



Contract for Services

The School Employers Association of California (SEAC) and the Azusa Unified School District (District) agree to the following terms and conditions for IBB Training and Facilitation:

SEAC will provide the District with a two-day workshop on IBB (Interest-Based Bargaining) on August 3rd and August 15th, 2022. The workshop will be conducted by Deborah Collins, Consultant, SEAC and Louise Taylor, Asst. Executive Director, SEAC.

In addition, SEAC will provide the District a workshop session on IBB for Board, Administrators and other staff on a date to be designated in the 2022-23 school year.

The District will pay SEAC \$8,750 for the IBB 2-day workshop in August 2022, plus actual and necessary costs of travel for presenters (mileage) and workshop materials (binders, printing, etc.) not to exceed \$500.

The District will pay SEAC \$4,500 for a 1-day workshop or \$2,600 for a half-day workshop to be scheduled in the 2022-23 school year, plus actual and necessary costs of travel for presenters (mileage) and workshop materials (binders, printing, etc.) not to exceed \$300.

The District will provide for the workshop location, technology/projection equipment, and any participant food and beverage arrangements.

SEAC will bill the District within 30 days after the workshop sessions are completed.

The District will pay SEAC \$175 per hour for IBB Negotiations Facilitation services provided by Dr. Deborah Collins during the 2022-23 school year. SEAC will invoice the District for such hourly services on a monthly or bi-monthly basis.

For the Azusa Unified School District

Jorge Ronquillo, Assistant Superintendent, Human Resources Date

For the School Employers Association of California (Tax ID Number 68-051351)

John A. Roach

07-28-2023

John A. Roach, EdD, Executive Director

Date

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