## TENTATIVE AGREEMENT Between the Azusa Unified School District And the Azusa Federation of Adult Educators

March 3, 2022

The Azusa Unified School District ("District") and the Azusa Federation of Adult Educators ("Federation") have reached a tentative agreement for the 2021-2022 School Year.

- 1. Increase the current certificated salary schedule by 4.5%, on schedule and on-going, retroactive to July 1, 2021.
- 2. Increase the District annual contribution to all Health Benefit (Medical) Plans by \$1000.00, retroactive to July 1, 2021. Unit members participating in multiple bargaining units shall receive up to \$1,000 increase toward one Health Benefit (Medical) Plan.
- 3. Increase the District contribution to the TSA by \$1000.00, retroactive to July 1, 2021.
- 4. Bargaining Unit Members active on March 2, 2022 will receive the increases outlined in this proposal. Unit members who separate from District employment following the signing of this proposal shall receive retroactive compensation prorated upon the percentage of days worked by the unit member.

5. This proposal ends all compensation negotiations for the 2021-2022 fiscal year.

For the District

Jofge A. Ronquillo
Asst. Superintendent of HR

For the Federation

Kim Romero

President of the Federation