



Los Angeles County Office of Education

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Debra Duardo, M.S.W., Ed.D.
Superintendent

March 9, 2022

**Los Angeles County
Board of Education**

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Mr. Adrian Greer, Board President
Azusa Unified School District
546 S. Citrus Avenue
Azusa, CA 91702

Dear Mr. Greer:

Pursuant to Assembly Bill (AB) 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), and Government Code (GC) Section 3547.5, the Los Angeles County Superintendent of Schools (County Superintendent) has reviewed Azusa Unified School District's (District) "Public Disclosure of Proposed Collective Bargaining Agreement" (Disclosure) concerning Tentative Agreements (TA's) with the Azusa Educators Association (AEA), the Azusa Federation of Adult Educators (AFAE), the California School Employees Association, Chapter 299 (CSEA), and the management and confidential units. The agreements settle salary negotiations for the period of July 1, 2020, to June 30, 2022, and are scheduled for the Governing Board's action on March 15, 2022.

The agreements with AEA, AFAE, and the management and confidential units provide for a 4.50 percent on-schedule salary increase, retroactive to July 1, 2021, and increases the District's Health and Welfare contribution by \$1,000. The agreement with CSEA, provides for a 3.55 percent on-schedule salary increase, retroactive to July 1, 2021. The agreement also increases the District's annual contribution to medical by 50 percent for unit members that are active upon the signing of the agreement. The District's financial analysis, as reflected in the Disclosure, projects it is able to maintain the minimum required reserves for the term of all the agreements.

As a reminder, Education Code Section 42142 requires the District Superintendent to send to the County Superintendent any revisions to the District's current budget to fulfill the collective bargaining settlement within 45 days of adoption. AB 2756 and GC Section 3547.5(c) authorize the County Superintendent to take specific action if a school district does not process these revisions.

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We appreciate the District staff's cooperation during our review of the Disclosure and related supporting documents. If our office can be of further assistance, please call me at (562) 922-6802.

Sincerely,

Dionisio Brache

Dio Brache
Business Services Consultant
Business Advisory Services

DB:lm

c: Arturo Ortega, Superintendent
Latasha D. Jamal, Assistant Superintendent Business Services
Shannon J. Norris, Director of Fiscal Services
Patricia Smith, Los Angeles County Office of Education (LACOE)
Octavio Castelo, LACOE
Jeff Young, LACOE
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