


CONSULTANT AGREEMENT

This is an agreement between the Azusa Unified School District and

Consultant's Name: Dr. Jessica Wai-Fong Wong			
Consultant's Title: Diversity, Equity, and Inclusion Specialist			
X	New Employment of this Consultant		Repeat of Previous Employment of this Consultant
Date(s) of Service/Workshop: 08/2022—06/2023			
Title of Service/Workshop: Mascot Diversity, Equity, and Inclusion (DEI) Consulting			
What service will be provided?			
<ul style="list-style-type: none"> • Create a personalized plan for Azusa Unified School District (AUSD) • Facilitate intentional discussion(s) with the goal of helping the committee to: <ol style="list-style-type: none"> 1. Create healthy ground rules for productive and honest conversation. 2. Assess and process lingering concerns, feelings, and potentially competing values surrounding the selection of a new mascot for Azusa High School (AHS). 3. Consider how the larger community (faculty, staff, parents, students, etc.) might be made to feel heard, included, and/or invited to participate in the discernment process over the new mascot. (Note: Pursuit of this goal will be at the discretion of the committee.) 4. Guide the committee toward a decision concerning the new mascot for AHS. 			
How will this service improve District/student outcomes?			
As the Board of Education has already recognized, issues surrounding race, ethnicity, culture, and tradition are deeply tied to people's sense of self. If not approached thoughtfully, these conversations can lead to deep divisions within communities. However, if approached in ways that invite honesty and deep listening, such conversations —albeit difficult— can result in a stronger sense of connection. While the dynamic of each community is different, the consultant's goal in facilitating these conversations is to guide the committee through intentional steps likely to bring about a stronger sense of belonging not only for committee participants, but also for the larger AUSD community.			
How will we know when the consultant's objective/s are met?			
Primary proof of met objectives will be the select committee's decision on the new mascot for AHS. Additional intermediary means of assessment can be created as well should the Board of Education desire them.			
FEES: \$200 / Hour			
Personnel:		Materials:	
Travel:		Meals:	
Charged to (list the budget account): 01.0-00632.0-00000-71100-5810-6320000			
LCFF Base:		LCFF Supplemental/Concentration:	
Other:			

I understand that this is a tentative agreement subject to approval of the Azusa Unified School District Board of Education.



 Consultant's Agreement

 Administrator's Approval

 Social Security Number

 Approved by Assistant Superintendent, HR

7/29/22

 Date

 Approval Date

District Use Only:

Board Date: August 9, 2022	Resolution Number:
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