

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District		
Name of Bargaining Unit:	AEA		
Certificated, Classified, Other:	Certificated		

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: March 15, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 35,815,590	\$ 1,611,701		\$ -	
		4.50%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,452,479	\$ 380,362			
		4.50%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 2,087,678	\$ 327,000		\$ -	
		15.66%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 46,355,746	\$ 2,319,063	\$ -	\$ -	
		5.00%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	407.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 113,896	\$ 5,698	\$ -	\$ -	
		5.00%	0.00%	0.00%	

Azusa Unified School District

AEA

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Each AEA member will receive an on-schedule salary increase of 4.50% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by \$1000.00 with no change in class size or workdays.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This agreement shall conclude compensation negotiations for the 2021-2022 school year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Current year EFB.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Current year EFB and PY carryover.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Current year EFB and PY carryover.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District		
Name of Bargaining Unit:	AFAE		
Certificated, Classified, Other:	Classified and Certificated		

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: March 15, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 97,656	\$ 4,395		\$ -	
		4.50%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 23,047	\$ 1,037			
		4.50%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 6,367	\$ 2,000		\$ -	
		31.41%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 127,070	\$ 7,432	\$ -	\$ -	
		5.85%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	11.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 11,552	\$ 676	\$ -	\$ -	
		5.85%	0.00%	0.00%	

Azusa Unified School District

AFAE

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Each AFAE member will receive an on-schedule salary increase of 4.50% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by \$1000.00 with no change in class size or workdays.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This agreement shall conclude compensation negotiations for the 2021-2022 school year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Current year EFB.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Current year EFB and PY carryover.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Current year EFB and PY carryover.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District		
Name of Bargaining Unit:	AMA, Confidential, and NE		
Certificated, Classified, Other:	Classified Mgt., Certificated Mgt., Confidential, and NE		

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: March 15, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1. Salary Schedule Including Step and Column	\$ 9,108,267	\$ 409,872		\$ -	
		4.50%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,477,116	\$ 111,469			
		4.50%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 341,387	\$ 56,000		\$ -	
		16.40%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 11,926,770	\$ 577,341	\$ -	\$ -	
		4.84%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	383.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 31,140	\$ 1,507	\$ -	\$ -	
		4.84%	0.00%	0.00%	

Azusa Unified School District
AMA, Confidential, and NE

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Each AMA, Confidential, and NE member will receive an on-schedule salary increase of 4.50% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by \$1000.00 with no change in class size or workdays.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This agreement shall conclude compensation negotiations for the 2021-2022 school year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Current year EFB.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Current year EFB and PY carryover.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Current year EFB and PY carryover.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District		
Name of Bargaining Unit:	CSEA		
Certificated, Classified, Other:	Classified		

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: March 15, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2021-22	2022-23	2023-24
1. Salary Schedule Including Step and Column	\$ 15,329,053	\$ 544,182		\$ -	
		3.55%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,486,269	\$ 194,734			
		3.55%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 698,227	\$ 349,105		\$ -	
		50.00%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 21,513,549	\$ 1,088,021	\$ -	\$ -	
		5.06%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	507.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 42,433	\$ 2,146	\$ -	\$ -	
		5.06%	0.00%	0.00%	

Azusa Unified School District
CSEA

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Each CSEA member will receive an on-schedule salary increase of 3.55% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by 50% with no change in class size or workdays.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This agreement shall conclude compensation negotiations for the 2021-2022 school year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Current year EFB.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Current year EFB and PY carryover.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Current year EFB and PY carryover.

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Azusa Unified School District		
Name of Bargaining Unit:	AEA, AMA, AFAE, CSEA, and NE		
Certificated, Classified, Other:	Classified, Certificated, Confidential, and Mgt.		

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: March 15, 2022
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation	All Funds - Combined	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2021-22	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) 2023-24
1. Salary Schedule Including Step and Column	\$ 58,890,711	\$ 2,570,152		\$ -	
		4.36%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -	
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 16,135,317	\$ 687,631			
		4.26%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 2,789,127	\$ 595,000		\$ -	
		21.33%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 77,815,155	\$ 3,852,784	\$ -	\$ -	
		4.95%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,308.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 59,492	\$ 2,946	\$ -	\$ -	
		4.95%	0.00%	0.00%	

Azusa Unified School District
AEA, AMA, AFAE, CSEA, and NE

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

Each AEA, AMA, AFAE, and NE member will receive an on-schedule salary increase of 4.50% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by \$1000.00 with no change in class size or workdays. Each CSEA member will receive an on-schedule salary increase of 3.55% retro back to July 1, 2021, and, the district's contribution toward medical benefits will increase by 50% with no change in

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

N/A

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This agreement shall conclude compensation negotiations for the 2021-2022 school year.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

Current year EFB.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Current year EFB and PY carryover.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Current year EFB and PY carryover.

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund AEA,
AMA, AFAE, CSEA, and NE**

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 91,497,473		\$ -	\$ 91,497,473
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,546,423		\$ -	\$ 1,546,423
Other Local Revenue 8600-8799	\$ 453,480		\$ -	\$ 453,480
TOTAL REVENUES	\$ 93,497,376		\$ -	\$ 93,497,376
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 32,873,244	\$ 1,398,243		\$ 34,271,487
Classified Salaries 2000-2999	\$ 10,397,676	\$ 368,622		\$ 10,766,298
Employee Benefits 3000-3999	\$ 14,282,482	\$ 1,056,913		\$ 15,339,395
Books and Supplies 4000-4999	\$ 8,554,433		\$ -	\$ 8,554,433
Services and Other Operating Expenditures 5000-5999	\$ 6,921,595		\$ -	\$ 6,921,595
Capital Outlay 6000-6999	\$ 610,000		\$ -	\$ 610,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 911,843		\$ -	\$ 911,843
Transfers of Indirect Costs 7300-7399	\$ (800,313)		\$ -	\$ (800,313)
TOTAL EXPENDITURES	\$ 73,750,960	\$ 2,823,778	\$ -	\$ 76,574,738
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 12,000	\$ -	\$ -	\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 638,000	\$ -	\$ -	\$ 638,000
Contributions 8980-8999	\$ (16,638,630)	\$ -	\$ -	\$ (16,638,630)
OPERATING SURPLUS (DEFICIT)*	\$ 2,481,786	\$ (2,823,778)	\$ -	\$ (341,992)
BEGINNING FUND BALANCE				
9791	\$ 16,424,194			\$ 16,424,194
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 18,905,980	\$ (2,823,778)	\$ -	\$ 16,082,202
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 789,364	\$ -	\$ -	\$ 789,364
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 14,327,985	\$ (2,908,492)	\$ -	\$ 11,419,493
Reserve for Economic Uncertainties 9789	\$ 3,788,631	\$ 84,713	\$ -	\$ 3,873,344
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 12,584,750		\$ -	\$ 12,584,750
Other State Revenue 8300-8599	\$ 18,159,731		\$ -	\$ 18,159,731
Other Local Revenue 8600-8799	\$ 7,182,210		\$ -	\$ 7,182,210
TOTAL REVENUES	\$ 37,926,691		\$ -	\$ 37,926,691
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 12,387,810	\$ 472,089	\$ -	\$ 12,859,899
Classified Salaries 2000-2999	\$ 6,846,392	\$ 217,494	\$ -	\$ 7,063,886
Employee Benefits 3000-3999	\$ 10,690,177	\$ 189,255	\$ -	\$ 10,879,432
Books and Supplies 4000-4999	\$ 6,813,861		\$ -	\$ 6,813,861
Services and Other Operating Expenditures 5000-5999	\$ 12,035,324		\$ -	\$ 12,035,324
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,545,781		\$ -	\$ 2,545,781
Transfers of Indirect Costs 7300-7399	\$ 579,380		\$ -	\$ 579,380
TOTAL EXPENDITURES	\$ 51,898,725	\$ 878,838	\$ -	\$ 52,777,563
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 16,638,630	\$ -	\$ -	\$ 16,638,630
OPERATING SURPLUS (DEFICIT)*	\$ 2,666,596	\$ (878,838)	\$ -	\$ 1,787,758
BEGINNING FUND BALANCE				
9791	\$ 4,501,522			\$ 4,501,522
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 7,168,118	\$ (878,838)	\$ -	\$ 6,289,280
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 7,168,118	\$ (878,838)	\$ -	\$ 6,289,280
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund AEA,
AMA, AFAE, CSEA, and NE

Bargaining Unit:

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 91,497,473	\$ -	\$ 91,497,473
Federal Revenue	8100-8299	\$ 12,584,750	\$ -	\$ 12,584,750
Other State Revenue	8300-8599	\$ 19,706,154	\$ -	\$ 19,706,154
Other Local Revenue	8600-8799	\$ 7,635,690	\$ -	\$ 7,635,690
TOTAL REVENUES		\$ 131,424,067	\$ -	\$ 131,424,067
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 45,261,054	\$ 1,870,332	\$ 47,131,386
Classified Salaries	2000-2999	\$ 17,244,068	\$ 586,116	\$ 17,830,184
Employee Benefits	3000-3999	\$ 24,972,659	\$ 1,246,168	\$ 26,218,827
Books and Supplies	4000-4999	\$ 15,368,294	\$ -	\$ 15,368,294
Services and Other Operating Expenditures	5000-5999	\$ 18,956,919	\$ -	\$ 18,956,919
Capital Outlay	6000-6999	\$ 610,000	\$ -	\$ 610,000
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 3,457,624	\$ -	\$ 3,457,624
Transfers of Indirect Costs	7300-7399	\$ (220,933)	\$ -	\$ (220,933)
TOTAL EXPENDITURES		\$ 125,649,685	\$ 3,702,616	\$ 129,352,301
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources	8900-8979	\$ 12,000	\$ -	\$ 12,000
Transfers Out and Other Uses	7600-7699	\$ 638,000	\$ -	\$ 638,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 5,148,382	\$ (3,702,616)	\$ 1,445,766
BEGINNING FUND BALANCE				
	9791	\$ 20,925,716		\$ 20,925,716
Audit Adjustments/Other Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 26,074,098	\$ (3,702,616)	\$ 22,371,481
COMPONENTS OF ENDING FUND				
Nonspendable	9711-9719	\$ 789,364	\$ -	\$ 789,364
Restricted	9740	\$ 7,168,118	\$ (878,838)	\$ 6,289,280
Committed	9750-9760	\$ -	\$ -	\$ -
Assigned	9780	\$ 14,327,985	\$ (2,908,492)	\$ 11,419,493
Reserve for Economic Uncertainties	9789	\$ 3,788,631	\$ 84,713	\$ 3,873,344
Unassigned/Unappropriated Amount	9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 157,225		\$ -	\$ 157,225
Other Local Revenue 8600-8799	\$ 1,525,464		\$ -	\$ 1,525,464
TOTAL REVENUES	\$ 1,682,689		\$ -	\$ 1,682,689
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 942,644	\$ 15,809	\$ -	\$ 958,453
Classified Salaries 2000-2999	\$ 219,128	\$ 7,789	\$ -	\$ 226,917
Employee Benefits 3000-3999	\$ 456,003	\$ 6,519	\$ -	\$ 462,522
Books and Supplies 4000-4999	\$ 232,482		\$ -	\$ 232,482
Services and Other Operating Expenditures 5000-5999	\$ 124,300		\$ -	\$ 124,300
Capital Outlay 6000-6999	\$ 14,000		\$ -	\$ 14,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,988,557	\$ 30,117	\$ -	\$ 2,018,674
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (305,868)	\$ (30,117)	\$ -	\$ (335,985)
BEGINNING FUND BALANCE	\$ 930,468			\$ 930,468
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 624,600	\$ (30,117)	\$ -	\$ 594,483
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 231,494	\$ -	\$ -	\$ 231,494
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 393,106	\$ (30,117)	\$ -	\$ 362,989
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,217,199		\$ -	\$ 1,217,199
Other Local Revenue 8600-8799	\$ 550		\$ -	\$ 550
TOTAL REVENUES	\$ 1,217,749		\$ -	\$ 1,217,749
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 424,398	\$ 18,906	\$ -	\$ 443,304
Classified Salaries 2000-2999	\$ 274,205	\$ 9,007	\$ -	\$ 283,212
Employee Benefits 3000-3999	\$ 235,000	\$ 7,685	\$ -	\$ 242,685
Books and Supplies 4000-4999	\$ 276,856		\$ -	\$ 276,856
Services and Other Operating Expenditures 5000-5999	\$ 15,839		\$ -	\$ 15,839
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 70,830		\$ -	\$ 70,830
TOTAL EXPENDITURES	\$ 1,297,128	\$ 35,598	\$ -	\$ 1,332,726
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (79,379)	\$ (35,598)	\$ -	\$ (114,977)
BEGINNING FUND BALANCE	\$ 150,926			\$ 150,926
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 71,547	\$ (35,598)	\$ -	\$ 35,949
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719		\$ -	\$ -	\$ -
Restricted 9740	\$ 61,229	\$ (25,280)	\$ -	\$ 35,949
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 10,318	\$ (10,318)	\$ -	\$ 0
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099			\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,279,922		\$ -	\$ 5,279,922
Other State Revenue 8300-8599	\$ 247,625		\$ -	\$ 247,625
Other Local Revenue 8600-8799	\$ 151,866		\$ -	\$ 151,866
TOTAL REVENUES	\$ 5,679,413		\$ -	\$ 5,679,413
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 2,055,455	\$ 60,651	\$ -	\$ 2,116,106
Employee Benefits 3000-3999	\$ 703,485	\$ 21,707	\$ -	\$ 725,192
Books and Supplies 4000-4999	\$ 2,295,153		\$ -	\$ 2,295,153
Services and Other Operating Expenditures 5000-5999	\$ 213,359		\$ -	\$ 213,359
Capital Outlay 6000-6999	\$ 10,000		\$ -	\$ 10,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 150,103		\$ -	\$ 150,103
TOTAL EXPENDITURES	\$ 5,427,555	\$ 82,358	\$ -	\$ 5,509,913
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 251,858	\$ (82,358)	\$ -	\$ 169,500
BEGINNING FUND BALANCE	\$ 2,742,500			\$ 2,742,500
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,994,358	\$ (82,358)	\$ -	\$ 2,912,000
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,994,358	\$ (82,358)	\$ -	\$ 2,912,000
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **FUND 21**Bargaining Unit: **AEA, AMA, AFAE, CSEA, and NE**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 340,000		\$ -	\$ 340,000
TOTAL REVENUES	\$ 340,000		\$ -	\$ 340,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 43,430	\$ 1,542	\$ -	\$ 44,972
Employee Benefits 3000-3999	\$ 17,829	\$ 552	\$ -	\$ 18,381
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ 693,600		\$ -	\$ 693,600
Capital Outlay 6000-6999	\$ 6,106,000		\$ -	\$ 6,106,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 362,625		\$ -	\$ 362,625
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 7,223,484	\$ 2,094	\$ -	\$ 7,225,578
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,883,484)	\$ (2,094)	\$ -	\$ (6,885,578)
BEGINNING FUND BALANCE 9791	\$ 22,126,467			\$ 22,126,467
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 15,242,983	\$ (2,094)	\$ -	\$ 15,240,889
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,365,284	\$ -	\$ -	\$ 2,365,284
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 12,877,698	\$ (2,094)	\$ -	\$ 12,875,604
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____

Bargaining Unit: _____

AEA, AMA, AFAE, CSEA, and NE

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of December 14, 2021)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Azusa Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 91,497,473	\$ 86,317,287	\$ 85,262,270
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,546,423	\$ 1,247,647	\$ 1,186,379
Other Local Revenue 8600-8799	\$ 453,480	\$ 490,000	\$ 490,000
TOTAL REVENUES	\$ 93,497,376	\$ 88,054,934	\$ 86,938,649
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,271,487	\$ 34,463,344	\$ 34,589,738
Classified Salaries 2000-2999	\$ 10,766,298	\$ 10,792,287	\$ 10,780,588
Employee Benefits 3000-3999	\$ 15,339,395	\$ 16,632,699	\$ 17,011,780
Books and Supplies 4000-4999	\$ 8,554,433	\$ 8,554,433	\$ 8,554,433
Services and Other Operating Expenditures 5000-5999	\$ 6,921,595	\$ 1,020,188	\$ 1,020,188
Capital Outlay 6000-6999	\$ 610,000	\$ 610,000	\$ 610,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 911,843	\$ 933,727	\$ 954,549
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (800,313)	\$ (800,313)	\$ (800,313)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 76,574,738	\$ 72,206,365	\$ 72,720,963
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 12,000	\$ 12,000	\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 638,000	\$ 1,000,000	\$ 1,000,000
Contributions 8980-8999	\$ (16,638,630)	\$ (13,604,805)	\$ (13,013,010)
OPERATING SURPLUS (DEFICIT)*	\$ (341,992)	\$ 1,255,764	\$ 216,676
BEGINNING FUND BALANCE 9791	\$ 16,424,194	\$ 16,082,202	\$ 17,337,966
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 16,082,202	\$ 17,337,966	\$ 17,554,642
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 789,364	\$ 789,363	\$ 789,363
Restricted 9740			
Committed 9750-9760	\$ -		
Assigned 9780	\$ 11,419,493	\$ 12,755,950	\$ 12,370,384
Reserve for Economic Uncertainties 9789	\$ 3,873,344	\$ 3,792,653	\$ 4,394,894
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Azusa Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -		
Federal Revenue 8100-8299	\$ 12,584,750	\$ 10,707,825	\$ 10,707,825
Other State Revenue 8300-8599	\$ 18,159,731	\$ 15,601,326	\$ 15,601,326
Other Local Revenue 8600-8799	\$ 7,182,210	\$ 6,932,210	\$ 6,932,210
TOTAL REVENUES	\$ 37,926,691	\$ 33,241,361	\$ 33,241,361
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 12,859,899	\$ 11,254,283	\$ 11,351,162
Classified Salaries 2000-2999	\$ 7,063,886	\$ 6,616,870	\$ 6,659,140
Employee Benefits 3000-3999	\$ 10,879,432	\$ 10,459,009	\$ 10,570,764
Books and Supplies 4000-4999	\$ 6,813,861	\$ 12,022,054	\$ 4,853,935
Services and Other Operating Expenditures 5000-5999	\$ 12,035,324	\$ 9,622,428	\$ 9,622,428
Capital Outlay 6000-6999	\$ -		
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 2,545,781	\$ 2,581,422	\$ 2,617,562
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 579,380	\$ 579,380	\$ 579,380
Other Adjustments			
TOTAL EXPENDITURES	\$ 52,777,563	\$ 53,135,446	\$ 46,254,371
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ -		
Contributions 8980-8999	\$ 16,638,630	\$ 13,604,805	\$ 13,013,010
OPERATING SURPLUS (DEFICIT)*	\$ 1,787,758	\$ (6,289,280)	\$ -
BEGINNING FUND BALANCE 9791	\$ 4,501,522	\$ 6,289,280	\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 6,289,280	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -		
Restricted 9740	\$ 6,289,280		
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -		
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Azusa Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

AEA, AMA, AFAE, CSEA, and NE

Object Code	2021-22	2022-23	2023-24
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 91,497,473	\$ 86,317,287	\$ 85,262,270
Federal Revenue 8100-8299	\$ 12,584,750	\$ 10,707,825	\$ 10,707,825
Other State Revenue 8300-8599	\$ 19,706,154	\$ 16,848,973	\$ 16,787,705
Other Local Revenue 8600-8799	\$ 7,635,690	\$ 7,422,210	\$ 7,422,210
TOTAL REVENUES	\$ 131,424,067	\$ 121,296,295	\$ 120,180,010
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 47,131,386	\$ 45,717,627	\$ 45,940,900
Classified Salaries 2000-2999	\$ 17,830,184	\$ 17,409,157	\$ 17,439,728
Employee Benefits 3000-3999	\$ 26,218,827	\$ 27,091,708	\$ 27,582,544
Books and Supplies 4000-4999	\$ 15,368,294	\$ 20,576,487	\$ 13,408,368
Services and Other Operating Expenditures 5000-5999	\$ 18,956,919	\$ 10,642,616	\$ 10,642,616
Capital Outlay 6000-6999	\$ 610,000	\$ 610,000	\$ 610,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 3,457,624	\$ 3,515,149	\$ 3,572,111
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (220,933)	\$ (220,933)	\$ (220,933)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 129,352,301	\$ 125,341,811	\$ 118,975,334
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 12,000	\$ 12,000	\$ 12,000
Transfers Out and Other Uses 7600-7699	\$ 638,000	\$ 1,000,000	\$ 1,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,445,766	\$ (5,033,516)	\$ 216,676
BEGINNING FUND BALANCE			
9791	\$ 20,925,716	\$ 22,371,481	\$ 17,337,966
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 22,371,481	\$ 17,337,966	\$ 17,554,642
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 789,364	\$ 789,363	\$ 789,363
Restricted 9740	\$ 6,289,280	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 11,419,493	\$ 12,755,950	\$ 12,370,384
Reserve for Economic Uncertainties 9789	\$ 3,873,344	\$ 3,792,653	\$ 4,394,894
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Azusa Unified School District
AEA, AMA, AFAE, CSEA, and NE

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2021-22	2022-23	2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 129,990,301	\$ 126,341,811	\$ 119,975,334
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 129,990,301	\$ 126,341,811	\$ 119,975,334
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 3,899,709	\$ 3,790,254	\$ 3,599,260

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 3,873,344	\$ 3,792,653	\$ 4,394,894
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ (0)	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ 3,715,907	\$ 3,715,314	\$ 3,715,314
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 7,589,252	\$ 7,507,966	\$ 8,110,209
f.	Reserve for Economic Uncertainties Percentage	5.84%	5.94%	6.76%

3. Do unrestricted reserves meet the state minimum reserve amount?

2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

Azusa Unified School District
AEA, AMA, AFAE, CSEA, and NE

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 3,852,784
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (3,702,616)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (30,117)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (35,598)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (82,358)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (2,094)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (3,852,783)

Variance \$ 0

Variance Explanation:

N/A

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 5,148,382	4.1%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 1,445,766	1.1%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,033,516)	(4.0%)	PY CY and decline in student enrollment
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 216,676	0.2%	

Deficit Reduction Plan (as necessary):

Deficit spending will be absorbed by the prior year carryover, the beginning fund balance.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Public Disclosure of Proposed Collective Bargaining Agreement

AEA, AMA, AFAE, CSEA, and NE

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2021-22	2022-23	2023-24
a. LCFF Funding per ADA	11,543.00	12,477.00	12,699.00	13,019.00
b. Amount Change from Prior Year Funding per ADA		934.00	222.00	320.00
c. Percentage Change from Prior Year Funding per ADA		8.09%	1.78%	2.52%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		3,852,783.85	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		4.95%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Azusa Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2020 to June 30, 2021.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	3,852,783
\$	(3,852,783)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

Arturo Ortega
Arturo Ortega (Mar 7, 2022 19:53 PST)

District Superintendent
(Signature)

3-4-2022

Date

I hereby certify I am unable to certify

Washa D. Jamal

Chief Business Official
(Signature)

3-4-2022

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Azusa Unified School District

District Name

Arturo Ortega

Arturo Ortega (Mar 7, 2022 19:53 PST)

**District Superintendent
(Signature)**

3-4-2022

Date

Latasha D. Jamal

Contact Person

626-858-6162

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 1, 2022, took action to approve the proposed agreement with the AEA, AMA, AFAE,, CSEA, and NE Bargaining Unit(s).

**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.