

**Policy 4319.43: Universal Precautions**

**Status:** DRAFT

**Original Adopted Date:** Pending

In order to protect all employees from contact with potentially infectious blood or other body fluids, the Governing Board requires that universal precautions be observed throughout the district. Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether bloodborne pathogens are known to be present.

The Superintendent or designee shall distribute to employees information provided by the California Department of Education (CDE) regarding acquired immune deficiency syndrome (AIDS), AIDS-related conditions, and hepatitis B. This information shall include, but not be limited to, any appropriate methods employees may use to prevent exposure to AIDS and hepatitis B, including information concerning the availability of a vaccine to prevent contraction of hepatitis B, and that the cost of this vaccination may be covered by the health plan of the employees. Information shall be distributed annually, or more frequently if there is new information supplied by CDE. (Health and Safety Code 120875, 120880)

Information regarding universal precautions may be included in employee handbooks.

Employees shall immediately report any exposure incident or first aid incident in accordance with the district's exposure control plan for bloodborne pathogens or other safety procedures.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References**

<b>State References</b>	<b>Description</b>
8 CCR 3203	Injury and illness prevention program
8 CCR 5193	Bloodborne pathogens
Gov. Code 3543.2	Scope of representation
H&S Code 117600-118360	Handling and disposal of regulated waste
H&S Code 120875	Information on AIDS, AIDS-related conditions, and hepatitis B
H&S Code 120880	Notification to employees re AIDS, AIDS-related conditions, and hepatitis B
Lab. Code 6401.7	Injury and illness prevention program

**Federal References**

<b>Federal References</b>	<b>Description</b>
29 CFR 1910.1030	Bloodborne pathogens

**Management Resources References**

<b>Management Resources References</b>	<b>Description</b>
CDC and Prevention Publication	Hepatitis B Questions and Answers for the Public
Website	CSBA District and County Office of Education Legal Services - <a href="https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==">https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==</a>
Website	American Federation of Teachers - <a href="https://simbli.eboardsolutions.com/SU/f8tXIPpEFKty5QFmgplusDDXQ==">https://simbli.eboardsolutions.com/SU/f8tXIPpEFKty5QFmgplusDDXQ==</a>
Website	California Department of Industrial Relations, Occupational Safety and Health - <a href="https://simbli.eboardsolutions.com/SU/YgH1AaGVzBQJJEVTeFex4Q==">https://simbli.eboardsolutions.com/SU/YgH1AaGVzBQJJEVTeFex4Q==</a>
Website	U.S. Department of Labor, Occupational Safety and Health Administration - <a href="https://simbli.eboardsolutions.com/SU/3chzxaztydPHSslshAUF6PdVA==">https://simbli.eboardsolutions.com/SU/3chzxaztydPHSslshAUF6PdVA==</a>
Website	California Department of Public Health - <a href="https://simbli.eboardsolutions.com/SU/plusKghL3cnZRJOzDybcVsugA==">https://simbli.eboardsolutions.com/SU/plusKghL3cnZRJOzDybcVsugA==</a>
Website	Centers for Disease Control and Prevention - <a href="https://simbli.eboardsolutions.com/SU/Gfx4spY2pCn7TBGiShp9oA==">https://simbli.eboardsolutions.com/SU/Gfx4spY2pCn7TBGiShp9oA==</a>

**Cross References****Description**

4112.9-E(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/f28Y8g0QzDvpW3nyGgLPQRQ==">https://simbli.eboardsolutions.com/SU/f28Y8g0QzDvpW3nyGgLPQRQ==</a>
4112.9	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/bsOgFtrRnArFvO1jSIWslshww==">https://simbli.eboardsolutions.com/SU/bsOgFtrRnArFvO1jSIWslshww==</a>
4112.9-E PDF(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/TOWynt27j11e84Ed9go0cQ==">https://simbli.eboardsolutions.com/SU/TOWynt27j11e84Ed9go0cQ==</a>
4119.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/UW7i21Bcj9ORkQ5ObHAUAQ==">https://simbli.eboardsolutions.com/SU/UW7i21Bcj9ORkQ5ObHAUAQ==</a>
4119.42-E PDF(1)	Exposure Control Plan For Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/nwgsduSvv7hZn4b4C22Sdw==">https://simbli.eboardsolutions.com/SU/nwgsduSvv7hZn4b4C22Sdw==</a>
4131	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqYgZA==">https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqYgZA==</a>
4131	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/xnIUHul4wamrtLwplus2OFxcA==">https://simbli.eboardsolutions.com/SU/xnIUHul4wamrtLwplus2OFxcA==</a>
4212.9-E(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/YqWUYyPdcnuZuo18RoSdsQ==">https://simbli.eboardsolutions.com/SU/YqWUYyPdcnuZuo18RoSdsQ==</a>
4212.9	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/X1lugfJF59UTBAfZrUqN4Q==">https://simbli.eboardsolutions.com/SU/X1lugfJF59UTBAfZrUqN4Q==</a>
4212.9-E PDF(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/cXGwH831aenCNbQC6jA3hQ==">https://simbli.eboardsolutions.com/SU/cXGwH831aenCNbQC6jA3hQ==</a>
4219.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/NpZq3EcMaaBylSSsQZkUvw==">https://simbli.eboardsolutions.com/SU/NpZq3EcMaaBylSSsQZkUvw==</a>
4219.42-E PDF(1)	Exposure Control Plan for Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/I0CS8XxwoZ1xrnJ1vkVpNg==">https://simbli.eboardsolutions.com/SU/I0CS8XxwoZ1xrnJ1vkVpNg==</a>
4312.9-E(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/9md7WpFplusE6EVrvrSxbTuTA==">https://simbli.eboardsolutions.com/SU/9md7WpFplusE6EVrvrSxbTuTA==</a>
4312.9	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/t37hWtTlmpusSVslsh21DyFGE4w==">https://simbli.eboardsolutions.com/SU/t37hWtTlmpusSVslsh21DyFGE4w==</a>
4312.9-E PDF(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/s7slshgH4vgvylStF0p9iUWHA==">https://simbli.eboardsolutions.com/SU/s7slshgH4vgvylStF0p9iUWHA==</a>
4319.41	Employees With Infectious Disease - <a href="https://simbli.eboardsolutions.com/SU/U6X8VCGYePZQtETEvG6GyQ==">https://simbli.eboardsolutions.com/SU/U6X8VCGYePZQtETEvG6GyQ==</a>
4319.42-E PDF(1)	Exposure Control Plan for Bloodborne Pathogens - <a href="https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==">https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==</a>
5141	Health Care And Emergencies - <a href="https://simbli.eboardsolutions.com/SU/zOGaTyaz8y3Px5h4jX6jfQ==">https://simbli.eboardsolutions.com/SU/zOGaTyaz8y3Px5h4jX6jfQ==</a>
5141	Health Care And Emergencies - <a href="https://simbli.eboardsolutions.com/SU/EyWdU9HUGyejrjYEpLTGrg==">https://simbli.eboardsolutions.com/SU/EyWdU9HUGyejrjYEpLTGrg==</a>
5141.21	Administering Medication And Monitoring Health Conditions - <a href="https://simbli.eboardsolutions.com/SU/en0s7lm7vNeslshGrwqbSZYag==">https://simbli.eboardsolutions.com/SU/en0s7lm7vNeslshGrwqbSZYag==</a>
5141.21	Administering Medication And Monitoring Health Conditions - <a href="https://simbli.eboardsolutions.com/SU/rk62l2KQd47OPtFCjcsWSg==">https://simbli.eboardsolutions.com/SU/rk62l2KQd47OPtFCjcsWSg==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVyTef5VpjPQ==">https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVyTef5VpjPQ==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/SSzp7t1kSjfizyfJoaeq7A==">https://simbli.eboardsolutions.com/SU/SSzp7t1kSjfizyfJoaeq7A==</a>
5141.24	Specialized Health Care Services - <a href="https://simbli.eboardsolutions.com/SU/hc539gni4BVDWQ8BA4oWoA==">https://simbli.eboardsolutions.com/SU/hc539gni4BVDWQ8BA4oWoA==</a>

- 5141.6 School Health Services -  
<https://simbli.eboardsolutions.com/SU/PHI14K6HGZLv1uutyHg3Cg==>
- 5141.6 School Health Services -  
<https://simbli.eboardsolutions.com/SU/IDF5UhA2UC1W84k0ddjldg==>
- 6145.2 Athletic Competition -  
<https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==>
- 6145.2 Athletic Competition -  
<https://simbli.eboardsolutions.com/SU/li7fyXj9QEE0CqwFCiOzbQ==>