
**AZUSA UNIFIED SCHOOL DISTRICT BOARD
OF EDUCATION REGULAR BOARD
MEETING**

Tuesday, November 1, 2022, at 5:30 p.m.

The Azusa Unified School District Board of Education met at the Administrative Offices at 546 S. Citrus Ave. for the Regular Board Meeting.

To view the entire meeting, click here: https://youtu.be/cKyKU_t7IV0

1.0 Preliminary

A) Call to Order

2.0 Items From the Floor/Public Comment on Closed Session Agenda Items

2.1 Public Comment on Closed Session Agenda Items

This is an opportunity for the public to address the Board of Education on closed session agenda items. Individual speakers may be allowed up to three (3) minutes to address the Board of Education on any closed session agenda items. When the public wishes to address the Board on an agenda item, they may fill out a blue card, stand at the podium, or raise their hand while in the Zoom attendance. The Board will take blue card requests first, followed in order by speakers at the podium and then those in the Zoom attendance.

3.0 Closed Session

3.1 Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

Public Employee Appointment/Complaint/Discipline/Dismissal/Release of Employee/Transfer (Government Code Section 54957)

Recommendation:

3.2 Conference with Labor Negotiators

Recommendation: Conference with the District's Labor Negotiators on mandatory subjects of bargaining with the California School Employees Association, Azusa Educators Association, and Azusa Federation of Adult Educators (Government Code Section 54957.6). District representatives shall be Arturo Ortega, Superintendent; Jorge A. Ronquillo, Assistant Superintendent Human Resources; Norma Carvajal-Camacho, Assistant Superintendent Educational Services; and Latasha D. Jamal, Assistant Superintendent Business Services.

3.3 Public Employee: Performance Evaluation - Superintendent (Government Code Section 54957)

Recommendation: Public Employee: Performance Evaluation - Superintendent (Government Code Section 54957)

**3.4 Conference with Labor Negotiator (Government Code Section 54957.6)
Unrepresented Employee: Superintendent. District Designated Representative: Board President**

Conference with Labor Negotiator (Government Code Section 54957.6) Unrepresented Employee: Superintendent. District Designated Representative: Board President

**3.5 Conference with Labor Negotiator (Government Code Section 54957.6)
Unrepresented Employee: Assistant Superintendent - Business Services. District Designated Representative: Board President**

Conference with Labor Negotiator (Government Code Section 54957.6) Unrepresented Employee: Assistant Superintendent – Business Services. District Designated Representative: Board President

**3.6 Conference with Labor Negotiator (Government Code Section 54957.6)
Unrepresented Employee: Assistant Superintendent - Educational Services. District Designated Representative: Board President**

Conference with Labor Negotiator (Government Code Section 54957.6) Unrepresented Employee: Assistant Superintendent - Educational Services. District Designated Representative: Board President

**3.7 Conference with Labor Negotiator (Government Code Section 54957.6)
Unrepresented Employee: Assistant Superintendent – Human Resources. District Designated Representative: Board President**

Conference with Labor Negotiator (Government Code Section 54957.6) Unrepresented Employee: Assistant Superintendent – Human Resources. District Designated Representative: Board President

4.0 Open Session

Board Vice-President, Sabrina Bow, Ed.D., called the Regular Board Meeting to order at 7:00 p.m.

4.1 Flag Salute

Alia Torres, a Center Middle School Student, led the audience in the flag salute.

4.2 Roll Call

It is recommended the Board President take roll call.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

BOARD MEMBERS: Gabriela Arellanes
Sabrina Bow Ed.D.
Xilonin Cruz-Gonzalez
Yolanda Rodriguez-Peña
Carolina Dominguez, Student Board Member

4.3 Approval of Agenda

Recommendation: It is recommended the Board of Education approve the agenda order and content.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Yolanda Rodriguez-Peña**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the agenda order and content'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes
Xilonin Cruz-Gonzalez	Yes
Yolanda Rodriguez-Peña	Yes
Carolina Dominguez	Yes (Preferential Vote)

5.0 Report/Action of Closed Session Matters

6.0 Recognition and Awards

6.1 Recognition of Gladstone High School Student, Althea Ito

To view the entire recognition click here: https://youtu.be/cKyKU_t7lV0?t=100

Althea presented at the Grantmakers for Education Conference in Austin, Texas. She presented her involvement in the Diversify Our Narrative (DON) student initiative, as well as the DON students' advocacy for the implementation of Ethnic Studies courses, and the Azusa Unified School District's Diversity, Equity, and Inclusion Committee.

Recommendation: The Board of Education should recognize Gladstone High School student, Althea Ito.

7.0 Items from the Floor/Public Comment on Agenda or Non-Agenda Items

7.1 Public Comment on Agenda or Non-Agenda Items

This is an opportunity for the public to address the Board of Education on agenda or non-agenda items. Individual speakers may be allowed up to three (3) minutes to address the Board of Education on any agenda or non-agenda items. When the public wishes to address the Board on an agenda item, they may fill out a blue card, stand at the podium, or raise their hand while in the Zoom attendance. The Board will take blue card requests first, followed in order by speakers at the podium and then those in the Zoom attendance.

Gloria Sanchez Romero

To view the entire comments click here: https://youtu.be/cKyKU_t7lV0?t=659

- Felt that two of the AHS Mascot Committee members who did not live in the City of Azusa should not be allowed to participate in the committee

8.0 Comments, Reports, and Requests by the Board of Education

8.1 Comments, Reports, and Requests by the Board of Education

Yolanda Rodriguez-Peña

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=779

- Attended:
 - Manufacturing Week at Azusa High School
 - Think Together’s “Lights on After School” at Paramount Elementary School
 - Gladstone High School’s last Homecoming game
- Judged:
 - Pumpkin carving contest at Lee Elementary School
 - “Say No to Drugs” decorated door contest at Slauson Middle School
 - Halloween Costume contest at Murray Elementary School

Gabriela Arellanes

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1022

- Congratulated Azusa and Gladstone High Schools for winning their games
- Attended Gladstone High School’s last homecoming game and alumni picnic
- Welcomed Student Board Member Carolina Dominguez

Xilonin Cruz-Gonzalez

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1285

- Attended the Grantmakers conference where AUSD student Althea Ito spoke

Sabrina Bow Ed.D.

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1433

- Wished everyone a safe fall

9.0 Comments and Reports by Student Board Members, Superintendent, and Cabinet

9.1 Comments and Reports by Student Board Members, Superintendent, and Cabinet

Carolina Dominguez

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1486

- Thanked:
 - On behalf of Mr. Perdomo, Board Members Gabriela Arellanes and Yolanda Rodriguez-Peña for their attendance and support at the Gladstone High School homecoming game
 - Career Technician Lori Madden for a successful College Fair

Natalie De La Torre

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1585

- Thanked parents for attending Coffee with the Principal
- Announced:
 - Azusa Aztec football team and Gladstone Gladiator football are co-champs of the Montview League
 - The combined Azusa Gladstone High School marching alliance field show competitions at Rancho Verde and Gahr High Schools

Dafne Pineda

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1690

- Announced a successful Red Cross Blood Drive Thursday
- Thanked Career technician Lori Madden for a successful College Fair

Jorge Ronquillo

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1741

- Updated the Board of Education and Cabinet on his goal to be at school sites regularly and has visited nine school sites thus far

Latasha D. Jamal

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1781

- Continued the Listening Meeting with principals and walked Foothill Middle School and MATP campus
- Thanked Nutrition Services for their amazing spooky breakfast and lunch; the kids loved it
- Completed the installation of the surveillance cameras at Lee Elementary School

Norma Carvajal-Camacho

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1873

- Attended:
 - Mr. Coburn's Studio 26 Suspense Project screening
 - Slauson Middle School's "Say No to Drugs" door decoration contest

Arturo Ortega

To view the entire comments click here: https://youtu.be/cKyKU_t71V0?t=1934

- Attended:
 - SELPA Arts Fair at Royal Oak Middle School
 - Gladstone High School's Homecoming game against Azusa High School
- Thanked the Azusa and Gladstone High School staff and Azusa Police Department for their partnership and collaboration in ensuring a safe night

10.0 General Functions

10.1 Appointment of Governing Board Member from Trustee Area 1 Due to Failure to Elect/Lack of Candidates, Appointee to be Seated at the Organizational Board Meeting in December

In accordance with Education Code § 5326, Education Code § 5328, and Board Bylaw 9223, when a vacancy occurs because no candidate or an insufficient number of candidates have been nominated (i.e., a failure to elect) and a District election will not be held, the Board of Education shall appoint a qualified person to the office. This appointment shall be made at a meeting prior to the day fixed for the election, and the appointee shall be seated at the organizational meeting as if elected at the District election. The Board of Education is required to interview the candidates for this appointment at a public meeting, accept oral or written public input, and select the appointee by majority vote.

Recommendation: It is recommended following interview of applicant, the Board of Education vote to appoint a Governing Board Member from Trustee Area 1 to be seated at the Organizational Board Meeting in December.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended following interview of applicant, the Board of Education vote to appoint a Governing Board Member from Trustee Area 1 to be seated at the Organizational Board Meeting in December'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes
Xilonin Cruz-Gonzalez	Yes
Yolanda Rodriguez-Peña	Yes
Carolina Dominguez	Yes (Preferential Vote)

10.2 Acceptance of New Azusa High School Mascot

As part of the School Reorganization process, the Board of Education decided that Azusa High School would need to change its mascot and that a committee, with the help of an outside facilitator, would need to come together for the purposes of deciding a new mascot. With the help of our facilitator, Dr. Jessica Wong, a committee representing students, parents, staff, alumni, and representatives of the indigenous community came together. Over the course of four meetings, the committee decided that the new mascot for Azusa High School Aztecs would be a Jaguar. Now that the mascot is decided, staff will work on getting input on what the mascot will look like and what it should represent. To begin the input process, the Azusa High School Mascot Committee will reconvene on November 7, 2022, to provide initial input.

Recommendation: It is recommended the Board of Education accept the new Azusa High School mascot.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Xilonin Cruz-Gonzalez**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education accept the new Azusa High School mascot'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Xilonin Cruz-Gonzalez Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

10.3 Presentation of Update Regarding Surplus Property Process

To view the entire presentation click here: https://youtu.be/cKyKU_t7IV0?t=3005

On March 29, 2022, the Board of Education finalized school reorganization decisions that made clear which properties/sites in Azusa Unified School District would become surplus. The District will begin the process of deciding what to do with all of its surplus property sites. This presentation will outline the steps needed to begin this process.

Recommendation: It is recommended the Board of Education receive a presentation of update regarding surplus property process.

Board Member Xilonin Cruz-Gonzalez left the meeting at 7:53 p.m.

11.0 Consent Calendar

11.1 Approval of Consent Calendar

All matters listed under the Consent Calendar are considered by the Board of Education to be routine and will be enacted in one motion. There will be no discussion of these items unless requested by a Board Member. If a Board Member requests discussion, that item will be removed from Consent Calendar and considered separately.

Recommendation: It is recommended the Board of Education approve all Consent Calendar agenda items.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve all Consent Calendar agenda items'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

A) General Functions

11.2 Approval of Minutes of the Regular Board Meeting on October 18, 2022, and the Governance Workshop on October 25, 2022

The Secretary of the Board of Education shall keep minutes and record all official Board of Education actions. Any minutes kept for Board of Education meetings held in closed session shall be kept separate from the minutes of regular and special meetings.

Recommendation: It is recommended the Board of Education approve the minutes of the Regular Board Meeting on October 18, 2022, and the Governance Workshop on October 25, 2022.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the minutes of the Regular Board Meeting on October 18, 2022, and the Governance Workshop on October 25, 2022'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes
Yolanda Rodriguez-Peña	Yes
Carolina Dominguez	Yes (Preferential Vote)

B) Business and Finance

11.3 Ratification/Approval of Purchase Orders and Warrants

All purchase orders and warrants are in accordance with the budget guidelines for the 2022-2023 school year.

Recommendation: It is recommended the Board of Education ratify/approve the attached purchase orders and warrants.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education ratify/approve the attached purchase orders and warrants'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes
Yolanda Rodriguez-Peña	Yes
Carolina Dominguez	Yes (Preferential Vote)

C) Curriculum and Instruction

11.4 Approval of Contract between Azusa Unified School District (AUSD) and Mobile Zoo of Southern California

The Mobile Zoo of Southern California will provide students with relevant, rigorous, and engaging opportunities to engage in academic language rehearsal. TK-2nd grades will get to enter a petting zoo and 3rd-6th grades will see reptiles inside of a designated classroom. The Mobile Zoo of Southern California has been visiting AUSD campuses since 2015.

Recommendation: It is recommended the Board of Education approve the contract between AUSD and Mobile Zoo of Southern California.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the contract between AUSD and Mobile Zoo of Southern California'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

11.5 Ratification/Approval of Consultant Agreement between Azusa Unified School District (AUSD) and GPT Staffing

GPT Staffing provides Occupational and Physical Therapists to support services outlined in students' Individual Education Plans. AUSD has been working with GPT Staffing since 2020.

Recommendation: It is recommended the Board of Education ratify/approve Consultant Agreement between AUSD and GPT Staffing.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education ratify/approve Consultant Agreement between AUSD and GPT Staffing'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

11.6 Ratification/Approval of Agreement for Services between Azusa Unified School District (AUSD) and Foothill Family

Foothill Family will provide clinical supervision services to AUSD therapists in order to provide counseling services for qualifying students. The District has been working with Foothill Family since 2015.

Recommendation: It is recommended the Board of Education ratify/approve Agreement for Services between AUSD and Foothill Family.

ORIGINAL - Motion

Member **(Yolanda Rodriguez-Peña)** Moved, Member **(Gabriela Arellanes)** Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education ratify/approve Agreement for Services between AUSD and Foothill Family'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

D) Human Resources

11.7 Ratification/Approval of Certificated and Classified Personnel Board Report and Extra Duty Board Report

It is essential that all positions have the highest quality staff.

Recommendation: It is recommended the Board of Education ratify/approve the Certificated and Classified Personnel Board Report and Extra Duty Report.

ORIGINAL - Motion

Member **(Yolanda Rodriguez-Peña)** Moved, Member **(Gabriela Arellanes)** Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education ratify/approve the Certificated and Classified Personnel Board Report and Extra Duty Report'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

E) Policies and Bylaws

11.8 Approval of Amended and New Administrative Regulations (AR) and Board Policies (BP) Regarding Personnel

Approval of amended AR 4118, 4218, new BP 4118 and amended BP 4218 Dismissal Suspension Disciplinary Action; amended BP 4119.1, 4219.1 and 4319.1 Civil and Legal Rights; amended BP 4140, 4240 and 4340 Bargaining Units; amended AR 4161.2, 4261.2 and 4361.2 Personal Leaves; new AR 4161.5, 4261.5 and 4361.5 Military Leave; amended BP 4216 Probationary Permanent Status ensures the District complies with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education approve amended and new Administrative Regulations and Board Policies regarding Personnel.

ORIGINAL - Motion

Member **(Yolanda Rodriguez-Peña)** Moved, Member **(Gabriela Arellanes)** Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve

amended and new Administrative Regulations and Board Policies regarding Personnel'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

11.9 Approval of Deleted Administrative Regulation (AR) and Amended Board Policies (BP) and Administrative Regulations Regarding Instruction

Approval of deleted AR 6146.1 High School Graduation Requirements; amended AR and BP 6158 Independent Study; amended BP 6164.2 Guidance Counseling Services; amended AR and BP 6178 Career Technical Education; and amended AR and BP 6200 Adult Education ensures the District complies with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education approve deleted Administrative Regulation and amended Board Policies and Administrative Regulations regarding Instruction.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve deleted Administrative Regulation and amended Board Policies and Administrative Regulations regarding Instruction'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

11.10 Approval of Amended Administrative Regulation (AR) and Board Policies (BP) Regarding Facilities

Approval of amended BP 7110 Facilities Master Plan; amended AR and BP 7150 Site Inspection and Development ensures the District complies with legislation and recommendations of the California School Board Association.

Recommendation: It is recommended the Board of Education approve amended Administrative Regulation and Board Policies regarding Facilities.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve amended Administrative Regulation and Board Policies regarding Facilities'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes

Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

12.0 Items pulled from Consent Calendar

13.0 Curriculum and Instruction

13.1 Approval of Agreement between Azusa Unified School District (AUSD) and ThoughtExchange

ThoughtExchange is a tool that will help lend voice and engagement for decisions within our District. With ThoughtExchange we will get instant, unbiased insights from tens, hundreds, or thousands of people. We will have access to ideas and input from voices across our District community in one anti-biased discussion—inclusively, anonymously, and in any language. Participants will be able to read and rate each other’s answers, building unity and alignment on what matters most to everyone.

Recommendation: It is recommended the Board of Education approve the agreement between AUSD and ThoughtExchange.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Yolanda Rodriguez-Peña**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the agreement between AUSD and ThoughtExchange'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

13.2 Approval of Agreement for Professional Services between Azusa Unified School District (AUSD) and Campus Safety Group

Campus Safety Group will assist in revising and updating the Comprehensive School Safety Plans for all school sites in AUSD to ensure they are compliant with all state and federal requirements.

Recommendation: It is recommended the Board of Education approve Agreement for Professional Services between AUSD and Campus Safety Group.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve Agreement for Professional Services between AUSD and Campus Safety Group'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes

Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

14.0 Human Resources

14.1 Approval of Tentative Agreement (TA) between Azusa Unified School District (AUSD) and California School Employees Association (CSEA)

The TA is the result of the collective bargaining process.

Recommendation: It is recommended the Board of Education approve the TA between AUSD and CSEA.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Yolanda Rodriguez-Peña**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the TA between AUSD and CSEA'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

14.2 Approval of Tentative Agreement (TA) between Azusa Unified School District (AUSD) and Azusa Federation of Adult Educators, Local 6098/CFT/AFL-CIO (AFAE)

The TA is the result of the collective bargaining process.

Recommendation: It is recommended the Board of Education approve the TA between AUSD and AFAE.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve the TA between AUSD and AFAE'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

14.3 Approval of Compensation Increase for Management, Supervisory, Confidential, and Unrepresented Employees

Management, Supervisory, Confidential, and Unrepresented Employees will receive a compensation increase commensurate with the other employee groups in the District.

Recommendation: It is recommended the Board of Education approve a compensation increase for Management, Supervisory, Confidential, and Unrepresented Employees.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve a compensation increase for Management, Supervisory, Confidential, and Unrepresented Employees'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

14.4 Approval of Amended Employment Contract of Superintendent

Approval of amended employment contract between Azusa Unified School District and Superintendent to be preceded by an oral report of the proposed amended contract read by the Board President.

Recommendation: It is recommended the Board of Education approve amended employment contract of Superintendent.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve amended employment contract of Superintendent'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes
- Yolanda Rodriguez-Peña Yes
- Carolina Dominguez Yes (Preferential Vote)

14.5 Approval of Amended Employment Contract of Assistant Superintendent of Business Services

Approval of amended employment contract between Azusa Unified School District and Assistant Superintendent of Business Services to be preceded by an oral report of the proposed amended contract read by the Board President.

Recommendation: It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Business Services.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Yolanda Rodriguez-Peña**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Business Services'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

- Gabriela Arellanes Yes
- Sabrina Bow, Ed.D. Yes

Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

14.6 Approval of Amended Employment Contract of Assistant Superintendent of Educational Services

Approval of amended employment contract between Azusa Unified School District and Assistant Superintendent of Educational Services to be preceded by an oral report of the proposed amended contract read by the Board President.

Recommendation: It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Educational Services.

ORIGINAL - Motion

Member (**Yolanda Rodriguez-Peña**) Moved, Member (**Gabriela Arellanes**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Educational Services'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

14.7 Approval of Amended Employment Contract of Assistant Superintendent of Human Resources

Approval of amended employment contract between Azusa Unified School District and Assistant Superintendent of Human Resources to be preceded by an oral report of the proposed amended contract read by the Board President.

Recommendation: It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Human Resources.

ORIGINAL - Motion

Member (**Gabriela Arellanes**) Moved, Member (**Yolanda Rodriguez-Peña**) Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve amended employment contract for Assistant Superintendent of Human Resources'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes Yes
Sabrina Bow, Ed.D. Yes
Yolanda Rodriguez-Peña Yes
Carolina Dominguez Yes (Preferential Vote)

15.0 Policies and Bylaws

15.1 First Reading of Amended Board Bylaw (BB) regarding Board Bylaws

First reading of amended BB 9100 Organization ensures the District complies with legislation and recommendations of the California School Boards Association.

Recommendation: It is recommended the Board of Education receive for a first reading amended Board Bylaw regarding Board Bylaws.

16.0 Adjournment

16.1 Adjournment

Recommendation: It is recommended the Board of Education approve adjournment of the Regular Board meeting.

ORIGINAL - Motion

Member **(Yolanda Rodriguez-Peña)** Moved, Member **(Gabriela Arellanes)** Seconded to approve the **ORIGINAL** motion 'It is recommended the Board of Education approve adjournment of the Regular Board meeting'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Gabriela Arellanes	Yes
Sabrina Bow, Ed.D.	Yes
Yolanda Rodriguez-Peña	Yes
Carolina Dominguez	Yes (Preferential Vote)

The Regular Board meeting adjourned at 8:29 p.m.

Clerk