School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Charles H. Lee Elementary	19642796011233	May 18, 2022	

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), pursuant to the California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA).

The purpose of the SPSA is to increase the overall effectiveness of the school program by crafting a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. The school's plan is to innovate and enhance programs with their federally funded programs and align them with the priority goals under the state's Local Control Funding Formula (LCFF). Using various data points to identify areas of strength and need we will work with all stakeholders to identify evidence-based strategies to increase achievement to for students not meeting academic standards.

The School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications in the plan to reflect changing needs and priorities, as applicable, pursuant to EC 52853(b) and 52855.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Teachers, staff, parents, and students were surveyed this year as part of the LCAP data gathering process. Designated schoolwide parent events were selected where the survey was administered. Parent representatives, including Spanish-speaking parents, and Site Council members took the survey in the Parent Center. Results were tabulated centrally and were shared to the Board of Education. A Title 1 parent survey is also administered at the end of the year. The School Site Council reviews the results and makes recommendations to enhance the Title 1 program based on these results.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

District and Site Administrators visit classrooms on a regular basis. Teachers are observed on a regular basis during the school year and written and oral feedback is provided in all core subjects, including English Language Arts, Math and English Language Development. The areas of focus for the feedback is on the following: content objectives, language objectives, academic vocabulary development, collaborative conversations, adherence to common core curriculum, effective instructional strategies, classroom management, student engagement, differentiation of instruction according to the student's ELPAC performance levels.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- · Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Instruction in the classroom is organized according to instructional units aligned to Common Core State Standards. Frequent and varied progress monitoring occurs through common formative interim assessments. End of unit or mid-range summative assessments prepare students for the California Assessment of Student Performance and Progress.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers are in the process of aligning curriculum embedded and common formative assessments aligned to common core standards. Data results from these assessments will be utilized during PLC time to ensure that all students are progressing and to determine which students are in need of differentiation or additional instructional support.

ELA

There is strong evidence of improvement towards this goal. Overall, 47% of students met or exceeded the standard on CAASPP in English Language Arts, which is an increase of 9%. In third grade 47% of the students met or exceeded CAASPP proficiency level in Language Arts, 2% increase from last year. In fourth grade 49% of the students met or exceeded CAASPP proficiency level in Language Arts, 11% increase from last year. In fifth grade 43% of the students met or exceeded CAASPP proficiency level in Language Arts, 17% increase from last year. Math

There is strong evidence of improvement towards this goal. Overall, 43% of students met or exceeded the standard on CAASPP in Mathematics, which is an increase of 3%. In third grade 50% of the students met or exceeded CAASPP proficiency level in Math, 3% increase from last year. In fourth grade 43% of the students met or exceeded CAASPP proficiency level in Math, 5% increase from last year. In fifth grade 35% of the students met or exceeded CAASPP proficiency level in Math, 20% increase from last year.

English Learners

There is strong evidence of improvement towards this goal. Reclassification rate is 30% and English Learner Progress on the California Dashboard is 36.5% Level 4 and 40.6% Level 3. 80% of redesignated students met or exceeded CAASPP proficiency level in English Language Arts. 74% of redesignated students met or exceeded CAASPP proficiency level in Math.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All Azusa teachers meet the requirements for highly qualified staff.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All Azusa classrooms meet the standard for sufficiency of credentialed teachers.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

An effective program of professional development is provided to all new and continuing teachers, based on current research and the English–language arts and mathematics common core standards.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

AUSD has made a commitment to ensure professional development for teachers that focuses on student learning. Attention has been given to tailoring curriculum and instruction to students' needs, all of which is compatible with current research and the common core English–language arts and mathematics content standards. Ongoing activities have been scheduled with an in-depth focus and coaching availability. Activities may include a variety of strategies to help teachers reflect, discuss, analyze and refine their own professional practice. Time has also been allocated to apply what they have learned and sustain improved instruction. Evaluation and follow-up are essential components of the professional development plan.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

A strong emphasis on Professional Learning Communities K-12 is currently underway. The professional day has been flexibly reorganized to ensure frequent and timely teacher collaboration. In addition teachers participate in professional learning communities with their grade level led by District TOSA's on writing and math strategies.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Instructional materials are aligned to Common Core State Standards and incorporate specific strategies, teaching/instructional activities, procedures, examples, and opportunities for review and application consistent with current and confirmed research. In support of practice and motivation, students at every grade level have access to and are encouraged to use a collection of interesting and suitable fiction and non-fiction library books, in addition to their required texts. Supplementary units aligned to Common Core State Standards are being developed. Instructional material aligned to Common Core State Standards in language arts and mathematics is also being acquired.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

At the primary level a minimum of two and one-half hours of instructional time is allocated to language arts instruction daily. In grades four through eight, two hours (or two periods) of instructional time are allocated to language arts instruction daily through core instructional periods or within a self-contained classroom. Additional time is allocated within the school day, before school, after school, and during vacation periods as necessary.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Careful examination of student data by instructional teams leads to flexible groupings to allow students to receive intervention and/or acceleration within the content area. Students in need of intervention are provided with additional instructional time through extended day, tutorials or additional support classes within the instructional day.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

The school/district provides locally adopted, standards-aligned, basic core instructional programs and materials in Reading/ Language Arts (RLA)/English language development (ELD) in every classroom with materials for every student, including ancillary materials for universal access. The school/district also provides Common Core State Standards (CCSS)-aligned instructional materials.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All teachers use State Board of Education adopted and standards-aligned instructional materials.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

The regular instructional program design includes tiered intervention strategies to assist students in meeting grade level standards. Ongoing assessment of students make it possible for teachers to carefully organize resources and instruction and adapt the classroom program to meet individual needs.

Evidence-based educational practices to raise student achievement

Districtwide systems ensure that all instructional staff know the essential elements of research-based programs. Professional Learning Community initiatives have served as a catalyst to create a culture within the school in which effective research-based programs are valued and expected. Evidence based instructional strategies are used to increase the academic achievement of all students are implemented including; SDAIE strategies, GLAD, SIOP, Cooperative Learning, and technology based programs.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Students in need of additional assistance can receive tutorial services through different programs. Think Together, Azusa city library, Homework House, Migrant Education homework centers and PASS credit recovery are available for extra assistance.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Continuing efforts are made to keep parents and families well informed about the language arts curriculum their children receive and the progress their children are making in learning to read, write, speak, and listen. Outreach is provided to inform parents and families about the English–language arts content standards, the district's curriculum and assessment programs, and the degree to which students in the school and district are mastering the standards in the language arts. As common core implementation is expanded, parent advisory groups are kept abreast of the changes in the instructional program. Efforts are currently underway to bring in-depth information to parents regarding the Common Core State Standards and the progress in their implementation.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Schoolwide systems of intervention have been established through strategic use of categorical funds. Students in need of additional support receive assistance through flexible groupings, extended day and extended year interventions and differentiated instructional materials.

Fiscal support (EPC)

Strategic use of categorical funds make it possible to supplement the basic instructional program. Additional material resources and personnel ensure that students in need of academic intervention receive the assistance they require.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The School Site Council (SSC) consists of the principal, elected members including three classroom teachers, one additional elected staff member, and five elected parents/community members. SSC meets on a minimum of five times per year, discuss, and give input on the creation of the school's areas of need, goals, and action plans. The SSC approves budget allocations and all changes to the SPSA. In addition, the SSC reviews action items for effectiveness and makes recommendations based on the data provided during the reviews.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

No identified resource inequities

Student Enrollment Enrollment By Student Group

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level										
	Number of Students									
Grade	18-19	19-20	20-21							
Kindergarten	57	70	59							
Grade 1	30	53	34							
Grade 2	34	38	52							
Grade3	58	43	36							
Grade 4	72	65	41							
Grade 5	59	74	67							
Grade 6			66							
Total Enrollment	310	343	355							

Conclusions based on this data:

- 1. Majority of student enrollment is Hispanic/Latino.
- 2. Kindergarten has return to school site.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment										
24 1 42	Num	ber of Stud	lents	Percent of Students						
Student Group	18-19	19-20	20-21	18-19	19-20	20-21				
English Learners	125	100	90	40.3%	29.2%	25.4%				
Fluent English Proficient (FEP)	50	61	75	16.1%	17.8%	21.1%				
Reclassified Fluent English Proficient (RFEP)	6	33	10	5.4%	26.4%	10.0%				

Conclusions based on this data:

- 1. Consistent enrollment of English Learners.
- 2. Reclassification percentage is lower.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students														
Grade	# of Students Enrolled			# of St	# of Students Tested			# of Students with			% of Enrolled Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
Grade 3	69	60	35	68	60	0	68	60	0	98.6	100	0.0			
Grade 4	67	70	42	67	69	0	67	69	0	100	98.6	0.0			
Grade 5	61	59	67	60	56	0	60	56	0	98.4	94.9	0.0			
Grade 6			66			0			0			0.0			
All Grades	197	189	210	195	185	0	195	185	0	99	97.9	0.0			

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Achievement for All Students														
Grade	Mean Scale Score			% Standard		% Standard Met			% Standard Nearly			% Standard Not			
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	2419.	2394.		20.59	8.33		26.47	23.33		25.00	36.67		27.94	31.67	
Grade 4	2457.	2447.		22.39	15.94		25.37	28.99		23.88	17.39		28.36	37.68	
Grade 5	2485.	2525.		20.00	26.79		23.33	32.14		15.00	30.36		41.67	10.71	
All Grades	N/A	N/A	N/A	21.03	16.76		25.13	28.11		21.54	27.57		32.31	27.57	

2019-20 Data:

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Reading Demonstrating understanding of literary and non-fictional texts												
Out do I accel	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
Grade 3	17.65	10.00		57.35	53.33		25.00	36.67				
Grade 4	17.91	15.94		56.72	55.07		25.37	28.99				
Grade 5	18.33	28.57		48.33	55.36		33.33	16.07				
All Grades	17.95	17.84		54.36	54.59		27.69	27.57				

2019-20 Data:

Writing Producing clear and purposeful writing												
	% A k	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
Grade 3	19.12	6.67		48.53	58.33		32.35	35.00				
Grade 4	19.40	13.04		52.24	57.97		28.36	28.99				
Grade 5	28.33	37.50		35.00	53.57		36.67	8.93				
All Grades	22.05	18.38		45.64	56.76		32.31	24.86				

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Listening Demonstrating effective communication skills													
Orrada Lavral	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard						
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21				
Grade 3	20.59	10.00		60.29	70.00		19.12	20.00					
Grade 4	16.42	13.04		67.16	65.22		16.42	21.74					
Grade 5	16.67	10.71		51.67	78.57		31.67	10.71					
All Grades	17.95	11.35		60.00	70.81		22.05	17.84					

2019-20 Data:

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Research/Inquiry Investigating, analyzing, and presenting information												
	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
Grade 3	32.35	11.67		50.00	55.00		17.65	33.33				
Grade 4	23.88	10.14		50.75	63.77		25.37	26.09				
Grade 5	26.67	35.71		38.33	53.57		35.00	10.71				
All Grades	27.69	18.38		46.67	57.84		25.64	23.78				

2019-20 Data:

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Conclusions based on this data:

1. Overall achievement for all students Meeting Standard is increasing.

CAASPP Results Mathematics (All Students)

				Overall	Participa	ation for	All Stude	ents				
Grade	# of Stu	udents E	nrolled	# of St	tudents	Γested	# of 9	Students	with	% of Er	rolled S	tudents
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	69	60	35	68	60	0	68	60	0	98.6	100	0.0
Grade 4	67	70	42	67	69	0	67	69	0	100	98.6	0.0
Grade 5	61	59	67	60	58	0	60	58	0	98.4	98.3	0.0
Grade 6			66			0			0			0.0
All Grades	197	189	210	195	187	0	195	187	0	99	98.9	0.0

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

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				C	Overall	Achiev	ement	for All	Studer	its					
Grade	Mean	Scale	Score	%	Standa	ırd	% St	andard	l Met	% Sta	ndard	Nearly	% St	andard	l Not
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	2427.	2400.		14.71	3.33		35.29	26.67		25.00	30.00		25.00	40.00	
Grade 4	2454.	2453.		10.45	7.25		31.34	28.99		31.34	36.23		26.87	27.54	
Grade 5	2475.	2513.		15.00	20.69		20.00	25.86		28.33	31.03		36.67	22.41	
All Grades	N/A	N/A	N/A	13.33	10.16		29.23	27.27		28.21	32.62		29.23	29.95	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Applying			ocedures cepts and		ıres								
Grade Level														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 3	35.29	11.67		29.41	38.33		35.29	50.00						
Grade 4	16.42	17.39		38.81	34.78		44.78	47.83						
Grade 5	20.00	22.41		31.67	48.28		48.33	29.31						
All Grades	24.10	17.11		33.33	40.11		42.56	42.78						

2019-20 Data:

Using appropriate				eling/Data e real wo			ical probl	ems						
Grade Level % Above Standard % At or Near Standard % Below Standard 17-18 18-19 20-21 17-18 18-19 20-21														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 3	22.06	15.00		44.12	46.67		33.82	38.33						
Grade 4	14.93	10.14		52.24	53.62		32.84	36.23						
Grade 5	13.33	18.97		43.33	55.17		43.33	25.86						
All Grades	16.92	14.44		46.67	51.87		36.41	33.69						

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Demo	onstrating			Reasonir mathem		nclusions								
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 3	26.47	13.33		52.94	53.33		20.59	33.33						
Grade 4	13.43	14.49		56.72	50.72		29.85	34.78						
Grade 5	18.33	17.24		36.67	53.45		45.00	29.31						
All Grades	19.49	14.97		49.23	52.41		31.28	32.62						

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1. Overall achievement for all students Meeting Standard decreased, 5th grade increased, but not 3rd and 4th grade.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage		lumber d dents Te	-
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		1515.2	1411.4		1511.4	1427.2		1524.0	1374.4		32	11
1	1592.6	1442.2	*	1594.7	1463.7	*	1590.0	1420.2	*	15	14	8
2	1502.3	*	1440.3	1491.9	*	1455.7	1512.2	*	1424.6	29	7	18
3	1485.3	1474.3	1473.7	1484.8	1478.0	1480.5	1485.3	1470.2	1466.2	20	13	13
4	1498.1	1514.7	*	1510.9	1534.7	*	1484.7	1494.3	*	16	19	8
5	1499.3	*	1491.5	1494.8	*	1493.5	1503.2	*	1489.1	16	9	15
6			1507.9			1514.2			1500.9			17
All Grades										96	94	90

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentaç	ge of St	tudents		all Lan ch Perf	_	ce Lev	el for A	II Stud	ents			
Grade		Level 4			Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		53.13	9.09		31.25	18.18		9.38	54.55		6.25	18.18		32	11
1	93.33	7.14	*		21.43	*	*	57.14	*		14.29	*	15	14	*
2	58.62	*	5.56	37.93	*	33.33	*	*	33.33		*	27.78	29	*	18
3		0.00	7.69	*	15.38	15.38	*	69.23	61.54	*	15.38	15.38	20	13	13
4	*	15.79	*	*	42.11	*	*	36.84	*	*	5.26	*	16	19	*
5	*	*	6.67	*	*	26.67	*	*	40.00	*	*	26.67	16	*	15
6			11.76			17.65			41.18			29.41			17
All Grades	36.46	23.40	8.89	40.63	32.98	25.56	*	34.04	41.11	12.50	9.57	24.44	96	94	90

2019-20 Data:

		Pe	rcentaç	ge of St	tudents		l Lang		ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2	1	Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		59.38	9.09		31.25	27.27		3.13	45.45		6.25	18.18		32	11
1	93.33	14.29	*	*	50.00	*		28.57	*		7.14	*	15	14	*
2	58.62	*	11.11	41.38	*	22.22		*	55.56		*	11.11	29	*	18
3	*	7.69	7.69	*	69.23	53.85	*	23.08	30.77	*	0.00	7.69	20	13	13
4	*	47.37	*	*	42.11	*		5.26	*	*	5.26	*	16	19	*
5	*	*	13.33	*	*	53.33		*	13.33	*	*	20.00	16	*	15
6			17.65			58.82			17.65			5.88			17
All Grades	56.25	37.23	15.56	29.17	44.68	41.11	*	11.70	31.11	*	6.38	12.22	96	94	90

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	;		Level 2	2		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		46.88	9.09		31.25	0.00		12.50	36.36		9.38	54.55		32	11
1	86.67	0.00	*	*	14.29	*		42.86	*	*	42.86	*	15	14	*
2	58.62	*	0.00	*	*	33.33	*	*	27.78		*	38.89	29	*	18
3		0.00	0.00	*	7.69	7.69	*	53.85	46.15	*	38.46	46.15	20	13	13
4		0.00	*	*	15.79	*	*	52.63	*	*	31.58	*	16	19	*
5	*	*	0.00	*	*	0.00	*	*	53.33	*	*	46.67	16	*	15
6			5.88			17.65			17.65			58.82			17
All Grades	32.29	17.02	2.22	25.00	20.21	17.78	20.83	37.23	34.44	21.88	25.53	45.56	96	94	90

2019-20 Data:

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	Wel	l Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		65.63	9.09		28.13	72.73		6.25	18.18		32	11
1	100.00	28.57	*		71.43	*		0.00	*	15	14	*
2	55.17	*	5.56	44.83	*	83.33		*	11.11	29	*	18
3	*	7.69	15.38	*	69.23	69.23	*	23.08	15.38	20	13	13
4	*	31.58	*	*	57.89	*	*	10.53	*	16	19	*
5	*	*	6.67	*	*	80.00	*	*	13.33	16	*	15
6			11.76			70.59			17.65			17
All Grades	53.13	38.30	15.56	37.50	51.06	70.00	*	10.64	14.44	96	94	90

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l		ing Dom		_evel for	All Stud	ents		
Grade	We	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		62.50	27.27		28.13	54.55		9.38	18.18		32	11
1	93.33	21.43	*	*	71.43	*		7.14	*	15	14	*
2	65.52	*	16.67	*	*	72.22		*	11.11	29	*	18
3	*	30.77	46.15	*	69.23	46.15	*	0.00	7.69	20	13	13
4	*	57.89	*	*	42.11	*	*	0.00	*	16	19	*
5	68.75	*	33.33	*	*	40.00	*	*	26.67	16	*	15
6			41.18			58.82			0.00			17
All Grades	64.58	48.94	33.33	26.04	44.68	54.44	*	6.38	12.22	96	94	90

2019-20 Data:

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		43.75	9.09		50.00	63.64		6.25	27.27		32	11
1	93.33	14.29	*		35.71	*	*	50.00	*	15	14	*
2	62.07	*	0.00	*	*	61.11	*	*	38.89	29	*	18
3		0.00	0.00	*	38.46	46.15	*	61.54	53.85	20	13	13
4		0.00	*	*	52.63	*	*	47.37	*	16	19	*
5	*	*	6.67	*	*	40.00	*	*	53.33	16	*	15
6			5.88			29.41			64.71			17
All Grades	34.38	18.09	5.56	40.63	50.00	48.89	25.00	31.91	45.56	96	94	90

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Writing Domain Percentage of Students by Domain Performance Level for All Students											
Grade	We	II Develo	ped	Somew	Somewhat/Moderately			Beginning			Total Number of Students	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K		59.38	9.09		25.00	18.18		15.63	72.73		32	11
1	80.00	0.00	*	*	64.29	*		35.71	*	15	14	*
2	48.28	*	5.56	51.72	*	50.00		*	44.44	29	*	18
3	*	0.00	0.00	70.00	84.62	84.62	*	15.38	15.38	20	13	13
4	*	0.00	*	*	68.42	*	*	31.58	*	16	19	*
5	*	*	0.00	*	*	53.33	*	*	46.67	16	*	15
6			5.88			76.47			17.65			17
All Grades	36.46	22.34	3.33	50.00	54.26	61.11	13.54	23.40	35.56	96	94	90

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1. Written Language is a focus need for our English Learners.

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

This section provides information about the school's student population.

2020-21 Student Population				
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth	
355	90.4	25.4	1.7	

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

2019-20 Enrollment for All Students/Student Group					
Student Group	Total	Percentage			
English Learners	90	25.4			
Foster Youth	6	1.7			
Homeless	14	3.9			
Socioeconomically Disadvantaged	321	90.4			
Students with Disabilities	69	19.4			

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	6	1.7				
American Indian or Alaska Native	1	0.3				
Asian	5	1.4				
Filipino	3	0.8				
Hispanic	318	89.6				
Two or More Races	4	1.1				
Native Hawaiian or Pacific Islander						
White	17	4.8				

Conclusions based on this data:

1. School enrollment is majority Hispanic.

lajority of our fall	nilies are socioecor	ionically Disac	ivaniage.		

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

Academic Performance Academic Engagement Conditions & Climate Chronic Absenteeism Orange Mathematics Orange

Conclusions based on this data:

1. Chronic Absenteeism is an issue.

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

Highest Performance

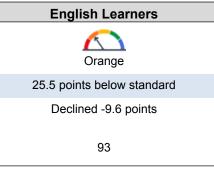
This section provides number of student groups in each color.

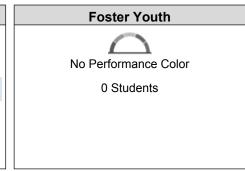
2019 Fall Dashboard English Language Arts Equity Report				
Red	Orange	Yellow	Green	Blue
0	3	0	0	0

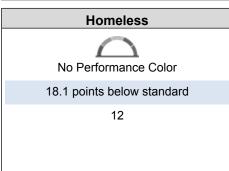
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

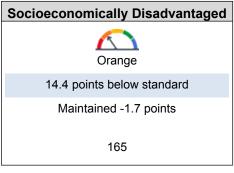
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

Orange 13.2 points below standard Maintained -2.5 points 176









2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

4

American Indian

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

1

Asian

No Performance Color

0 Students

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Hispanic



15.9 points below standard

Maintained -2.8 points

163

Two or More Races

No Performance Color
Less than 11 Students - Data

Not Displayed for Privacy

1

Pacific Islander

No Performance Color
0 Students

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

5

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

92.9 points below standard

Declined -7.5 points

36

Reclassified English Learners

17 points above standard

Declined Significantly -30 points

57

English Only

9.7 points below standard

Maintained -1.1 points

73

Conclusions based on this data:

1. English Learners performance declined.

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

Highest Performance

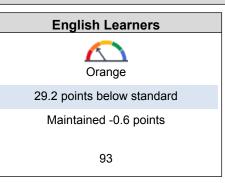
This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report				
Red	Orange	Yellow	Green	Blue
0	2	1	0	0

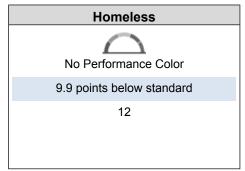
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

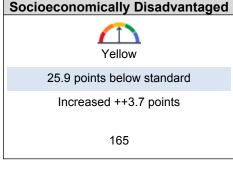
2019 Fall Dashboard Mathematics Performance for All Students/Student Group

Orange 25.8 points below standard Maintained ++2.2 points



Fost	er Yo	uth		





2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

4

American Indian

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

1

Asian

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Hispanic



27.9 points below standard

Maintained ++2.9 points

163

Two or More Races

No Performance Color
Less than 11 Students - Data

Not Displayed for Privacy

1

Pacific Islander

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

5

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

83.9 points below standard

Maintained ++2.5 points

36

Reclassified English Learners

5.4 points above standardDeclined Significantly -18.5 points

57

English Only

27.6 points below standard

Increased ++4.3 points

73

Conclusions based on this data:

1. Reclassified students performance declined.

Academic Performance English Learner Progress

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

No Performance Color 43.3 making progress towards English language proficiency Number of EL Students: 60 Performance Level: Low

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019	2019 Fall Dashboard Student English Language Acquisition Results				
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level		
31.6		1.6	41.6		

Conclusions based on this data:

- 1. 41 % of ELs making progress towards English Language Proficiency.
- 2. 31.6 % of ELs decreased one ELPI level

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combine Dashboard Alternative School Status (DASS) Graduate		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

Advanced Placement Exams – Number and Percentag		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

International Baccalaureate Exams – Number and Percentage of Four-Year Graduation Rate Cohort				
Student Group	Cohort Totals	Cohort Percent		
All Students				
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				
English Learners				
Socioeconomically Disadvantaged				
Students with Disabilities				
Foster Youth				
Homeless				

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) Pathway – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Percentage of All Students			
Student Group	Cohort Totals	Cohort Percent	
All Students			
African American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic			
Native Hawaiian or Pacific Islander			
White			
Two or More Races			
English Learners			
Socioeconomically Disadvantaged			
Students with Disabilities			
Foster Youth			
Homeless			

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

C- of better (or Fass) in the capstone course.		
Completed College Credit Courses – Number and Percentage of All Student Students Completing One Semester, Two Quarters, or Two Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Percentage of All Student Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data: 1.	

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Blue

Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dashbo	oard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue
3	1	0	0	0

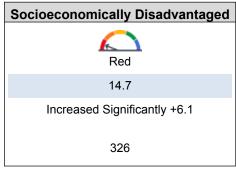
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Red
15.6
Increased Significantly +6.6
353

Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
2

Homeless
No Performance Color
40.6
32



2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

5

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Hispanic



Red

15.3

Increased Significantly +6.7

326

Two or More Races

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

White

No Performance Color

33.3

15

Conclusions based on this data:

1.

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Graduation Rate by Student Group				
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate
All Students				
English Learners				
Foster Youth				
Homeless				
Socioeconomically Disadvantaged				
Students with Disabilities				
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				

Conclusions based on this data:

1.

School and Student Performance Data

Conditions & Climate Suspension Rate

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	2	2	0	0

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students	
Yellow	
1.6	
Maintained +0.1 364	

English Learners		
Orange		
1.4		
Increased +0.6 140		

Foster Youth
No Performance Color
Less than 11 Students - Data Not

Homeless
No Performance Color
0
33

Socioeconomically Disadvantaged
Yellow
1.5
Maintained -0.1 336

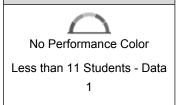
2019 Fall Dashboard Suspension Rate by Race/Ethnicity

No Performance Color Less than 11 Students - Data

African American

No Performance Color Less than 11 Students - Data 1

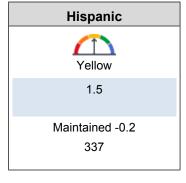
American Indian

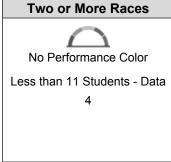


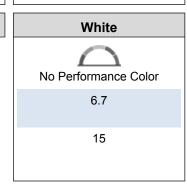
Pacific Islander

Asian









This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year		
2017	2018	2019
	1.6	1.6

Conclusions based on this data:

1.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Proficiency in Reading/Language Arts and Mathematics

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure all students achieve at grade level on California State Standards and that achievement gaps are reduced. We will prioritize emerging bilingual students' language acquisition, reclassification, and academic achievement.

Goal 1

By June 2023, all students, including all significant subgroups will increase scoring at or above level proficiency in the following: California Assessment of Student Performance and Progress (CAASPP) interim and formative assessment tools, Performance Task, District Benchmarks, Running Records, local reading assessments (iReady Diagnostic- Reading and Math)

Identified Need

EL and Hispanics groups have dropped for two consecutive years. We must work on EL intermediate students, notably students who have spent more than two years.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
District Assessment ELA	19% of students met or exceeded standards	Students meeting or exceeding standards will increase by 5%
District Assessment ELA	56% of students scored in the not met range	Students in the not met range will decrease by 8%
District Assessment Math	36% of students met or exceeded standards	Students meeting or exceeding standards will increase by 5%
District Assessment Math	45% of students scored in the not met range	Students in the not met range will decrease by 8%
Reading Inventory Lexile Range	28% of students are reading at grade level on the Reading Inventory Lexile Levels	Students meeting or exceeding standards will increase by 5%
Reading Inventory Lexile Range	43% of students are reading below basic on the Reading Inventory Lexile Range	Students in the not met range will decrease by 8%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

All students will receive instruction aligned to common core standards on a daily basis. Supplementary materials will support student access.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Sou	urce(s)

1000.	Title I 4000-4999: Books And Supplies
1000	Title I 5000-5999: Services And Other Operating Expenditures Printing

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Principal will monitor use of language arts materials on a weekly basis.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers and administration will complete Common Core Standards instructional alignment staff development. Release time for teachers for collaboration.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
500.00	Title I 1000-1999: Certificated Personnel Salaries Teacher release time: subs
2000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Supplemental non-fiction classroom sets for TK-5 will be purchased according to Common Core recommended exemplars list. Release time for teachers for collaboration.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000.90	Title I 4000-4999: Books And Supplies Non fiction class sets

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers and staff will participate in professional development on PLC and Common Formative assessments.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
2000	Title I 1000-1999: Certificated Personnel Salaries

5000.	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Library aide will assist students/staff members with early literacy assessments and intervention. Library aide will assist students/staff members with the use of library resources.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I 2000-2999: Classified Personnel Salaries Supplemental access to library
12107	Title I 2000-2999: Classified Personnel Salaries Library aide
1123	Title I 3000-3999: Employee Benefits

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers will diagnose struggling students and provide supplemental instruction through the use of focused instructional activities and materials.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
7000	Title I

	5000-5999: Services And Other Operating Expenditures Scholastic Word & First, Starfall, Reflex, eSparks
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Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Identified teachers will participate in professional development to accommodate students with differentiated learning styles

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Students will be provided intervention and support in acclimating to school (Camp ABC, before school, after school) using evidence-based programs and other supplementary materials

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
9000	Title I 1000-1999: Certificated Personnel Salaries
	Teacher hourly for summer

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL students

Strategy/Activity

Bilingual Instructional aides will provide second tier intervention to English Learners under the supervision of a resource teacher. Instructional aides under the supervision of a resource teacher will provide intervention to struggling students

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
25682	Title I 1000-1999: Certificated Personnel Salaries
2521	Title I 3000-3999: Employee Benefits

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Resource Teacher will provide second tier daily intervention to identified students in grades TK-5.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
101047	Title I 1000-1999: Certificated Personnel Salaries
21343	Title I 3000-3999: Employee Benefits

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide second tier intensive intervention through the use of Fountas and Pinnell to targeted students

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
29201.10	Title I 1000-1999: Certificated Personnel Salaries Intervention teacher
6587	Title I 3000-3999: Employee Benefits

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Ensure all TK-5 students have and use State Board adopted materials everyday.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

TK - 5th grade teachers will participate in all math workshops provided by district and site administration.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Title I 4000-4999: Books And Supplies Staff Development materials

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Students will have access to supplemental materials needed to enrich district adopted curriculum.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

1000	Title I
	4000-4999: Books And Supplies
	Technology

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

All Students will have access to technology hardware and software (computers, laptops, Chromebooks,tablets, document cameras, disc players, audio-visual, printers, etc) in all of the core subjects of Language Arts, Math, Science, Social Studies, and ELD. Students will have access to computer lab and home access.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

4000	Title I
	4000-4999: Books And Supplies
	Technology

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Struggling students will attend after school intervention a minimum of 3 days per week 30-45 minutes per sessions.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 18

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Illuminate data-base will be used to monitor and adjust student learning.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 19

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL students

Strategy/Activity

Resource teacher will facilitate data collection and grade level collaborations for EL students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 20

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Ensure instructional setting and collaborative process meets state standards for least restrictive environment (LRE).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 21

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

General education and special education teachers will meet on a regular basis to discuss appropriate student placement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 22

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

School will maintain open and continuous lines of communication between school, teachers, and community. A Parent Center will be established to centralize and strengthen the home-school connection.

Proposed Expenditures for this Strategy/Activity

11622	Title I 2000-2999: Classified Personnel Salaries Community Liaison
1072	Title I 3000-3999: Employee Benefits
400	LCFF 4000-4999: Books And Supplies

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

English Learner Progress

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure all students achieve at grade level on California State Standards and that achievement gaps are reduced. We will prioritize emerging bilingual students' language acquisition, reclassification, and academic achievement.

Through a collaborative, improvement-driven stance, Azusa USD will address diversity, equity, and inclusion for all students, including diminishing systemic barriers and racism that exist and elevating culturally relevant teaching/learning.

Goal 2

By June 2023, student academic achievement in ELD will increase by engaging in rigorous ELD instruction to address student language needs as measured by an increase in the number of students who reclassify and decrease the percent of students in the below basic range of the District Reading Inventory Assessment. Moving students from below basic to basic will increase our reclassification rate.

Identified Need

Increase academic achievement rate of English learners.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Reading Inventory Lexile Range	72% of students scored below basic	Students in the not met range will decrease by 5%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

TK-5 ELL will receive ELD instruction on a daily basis. Differentiated instruction will be planned and implemented by proficiency levels. ELD instruction will be provided using district-adopted, standards based ELD materials. All supplemental materials utilized will address the specific language needs of students based on their English levels according to ongoing/yearly assessments.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 4000-4999: Books And Supplies
	LCFF - Supplemental 4000-4999: Books And Supplies

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Supplementary ELD materials for students will be provided according to their ELPAC performance level needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
560	Title I 4000-4999: Books And Supplies supplemental materials

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

All staff members will use district provided assessments; site will provide technology needed to monitor assessment and ELD groupings.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Lee will adopt a systematic Plan for Overcoming Academic Deficits which includes interim targets for ELD assessments, reteaching strategies, and interventions for all EL students in need of additional assistance.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Principal will monitor each ELD assessment period and hold data review meetings with teachers to plan instructional adjustments and review ELD groupings.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

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Teachers, in collaboration with EL contacts, will complete a Plan for Overcoming Academic Deficits (Catch-Up Plan) for any English learners identified as not meeting the expected achievement during the annual EL evaluation process. Teachers will participate in Project GLAD professional development.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Course (a)

Amount(s)	Source(s)
1000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries sub release time
200.	LCFF 1000-1999: Certificated Personnel Salaries

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

At-risk of LTEL

Strategy/Activity

Students at grades 4 and up that have been enrolled 4 or more years and are not meeting expected achievement targets will be identified as at risk of becoming long term ELs and provided additional instructional opportunities before/after school and Saturdays.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2000	Title I 1000-1999: Certificated Personnel Salaries
500	Title I 3000-3999: Employee Benefits

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Principals will ensure that teachers are monitoring student progress for those students who have Catch Up plans. Students are to be monitored at each grading period

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Identify students who haven't progressed in their overall ELPAC scores for 2 years and Identify groups for language support and oral language development

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Implement Project GLAD. Provide teachers with professional development that includes academic language objectives and deep knowledge of ELPAC blueprints

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I 1000-1999: Certificated Personnel Salaries teacher release hrs
400	Title I 3000-3999: Employee Benefits

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

LTEL students will have access to supplementary curriculum supporting academic vocabulary and core instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I 4000-4999: Books And Supplies

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Identify potential LTEL students for summer school program.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Purchase any materials needed for summer school program or extended day intervention with focus on academic language, writing skills, and ELPAC prep.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Analyze benchmark results for RFEP students and purchase curriculum for use with RFEP students in need of strategic intervention. Provide Professional Development as needed.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Ensure that all teachers develop expertise in designing lessons with academic language objectives

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Review existing strategies currently used in Science and Social Science instruction to integrate GLAD strategies and academic vocabulary development. .

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 18

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Identify support curriculum materials and professional development needed for teachers delivering sheltered content

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 19

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 20

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 21

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 22

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 23

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding
source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as
applicable), Other State, and/or Local.

Amount(s) Source(s)

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

College & Career Readiness

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will address the unique needs and abilities of all students, provide high-quality instruction and course offerings to ensure students are prepared for college enrollment and/or career transitions

Goal 3

By June 2023, the percentage of students on track to be college and career ready will increase.

Identified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Purchase CCSS aligned materials and technology enhancements.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	LCFF	
	842,037	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Str	ate	av	ı/Α	cti	vitv	/
• ••		, ,			;	,

Provide summer school sections for students in need of extended learning opportunities- focus on enrolling EL students

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	LCFF
	278,811

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Provide district staff and training to support site implementation of college and career programs.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	LCFF
	189,560

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Parent engagement and student and parent positive perception.

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure engagement and leadership growth of parents/families and students. We will provide opportunities for collaborative relationships supporting student success and partnerships with families and our community.

Goal 4

By June 2023, Parent & Student Leadership, Engagement, and Positive Perception will increase.

Identified Need			

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Increase and improve district communication and community outreach.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	LCFF	
	238,159	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity Provide Families in Schools program.		
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.		
Amount(s)	Source(s)	
	88,373	
	LCFF	
Strategy/Activity 3 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)		
Strategy/Activity Provide foster youth and parent services.		
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.		
Amount(s)	Source(s)	
	LCFF	
	2,000	
Strategy/Activity 4 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)		
Strategy/Activity	a board upon asheal alimate and asfety auryous	
Implement a parent and student engagement plan based upon school climate and safety surveys.		
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.		
Amount(s)	Source(s)	
	LCFF	

	4,012
Strategy/Activity 5 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific	
Strategy/Activity	and the second of the second o
Improve school safety through professional devel	opment and supplies purchases.
Proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed source(s) using one or more of the following: LCFI applicable), Other State, and/or Local.	
Amount(s)	Source(s)
	LCFF
	50,000
Strategy/Activity 6 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific Strategy/Activity	
Improve and increase use of Positive Behavior In	tervention and Support
Proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditure for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditure for this Strategy/Activities the amount(s) and funding source(s) for the proposed Expenditure for the proposed Exp	ity
Amount(s)	Source(s)
	74,961
Strategy/Activity 7 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific	
Strategy/Activity	
Provide counseling and behavior intervention.	
Proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed source(s) using one or more of the following: LCFI applicable), Other State, and/or Local.	

Amount(s)

Source(s)

	259,948	
Strategy/Activity 8 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific		
Strategy/Activity		
Provide increased health support for students.		
Proposed Expenditures for this Strategy/Activ List the amount(s) and funding source(s) for the p source(s) using one or more of the following: LCF applicable), Other State, and/or Local.		
Amount(s)	Source(s)	
	252,947	
Strategy/Activity 9 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific Strategy/Activity		
Provide increased and improved support to impro	ve pupil engagement.	
Proposed Expenditures for this Strategy/Activ List the amount(s) and funding source(s) for the p source(s) using one or more of the following: LCF applicable), Other State, and/or Local.		
Amount(s)	Source(s)	
	523,167	
Strategy/Activity 10 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)		
Strategy/Activity Continue and increase participation in before- and	d after-school programs	
Continue and increase participation in before and	a antor someon programs.	

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	93,793

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

At risk students

Strategy/Activity

District Student and Family Support Specialist to support homeless, immigrant, and at-risk students and families

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	Title I 2000-2999: Classified Personnel Salaries 62614
	Title I 3000-3999: Employee Benefits 23894

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Learning Environment and School Climate

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure engagement and leadership growth of parents/families and students. We will provide opportunities for collaborative relationships supporting student success and partnerships with families and our community.

Goal 5

By June 2023 the learning environment and school climate will improve for all students.

Identified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Improve the rate of responsiveness beyond basic services on actions that improve the learning environment and school climate.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	LCFF	
	166,004	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity		
Enhance facilities.		

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	LCFF
	5,706,916

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject
_EA/LCAP Goal
Goal 6
dentified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$253,866.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$245,266.00

Subtotal of additional federal funds included for this school: \$245,266.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$600.00
LCFF - Supplemental	\$8,000.00

Subtotal of state or local funds included for this school: \$8,600.00

Total of federal, state, and/or local funds for this school: \$253,866.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I	245266.	0.00
LCFF - Supplemental	8000.	0.00

Expenditures by Funding Source

Funding Source	Amount
LCFF	600.00
LCFF - Supplemental	8,000.00
Title I	245,266.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	178,630.10
2000-2999: Classified Personnel Salaries	24,729.00
3000-3999: Employee Benefits	33,546.00
4000-4999: Books And Supplies	8,960.90
5000-5999: Services And Other Operating Expenditures	8,000.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	LCFF	200.00
4000-4999: Books And Supplies	LCFF	400.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	8,000.00
1000-1999: Certificated Personnel Salaries	Title I	170,430.10

2000-2999: Classified Personnel Salaries	Title I	24,729.00
3000-3999: Employee Benefits	Title I	33,546.00
4000-4999: Books And Supplies	Title I	8,560.90
5000-5999: Services And Other Operating Expenditures	Title I	8,000.00

Expenditures by Goal

Goal Number Total Expenditures

Goal 1	247,206.00
Goal 2	6,660.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 2 Classroom Teachers
- 1 Other School Staff
- 4 Parent or Community Members

Name of Members Role

Diana Rojas	Principal
Diana Narvaez	Other School Staff
Kelly Holley	Classroom Teacher
Lillian Ponte	Classroom Teacher
Violet Gonzales	Parent or Community Member
Ana Valdez	Parent or Community Member
Ramon Davila	Parent or Community Member
Rosemary Granados	Parent or Community Member
Open	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Diana Kozas Welt, Goss

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 05/17/2022.

Attested:

Principal, Diana Rojas on 5/17/2022

SSC Chairperson, Violet Gonzales on 5/17/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

 Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

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