

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District
Name of Bargaining Unit:	AEA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2024 and ending: June 30, 2025  
(date) (date)

The Governing Board will act upon this agreement on: December 09, 2024  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2024-25	Year 2 Increase/(Decrease) 2025-26	Year 3 Increase/(Decrease) 2026-27
1. <b>Salary Schedule</b> Including Step and Column	\$ 76,510,661	\$ -	\$ -	\$ -	
		0.00%	0.00%	0.00%	
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 910,000	\$ -	\$ -	
<b>Description of Other Compensation</b>					
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 28,043,978	\$ 223,860	\$ -	\$ -	
		0.80%	0.00%	0.00%	
4. <b>Health/Welfare Plans</b>	\$ 5,164,311	\$ 232,947	\$ -	\$ -	
		4.51%	0.00%	0.00%	
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 109,718,950	\$ 1,366,807	\$ -	\$ -	
		1.25%	0.00%	0.00%	
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	364.00				
7. <b>Total Compensation <u>Average</u> Cost per Bargaining Unit Employee</b>	\$ 301,426	\$ 3,755	\$ -	\$ -	
		1.25%	0.00%	0.00%	