutions.com/SU/QZvPcHT2nD9e0D5ylULphQ==">https://simbli.eboardsolutions.com/SU/QZvPcHT2nD9e0D5ylULphQ==</a>
4112.21	Interns - <a href="https://simbli.eboardsolutions.com/SU/hCsg7ffrJXEQu5xkv8JI9Q==">https://simbli.eboardsolutions.com/SU/hCsg7ffrJXEQu5xkv8JI9Q==</a>
4112.22	Staff Teaching English Learners - <a href="https://simbli.eboardsolutions.com/SU/rsQBplumHDFI4ghIEp5JSpJw==">https://simbli.eboardsolutions.com/SU/rsQBplumHDFI4ghIEp5JSpJw==</a>
4112.23	Special Education Staff - <a href="https://simbli.eboardsolutions.com/SU/7yzt4zmN9aJHwnMsEcPKcg==">https://simbli.eboardsolutions.com/SU/7yzt4zmN9aJHwnMsEcPKcg==</a>
4113	Assignment - <a href="https://simbli.eboardsolutions.com/SU/ZyxvIQqCPgyGBZT1naoqJg==">https://simbli.eboardsolutions.com/SU/ZyxvIQqCPgyGBZT1naoqJg==</a>
4113	Assignment - <a href="https://simbli.eboardsolutions.com/SU/nuJniXqwYV0Ds3WwJ7z8bg==">https://simbli.eboardsolutions.com/SU/nuJniXqwYV0Ds3WwJ7z8bg==</a>
4115	Evaluation/Supervision - <a href="https://simbli.eboardsolutions.com/SU/K13vNJ2xRPXslshg8qKWhKljw==">https://simbli.eboardsolutions.com/SU/K13vNJ2xRPXslshg8qKWhKljw==</a>
4115	Evaluation/Supervision - <a href="https://simbli.eboardsolutions.com/SU/TglGPP2slshE6zp6AAKq663BQ==">https://simbli.eboardsolutions.com/SU/TglGPP2slshE6zp6AAKq663BQ==</a>
4116	Probationary/Permanent Status - <a href="https://simbli.eboardsolutions.com/SU/CRQ368mKUKXPkhabKVcNkQ==">https://simbli.eboardsolutions.com/SU/CRQ368mKUKXPkhabKVcNkQ==</a>
4116	Probationary/Permanent Status - <a href="https://simbli.eboardsolutions.com/SU/p3UeTNzU5I2xnsIshhgHxo5xw==">https://simbli.eboardsolutions.com/SU/p3UeTNzU5I2xnsIshhgHxo5xw==</a>
4119.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/fh4WJUUCFWOQ6PePxMnNuww==">https://simbli.eboardsolutions.com/SU/fh4WJUUCFWOQ6PePxMnNuww==</a>
4119.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/lr7Jf2DKZwKAFUttR5OSCg==">https://simbli.eboardsolutions.com/SU/lr7Jf2DKZwKAFUttR5OSCg==</a>
4119.12	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/0hdq2Qs8En7bjYslshIJHWRIQ==">https://simbli.eboardsolutions.com/SU/0hdq2Qs8En7bjYslshIJHWRIQ==</a>
4119.12-E(1)	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/6nFBHLbXPhuVJSqahTRj4g==">https://simbli.eboardsolutions.com/SU/6nFBHLbXPhuVJSqahTRj4g==</a>
4119.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/UTGFaZorslshLeTKDloySlofQ==">https://simbli.eboardsolutions.com/SU/UTGFaZorslshLeTKDloySlofQ==</a>
4119.21-E(1)	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/ySVUZ53iSvWfx3rpWslshzZjw==">https://simbli.eboardsolutions.com/SU/ySVUZ53iSvWfx3rpWslshzZjw==</a>
4119.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/UW7i21Bcj9ORkQ5ObHAUAQ==">https://simbli.eboardsolutions.com/SU/UW7i21Bcj9ORkQ5ObHAUAQ==</a>
4119.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/lhHYkNvUSWslsh7hQEudL8Vuw==">https://simbli.eboardsolutions.com/SU/lhHYkNvUSWslsh7hQEudL8Vuw==</a>
4119.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/6vo7v2Ks3yri89lCdThC9A==">https://simbli.eboardsolutions.com/SU/6vo7v2Ks3yri89lCdThC9A==</a>
4119.42-E(1)	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/Dslsho28CZreTnS4e0TdlhUw==">https://simbli.eboardsolutions.com/SU/Dslsho28CZreTnS4e0TdlhUw==</a>

4119.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/O4QNwHjbcmdAgBZDNjOplusQg==">https://simbli.eboardsolutions.com/SU/O4QNwHjbcmdAgBZDNjOplusQg==</a>
4119.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/Xr8Ssk4Shvc6F9QlqEz1aA==">https://simbli.eboardsolutions.com/SU/Xr8Ssk4Shvc6F9QlqEz1aA==</a>
4131.1	Teacher Support And Guidance - <a href="https://simbli.eboardsolutions.com/SU/rR0nJYVvnpiO2ffl9Unp2A==">https://simbli.eboardsolutions.com/SU/rR0nJYVvnpiO2ffl9Unp2A==</a>
4158	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/NKJ0gbceQH90dq6IFUplus5tQ==">https://simbli.eboardsolutions.com/SU/NKJ0gbceQH90dq6IFUplus5tQ==</a>
4158	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/jVIXyG8eRmdszhOgitD39Q==">https://simbli.eboardsolutions.com/SU/jVIXyG8eRmdszhOgitD39Q==</a>
4161	Leaves - <a href="https://simbli.eboardsolutions.com/SU/L0sa8HPNFlz43P87NscBIA==">https://simbli.eboardsolutions.com/SU/L0sa8HPNFlz43P87NscBIA==</a>
4161.3	Professional Leaves - <a href="https://simbli.eboardsolutions.com/SU/yxyp7MslshV9z0ehsGEziFXvA==">https://simbli.eboardsolutions.com/SU/yxyp7MslshV9z0ehsGEziFXvA==</a>
4219.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/xNHTslshlBuxslshplusJJor8ifkGJw==">https://simbli.eboardsolutions.com/SU/xNHTslshlBuxslshplusJJor8ifkGJw==</a>
4219.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/n7plusJfslshQd3TzRmv1tN30vdg==">https://simbli.eboardsolutions.com/SU/n7plusJfslshQd3TzRmv1tN30vdg==</a>
4219.12	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/lplusg9yNgZKzx7plus1VVplusePg0A==">https://simbli.eboardsolutions.com/SU/lplusg9yNgZKzx7plus1VVplusePg0A==</a>
4219.12-E(1)	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/aWAaCplusQ4wfWH5RLTA9AleA==">https://simbli.eboardsolutions.com/SU/aWAaCplusQ4wfWH5RLTA9AleA==</a>
4219.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==">https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==</a>
4219.21-E PDF(1)	Professional Standards - Code Of Ethics Classified Employees - <a href="https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSBsWF3lvpkIQ==">https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSBsWF3lvpkIQ==</a>
4219.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/NpZq3EcMaaBylSSsQZkUvw==">https://simbli.eboardsolutions.com/SU/NpZq3EcMaaBylSSsQZkUvw==</a>
4219.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/5ZOMbTp43RPO2726dsRbLQ==">https://simbli.eboardsolutions.com/SU/5ZOMbTp43RPO2726dsRbLQ==</a>
4219.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/TL1g4vi5cJ4d2ZAMrWS0Ug==">https://simbli.eboardsolutions.com/SU/TL1g4vi5cJ4d2ZAMrWS0Ug==</a>
4219.42-E(1)	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/Xe32plusPlyFmEvR0hLhYPTNQ==">https://simbli.eboardsolutions.com/SU/Xe32plusPlyFmEvR0hLhYPTNQ==</a>
4219.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/Xlx3AMzyu1LjzrpckpiV8Q==">https://simbli.eboardsolutions.com/SU/Xlx3AMzyu1LjzrpckpiV8Q==</a>
4219.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/AgW1g4cUdLHXcShNz7ljGw==">https://simbli.eboardsolutions.com/SU/AgW1g4cUdLHXcShNz7ljGw==</a>
4222	Teacher Aides/Paraprofessionals - <a href="https://simbli.eboardsolutions.com/SU/slshlfuS9Z6FJTe213i0HbU5w==">https://simbli.eboardsolutions.com/SU/slshlfuS9Z6FJTe213i0HbU5w==</a>
4222	Teacher Aides/Paraprofessionals - <a href="https://simbli.eboardsolutions.com/SU/V2Lr6c5pKVsmPzLhyQbTTg==">https://simbli.eboardsolutions.com/SU/V2Lr6c5pKVsmPzLhyQbTTg==</a>
4258	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/I328lb63xslshLEHOplusHgt9TA==">https://simbli.eboardsolutions.com/SU/I328lb63xslshLEHOplusHgt9TA==</a>
4258	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/0UbyzplusKzjIWxh2CPHfPslsh8A==">https://simbli.eboardsolutions.com/SU/0UbyzplusKzjIWxh2CPHfPslsh8A==</a>
4261	Leaves - <a href="https://simbli.eboardsolutions.com/SU/4qNFHJIV4UumHJslshBCRwvIQ==">https://simbli.eboardsolutions.com/SU/4qNFHJIV4UumHJslshBCRwvIQ==</a>
4319.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/EX3wm6YIGO1llgpyhTruVw==">https://simbli.eboardsolutions.com/SU/EX3wm6YIGO1llgpyhTruVw==</a>
4319.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/afYPjOEJno5bLslshzEsWu4Xw==">https://simbli.eboardsolutions.com/SU/afYPjOEJno5bLslshzEsWu4Xw==</a>



4319.12	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/vNz9p7Xsa0kIN7brDQ5GtA==">https://simbli.eboardsolutions.com/SU/vNz9p7Xsa0kIN7brDQ5GtA==</a>
4319.12-E(1)	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/Q6S1xyCz8K8856koU8JVnA==">https://simbli.eboardsolutions.com/SU/Q6S1xyCz8K8856koU8JVnA==</a>
4319.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==">https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==</a>
4319.21-E PDF(1)	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/sVVtgfkApxmtRMQLsMRyQ==">https://simbli.eboardsolutions.com/SU/sVVtgfkApxmtRMQLsMRyQ==</a>
4319.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/U6X8VCGYePZQtETEvG6GyQ==">https://simbli.eboardsolutions.com/SU/U6X8VCGYePZQtETEvG6GyQ==</a>
4319.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/qislsh6xFR2WIJrpmzR2J64A==">https://simbli.eboardsolutions.com/SU/qislsh6xFR2WIJrpmzR2J64A==</a>
4319.42	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/hUFFk7Sppip78F13N9QJnw==">https://simbli.eboardsolutions.com/SU/hUFFk7Sppip78F13N9QJnw==</a>
4319.42-E PDF(1)	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==">https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==</a>
4319.42-E(1)	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/xDMsJV5z7Xpyt5zWAVhpAdA==">https://simbli.eboardsolutions.com/SU/xDMsJV5z7Xpyt5zWAVhpAdA==</a>
4319.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/EF2gsKOoz0Hc214XesitgA==">https://simbli.eboardsolutions.com/SU/EF2gsKOoz0Hc214XesitgA==</a>
4319.43	Universal Precautions - <a href="https://simbli.eboardsolutions.com/SU/Uu9dkxB7IN59E6JkF5IB2Q==">https://simbli.eboardsolutions.com/SU/Uu9dkxB7IN59E6JkF5IB2Q==</a>
4358	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/GCLlslshdWylslshTslshf5SyRDaxw==">https://simbli.eboardsolutions.com/SU/GCLlslshdWylslshTslshf5SyRDaxw==</a>
4358	Employee Security - <a href="https://simbli.eboardsolutions.com/SU/jVDlinrb9XSM3NqmaoQUYw==">https://simbli.eboardsolutions.com/SU/jVDlinrb9XSM3NqmaoQUYw==</a>
4361	Leaves - <a href="https://simbli.eboardsolutions.com/SU/aEjmtRLplusieVJXslshzbK5PtXg==">https://simbli.eboardsolutions.com/SU/aEjmtRLplusieVJXslshzbK5PtXg==</a>
5020	Parent Rights And Responsibilities - <a href="https://simbli.eboardsolutions.com/SU/RGnoJ2Av2PLCgBSo2j7hzA==">https://simbli.eboardsolutions.com/SU/RGnoJ2Av2PLCgBSo2j7hzA==</a>
5020	Parent Rights And Responsibilities - <a href="https://simbli.eboardsolutions.com/SU/i9GslshmG37wclslhMszyobh7v3w==">https://simbli.eboardsolutions.com/SU/i9GslshmG37wclslhMszyobh7v3w==</a>
5030	Student Wellness - <a href="https://simbli.eboardsolutions.com/SU/aWkPBgslshQGAkepyUCWXMslsh2Q==">https://simbli.eboardsolutions.com/SU/aWkPBgslshQGAkepyUCWXMslsh2Q==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/38q0tOodNHRkplust0cjSo0rw==">https://simbli.eboardsolutions.com/SU/38q0tOodNHRkplust0cjSo0rw==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/JGXUNSTd3acUslsh2NrG4kTLg==">https://simbli.eboardsolutions.com/SU/JGXUNSTd3acUslsh2NrG4kTLg==</a>
5121	Grades/Evaluation Of Student Achievement - <a href="https://simbli.eboardsolutions.com/SU/l8ZApRxuuSLaabWYN4ZDPQ==">https://simbli.eboardsolutions.com/SU/l8ZApRxuuSLaabWYN4ZDPQ==</a>
5121	Grades/Evaluation Of Student Achievement - <a href="https://simbli.eboardsolutions.com/SU/ySiYslshslN92XnBZDao5eimQ==">https://simbli.eboardsolutions.com/SU/ySiYslshslN92XnBZDao5eimQ==</a>
5131	Conduct - <a href="https://simbli.eboardsolutions.com/SU/gCHmgEvELPHGSbXveh7njA==">https://simbli.eboardsolutions.com/SU/gCHmgEvELPHGSbXveh7njA==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/qASFpuS5ozE6wCBVNSx9gA==">https://simbli.eboardsolutions.com/SU/qASFpuS5ozE6wCBVNSx9gA==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/qgQ2Xc5j2ZloRSmslshVbxwqA==">https://simbli.eboardsolutions.com/SU/qgQ2Xc5j2ZloRSmslshVbxwqA==</a>
5131.6	Alcohol And Other Drugs - <a href="https://simbli.eboardsolutions.com/SU/q4FlodhdLrslshmjWHPtc6o6A==">https://simbli.eboardsolutions.com/SU/q4FlodhdLrslshmjWHPtc6o6A==</a>



5131.6	Alcohol And Other Drugs - <a href="https://simbli.eboardsolutions.com/SU/JrdJfkhDPAIZ00eIOfVApw==">https://simbli.eboardsolutions.com/SU/JrdJfkhDPAIZ00eIOfVApw==</a>
5131.63	Steroids - <a href="https://simbli.eboardsolutions.com/SU/4obkOlVSYVPp34v8iuc8UA==">https://simbli.eboardsolutions.com/SU/4obkOlVSYVPp34v8iuc8UA==</a>
5131.63	Steroids - <a href="https://simbli.eboardsolutions.com/SU/slshUDDddKMWPLxhGTrBpuSplusw==">https://simbli.eboardsolutions.com/SU/slshUDDddKMWPLxhGTrBpuSplusw==</a>
5141.21	Administering Medication And Monitoring Health Conditions - <a href="https://simbli.eboardsolutions.com/SU/en0s7lm7vNeslshGrwqbSZYag==">https://simbli.eboardsolutions.com/SU/en0s7lm7vNeslshGrwqbSZYag==</a>
5141.21	Administering Medication And Monitoring Health Conditions - <a href="https://simbli.eboardsolutions.com/SU/rk62l2KQd47OPtFCjcsWSg==">https://simbli.eboardsolutions.com/SU/rk62l2KQd47OPtFCjcsWSg==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVvTef5VvpjPQ==">https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVvTef5VvpjPQ==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/SSzp7t1kSjifyfJoaq7A==">https://simbli.eboardsolutions.com/SU/SSzp7t1kSjifyfJoaq7A==</a>
5141.4	Child Abuse Prevention And Reporting - <a href="https://simbli.eboardsolutions.com/SU/tfJUzIz5lk5USth1slshchO1g==">https://simbli.eboardsolutions.com/SU/tfJUzIz5lk5USth1slshchO1g==</a>
5141.4	Child Abuse Prevention And Reporting - <a href="https://simbli.eboardsolutions.com/SU/gYslshHHnEDM0tHaXoDoUSGsw==">https://simbli.eboardsolutions.com/SU/gYslshHHnEDM0tHaXoDoUSGsw==</a>
5141.5	Mental Health - <a href="https://simbli.eboardsolutions.com/SU/REYR1265plusdGilJi0cMkkcg==">https://simbli.eboardsolutions.com/SU/REYR1265plusdGilJi0cMkkcg==</a>
5141.52	Suicide Prevention - <a href="https://simbli.eboardsolutions.com/SU/foHCVUvy5ZRTU3b0V9aZ1A==">https://simbli.eboardsolutions.com/SU/foHCVUvy5ZRTU3b0V9aZ1A==</a>
5141.52	Suicide Prevention - <a href="https://simbli.eboardsolutions.com/SU/jX8X3N8tTzMF3ptnzGqd0Q==">https://simbli.eboardsolutions.com/SU/jX8X3N8tTzMF3ptnzGqd0Q==</a>
5144	Discipline - <a href="https://simbli.eboardsolutions.com/SU/VKfDusQz4wO4ztggq0xR0Q==">https://simbli.eboardsolutions.com/SU/VKfDusQz4wO4ztggq0xR0Q==</a>
5144	Discipline - <a href="https://simbli.eboardsolutions.com/SU/Txq3WDYNMplusGdnPDyohNOFg==">https://simbli.eboardsolutions.com/SU/Txq3WDYNMplusGdnPDyohNOFg==</a>
5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/soDH3om5D0V9D5P4ZBpiplusg==">https://simbli.eboardsolutions.com/SU/soDH3om5D0V9D5P4ZBpiplusg==</a>
5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/3eQUfplussntKiMSoWhdgAQ4g==">https://simbli.eboardsolutions.com/SU/3eQUfplussntKiMSoWhdgAQ4g==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==">https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==">https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==">https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==">https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==</a>
5145.71	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/5GsQT7RCvewITUURUbHEVg==">https://simbli.eboardsolutions.com/SU/5GsQT7RCvewITUURUbHEVg==</a>
5145.9	Hate-Motivated Behavior - <a href="https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQilw==">https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQilw==</a>
5146	Married/Pregnant/Parenting Students - <a href="https://simbli.eboardsolutions.com/SU/EDKXNIPU0tdiy8R83QyW7g==">https://simbli.eboardsolutions.com/SU/EDKXNIPU0tdiy8R83QyW7g==</a>
5147	Dropout Prevention - <a href="https://simbli.eboardsolutions.com/SU/izehOEVa2aD9WbplusDzBxt7g==">https://simbli.eboardsolutions.com/SU/izehOEVa2aD9WbplusDzBxt7g==</a>
5148	Child Care And Development - <a href="https://simbli.eboardsolutions.com/SU/WFitZaRHijkR0ZEW8Cv5QA==">https://simbli.eboardsolutions.com/SU/WFitZaRHijkR0ZEW8Cv5QA==</a>
5148	Child Care And Development - <a href="https://simbli.eboardsolutions.com/SU/Sslshehgfg4QR3abXwwfnqlw==">https://simbli.eboardsolutions.com/SU/Sslshehgfg4QR3abXwwfnqlw==</a>

5148.3	Preschool/Early Childhood Education - <a href="https://simbli.eboardsolutions.com/SU/xo5wLZgf9IQXLaj4bG11wA==">https://simbli.eboardsolutions.com/SU/xo5wLZgf9IQXLaj4bG11wA==</a>
5148.3	Preschool/Early Childhood Education - <a href="https://simbli.eboardsolutions.com/SU/P5NsBzPCyQjLp7XSzpkw5w==">https://simbli.eboardsolutions.com/SU/P5NsBzPCyQjLp7XSzpkw5w==</a>
6000	Concepts And Roles - <a href="https://simbli.eboardsolutions.com/SU/VcnDCn9pslshzoAvdQnkvWBslshw==">https://simbli.eboardsolutions.com/SU/VcnDCn9pslshzoAvdQnkvWBslshw==</a>
6011	Academic Standards - <a href="https://simbli.eboardsolutions.com/SU/JGwlj5Qt4sslshSu4aJhZ5XAAQ==">https://simbli.eboardsolutions.com/SU/JGwlj5Qt4sslshSu4aJhZ5XAAQ==</a>
6020	Parent Involvement - <a href="https://simbli.eboardsolutions.com/SU/MWXILQ494aeY3920IWPxlg==">https://simbli.eboardsolutions.com/SU/MWXILQ494aeY3920IWPxlg==</a>
6020	Parent Involvement - <a href="https://simbli.eboardsolutions.com/SU/YMCslshYRfeMGnJYFXn2LFUFQ==">https://simbli.eboardsolutions.com/SU/YMCslshYRfeMGnJYFXn2LFUFQ==</a>
6111	School Calendar - <a href="https://simbli.eboardsolutions.com/SU/zE2rFwkQKAxvhGSm9WioAQ==">https://simbli.eboardsolutions.com/SU/zE2rFwkQKAxvhGSm9WioAQ==</a>
6116	Classroom Interruptions - <a href="https://simbli.eboardsolutions.com/SU/zec48ZLVoeKiBHH64SwaXA==">https://simbli.eboardsolutions.com/SU/zec48ZLVoeKiBHH64SwaXA==</a>
6141	Curriculum Development And Evaluation - <a href="https://simbli.eboardsolutions.com/SU/61Y9cvRslshKoW6mmj04arBBA==">https://simbli.eboardsolutions.com/SU/61Y9cvRslshKoW6mmj04arBBA==</a>
6141	Curriculum Development And Evaluation - <a href="https://simbli.eboardsolutions.com/SU/b3H6sslshVg4w5Fn8pgCBjCIA==">https://simbli.eboardsolutions.com/SU/b3H6sslshVg4w5Fn8pgCBjCIA==</a>
6141.4	International Baccalaureate Program - <a href="https://simbli.eboardsolutions.com/SU/dwum0Szi5Ny3Bslshx3NY04A==">https://simbli.eboardsolutions.com/SU/dwum0Szi5Ny3Bslshx3NY04A==</a>
6141.5	Advanced Placement - <a href="https://simbli.eboardsolutions.com/SU/XNIEpVglqI7TwsayP8HXGQ==">https://simbli.eboardsolutions.com/SU/XNIEpVglqI7TwsayP8HXGQ==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/LV0CKpKiXb7ajC5fo52P5g==">https://simbli.eboardsolutions.com/SU/LV0CKpKiXb7ajC5fo52P5g==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/HcpwY3M8LuLLXehUiEcpYg==">https://simbli.eboardsolutions.com/SU/HcpwY3M8LuLLXehUiEcpYg==</a>
6142.3	Civic Education - <a href="https://simbli.eboardsolutions.com/SU/KSOU8NZcpluskLMKFJ1FgJfWA==">https://simbli.eboardsolutions.com/SU/KSOU8NZcpluskLMKFJ1FgJfWA==</a>
6142.6	Visual And Performing Arts Education - <a href="https://simbli.eboardsolutions.com/SU/N738O7slshud1ol7mrviplusSOfw==">https://simbli.eboardsolutions.com/SU/N738O7slshud1ol7mrviplusSOfw==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/wLhC38lfitHbiftplusu8Slqg==">https://simbli.eboardsolutions.com/SU/wLhC38lfitHbiftplusu8Slqg==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/st47PplusnstvXplus2ge0izZVwA==">https://simbli.eboardsolutions.com/SU/st47PplusnstvXplus2ge0izZVwA==</a>
6142.8	Comprehensive Health Education - <a href="https://simbli.eboardsolutions.com/SU/GVzAgUNrmwjxJNKmsgl1rQ==">https://simbli.eboardsolutions.com/SU/GVzAgUNrmwjxJNKmsgl1rQ==</a>
6142.8	Comprehensive Health Education - <a href="https://simbli.eboardsolutions.com/SU/IJW9DH2z29vRFUTVfplusjDjQ==">https://simbli.eboardsolutions.com/SU/IJW9DH2z29vRFUTVfplusjDjQ==</a>
6142.91	Reading/Language Arts Instruction - <a href="https://simbli.eboardsolutions.com/SU/02VDBLywuyibp5MoyXyThA==">https://simbli.eboardsolutions.com/SU/02VDBLywuyibp5MoyXyThA==</a>
6142.92	Mathematics Instruction - <a href="https://simbli.eboardsolutions.com/SU/esLsyR41A2MV6HpWvUso8A==">https://simbli.eboardsolutions.com/SU/esLsyR41A2MV6HpWvUso8A==</a>
6142.93	Science Instruction - <a href="https://simbli.eboardsolutions.com/SU/QEYGjOljqbri0UeG8YxrbQ==">https://simbli.eboardsolutions.com/SU/QEYGjOljqbri0UeG8YxrbQ==</a>
6142.94	History-Social Science Instruction - <a href="https://simbli.eboardsolutions.com/SU/kOgxeL28LBIK6rQB9O3AdA==">https://simbli.eboardsolutions.com/SU/kOgxeL28LBIK6rQB9O3AdA==</a>
6152.1	Placement In Mathematics Courses - <a href="https://simbli.eboardsolutions.com/SU/jBnGwRfYpluswM53PV7BA4JXA==">https://simbli.eboardsolutions.com/SU/jBnGwRfYpluswM53PV7BA4JXA==</a>

6152.1	Placement In Mathematics Courses - <a href="https://simbli.eboardsolutions.com/SU/HxRzedqeXgy1p4plusttOcCAQ==">https://simbli.eboardsolutions.com/SU/HxRzedqeXgy1p4plusttOcCAQ==</a>
6154	Homework/Makeup Work - <a href="https://simbli.eboardsolutions.com/SU/rqVGbOKdc8BSYbo9xVITAQ==">https://simbli.eboardsolutions.com/SU/rqVGbOKdc8BSYbo9xVITAQ==</a>
6158	Independent Study - <a href="https://simbli.eboardsolutions.com/SU/ee2tkgHbbOh14xJ9J7h1rg==">https://simbli.eboardsolutions.com/SU/ee2tkgHbbOh14xJ9J7h1rg==</a>
6158	Independent Study - <a href="https://simbli.eboardsolutions.com/SU/aYZRmMkfXDLQZrXl6lEVOQ==">https://simbli.eboardsolutions.com/SU/aYZRmMkfXDLQZrXl6lEVOQ==</a>
6162.5	Student Assessment - <a href="https://simbli.eboardsolutions.com/SU/O1pOcHMRQnwXK2yNAfbMyg==">https://simbli.eboardsolutions.com/SU/O1pOcHMRQnwXK2yNAfbMyg==</a>
6162.6	Use Of Copyrighted Materials - <a href="https://simbli.eboardsolutions.com/SU/3taLrSkI4GgyZmdSblW6lw==">https://simbli.eboardsolutions.com/SU/3taLrSkI4GgyZmdSblW6lw==</a>
6162.6	Use Of Copyrighted Materials - <a href="https://simbli.eboardsolutions.com/SU/UlrD8rtCbBXH4slshn2kgoeAw==">https://simbli.eboardsolutions.com/SU/UlrD8rtCbBXH4slshn2kgoeAw==</a>
6163.1	Library Media Centers - <a href="https://simbli.eboardsolutions.com/SU/lwXB8c8GOCzKnQd9nEugsg==">https://simbli.eboardsolutions.com/SU/lwXB8c8GOCzKnQd9nEugsg==</a>
6163.4	Student Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/xwmncaskhLLu0j71v8uU3g==">https://simbli.eboardsolutions.com/SU/xwmncaskhLLu0j71v8uU3g==</a>
6163.4-E PDF(1)	Student Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/6rv0ZAJZh6iRtwPPy2v3Bw==">https://simbli.eboardsolutions.com/SU/6rv0ZAJZh6iRtwPPy2v3Bw==</a>
6164.2	Guidance/Counseling Services - <a href="https://simbli.eboardsolutions.com/SU/lreEwm3llkl3BITro71rA==">https://simbli.eboardsolutions.com/SU/lreEwm3llkl3BITro71rA==</a>
6164.5	Student Success Teams - <a href="https://simbli.eboardsolutions.com/SU/Cp6yplusXBTyCXMfqsCDbQ4ew==">https://simbli.eboardsolutions.com/SU/Cp6yplusXBTyCXMfqsCDbQ4ew==</a>
6164.5	Student Success Teams - <a href="https://simbli.eboardsolutions.com/SU/Pa4WJnDy0tqNmdlvaNQqag==">https://simbli.eboardsolutions.com/SU/Pa4WJnDy0tqNmdlvaNQqag==</a>
6170.1	Transitional Kindergarten - <a href="https://simbli.eboardsolutions.com/SU/QhsIshRdExDsIshquopYtxxslsh2zPg==">https://simbli.eboardsolutions.com/SU/QhsIshRdExDsIshquopYtxxslsh2zPg==</a>
6171	Title I Programs - <a href="https://simbli.eboardsolutions.com/SU/liaX8LnXncN1nKr3DhUU6g==">https://simbli.eboardsolutions.com/SU/liaX8LnXncN1nKr3DhUU6g==</a>
6171	Title I Programs - <a href="https://simbli.eboardsolutions.com/SU/d7SrtlxVZ7PCzy6JiGpYrw==">https://simbli.eboardsolutions.com/SU/d7SrtlxVZ7PCzy6JiGpYrw==</a>
6172	Gifted And Talented Student Program - <a href="https://simbli.eboardsolutions.com/SU/sl3tGA6g9N9TbPU4lIXVdw==">https://simbli.eboardsolutions.com/SU/sl3tGA6g9N9TbPU4lIXVdw==</a>
6172	Gifted And Talented Student Program - <a href="https://simbli.eboardsolutions.com/SU/zslshGuStMthY6celBUxN9DoQ==">https://simbli.eboardsolutions.com/SU/zslshGuStMthY6celBUxN9DoQ==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/txeOyoBAokde03EL8jzLslshQ==">https://simbli.eboardsolutions.com/SU/txeOyoBAokde03EL8jzLslshQ==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/RuKkaP9U0ZIZTrvBvW6Wjw==">https://simbli.eboardsolutions.com/SU/RuKkaP9U0ZIZTrvBvW6Wjw==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/dbBatEkvepZTplusJplusy0YvBg==">https://simbli.eboardsolutions.com/SU/dbBatEkvepZTplusJplusy0YvBg==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/jol0iZSZFZu7mxkHMfQZMg==">https://simbli.eboardsolutions.com/SU/jol0iZSZFZu7mxkHMfQZMg==</a>
6173.2	Education Of Children Of Military Families - <a href="https://simbli.eboardsolutions.com/SU/NurplusRF8plus3CpJPOwG1JplusPMA==">https://simbli.eboardsolutions.com/SU/NurplusRF8plus3CpJPOwG1JplusPMA==</a>
6173.4	Education For American Indian Students - <a href="https://simbli.eboardsolutions.com/SU/pRYLtDVFPuH2aQYe9Ayxw==">https://simbli.eboardsolutions.com/SU/pRYLtDVFPuH2aQYe9Ayxw==</a>
6174	Education For English Learners - <a href="https://simbli.eboardsolutions.com/SU/k1Mmrfq2joM0eoF4egslshHbA==">https://simbli.eboardsolutions.com/SU/k1Mmrfq2joM0eoF4egslshHbA==</a>

6174	Education For English Learners - <a href="https://simbli.eboardsolutions.com/SU/jiwovmslshiWssUUbXpfWQROw==">https://simbli.eboardsolutions.com/SU/jiwovmslshiWssUUbXpfWQROw==</a>
6175	Migrant Education Program - <a href="https://simbli.eboardsolutions.com/SU/PJhslshJvWeC0arnpiW695XRg==">https://simbli.eboardsolutions.com/SU/PJhslshJvWeC0arnpiW695XRg==</a>
6175	Migrant Education Program - <a href="https://simbli.eboardsolutions.com/SU/2bkhyJMJKihJpBiZplusFKMig==">https://simbli.eboardsolutions.com/SU/2bkhyJMJKihJpBiZplusFKMig==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/waMxCLDxtrgx4tdml6iJCg==">https://simbli.eboardsolutions.com/SU/waMxCLDxtrgx4tdml6iJCg==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/VoyEXgcwNZ1tYxslshwrRn5tg==">https://simbli.eboardsolutions.com/SU/VoyEXgcwNZ1tYxslshwrRn5tg==</a>
6184	Continuation Education - <a href="https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNASpVDsg==">https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNASpVDsg==</a>
6184	Continuation Education - <a href="https://simbli.eboardsolutions.com/SU/n2vXlrDOabjvPYtxuapluHQHg==">https://simbli.eboardsolutions.com/SU/n2vXlrDOabjvPYtxuapluHQHg==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/BplusEsDSslsh2fGKBy6u4zji66g==">https://simbli.eboardsolutions.com/SU/BplusEsDSslsh2fGKBy6u4zji66g==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/iSDvZwA73Crz8Fyrq9plusF2g==">https://simbli.eboardsolutions.com/SU/iSDvZwA73Crz8Fyrq9plusF2g==</a>