

**Policy 4327: Temporary Athletic Team Coaches**

Status: DRAFT

Original Adopted Date: 10/05/2010 | Last Revised Date: 12/11/2018

The Governing Board **acknowledges that well-trained coaches are vital to the success of the experience of students in sports and interscholastic athletic activities, and therefore** desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs **activities** in order to enhance the knowledge, skills, motivation, and safety of student athletes. **participating students.**

The Superintendent or designee may hire a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. **Interscholastic athletic activities include any activities in which student teams participate in interscholastic competition.** (5 CCR 5590)

When hiring a person to fill a position as a temporary athletic **activity** team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to **applicable law**, Board policies, administrative regulations, and California Interscholastic Federation bylaws and codes of ethical conduct.

Noncertificated coaches shall have no authority to assign grades to students. (5 CCR 5591)

**Qualifications and Training**

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any noncertificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program **activity** shall, prior to beginning his/herself **the individual's** duties, submit to the Superintendent or designee either an Activity Supervisor Clearance Certificate issued by the Commission on Teacher Credentialing or a Department of Justice and Federal Bureau of Investigation criminal background clearance. (Education Code 49024)

Following the selection of a temporary athletic team coach, the Superintendent or designee shall certify to the Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met. (5 CCR 5594)

In addition, the Superintendent or designee shall regularly report to the Board regarding the extent to which the district's coaches have completed the trainings required by law, including those required pursuant to Education Code 33479.6, **35179.1**, and 49032, and by district policy.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References**

**Description**

5 CCR 5531	Supervision of extracurricular activities of students
5 CCR 5590-5596	Duties of temporary athletic team coaches
Ed. Code 33479-33479.9	<a href="#">The Eric Parades Sudden Cardiac Arrest Prevention Act</a>
Ed. Code 35179-35179.8	<a href="#">Interscholastic athletics</a>
Ed. Code 44010	<a href="#">Sex offense: definitions</a>
Ed. Code 44011	<a href="#">Controlled substance offense</a>
Ed. Code 44332-44332.5	<a href="#">Temporary certificates</a>
Ed. Code 44424	<a href="#">Conviction of a crime</a>
Ed. Code 44808	<a href="#">Liability when students are not on school property</a>

**State References**

Ed. Code 44916	<a href="#">Written statement of employment status</a>
Ed. Code 44919	<a href="#">Classification of temporary employees; classifications</a>
Ed. Code 45125.01	<a href="#">Interagency agreements for criminal record information</a>
Ed. Code 45347	<a href="#">Instructional aides subject to requirements for classified staff</a>
Ed. Code 45349	<a href="#">Use of volunteers to supervise or instruct students</a>
Ed. Code 49024	<a href="#">Activity Supervisor Clearance Certificate</a>
Ed. Code 49030-49034	<a href="#">Performance enhancing substances</a>
Ed. Code 49406	<a href="#">TB risk assessment</a>
H&S Code 124238-124238.5	Nevaeh Youth Sports Safety Act

**Description****Management Resources References**

California Interscholastic Federation Publication	<a href="#">Pursuing Victory with Honor, 1999</a>
California Interscholastic Federation Publication	<a href="#">California Interscholastic Federation Constitution and Bylaws</a>
Commission on Teacher Credentialing Publication	Information on Assembly Bill 346 Concerning the Activity Supervisor Clearance Certificate (ASCC), Coded Correspondence 10-11, July 20, 2010
Court Decision	CTA v. Rialto Unified School District (1997) 14 Cal. 4th 627
Court Decision	Kavanaugh v. West Sonoma Union High School District (2003) 29 Cal.4th 911
Court Decision	Neily v. Manhattan Beach Unified School District (2011) 192 Cal.App.4th 187
CSBA Publication	<a href="#">Concussions in Student Athletes and How To Reduce Risk, Fact Sheet, January 2016</a>
CSBA Publication	<a href="#">Preventing Catastrophic Heat Illness, Governance Brief, July 2018</a>
Website	<a href="#">Positive Coaching Alliance</a>
Website	<a href="#">CSBA District and County Office of Education Legal Services</a>
Website	<a href="#">National Athletic Trainers' Association</a>
Website	<a href="#">California Interscholastic Federation</a>
Website	<a href="#">California Athletic Trainers' Association</a>
Website	<a href="#">Commission on Teacher Credentialing</a>
Website	<a href="#">CSBA</a>
Website	<a href="#">California Department of Education</a>

**Description****Cross References**

1230	<a href="#">School-Connected Organizations</a>
1230	<a href="#">School-Connected Organizations</a>
1240	<a href="#">Volunteer Assistance</a>
1240	<a href="#">Volunteer Assistance</a>
4112.4	<a href="#">Health Examinations</a>
4112.5	<a href="#">Criminal Record Check</a>
4112.5-E(1)	<a href="#">Criminal Record Check</a>
4118	<a href="#">Dismissal/Suspension/Disciplinary Action</a>
4118	<a href="#">Dismissal/Suspension/Disciplinary Action</a>

**Description**

**Cross References**

4121

4121

4212.4

4212.5

4212.5-E(1)

4218

4218

4312.4

4312.5

4312.5-E(1)

5121

5121

5131.1

5131.1

5131.63

5131.63

5141.4

5141.4

5141.52

5141.52

6142.7

6142.7

6145

6145

6145.2

6145.2

**Description**[Temporary/Substitute Personnel](#)[Temporary/Substitute Personnel](#)[Health Examinations](#)[Criminal Record Check](#)[Criminal Record Check](#)[Dismissal/Suspension/Disciplinary Action](#)[Dismissal/Suspension/Disciplinary Action](#)[Health Examinations](#)[Criminal Record Check](#)[Criminal Record Check](#)[Grades/Evaluation Of Student Achievement](#)[Grades/Evaluation Of Student Achievement](#)[Bus Conduct](#)[Bus Conduct](#)[Steroids](#)[Steroids](#)[Child Abuse Prevention And Reporting](#)[Child Abuse Prevention And Reporting](#)[Suicide Prevention](#)[Suicide Prevention](#)[Physical Education And Activity](#)[Physical Education And Activity](#)[Extracurricular And Cocurricular Activities](#)[Extracurricular And Cocurricular Activities](#)[Athletic Competition](#)[Athletic Competition](#)