Status: DRAFT

Policy 4112.61: Employment References

Original Adopted Date: 10/05/2010 | Last Reviewed Date: 10/05/2010

At his/her discretion, the Superintendent or designee may refuse to give a recommendation. Any recommendation he/she gives shall provide a careful, truthful and complete account of the employee's job performance and qualifications.

Policy Reference Disclaimer:These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References	Description
5 CCR 80332	Professional candor and honesty in letters or memoranda of employment recommendation
Civ. Code 47	Privileged communication - https://simbli.eboardsolutions.com/SU/UaEr9ZLNpDYoK3lslshyDvE3w==
Lab. Code 1050-1054	Reemployment privileges
Management Resources References	Description
Court Decision	Board of Trustees of Leland Stanford Junior University v. Superior Court, (1981) 119 Cal. App. 3d 516
Court Decision	Randi W. v. Muroc Joint Unified School District et al., (1997) 14 Cal. 4th 1066
Cross References	Description
4111	Recruitment And Selection - https://simbli.eboardsolutions.com/SU/4REAQQlwxXgwcOAHPKwPjA==
4112.6	Personnel Files - https://simbli.eboardsolutions.com/SU/ZbKyC91DY3CsgslshTWWChauQ==
4211	Recruitment And Selection - https://simbli.eboardsolutions.com/SU/1QyhlSbz3gqFplusbhfpq4lEQ==
4212.6	Personnel Files - https://simbli.eboardsolutions.com/SU/6Sms9Cslshckj3AxFvjjlVLwg==
4311	Recruitment And Selection - https://simbli.eboardsolutions.com/SU/S1DtM6q4nxCUkFJdgUiurg==
4312.6	Personnel Files - https://simbli.eboardsolutions.com/SU/c66XSPEsGJAEqplus435ncEpw==