Policy 5131.2: Bullying Status: DRAFT

Original Adopted Date: 06/26/2012 | Last Revised Date: 12/10/2019 | Last Reviewed Date: 12/10/2019

This policy shall apply to all acts constituting bullying related to school activity or to school attendance occurring within a district school, to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school, and to all acts of the Governing Board and the Superintendent in enacting policies and procedures that govern the district.

The The GoverningBoard recognizes the harmful effects of bullying on student well-being, student learning, and school attendance and desires to provide a **welcoming**, safe, **and supportive** school environment that protects students from physical, **mental**, and emotional harm. No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

The Superintendent or designee shall develop strategies—or for addressing bullying in district schools with the involvement of students, parents/guardians, and staff. As appropriate, the Superintendent or designee may also collaborate with social services, mental health services, law enforcement, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

Such strategies shall be incorporated into the comprehensive safety plan and, to the extent possible, into the local control and accountability plan and other applicable district and school plans.

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the district's uniform complaint procedures specified in ARAdministrative Regulation 1312.3. If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the principal or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

If the Superintendent or designee believes it is in the best interest of a student who has been the victim of an act of bullying, as defined in Education Code 48900, the Superintendent or designee shall advise the student's parents/guardians that the student may transfer to another school. If the parents/guardians of a student who has been the victim of an act of bullying requests a transfer for the student pursuant to Education Code 46600, the Superintendent or designee shall allow the transfer in accordance with law and district policy on intradistrict or interdistrict transfer, as applicable.

District families are encouraged to model respectful behavior, contribute to a safe and supportive learning environment, and monitor potential causes of bullying.

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal

Policy Reference Disclaimer:These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References	Description
5 CCR 4600-4670	Uniform complaint procedures
Bus. and Prof. Code 22589-22589.4	Cyberbullying Protection Act
Ed. Code 200-262.4	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkgxQ==
Ed. Code 32280-32289.5	School safety plans - https://simbli.eboardsolutions.com/SU/gz33QjVcfk6ufvjfPS84Kw==
Ed. Code 35181	Governing board authority to set policy on responsibilities of students - https://simbli.eboardsolutions.com/SU/aMhrosfuwlgvxetzOUpGwQ==
Ed. Code 35291-35291.5	School discipline rules - https://simbli.eboardsolutions.com/SU/x70F3bNKbY1cKTjvdslshoC4A==

Ed. Code 46600	Student transfers - https://simbli.eboardsolutions.com/SU/9BwpunuMNyTrTl0p92r15g==
Ed. Code 48900-48925	Suspension and expulsion - https://simbli.eboardsolutions.com/SU/dt5KNUnSLpER0iplusCa0bRIQ==
Ed. Code 48985	Notices to parents in language other than English - https://simbli.eboardsolutions.com/SU/LHS9yg0UBYa76W1AygydnA==
Ed. Code 52060-52077	Local control and accountability plan - https://simbli.eboardsolutions.com/SU/kjlplusPzLslshlt7rP0BfXZYJuQ==
Pen. Code 422.55	Definition of hate crime - https://simbli.eboardsolutions.com/SU/EXmP7bT1slshj3qOjaM9qTkHA==
Pen. Code 647	Use of camera or other instrument to invade person's privacy; misdemeanor - $ https://simbli.eboardsolutions.com/SU/HhDiFw1ly2YHHsM2DSWLZg == \\$
Pen. Code 647.7	Use of camera or other instrument to invade person's privacy; punishment - https://simbli.eboardsolutions.com/SU/1MB9aP0wFAL8slshxN0g5plusSgA==
Pen. Code 653.2	Electronic communication devices; threats to safety - https://simbli.eboardsolutions.com/SU/b3lplusd0Hih11bxg2qs6OYFQ==
Federal References	Description
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
34 CFR 104.7	Section 504; Designation of responsible employee and adoption of grievances procedures
34 CFR 106.8	Designation of coordinator; dissemination of policy, and adoption of grievance procedures
34 CFR 110.25	Notification of nondiscrimination on the basis of age
47 USC 254	Universal service discounts (E-rate)
17 030 251	Offiversal service discounts (L-rate)
Management Resources References	Description
Management Resources References	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A==
Management Resources References CA Office of the Attorney General Publication	Description Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A== Social and Emotional Learning in California: A Guide to Resources, October 2018 - https://simbli.eboardsolutions.com/SU/sb8cyt1Dn50dBCdekU5EtQ== Health Education Content Standards for California Public Schools:
Management Resources References CA Office of the Attorney General Publication California Department of Education Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A== Social and Emotional Learning in California: A Guide to Resources, October 2018 - https://simbli.eboardsolutions.com/SU/sb8cyt1Dn50dBCdekU5EtQ== Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008 - https://simbli.eboardsolutions.com/SU/j2fEhm5EkmrfnhEegYfkRA== Bullving at School 2003 -
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Management Resources References CA Office of the Attorney General Publication California Department of Education Publication California Department of Education Publication California Department of Education Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A== Social and Emotional Learning in California: A Guide to Resources, October 2018 - https://simbli.eboardsolutions.com/SU/sb8cyt1Dn50dBCdekU5EtQ== Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008 - https://simbli.eboardsolutions.com/SU/j2fEhm5EkmrfnhEegYfkRA== Bullying at School, 2003 - https://simbli.eboardsolutions.com/SU/WZKBslshBhceU4oeUXslshSh1w5Q== Online Bullying Training Module and Bullying Module - https://simbli.eboardsolutions.com/SU/gX974lxOcEpeYDHrg9RPBQ== California's Social and Emotional Learning: Guiding Principles, 2018 -
Management Resources References CA Office of the Attorney General Publication California Department of Education Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A== Social and Emotional Learning in California: A Guide to Resources, October 2018 - https://simbli.eboardsolutions.com/SU/sb8cyt1Dn50dBCdekU5EtQ== Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008 - https://simbli.eboardsolutions.com/SU/j2fEhm5EkmrfnhEegYfkRA== Bullying at School, 2003 - https://simbli.eboardsolutions.com/SU/WZKBslshBhceU4oeUXslshSh1w5Q== Online Bullying Training Module and Bullying Module - https://simbli.eboardsolutions.com/SU/gX974lxOcEpeYDHrg9RPBQ== California's Social and Emotional Learning: Guiding Principles, 2018 -
Management Resources References CA Office of the Attorney General Publication California Department of Education Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTollv07A== Social and Emotional Learning in California: A Guide to Resources, October 2018 - https://simbli.eboardsolutions.com/SU/sb8cyt1Dn50dBCdekU5EtQ== Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008 - https://simbli.eboardsolutions.com/SU/j2fEhm5EkmrfnhEegYfkRA== Bullying at School, 2003 - https://simbli.eboardsolutions.com/SU/WZKBslshBhceU4oeUXslshSh1w5Q== Online Bullying Training Module and Bullying Module - https://simbli.eboardsolutions.com/SU/gX974lxOcEpeYDHrg9RPBQ== California's Social and Emotional Learning: Guiding Principles, 2018 - https://simbli.eboardsolutions.com/SU/GXqk5a6e7dTGGncGD9cXew==
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Providing a Safe, Nondiscriminatory School Environment for Transgender and **CSBA Publication** Gender-Nonconforming Students, Policy Brief, February 2014 Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012 -**CSBA Publication** https://simbli.eboardsolutions.com/SU/XMmBwW2YplusKlCWWuFLd20xw== **CSBA Publication** Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010 Final Guidance: AB 1266, Transgender and Gender Nonconforming Students, Privacy, Programs, Activities & Facilities, Legal Guidance, March 2014 -**CSBA** Publication https://simbli.eboardsolutions.com/SU/IZrxplusLItavDEp9tPlcwfow== Legal Guidance on Rights of Transgender and Gender Nonconforming Students **CSBA Publication** in Schools, October 2022 https://simbli.eboardsolutions.com/SU/TJrCO83d42yQSTw6naAD0w== Dear Colleague Letter: Responding to Bullying of Students with Disabilities, U.S. DOE Office for Civil Rights Publication October 2014 https://simbli.eboardsolutions.com/SU/4FdplusZJ1MoSo9yosW9ABq1w== Creating Inclusive and Nondiscriminatory School Environments for LGBTQI+ U.S. DOE Publication Students, June 2023 https://simbli.eboardsolutions.com/SU/181OMF0JQSSH58t4UvJ1ig== Dear Colleague Letter: Addressing Discrimination Against Jewish Students, U.S. DOE, Office for Civil Rights Publication https://simbli.eboardsolutions.com/SU/YckbX5RJjQDac0slshJteMFgQ== Dear Colleague Letter: Discrimination, Including Harassment, Based on Shared U.S. DOE, Office for Civil Rights Publication Ancestry or Ethnic Characteristics, November 2023 https://simbli.eboardsolutions.com/SU/I6IPcmABvGAhOsAznhLHCg== Dear Colleague Letter: Harassment and Bullying, October 2010 -U.S. DOE, Office for Civil Rights Publication https://simbli.eboardsolutions.com/SU/XX9aqjyOHBUO5MT1EmGslshslshA== Social Media and Youth Mental Health: The U.S. Surgeon General's Advisory, US Department of Health and Human Services 2023 https://simbli.eboardsolutions.com/SU/5plus1qslsh2Aa27WfslshiTtbPYDOg== Our Epidemic of Loneliness and Isolation: The U.S. Surgeon General's Advisory US Dept of Health and Human Services on the Health Effects of Social Connection and the Community, 2023 -Publication https://simbli.eboardsolutions.com/SU/oplusluJA7TI2d5TmvHSbXHxQ== U.S. Department of Health and Human Services, Stop Bullying -Website https://simbli.eboardsolutions.com/SU/Vd1ojCYdHwzqdBlnLmbulw== CSBA District and County Office of Education Legal Services -Website https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ== National School Safety Center -Website https://simbli.eboardsolutions.com/SU/DT4ecTE5xOmkiuXpIMccKw== Partnership for Children and Youth -Website https://simbli.eboardsolutions.com/SU/bolfLRuzs4Pl63kJl3082w== Center on Great Teachers and Leaders -Website https://simbli.eboardsolutions.com/SU/uuNY8dCMmlel2NuPXng4GQ== Collaborative for Academic Social and Emotional Learning -Website https://simbli.eboardsolutions.com/SU/sNNHIYslsh8zYCfpQYfg7rGplusw== Common Sense Media -Website https://simbli.eboardsolutions.com/SU/wpUjl8j8od73POr6UNOcNQ== California Department of Education, Safe Schools -Website https://simbli.eboardsolutions.com/SU/AxdFslshFpyQ1QPo821fOy9pg== California Office of the Attorney General -Website https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA== CSBA -Website https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==

U.S. Department of Education - https://simbli.eboardsolutions.com/SU/XcSsJimoslsh3XhJKy4tplus7wplusA==

Cross References	Description
0100	Philosophy - https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==
0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcPBwcYa4w==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/ufpqEymurplusbMcY8BDBnRZQ==
0440	District Technology Plan - https://simbli.eboardsolutions.com/SU/hioD0waOOJiByYNFpisbsQ==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==
1113	District And School Websites - https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==
1113	District And School Websites - https://simbli.eboardsolutions.com/SU/LkplusM8wFuCJcC9T99n32Hnw==
1113-E(1)	District And School Websites - https://simbli.eboardsolutions.com/SU/Mze3Jkh96AlHtvj627Y0Sw==
1313	Civility - https://simbli.eboardsolutions.com/SU/yOa4hXbmytyIs4p2JKUbNw==
3515	Campus Security - https://simbli.eboardsolutions.com/SU/K5Y0SnGESU9hJLULyF4WoQ==
3515	Campus Security - https://simbli.eboardsolutions.com/SU/LyFi2Rdup4SeLoyCxiTzgA==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqyYgzA==
4219.21	Professional Standards - https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==
4219.21-E PDF(1)	Professional Standards - Code Of Ethics Classified Employees - https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSbsWF3lvpklQ==
4319.21	Professional Standards - https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==
4319.21-E PDF(1)	Professional Standards - https://simbli.eboardsolutions.com/SU/sVVtgfkApxmtRMQLIsMRyQ==
5030	Student Wellness - https://simbli.eboardsolutions.com/SU/aWkPBgslshQGAKepvUCWXMslsh2Q==
5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/38q0tOodNHrkplust0cjSo0rw==
5113.1	Chronic Absence And Truancy - https://simbli.eboardsolutions.com/SU/JGXUNSTd3acUslsh2NrG4kTLg==
5116.1	Intradistrict Open Enrollment - https://simbli.eboardsolutions.com/SU/8DLBrRtLSFxjlKF26c5qyA==
5116.1	Intradistrict Open Enrollment - https://simbli.eboardsolutions.com/SU/PwEuplusbULMEVWSO7fDTjtHg==
5116.2	Involuntary Student Transfers - https://simbli.eboardsolutions.com/SU/ru0IMDsbPSzLWf7slshv1bpfQ==

5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/0F1SBPzkxETD34YslshmkaypQ==
5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/3qJXyPPeZYc0NslshwplusOMDEIA==
5125	Student Records - https://simbli.eboardsolutions.com/SU/tWHWUiPwslshr1YYPUplusvwMslshmQ==
5125	Student Records - https://simbli.eboardsolutions.com/SU/Arf4IGHplusjQnGslsh3Sd1slshP0Hw==
5131	Conduct - https://simbli.eboardsolutions.com/SU/gCHmgEvELPHGSbXveh7njA==
5131.8	Mobile Communication Devices - https://simbli.eboardsolutions.com/SU/k3N1pcyh3rTEqHQQprilxQ==
5136	Gangs - https://simbli.eboardsolutions.com/SU/1EKslshsKdiaplusgBVSBfNqYt4g==
5136	Gangs - https://simbli.eboardsolutions.com/SU/WHy2Dqpc7nKnitPywHTa1w==
5141.27	Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/BpdsG3ZLempXC2QjsEmMpA==
5141.27	Food Allergies/Special Dietary Needs - https://simbli.eboardsolutions.com/SU/0o5IPmslshBsdwTIS6qQdQN7Q==
5141.5	Mental Health - https://simbli.eboardsolutions.com/SU/REYR1265plusdGilJi0cMkkcg==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/foHCVUvy5ZRTU3b0V9aZ1A==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/jX8X3N8tTzMF3ptnzGqd0Q==
5144	Discipline - https://simbli.eboardsolutions.com/SU/VKfDusQz4wO4ztggq0xR0Q==
5144	Discipline - https://simbli.eboardsolutions.com/SU/Txq3WDYNMplusGdnPDyohNOFg==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/2KWiSVzOJQsLVudCPe2bpg==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/NeQloLcqV4Gp4cWUk54G9w==
5144.2	Suspension And Expulsion/Due Process (Students With Disabilities) - https://simbli.eboardsolutions.com/SU/btlCaa97ihypl9rQPYnqLQ==
5145.12	Search And Seizure - https://simbli.eboardsolutions.com/SU/soDH3om5D0V9D5P4ZBpiplusg==
5145.12	Search And Seizure - https://simbli.eboardsolutions.com/SU/3eQUfplussntKiMSoWhdgAQ4g==
5145.2	Freedom Of Speech/Expression - https://simbli.eboardsolutions.com/SU/TblzARxCrHVqa29KnvrWDQ==
5145.2	Freedom Of Speech/Expression - https://simbli.eboardsolutions.com/SU/iJGaplusI7X1xBZXgx7sIIDCQ==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4ClBOS3g==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==

5145.9	Hate-Motivated Behavior - https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQilw==
6142.8	Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/GVzAgUNrmwjxJNKmsgl1rQ==
6142.8	Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/IJW9DH2z29vRFUTVfplusjDjQ==
6144	Controversial Issues - https://simbli.eboardsolutions.com/SU/uJslsh5tSQtG3KAslshiBtacuigA==
6163.4	Student Use Of Technology - https://simbli.eboardsolutions.com/SU/xwmncaskhLLu0j71v8uU3g==
6163.4-E PDF(1)	Student Use Of Technology - https://simbli.eboardsolutions.com/SU/6rv0ZAjZh6iRtwPPy2v3Bw==
6164.2	Guidance/Counseling Services - https://simbli.eboardsolutions.com/SU/IreEwm3llkll3BlTro71rA==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/dbBatEkvepZTpluslJplusy0YvBg==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/jol0iZSZFZu7mxkHMfQZMg==
6184	Continuation Education - https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNASpVDsg==
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