

Exhibit 3555-E(1): Nutrition Program Compliance

Status: DRAFT

Original Adopted Date: Pending

NONDISCRIMINATION STATEMENT FOR NUTRITION PROGRAMS

The following statement shall be included, in a prominent location, on all forms available to the public regarding the availability of the district's child nutrition programs:

"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language, etc.), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form, which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to the USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

(1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or

(2) fax: (833) 256-1665 or (202) 690-7442; or

(3) email: Program.Intake@usda.gov

This institution is an equal opportunity provider."

On pamphlets, brochures, and flyers, in the same print size as the rest of the text, the district may print a short version of the nondiscrimination statement, as follows:

"This institution is an equal opportunity provider."

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

5 CCR 15580-15584

5 CCR 3080

5 CCR 4600-4670

5 CCR 4900-4965

Description

Child nutrition programs complaint procedures

Applicability of uniform complaint procedures to complaints regarding students with disabilities

Uniform complaint procedures

Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance

Ed. Code 200-262.4
Ed. Code 42238.01
Ed. Code 48985
Ed. Code 49060-49079
Ed. Code 49490-49590
Pen. Code 422.6

Prohibition of discrimination -
<https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==>
Definitions for purposes of funding
Notices to parents in language other than English
Student records
Child nutrition programs
Crimes; harassment

Federal References

20 USC 1400-1482
20 USC 1681-1688
28 CFR 35.101-35.190
28 CFR 36.303
29 USC 794
34 CFR 100.1-100.13
34 CFR 104.1-104.39
34 CFR 106.1-106.61
34 CFR 106.9
42 USC 12101-12213
42 USC 2000d-2000d-7
42 USC 2000e-2000e-17
7 CFR 210.19
7 CFR 210.23
7 CFR 215.14
7 CFR 215.7
7 CFR 220.13
7 CFR 220.7
7 CFR 225.11
7 CFR 225.3
7 CFR 225.7
7 CFR 226.6
7 CFR 250.15

Description

Individuals with Disabilities Education Act
Title IX of the Education Amendments of 1972; discrimination based on sex
Americans with Disabilities Act
Nondiscrimination on the basis of disability; public accommodations; auxiliary aids and services
Rehabilitation Act of 1973; Section 504
Nondiscrimination in federal programs; effectuating Title VI
Section 504 of the Rehabilitation Act of 1973
Discrimination on the basis of sex; effectuating Title IX
Severability
Americans with Disabilities Act
Title VI, Civil Rights Act of 1964
Title VII, Civil Rights Act of 1964, as amended
National School Lunch Program; additional responsibilities
National School Lunch Program; district responsibilities
Special Milk Program; nondiscrimination
Special Milk Program; requirements for participation
School Breakfast Program; special responsibilities of state agencies
School Breakfast Program; requirements for participation
Summer Food Service Program; corrective action procedures
Summer Food Service Program; administration
Summer Food Service Program; program monitoring
Child and Adult Care Food Program; state agency administrative responsibilities
Out-of-condition donated foods, food recalls, and complaints

Management Resources References

California Department of Education Publication
U. S. Department of Agriculture Publication
U.S. Department of Agriculture Publication
U.S. Department of Agriculture Publication
U.S. DOE Office for Civil Rights Publication

Description

Civil Rights and Complaint Procedures, U.S. Department of Agriculture Child Nutrition Programs, June 2018
USDA Nondiscrimination Statement, December 2022
Application of Bostock v. Clayton County to Program Discrimination Complaint Processing – Policy Update, CRD 01-2022, May 2022
Civil Rights Compliance and Enforcement - Nutrition Programs and Activities, FNS Instruction 113-1, November 2005
Notice of Non-Discrimination, August 2010

Website	U. S. Department of Agriculture, And Justice for All Posters
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==
Website	U.S. Department of Agriculture, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/J1WoJCyzrMoakKekNi26slshjw==
Website	U.S. Department of Agriculture, Food and Nutrition Service - https://simbli.eboardsolutions.com/SU/Wry6HD6BSTBkfn7BqplusR7BQ==
Website	California Department of Education, Nutrition Services Division - https://simbli.eboardsolutions.com/SU/O5xpn2rTFL2uz0BslshlorGXQ==
Website	U.S. Department of Education, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==

Cross References

Description

0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcPBwcYa4w==
1100	Communication With The Public - https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQejslshg==
1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/UeCd2AJlxfBU7E37o1kmUg==
1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/3x1plusj0z5ZLMqRsshsEIT6Q==
1312.1-E PDF(1)	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/eAlz50x7oMx0vq3x9PjTplusg==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/CfApluscpxRIZplusOj2lmuhfqBA==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/NaAoUplustL0gdMDg4YyrqkSQ==
1312.3-E PDF(1)	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==
1312.3-E PDF(2)	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/hYsgaF9LHjeplus4tInfVHZyg==
3312	Contracts - https://simbli.eboardsolutions.com/SU/RtEPentWF4fC8KdSsZuiQQ==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/slshbnNdB5VoKn29R1FDUD8Vw==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/KVOgHhXokXVv3QqM5NwYslshQ==
3551	Food Service Operations/Cafeteria Fund - https://simbli.eboardsolutions.com/SU/QnRDSUG2lxdW0549gJLww==
3551	Food Service Operations/Cafeteria Fund - https://simbli.eboardsolutions.com/SU/XdvpOUBAPs20PKuptA0S1w==
3553	Free And Reduced Price Meals - https://simbli.eboardsolutions.com/SU/veLi3k2THgU0fAplusDEpluskdyw==
3553	Free And Reduced Price Meals - https://simbli.eboardsolutions.com/SU/bjft7yoiEWomeYDx1LdKBg==
5022	Student And Family Privacy Rights - https://simbli.eboardsolutions.com/SU/h5JLCQ5YKFnVYt3uPtVRFg==
5022	Student And Family Privacy Rights - https://simbli.eboardsolutions.com/SU/OjlrF0nHfn6zu7MkMxhpsw==
5030	Student Wellness - https://simbli.eboardsolutions.com/SU/aWkPBgslshQGAKepvUCWXMslsh2Q==

5125 Student Records -
<https://simbli.eboardsolutions.com/SU/tWHWUiPwslshr1YYPUpusvwMslshmq==>

5125 Student Records -
<https://simbli.eboardsolutions.com/SU/Arf4IGHplusjQnGslsh3Sd1slshP0Hw==>

5141.27 Food Allergies/Special Dietary Needs -
<https://simbli.eboardsolutions.com/SU/BpdsG3ZLempXC2QjsEmMpA==>

5141.27 Food Allergies/Special Dietary Needs -
<https://simbli.eboardsolutions.com/SU/0o5lPmshBsdwTIS6qQdQN7Q==>

5145.13 Response To Immigration Enforcement -
<https://simbli.eboardsolutions.com/SU/gLr7slshhPFsiLdMymMnKUslshdg==>

5145.13 Response To Immigration Enforcement -
<https://simbli.eboardsolutions.com/SU/ZNjPWs0Z3YmduSxQEj5x9g==>

5145.6 Parent/Guardian Notifications -
<https://simbli.eboardsolutions.com/SU/aumLfEWWhRQTqmF8OKcrwjQ==>

5145.6-E PDF(1) Parent/Guardian Notifications -
<https://simbli.eboardsolutions.com/SU/l9Q83SWFkshSZslshvpzndBslshIA==>

6159 Individualized Education Program -
<https://simbli.eboardsolutions.com/SU/3vVDizDulqY8l7eXsslshJApA==>

6159 Individualized Education Program -
<https://simbli.eboardsolutions.com/SU/3on5FNplusCvSTDslshj1eANpc2Q==>

6164.6 Identification And Education Under Section 504 -
<https://simbli.eboardsolutions.com/SU/gbFxC7lSvpjPqUUGCplusA3gg==>

6164.6 Identification And Education Under Section 504 -
<https://simbli.eboardsolutions.com/SU/iulaSTmMoGzrsDKTvJ9UWg==>

9321-E PDF(1) Closed Session -
<https://simbli.eboardsolutions.com/SU/JouF3slshhdp1t8S6jR9jTrVg==>

9321-E PDF(2) Closed Session -
<https://simbli.eboardsolutions.com/SU/R7Dlslsh4Z8zkiT8c3evrPAg==>

9321 Closed Session -
<https://simbli.eboardsolutions.com/SU/eQxvTE4sunzJru8wB8gc1g==>