

Pursuant to Article XXVI Duration and Re-negotiation the California School Employees Association, and its Azusa Chapter # 299, (CSEA) submit the following initial proposal for the parties 2022-23 re-opener negotiations:

**Article VIII Evaluation:** CSEA seeks to modify the current language regarding the probationary period

**Article XVI Transportation:** CSEA seeks to add language regarding department procedures

**Article XVIII Annual Salary Supplement:** CSEA seeks to negotiate an increase to the District contribution

**Article XVII Salaries-Appendix A Salary Schedule:** CSEA seeks to negotiate a salary increases

CSEA reserves the right to add, delete, or modify proposals as determined through the bargaining process, including but not limited to responses to proposals made by the District.