TENTATIVE AGREEMENT Between AZUSA UNIFIED SCHOOL DISTRICT AND AZUSA FEDERATION OF ADULT EDUCATORS, LOCAL 6098/CFT/AFL-CIO

November 29, 2023

Azusa Unified School District ("District") and the Azusa Federation of Adult Educators, Local 6098/CFT/AFL-CIO ("Federation") have reached a Tentative Agreement ("Agreement") on compensation and health and welfare benefits to the collective bargaining agreement ("CBA") between the Parties as provided below:

Article III. Salary and Benefits

Increase the current Certificated Salary Schedules by 5.3% on-schedule and on-going, retroactive to July 1, 2023. The on-schedule salary increase shall be provided to all bargaining unit members employed by the District upon the date of the ratification of this Agreement.

Increase the District's annual contribution to all Health Benefit (Medical) Plans by \$1,500.00, retroactive to July 1, 2023. The District's annual contribution to Health Benefits plans shall be provided to all bargaining unit members employed by the District upon the date of the ratification of this Agreement.

Prep Time

Five (5) additional hours per semester for preparation time to be paid at the regular rate of pay Step I of \$45.92 for subs and new hires, \$48.49 for Step II teachers, and Coordinators at \$52.79. The 5.3% on salary schedule will be reflected on the prep time hours.

Jorge A. Ronquillo
Assistant Superintendent, Human Resources

FOR AZUSA FEDERATION OF ADULT EDUCATORS

Cynthia Ontiveros Chapter President

Date

11/29/2023