



NAF and AZUSA UNIFIED SCHOOL DISTRICT EXTENDED SERVICES AND MEMBERSHIP SERVICE AGREEMENT

For over 40 years, NAF has partnered with school districts throughout the country to implement its acclaimed career-themed academy model. Through partnerships between business leaders and educators NAF's small public school-based learning communities empower high school students to successfully pursue higher education and professions of their choosing.

NAF embodies six core principles for improving America's education system. These core principles, articulated in NAF's academy framework, include:

- 1) personalized learning environments;
- 2) academic engagement of all students;
- 3) empowered educators;
- 4) accountable leaders;
- 5) engaged communities and youth; and
- 6) an integrated system of high standards, curriculum, work-based learning, instruction assessment, and support.

This AGREEMENT sets forth the roles and responsibilities of NAF to the **Azusa Unified School District, in association with the Foothills Consortium (Azusa, Duarte, Monrovia and Charter Oak Districts), (the "SCHOOL DISTRICT")** and the roles and responsibilities of the SCHOOL DISTRICT to NAF, in connection with NAF academies operating in the Foothill Consortium Expansion Region at:

List of Academies

#	Site	Academy Theme/Career Cluster	Status
1	Azusa High School	Academy of Computer Science	Open
2	Azusa High School	Academy of Engineering	Open
3	Gladstone High School	Medical Sciences Academy	Open
4	Gladstone High School	Academy of Information Technology	Open

NAF represented by [Reedy Wade, Vice President, Network Engagement and Impact], proposes to provide the following services through a contract period beginning upon full execution and [ending June 30, 2022 that covers the school year 2021-22].

Part I. Services under this agreement

Core Membership

The District will pay an annual membership fee for (4) Academies @ \$1,900 per Academy for the school year 2020-2021, per the terms of the existing membership agreement between NAF and the school district. The number of core membership fees is inclusive of Open and Year of Planning s Academies.



A. Scope of Work

NAF will provide support for districts/states to reach a high level of quality and ensure that all academy students are Future Ready through the implementation of NAF's Educational Design and fidelity to its proven model as outlined in the twelve standards of practice.

Major Components:

1. NAF's Educational Design
 - a) Academy Development and Structure
 - b) Advisory Board
 - c) Curriculum and Instruction
 - d) Work-based Learning
2. NAFTrack Certification
3. National Activities
 - a) Summer conference, which includes workshops for teachers, administrators, alumni, and business partners
 - b) Assistance, where locally feasible, in connecting the academy with national partners in business and government
 - c) Newsletters and other marketing activities
 - d) Web-based resources
 - e) Selected scholarships for students and other national recognition awards for students, instructors, school administrators, and business partners involved in the local academy team, on a competitive basis.

B. As a NAF Member

NAF and the Azusa Unified School District will engage in a partnership to develop, implement and sustain an academy model that serves the needs of the students, teachers, and business partners of the academy. NAF will be provided permission to access and engage in all aspects of the model created and utilize it in the development and support of all NAF academies.

I. Design Implementation

- A. Pay to NAF, upon receipt of appropriate invoice, an annual network membership fee based on the number of Academies in the school/district.
- B. Implement a rigorous career-themed Program of Study appropriate for the themed major, open to all students based on interest, and provides students the opportunity to attain NAFTrack Certification.
- C. Use the NAF curriculum or other approved third-party or state-approved curricular materials aligned with NAF curriculum standards.
- D. Infuse all courses with project-based learning activities, preparation for internship and other work-based learning experiences, reading and writing experiences, oral communication, and problem-solving skill development.
- E. Designate a NAF academy director (a district staff person, an onsite school administrator, or a NAF academy teacher with release time.)
- F. Establish a local, district, or regional NAF Advisory Board.
- G. Establish a four-year sequence of work-based learning activities for students in NAF Academies including a culminating compensated internship.



- H. Maintain academy-related data in the NAF Data Center and provide other relevant data as requested. Complete the annual Data Center submission and Academy Assessment process by the annual deadline defined by NAF.
- I. Participate in NAF’s student assessment and certification system, referred to as NAFTrack Certification. In this connection, NAF provides assurance that any student level data collection fully complies with the Family Educational and Privacy Rights Act, 20 USCA § 1232g (“FERPA”).

C. Attendance at NAF Annual Conference

- A. The SCHOOL DISTRICT will cover the costs associated with the Foothills Consortium’s attendance at the [2022] NAF annual conference.
 - Option 1** - The SCHOOL DISTRICT will pay only the standard membership fees. All costs associated with **sending academy and district staff to NAF’s annual conference in [2022]** is provided by the district or other local funding.

Option 2- The SCHOOL DISTRICT will pay NAF, in addition to the standard fees, [\$1,500] per person to attend NAF’s annual conference, this includes registration fee and up to 4 nights lodging.

Please indicate the number of individuals you are sponsoring under Option 2.

4 _____ Attendees X [\$1,500] equals the total amount of \$6,000

*(see annual budget table below)

D. Extended Services

Professional Development – NAF Educational Design – Academy Development, Curriculum, Advisory Board and Work-Based Learning and NAFTrack Certification (\$3500 per day)	1 days	\$3,500
Total Extended Services		\$3,500.00



Part II. -- Budget Table

Year I: [2021-2022]		
SUMMARY OF SERVICES	AMOUNTS	
Membership Fees (Open Academies (4) at \$1,900 per Academy)	\$ 7,600	
Extended Services (See table above)	\$ 3,500	
NAF 2022 Annual Conference Pre-Pay (4 participants at \$1,500 per participant)	\$ 6,000	
Administrative costs (15% of extended services)	\$ 525	
TOTAL	\$ 17,625.00	

Part III. Period of Contract

- A. Contract period shall begin upon full execution of the contract and end [June 30, 2022 and shall cover services for the 2021-2022 school years].

Part IV. Fees and Services

- A. NAF shall invoice the Foothill Consortium for services rendered on a quarterly basis starting September 1, 2021, as follows for at **total of \$17,625.00**:
 - a. September 30, 2021 **Membership Fees \$7,600**
 - b. December 31, 2021 **Extended Services Fees** (only including services rendered through 12/31/21)
 - c. May 1, 2022 **NAF Next Fees of \$6,000**
 - d. June 30, 2022 **Remaining Extended Services Fees and Administrative costs**

Part V. Terms of the Contract

- A. Within sixty days of the signing of this agreement, either party may give the other written notice that it wishes to terminate for any reason, with full reimbursement of fees to the SCHOOL DISTRICT.
- B. This Agreement shall continue in existence until the occurrence of any of the following: either (1) the parties mutually agree that the school has successfully completed all YOP requirements and is eligible for consideration for full membership in the NAF Network, as defined under separate membership agreement; or (2) the parties mutually agree to terminate; or (3) either party gives the other written notice that it wishes to terminate, in which event the termination becomes effective on the last day of the semester in which the notice is given.
- C. Upon any termination of this agreement, the SCHOOL DISTRICT, and the NAF academy program created hereunder, shall cease to be a member of Year of Planning Class within the NAF Network, and all rights of the SCHOOL DISTRICT to participate in or receive assistance or materials from NAF to access restricted areas of the NAF website and to use the name, logo, or other trademarks or service marks of NAF and the academies, shall also cease. Upon termination, all NAF/Academy materials (including all copies of such materials) in the SCHOOL DISTRICT'S possession shall, upon NAF's request, be returned to the NAF national headquarters. NAF/Academy materials which are not requested to be returned to NAF shall be destroyed by the SCHOOL DISTRICT, and the SCHOOL DISTRICT shall



confirm to NAF that all such materials have been destroyed. Upon termination, any and all rights of the SCHOOL DISTRICT to use, disclose to or distribute the NAF/academy materials to others, for any purpose whatsoever, in any form or format whatsoever, shall cease.



VI. EXECUTION

The Undersigned have executed this agreement on the dates indicated opposite their signatures.

Dayna Mitchell Ed.D. Azusa Unified School District
Assistant Superintendent (signature) (Print) (District) (Date)


Lisa Dughi NAF_ 06/08/2021
President or Designee (signature) (Print) (Organization) (Date)

Primary Contact Information:

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Azusa Unified School District

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