

**BEFORE THE BOARD OF EDUCATION OF THE  
AZUSA UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**Resolution #22-23:20**

**Reduction or Discontinuance of Certificated Particular Kinds of Services**

**WHEREAS**, Education Code sections 44949 and 44955 permit the Board of Education of the Azusa Unified School District (“Board of Education”) to reduce or discontinue particular kinds of services no later than the beginning of the following school year; and

**WHEREAS**, the Board of Education has determined that it is in the best interest of the District and the welfare of its schools and pupils that the particular kinds of services set forth herein be reduced or discontinued; and

**WHEREAS**, due to the reduction or discontinuance of particular kinds of services, it is necessary to terminate and/or reduce the employment of a corresponding number of certificated employees of the District at the end of the 2022-2023 school year pursuant to Education Code section 44955; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Azusa Unified School District as follows:

- A. That the foregoing recitals are true and correct and incorporated by reference herein.
- B. That the following particular kinds of services be reduced or discontinued as specified, commencing with the 2022-2023 school year:

<b><u>PARTICULAR KIND OF SERVICE</u></b>	<b><u>FTE</u></b>
K-6	23
Secondary English Language Arts	3
Secondary Math	3
Secondary World Language	2
Secondary Art	1
Secondary Music	3
<b>TOTAL FULL-TIME EQUIVALENT REDUCTIONS:</b>	<b>35</b>

- C. That due to the reduction or discontinuance of particular kinds of services, a corresponding number of certificated employees of the District be terminated or reduced at the end of the 2022-2023 school year pursuant to Education Code section 44955.
- D. That the Superintendent or designee is directed to send appropriate notices to all employees whose services shall possibly be terminated or reduced by virtue of this action pursuant to Education Code sections 44955 and 44949.
- E. That the Superintendent or designee is authorized and directed to take any other action necessary and proper to accomplish the purpose of this Resolution.

**BE IT FURTHER RESOLVED** that the District has a specific need for personnel to teach in its TK- 6 Dual Language Immersion program; and whereas the program requires teachers to have a Bilingual, Cross cultural, Language and Academic Development ("BCLAD") credential; and whereas, it is difficult to hire and maintain teachers with a BCLAD to staff that program. Therefore, the District will skip and retain employees who possess a Bilingual, Cross cultural, Language and Academic Development ("BCLAD") certificate that will be utilizing their BCLAD certificate in the Dual Language Immersion program during the 2023-2024 school year.

**BE IT FURTHER RESOLVED** that for an employee serving in a position identified for reduction or discontinuance to be eligible to bump an employee with less seniority, the senior employee must be both credentialed and competent to render the service being performed by the junior employee pursuant to Education Code sections 44955, 44956, and 44957. "Competency" shall for purposes of bumping and reemployment necessarily include:

- A. Possession of a valid clear or preliminary credential in the subject(s) or grade level to which the employee will be assigned at the beginning of the 2023-2024 school year;
- B. Possession of an appropriate full (not emergency) EL authorization (if required by the position);
- C. In the case of teaching in a departmentalized setting, possession of a single subject credential(s) or subject matter authorization in that subject area; and
- D. Any trainings, permits, and experience (e.g., Child Development Teacher permit) necessary to meet the job requirements of the specialized positions.

**PASSED AND ADOPTED** at a regular meeting of the Board of Education of the Azusa Unified School District on the 7th day of February, 2023.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

\_\_\_\_\_  
Sabrina Bow, Ed. D.  
President, Board of Education of the  
Azusa Unified School District

I hereby certify that the foregoing is a true and correct copy of a Resolution of the Board of Education of the Azusa Unified School District of Los Angeles County, California, adopted by said Board of Education at its meeting on February 7, 2023.

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Gabriela Arellanes  
Clerk, Board of Education of the  
Azusa Unified School District