

# **CSEA Sunshine Proposal for the 2025-2026 Fiscal Year Negotiations with Azusa Unified School District**

*Listed below are the CSEA proposals as part of Negotiations for a re-opener agreement beginning July 1, 2025. CSEA reserves the right to add to, amend, delete, or otherwise modify the CSEA proposals at any time during the negotiation process prior to reaching tentative agreement.*

## **Article 2 - Association Rights and Responsibilities**

- CSEA has an interest in creating language regarding Artificial Intelligence (A.I.)

## **Article 9 – Leaves of Absence**

- CSEA has an interest in updating language regarding Unpaid Leave of Absence.

## **Article 17 – Salaries**

- CSEA has an interest in negotiating a fair and equitable compensation adjustment.

## **Article 18 – Annual Salary Supplement**

- CSEA has an interest in updating language to reflect a more comprehensive employer contribution for health benefits.

CSEA reserves the right to amend its proposal during the negotiation process.