

## Los Angeles County Office of Education

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Debra Duardo, M.S.W., Ed.D. Superintendent

October 27, 2022

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Mr. Adrian Greer, Board President Azusa Unified School District 546 S. Citrus Avenue Azusa, CA 91702

Dear Mr. Greer:

Pursuant to Assembly Bill (AB) 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), and Government Code (GC) Section 3547.5, the Los Angeles County Superintendent of Schools (County Superintendent) has reviewed Azusa Unified School District's (District) "Public Disclosure of Proposed Collective Bargaining Agreement" (Disclosure) concerning Tentative Agreements (TA's) with the California School Employees Association, Chapter 299 (CSEA), Azusa Federation of Adult Educators Local 6098 (AFAE), Management, Confidential, and Non-Represented employees. The agreements settle salary negotiations for the period of July 1, 2022, to June 30, 2023, and are scheduled for the Governing Board's action on November 1, 2022.

The TA's provide for a 10.00 percent on-schedule salary increase, retroactive to July 1, 2022, and increase the District's annual contribution for Health and Welfare benefit plans by \$1,000. The District's financial analysis, as reflected in the Disclosure, projects it is able to maintain the minimum required reserves for the term of the agreement by utilizing Unrestricted General Fund assigned fund balance. We caution the District about using these one-time sources of funds to afford the on-going costs of the agreements.

As a reminder, Education Code Section 42142 requires the District Superintendent to send to the County Superintendent any revisions to the District's current budget to fulfill the collective bargaining settlement within 45 days of adoption. AB 2756 and GC Section 3547.5(c) authorize the County Superintendent to take specific action if a school district does not process these revisions.

We appreciate the District staff's cooperation during our review of the Disclosure and related supporting documents. If our office can be of further assistance, please call me at (562) 922-6802.

Mr. Adrian Greer, Board President Azusa Unified School District October 27, 2022 Page 2

Sincerely,

Dionisio Brache

Dionisio Brache Business Services Consultant Business Advisory Services

## DB:lm

c: Arturo Ortega, Superintendent
Latasha D. Jamal, Assistant Superintendent Business Services
Shannon J. Norris, Director of Fiscal Services
Karen Kimmel, Los Angeles County Office of Education (LACOE)
Octavio Castelo, LACOE
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