

**Policy 0410: Nondiscrimination In District Programs And Activities**

Status: DRAFT

Original Adopted Date: 12/12/2006 | Last Revised Date: 05/18/2021 | Last Reviewed Date: 05/18/2021

The Governing

**This policy shall apply to all acts related to a school activity or school attendance and to all acts of the Governing Board and the Superintendent in enacting policies and procedures that govern the district.**

The Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, **reproductive health decisionmaking**, physical or mental disability, **medical condition**, sex, sexual orientation, gender, gender identity, gender expression, **veteran or military status**, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

All individuals shall be treated equitably in the receipt of district and school services. Personally identifiable information collected in the implementation of any district program, including, but not limited to, student and family information for the free and reduced-price lunch program, transportation, or any other educational program, shall be used only for the purposes of the program, except when the Superintendent or designee authorizes its use for another purpose in accordance with law. Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on race, gender, sexual orientation, religion, ethnicity, national origin, or immigration status or any other category identified above.

**District programs and activities shall be free of any discriminatory use, selection, or rejection of textbooks, instructional materials, library books, or similar educational resources.**

**The use of any textbook, instructional material, supplemental instructional material, or other curriculum for classroom instruction, or any book or other resource in a school library shall not be rejected or prohibited by the Board or district on the basis that it includes a study of the role and contributions of any individual or group consistent with the requirements of Education Code 51204.5 and 60040, unless such study would violate Education Code 51501 or 60044. (Education Code 243)**

District programs and activities shall be free of any racially derogatory or discriminatory school or athletic team names, mascots, or nicknames.

The Superintendent or designee shall annually review district programs and activities to ensure the removal of any derogatory or discriminatory name, image, practice, or other barrier that may unlawfully prevent an individual or group in any of the protected categories stated above from accessing district programs and activities. ~~He/she~~**The Superintendent or designee** shall take prompt, reasonable actions to remove any identified barrier. The Superintendent or designee shall report ~~his/her~~**the** findings and recommendations to the Board after each review.

All allegations of unlawful discrimination in district programs and activities shall be **brought**, investigated, and resolved in accordance with the ~~procedures specified in AR~~**Board Policy 1312.3 Uniform Complaint Procedures**.

Pursuant to 34 CFR 104.8 and 34 CFR 106.98, the Superintendent or designee shall notify students, parents/guardians, employees, employee organizations, applicants for admission and employment, and sources of referral for applicants about the district's policy on nondiscrimination and related complaint procedures. Such notification shall be included in the annual parental notification distributed pursuant to Education Code 48980 and, as applicable, in announcements, bulletins, catalogs, handbooks, application forms, or other materials distributed by the district. The notification shall also be posted on the district's ~~web site~~**website** and social media and in district schools and offices, including staff lounges, student government meeting rooms, and other prominent locations as appropriate.

In addition, the annual parental notification shall inform parents/guardians of their children's right to a free public education regardless of immigration status or religious beliefs, including information on educational rights issued by the California Attorney General. Alternatively, such information may be provided through any other cost-effective means determined by the Superintendent or designee. (Education Code 234.7)

The district's nondiscrimination policy and related informational materials shall be published in a format that parents/guardians can understand. In addition, when 15 percent or more of a school's students speak a single primary language other than English, those materials shall be translated into that other language. (**Education Code**

## Access for Individuals with Disabilities

District programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. When structural changes to existing district facilities are needed to provide individuals with disabilities access to programs, services, activities, or facilities, the Superintendent or designee shall develop a transition plan that sets forth the steps for completing the changes.

The Superintendent or designee shall ensure that the district provides appropriate auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity. These aids and services may include, but are not limited to, qualified interpreters or readers, assistive listening devices, assistive technologies or other modifications to increase accessibility to district and school ~~web-sites~~ **websites**, notetakers, written materials, taped text, and Braille or large-print materials. Individuals with disabilities shall notify the Superintendent or ~~principal~~ **designee** if they have a disability that requires special assistance or services. Reasonable notification should be given prior to a school-sponsored function, program, or meeting.

The individual identified in ~~AR~~ **Administrative Regulation** 1312.3 - Uniform Complaint Procedures as the employee responsible for coordinating the district's response to complaints and for complying with state federal civil rights laws is hereby designated as the district's ADA coordinator. He/~~she~~ **The compliance officer** shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to district programs, services, activities, or facilities.

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**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

### State References

5 CCR 4600-4670

### Description

Uniform complaint procedures

5 CCR 4900-4965

Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance

Ed. Code 200-262.4

Prohibition of discrimination -  
<https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkgxQ==>

Ed. Code 48980

Parent/Guardian notifications -  
<https://simbli.eboardsolutions.com/SU/cpMsBKX1tOwUiWgEwSKp5g==>

Ed. Code 48985

Notices to parents in language other than English -  
<https://simbli.eboardsolutions.com/SU/LHS9yg0UBYa76W1AygydnA==>

Ed. Code 51007

Legislative intent: state policy -  
<https://simbli.eboardsolutions.com/SU/rSs3XcjMplusiyiZufplusrw9Fag==>

Ed. Code 51204.5

Social sciences instruction; contributions of specified groups -  
<https://simbli.eboardsolutions.com/SU/oZPEg6h3Qnnndu4eQsmHFg==>

Ed. Code 51501

Nondiscriminatory subject matter -  
<https://simbli.eboardsolutions.com/SU/txGfKL89VkvcW7IFg8Emtw==>

Ed. Code 60010

Instructional materials; definition -  
<https://simbli.eboardsolutions.com/SU/GjXRejOBcJgfje5LOpBxYg==>

Ed. Code 60040-60052	Requirements for instructional materials - <a href="https://simbli.eboardsolutions.com/SU/vqD4yC2hSBZ9a219bpluseiDA==">https://simbli.eboardsolutions.com/SU/vqD4yC2hSBZ9a219bpluseiDA==</a>
Gov. Code 11000	Definitions - <a href="https://simbli.eboardsolutions.com/SU/GNzfFek85HXbSvwoUxtE0g==">https://simbli.eboardsolutions.com/SU/GNzfFek85HXbSvwoUxtE0g==</a>
Gov. Code 11135	Prohibition of discrimination - <a href="https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==">https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==</a>
Gov. Code 12900-12996	Fair Employment and Housing Act - <a href="https://simbli.eboardsolutions.com/SU/kYDZnuplusf3qJV95L7E0pUzw==">https://simbli.eboardsolutions.com/SU/kYDZnuplusf3qJV95L7E0pUzw==</a>
Gov. Code 54953	Meetings; Americans with Disabilities Act accessibility
Gov. Code 54953.2	Brown Act compliance with Americans with Disabilities Act - <a href="https://simbli.eboardsolutions.com/SU/v7uv14REv9rEKalf6yMBTQ==">https://simbli.eboardsolutions.com/SU/v7uv14REv9rEKalf6yMBTQ==</a>
Gov. Code 8310.3	California Religious Freedom Act - <a href="https://simbli.eboardsolutions.com/SU/ieDxfpzwHLuflv9SQwuY6g==">https://simbli.eboardsolutions.com/SU/ieDxfpzwHLuflv9SQwuY6g==</a>
Pen. Code 422.55	Definition of hate crime - <a href="https://simbli.eboardsolutions.com/SU/EXmP7bT1slshj3qOjaM9qTkHA==">https://simbli.eboardsolutions.com/SU/EXmP7bT1slshj3qOjaM9qTkHA==</a>
Pen. Code 422.6	Crimes; harassment - <a href="https://simbli.eboardsolutions.com/SU/vVSJrxnKuuauWDfn4F58wg==">https://simbli.eboardsolutions.com/SU/vVSJrxnKuuauWDfn4F58wg==</a>

### **Federal References**

20 USC 1400-1482	Individuals with Disabilities Education Act
20 USC 1681-1688	Title IX of the Education Amendments of 1972; discrimination based on sex
20 USC 2301-2414	Strengthening Career and Technical Education for the 21st Century Act - <a href="https://simbli.eboardsolutions.com/SU/9yof5kixbBlok9FzhxqqWg==">https://simbli.eboardsolutions.com/SU/9yof5kixbBlok9FzhxqqWg==</a>
20 USC 6311	State plan
20 USC 6312	Local educational agency plan
28 CFR 35.101-35.190	Americans with Disabilities Act
28 CFR 36.303	Nondiscrimination on the basis of disability, public accommodations, auxiliary aids, and services
29 USC 794	Rehabilitation Act of 1973; Section 504
34 CFR 100.1-100.13	Nondiscrimination in federal programs; effectuating Title VI
34 CFR 104.1-104.39	Section 504 of the Rehabilitation Act of 1973
34 CFR 106.1-106.82	Discrimination on the basis of sex; effectuating Title IX
42 USC 12101-12213	Americans with Disabilities Act
42 USC 2000d-2000d-7	Title VI, Civil Rights Act of 1964
42 USC 2000e-2000e-17	Title VII, Civil Rights Act of 1964, as amended

### **Description**

### **Management Resources References**

CA Civil Rights Department Publication	California Law Prohibits Workplace Discrimination and Harassment - <a href="https://simbli.eboardsolutions.com/SU/SZR7LKID5MOFlwkdy7EQ6w==">https://simbli.eboardsolutions.com/SU/SZR7LKID5MOFlwkdy7EQ6w==</a>
CA Department of Health Care Services Publication	Policy and Procedures Letter No. 21-017R, December 2021
CA Department of Health Care Services Publication	Policy and Procedures Letter No. 23-004, February 2023
CA Office of the Attorney General Publication	Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 - <a href="https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTolly07A==">https://simbli.eboardsolutions.com/SU/ooeCURkNWJynAeTolly07A==</a>
CSBA Publication	Parental and Student Rights in Relation to Transgender and Gender Nonconforming Students, Recently Asked Questions, August 2023

CSBA Publication	Legal Guidance on Rights of Transgender and Gender Nonconforming Students in Schools, October 2022 - <a href="https://simbli.eboardsolutions.com/SU/TJrCO83d42yQSTw6naAD0w==">https://simbli.eboardsolutions.com/SU/TJrCO83d42yQSTw6naAD0w==</a>
U.S. DOE & U.S. DOJ Civil Rights Divisions Pub	Dear Colleague Letter: Resource on Confronting Racial Discrimination in Student Discipline, May 2023 - <a href="https://simbli.eboardsolutions.com/SU/LIGBefta2t7tACr08i6nPQ==">https://simbli.eboardsolutions.com/SU/LIGBefta2t7tACr08i6nPQ==</a>
U.S. DOE, Office for Civil Rights Publication	Supporting Transgender Youth in School, June 2021 - <a href="https://simbli.eboardsolutions.com/SU/EdislshEshdT0xg7RvLBCqplus6w==">https://simbli.eboardsolutions.com/SU/EdislshEshdT0xg7RvLBCqplus6w==</a>
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Frequently Asked Questions About the June 29, 2010, Dear Colleague Letter, May 26, 2011 - <a href="https://simbli.eboardsolutions.com/SU/njWIHz8d63U5Wq9SDmfYgw==">https://simbli.eboardsolutions.com/SU/njWIHz8d63U5Wq9SDmfYgw==</a>
U.S. DOE, Office for Civil Rights Publication	Nondiscrimination in Employment Practices in Education, August 1991 - <a href="https://simbli.eboardsolutions.com/SU/SYVOixXMVfAhNslshZslshGtIPtA==">https://simbli.eboardsolutions.com/SU/SYVOixXMVfAhNslshZslshGtIPtA==</a>
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Race and School Programming, August 2023 - <a href="https://simbli.eboardsolutions.com/SU/cplusK5pMWRslshwixY9DsNmPYA==">https://simbli.eboardsolutions.com/SU/cplusK5pMWRslshwixY9DsNmPYA==</a>
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Electronic Book Readers, June 29, 2010 - <a href="https://simbli.eboardsolutions.com/SU/oOSgDIAgdpaiqMe0Va2jxw==">https://simbli.eboardsolutions.com/SU/oOSgDIAgdpaiqMe0Va2jxw==</a>
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
U.S. DOJ, Civil Rights Division Publication	Guidance on Web Accessibility and the ADA, March 2022
U.S. DOJ, Civil Rights Division Publication	Accessibility of State and Local Government Websites to People with Disabilities, February 2020 - <a href="https://simbli.eboardsolutions.com/SU/eCe8usyT7YdqvlUjlZpFyg==">https://simbli.eboardsolutions.com/SU/eCe8usyT7YdqvlUjlZpFyg==</a>
U.S. DOJ, Civil Rights Division Publication	2010 ADA Standards for Accessible Design, September 2010 - <a href="https://simbli.eboardsolutions.com/SU/xlX9Rtp6OBgJ02jtplusrUfjA==">https://simbli.eboardsolutions.com/SU/xlX9Rtp6OBgJ02jtplusrUfjA==</a>
Website	CSBA District and County Office of Education Legal Services - <a href="https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==">https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==</a>
Website	California Office of the Attorney General - <a href="https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==">https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==</a>
Website	World Wide Web Consortium, Web Accessibility Initiative - <a href="https://simbli.eboardsolutions.com/SU/hqb27CeNzty0cZUAlpgPnQ==">https://simbli.eboardsolutions.com/SU/hqb27CeNzty0cZUAlpgPnQ==</a>
Website	Pacific ADA Center - <a href="https://simbli.eboardsolutions.com/SU/uYZsxL72Raxf0FvsX5djWQ==">https://simbli.eboardsolutions.com/SU/uYZsxL72Raxf0FvsX5djWQ==</a>
Website	U.S. Department of Justice, Civil Rights Division, Disability Rights Section - <a href="https://simbli.eboardsolutions.com/SU/9sZBTK5qxS65pFY07h6ktA==">https://simbli.eboardsolutions.com/SU/9sZBTK5qxS65pFY07h6ktA==</a>
Website	California Safe Schools Coalition - <a href="https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg==">https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg==</a>
Website	CSBA - <a href="https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==">https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==</a>
Website	California Department of Education - <a href="https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==">https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==</a>
Website	California Civil Rights Department - <a href="https://simbli.eboardsolutions.com/SU/RlslshmyzTCzMSVplus4uuCqYvZA==">https://simbli.eboardsolutions.com/SU/RlslshmyzTCzMSVplus4uuCqYvZA==</a>
Website	U.S. Equal Employment Opportunity Commission - <a href="https://simbli.eboardsolutions.com/SU/vWZpgy5hWTz73t9BVEDPpA==">https://simbli.eboardsolutions.com/SU/vWZpgy5hWTz73t9BVEDPpA==</a>
Website	U.S. Department of Education, Office for Civil Rights - <a href="https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==">https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==</a>
Website	California Department of Health Care Services - <a href="https://simbli.eboardsolutions.com/SU/slshcbdN8s1slshplus8ePOCd4fpQ7Q==">https://simbli.eboardsolutions.com/SU/slshcbdN8s1slshplus8ePOCd4fpQ7Q==</a>
World Wide Web Consortium Publication	Web Content Accessibility Guidelines, December 2008

## Cross References

## Description

0100	Philosophy - <a href="https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==">https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==</a>
0415	Equity - <a href="https://simbli.eboardsolutions.com/SU/RWApplusJLDjWXpplusgC05iplusLDOA==">https://simbli.eboardsolutions.com/SU/RWApplusJLDjWXpplusgC05iplusLDOA==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==">https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==">https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==</a>
1100	Communication With The Public - <a href="https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQejslshg==">https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQejslshg==</a>
1113	District And School Websites - <a href="https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==">https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==</a>
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1113-E(1)	District And School Websites - <a href="https://simbli.eboardsolutions.com/SU/Mze3Jkh96AIHtvj627Y0Sw==">https://simbli.eboardsolutions.com/SU/Mze3Jkh96AIHtvj627Y0Sw==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/JfCojzMhplusqvfyCOp9Cgiw==">https://simbli.eboardsolutions.com/SU/JfCojzMhplusqvfyCOp9Cgiw==</a>
1114	District-Sponsored Social Media - <a href="https://simbli.eboardsolutions.com/SU/LnhNVipgsss47FWyv0docA==">https://simbli.eboardsolutions.com/SU/LnhNVipgsss47FWyv0docA==</a>
1230	School-Connected Organizations - <a href="https://simbli.eboardsolutions.com/SU/RmZnkdmDq8SicNLgKoQQXg==">https://simbli.eboardsolutions.com/SU/RmZnkdmDq8SicNLgKoQQXg==</a>
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1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==">https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==</a>
1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==">https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==</a>
1260	Educational Foundation - <a href="https://simbli.eboardsolutions.com/SU/BI7pnNYOIV6kplusPeihCFnCG==">https://simbli.eboardsolutions.com/SU/BI7pnNYOIV6kplusPeihCFnCG==</a>
1312.2	Complaints Concerning Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/fcYZUJMpV94bnD6yGkJPw==">https://simbli.eboardsolutions.com/SU/fcYZUJMpV94bnD6yGkJPw==</a>
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1312.2-E PDF(1)	Complaints Concerning Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/OqEutdav2RzoiCZLslshl4Bg==">https://simbli.eboardsolutions.com/SU/OqEutdav2RzoiCZLslshl4Bg==</a>
1312.3	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/CfApluscpXRIZplusOj2lmuhfqBA==">https://simbli.eboardsolutions.com/SU/CfApluscpXRIZplusOj2lmuhfqBA==</a>
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1312.3-E PDF(1)	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==">https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==</a>
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1312.4	Williams Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/4nKsf7OqCyf78FQ5NpVbbA==">https://simbli.eboardsolutions.com/SU/4nKsf7OqCyf78FQ5NpVbbA==</a>
1312.4-E(1)	Williams Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/eOAbx9cOGmEpaxiV7sfqSw==">https://simbli.eboardsolutions.com/SU/eOAbx9cOGmEpaxiV7sfqSw==</a>
1325	Advertising And Promotion - <a href="https://simbli.eboardsolutions.com/SU/1slshXspRaQThslshjxtigzLaZYg==">https://simbli.eboardsolutions.com/SU/1slshXspRaQThslshjxtigzLaZYg==</a>

1330	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/bweubRumzjCMEFsRwfPRVQ==">https://simbli.eboardsolutions.com/SU/bweubRumzjCMEFsRwfPRVQ==</a>
1330	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/QsPXtQrBZmNcjhUi2mwN3Q==">https://simbli.eboardsolutions.com/SU/QsPXtQrBZmNcjhUi2mwN3Q==</a>
1330-E PDF(1)	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/mJDGwwleQuuHMMknzSltrQ==">https://simbli.eboardsolutions.com/SU/mJDGwwleQuuHMMknzSltrQ==</a>
3260	Fees And Charges - <a href="https://simbli.eboardsolutions.com/SU/agzNpuVcRrXlukgOj2Vknw==">https://simbli.eboardsolutions.com/SU/agzNpuVcRrXlukgOj2Vknw==</a>
3260	Fees And Charges - <a href="https://simbli.eboardsolutions.com/SU/uEYQslsh5qayTY8IPOQDYVxMQ==">https://simbli.eboardsolutions.com/SU/uEYQslsh5qayTY8IPOQDYVxMQ==</a>
3270	Sale And Disposal Of Books, Equipment And Supplies - <a href="https://simbli.eboardsolutions.com/SU/0XNogGb3Aq9xGo5Rc3KNhA==">https://simbli.eboardsolutions.com/SU/0XNogGb3Aq9xGo5Rc3KNhA==</a>
3270	Sale And Disposal Of Books, Equipment And Supplies - <a href="https://simbli.eboardsolutions.com/SU/3slshLplusKN5UgMFLtsue2JJYA==">https://simbli.eboardsolutions.com/SU/3slshLplusKN5UgMFLtsue2JJYA==</a>
3311	Bids - <a href="https://simbli.eboardsolutions.com/SU/J4XkQpluspDuFoUxMKd4ZKyMA==">https://simbli.eboardsolutions.com/SU/J4XkQpluspDuFoUxMKd4ZKyMA==</a>
3311	Bids - <a href="https://simbli.eboardsolutions.com/SU/a4y4guyMC9pHn8Kcpluse1nWw==">https://simbli.eboardsolutions.com/SU/a4y4guyMC9pHn8Kcpluse1nWw==</a>
3530	Risk Management/Insurance - <a href="https://simbli.eboardsolutions.com/SU/AwD0gWC1fp3vplus35CcotDig==">https://simbli.eboardsolutions.com/SU/AwD0gWC1fp3vplus35CcotDig==</a>
3530	Risk Management/Insurance - <a href="https://simbli.eboardsolutions.com/SU/usslshWhTtZbMepJAoA7BVD6g==">https://simbli.eboardsolutions.com/SU/usslshWhTtZbMepJAoA7BVD6g==</a>
3540	Transportation - <a href="https://simbli.eboardsolutions.com/SU/FamGI9IFANWcccRFntkOYw==">https://simbli.eboardsolutions.com/SU/FamGI9IFANWcccRFntkOYw==</a>
3541.2	Transportation For Students With Disabilities - <a href="https://simbli.eboardsolutions.com/SU/UKUIZGzp7L2hD1J4nvdFiw==">https://simbli.eboardsolutions.com/SU/UKUIZGzp7L2hD1J4nvdFiw==</a>
3551	Food Service Operations/Cafeteria Fund - <a href="https://simbli.eboardsolutions.com/SU/QnRDSUG2lxmDwo549gJLww==">https://simbli.eboardsolutions.com/SU/QnRDSUG2lxmDwo549gJLww==</a>
3551	Food Service Operations/Cafeteria Fund - <a href="https://simbli.eboardsolutions.com/SU/XdvpOUBAPs20PKuptA0S1w==">https://simbli.eboardsolutions.com/SU/XdvpOUBAPs20PKuptA0S1w==</a>
3553	Free And Reduced Price Meals - <a href="https://simbli.eboardsolutions.com/SU/veLi3k2THgU0fAplusDEpluskdyw==">https://simbli.eboardsolutions.com/SU/veLi3k2THgU0fAplusDEpluskdyw==</a>
3553	Free And Reduced Price Meals - <a href="https://simbli.eboardsolutions.com/SU/bJft7yoiEWomeYDx1LdKBg==">https://simbli.eboardsolutions.com/SU/bJft7yoiEWomeYDx1LdKBg==</a>
3555	Nutrition Program Compliance - <a href="https://simbli.eboardsolutions.com/SU/mkUslshWBWqslshVaye1pCyIEf6A==">https://simbli.eboardsolutions.com/SU/mkUslshWBWqslshVaye1pCyIEf6A==</a>
3555-E(1)	Nutrition Program Compliance - <a href="https://simbli.eboardsolutions.com/SU/ytO7dP7uDvfNrclshlqxXKMg==">https://simbli.eboardsolutions.com/SU/ytO7dP7uDvfNrclshlqxXKMg==</a>
3600	Consultants - <a href="https://simbli.eboardsolutions.com/SU/19Y2YhOrjiSGxS8QOUWGnA==">https://simbli.eboardsolutions.com/SU/19Y2YhOrjiSGxS8QOUWGnA==</a>
4030	Nondiscrimination In Employment - <a href="https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==">https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==</a>
4030	Nondiscrimination In Employment - <a href="https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==">https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==</a>
4032	Reasonable Accommodation - <a href="https://simbli.eboardsolutions.com/SU/xCU2Q3bo4IrdA5Kslsh5iqGslshA==">https://simbli.eboardsolutions.com/SU/xCU2Q3bo4IrdA5Kslsh5iqGslshA==</a>
4033	Lactation Accommodation - <a href="https://simbli.eboardsolutions.com/SU/BCWG4ZmkOPFlvsLshL6SHOGDA==">https://simbli.eboardsolutions.com/SU/BCWG4ZmkOPFlvsLshL6SHOGDA==</a>
4040	Employee Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/pCyVFWWhxjPMeQ9hSFguPfw==">https://simbli.eboardsolutions.com/SU/pCyVFWWhxjPMeQ9hSFguPfw==</a>



4040-E PDF(1)	Employee Use Of Technology - <a href="https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==">https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==</a>
4111	Recruitment And Selection - <a href="https://simbli.eboardsolutions.com/SU/4REAQQlwxXgwcOAHKPwPjA==">https://simbli.eboardsolutions.com/SU/4REAQQlwxXgwcOAHKPwPjA==</a>
4111.2	Legal Status Requirement - <a href="https://simbli.eboardsolutions.com/SU/m3WslshNV7bzEWPHOtWVprGLw==">https://simbli.eboardsolutions.com/SU/m3WslshNV7bzEWPHOtWVprGLw==</a>
4111.2	Legal Status Requirement - <a href="https://simbli.eboardsolutions.com/SU/ow5QplusyINAIyRplusgLw2Vowgg==">https://simbli.eboardsolutions.com/SU/ow5QplusyINAIyRplusgLw2Vowgg==</a>
4119.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/fh4WJUUCFHW06PePxMnNuw==">https://simbli.eboardsolutions.com/SU/fh4WJUUCFHW06PePxMnNuw==</a>
4119.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/lr7Jf2DKZwKAFUttR5OSCg==">https://simbli.eboardsolutions.com/SU/lr7Jf2DKZwKAFUttR5OSCg==</a>
4119.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/UTGFaZorslshLeTKDIoySlofQ==">https://simbli.eboardsolutions.com/SU/UTGFaZorslshLeTKDIoySlofQ==</a>
4119.21-E(1)	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/vsvUZ53iSvWfx3rpWslshZjw==">https://simbli.eboardsolutions.com/SU/vsvUZ53iSvWfx3rpWslshZjw==</a>
4119.22	Dress And Grooming - <a href="https://simbli.eboardsolutions.com/SU/2ew5SpfplusdWhSKExG9cJHZw==">https://simbli.eboardsolutions.com/SU/2ew5SpfplusdWhSKExG9cJHZw==</a>
4131	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqYgzA==">https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqYgzA==</a>
4131	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/xnIUHul4wamrtLwplus2OFxcA==">https://simbli.eboardsolutions.com/SU/xnIUHul4wamrtLwplus2OFxcA==</a>
4144	Complaints - <a href="https://simbli.eboardsolutions.com/SU/KyKD8LDxrB2PwRRY0z7CWA==">https://simbli.eboardsolutions.com/SU/KyKD8LDxrB2PwRRY0z7CWA==</a>
4161.8	Family Care And Medical Leave - <a href="https://simbli.eboardsolutions.com/SU/iY6sUnvYd5r1R9fklv64Qg==">https://simbli.eboardsolutions.com/SU/iY6sUnvYd5r1R9fklv64Qg==</a>
4211	Recruitment And Selection - <a href="https://simbli.eboardsolutions.com/SU/1QyhISbz3gqFplusbhfpq4IEQ==">https://simbli.eboardsolutions.com/SU/1QyhISbz3gqFplusbhfpq4IEQ==</a>
4211.2	Legal Status Requirement - <a href="https://simbli.eboardsolutions.com/SU/uNIWpQaABVr6aKaLg4OdpQ==">https://simbli.eboardsolutions.com/SU/uNIWpQaABVr6aKaLg4OdpQ==</a>
4212.9	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/X1lugfJF59UTBAfZrUqN4Q==">https://simbli.eboardsolutions.com/SU/X1lugfJF59UTBAfZrUqN4Q==</a>
4212.9-E PDF(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/cXGwH831aenCNbQC6jA3hQ==">https://simbli.eboardsolutions.com/SU/cXGwH831aenCNbQC6jA3hQ==</a>
4212.9-E(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/YqWUYpdygnuZuo18RoSdsQ==">https://simbli.eboardsolutions.com/SU/YqWUYpdygnuZuo18RoSdsQ==</a>
4219.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/xNHTslshlBuxslshplusJJor8ifkGJw==">https://simbli.eboardsolutions.com/SU/xNHTslshlBuxslshplusJJor8ifkGJw==</a>
4219.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/n7plusJfslshQd3TzRmv1tN30vdg==">https://simbli.eboardsolutions.com/SU/n7plusJfslshQd3TzRmv1tN30vdg==</a>
4219.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==">https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==</a>
4219.21-E PDF(1)	Professional Standards - Code Of Ethics Classified Employees - <a href="https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSBsWF3lvpklQ==">https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSBsWF3lvpklQ==</a>
4219.22	Dress And Grooming - <a href="https://simbli.eboardsolutions.com/SU/0JA1OIxYwPjx9ESxezP3Bw==">https://simbli.eboardsolutions.com/SU/0JA1OIxYwPjx9ESxezP3Bw==</a>
4244	Complaints - <a href="https://simbli.eboardsolutions.com/SU/AG8XgRWjeslshpslshdhFTO2smwQ==">https://simbli.eboardsolutions.com/SU/AG8XgRWjeslshpslshdhFTO2smwQ==</a>
4261.8	Family Care And Medical Leave - <a href="https://simbli.eboardsolutions.com/SU/8kazlBnUU8fvVzqBG4CvcA==">https://simbli.eboardsolutions.com/SU/8kazlBnUU8fvVzqBG4CvcA==</a>

4311	Recruitment And Selection - <a href="https://simbli.eboardsolutions.com/SU/S1DtM6q4nxCUkFJdgUiurg==">https://simbli.eboardsolutions.com/SU/S1DtM6q4nxCUkFJdgUiurg==</a>
4311.2	Legal Status Requirement - <a href="https://simbli.eboardsolutions.com/SU/zLDFviZ9L41plusxZLZHO5JGw==">https://simbli.eboardsolutions.com/SU/zLDFviZ9L41plusxZLZHO5JGw==</a>
4312.9	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/t37hWtTImplusSVslsh21DyFGE4w==">https://simbli.eboardsolutions.com/SU/t37hWtTImplusSVslsh21DyFGE4w==</a>
4312.9-E PDF(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/s7slshgH4vgylStF0p9iUWHA==">https://simbli.eboardsolutions.com/SU/s7slshgH4vgylStF0p9iUWHA==</a>
4312.9-E(1)	Employee Notifications - <a href="https://simbli.eboardsolutions.com/SU/9md7WpFplusE6EVrvrSxbTuTA==">https://simbli.eboardsolutions.com/SU/9md7WpFplusE6EVrvrSxbTuTA==</a>
4319.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/EX3wm6YIGO1llgpyhTruVw==">https://simbli.eboardsolutions.com/SU/EX3wm6YIGO1llgpyhTruVw==</a>
4319.11	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/afYPjOEJno5bLslshzEsWu4Xw==">https://simbli.eboardsolutions.com/SU/afYPjOEJno5bLslshzEsWu4Xw==</a>
4319.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==">https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==</a>
4319.21-E PDF(1)	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/sVVtgfkApxmtRMQLsMRyQ==">https://simbli.eboardsolutions.com/SU/sVVtgfkApxmtRMQLsMRyQ==</a>
4319.22	Dress And Grooming - <a href="https://simbli.eboardsolutions.com/SU/jpEENplus2VylvFPG3lrKExXQ==">https://simbli.eboardsolutions.com/SU/jpEENplus2VylvFPG3lrKExXQ==</a>
4331	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/mi31ZJfJZ6P6XlztQhGr3Q==">https://simbli.eboardsolutions.com/SU/mi31ZJfJZ6P6XlztQhGr3Q==</a>
4331	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/hqxZRiEbEWMHD9ZdRfApig==">https://simbli.eboardsolutions.com/SU/hqxZRiEbEWMHD9ZdRfApig==</a>
4344	Complaints - <a href="https://simbli.eboardsolutions.com/SU/qGrsXimwkCHTw02tO8UC4Q==">https://simbli.eboardsolutions.com/SU/qGrsXimwkCHTw02tO8UC4Q==</a>
4361.8	Family Care And Medical Leave - <a href="https://simbli.eboardsolutions.com/SU/FPDiN7slsh1vldOD17mf0GNkQ==">https://simbli.eboardsolutions.com/SU/FPDiN7slsh1vldOD17mf0GNkQ==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/38q0tOodNHrkplust0cjSo0rw==">https://simbli.eboardsolutions.com/SU/38q0tOodNHrkplust0cjSo0rw==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/JGXUNSTd3acUslsh2NrG4kTLg==">https://simbli.eboardsolutions.com/SU/JGXUNSTd3acUslsh2NrG4kTLg==</a>
5126	Awards For Achievement - <a href="https://simbli.eboardsolutions.com/SU/m0ex12vdl2rD32U4DIaeFQ==">https://simbli.eboardsolutions.com/SU/m0ex12vdl2rD32U4DIaeFQ==</a>
5126	Awards For Achievement - <a href="https://simbli.eboardsolutions.com/SU/JGBPKcLdCYxCpt333hNhoQ==">https://simbli.eboardsolutions.com/SU/JGBPKcLdCYxCpt333hNhoQ==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/qASFpuS5ozE6wCBVNSx9gA==">https://simbli.eboardsolutions.com/SU/qASFpuS5ozE6wCBVNSx9gA==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/qgO2Xc5j2JloRSmslshVbxwqA==">https://simbli.eboardsolutions.com/SU/qgO2Xc5j2JloRSmslshVbxwqA==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVyTef5VpjPQ==">https://simbli.eboardsolutions.com/SU/fofkG2y9KkyVyTef5VpjPQ==</a>
5141.22	Infectious Diseases - <a href="https://simbli.eboardsolutions.com/SU/SSzp7t1kSjfizyfJoaeq7A==">https://simbli.eboardsolutions.com/SU/SSzp7t1kSjfizyfJoaeq7A==</a>
5141.6	School Health Services - <a href="https://simbli.eboardsolutions.com/SU/uplusEiTmpoAOY3eW5IFEsyHw==">https://simbli.eboardsolutions.com/SU/uplusEiTmpoAOY3eW5IFEsyHw==</a>
5141.6	School Health Services - <a href="https://simbli.eboardsolutions.com/SU/5ETVdQv1AfuD5qUWBf63A==">https://simbli.eboardsolutions.com/SU/5ETVdQv1AfuD5qUWBf63A==</a>
5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/soDH3om5D0V9D5P4ZBpiplusg==">https://simbli.eboardsolutions.com/SU/soDH3om5D0V9D5P4ZBpiplusg==</a>



5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/3eQUfplussntKiMSoWhdgAQ4g==">https://simbli.eboardsolutions.com/SU/3eQUfplussntKiMSoWhdgAQ4g==</a>
5145.13	Response To Immigration Enforcement - <a href="https://simbli.eboardsolutions.com/SU/gLr7slshhPFSiLdMymMnKUslshdg==">https://simbli.eboardsolutions.com/SU/gLr7slshhPFSiLdMymMnKUslshdg==</a>
5145.13	Response To Immigration Enforcement - <a href="https://simbli.eboardsolutions.com/SU/ZNjPWs0Z3YmduSxQEj5x9g==">https://simbli.eboardsolutions.com/SU/ZNjPWs0Z3YmduSxQEj5x9g==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==">https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==">https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==</a>
5145.6	Parent/Guardian Notifications - <a href="https://simbli.eboardsolutions.com/SU/QplusplussK81plusdOOeH8KAbE4Yqw==">https://simbli.eboardsolutions.com/SU/QplusplussK81plusdOOeH8KAbE4Yqw==</a>
5145.6-E(1)	Parent/Guardian Notifications - <a href="https://simbli.eboardsolutions.com/SU/Eg2nslshWICuRZcPaQLpluseWumA==">https://simbli.eboardsolutions.com/SU/Eg2nslshWICuRZcPaQLpluseWumA==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==">https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==">https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==</a>
5145.71	Title IX Sexual Harassment Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/5GsQT7RCvewITUURUbHEVg==">https://simbli.eboardsolutions.com/SU/5GsQT7RCvewITUURUbHEVg==</a>
5145.9	Hate-Motivated Behavior - <a href="https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQilw==">https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQilw==</a>
5146	Married/Pregnant/Parenting Students - <a href="https://simbli.eboardsolutions.com/SU/EDKXNIPU0tdiy8R83QvW7g==">https://simbli.eboardsolutions.com/SU/EDKXNIPU0tdiy8R83QvW7g==</a>
5148	Child Care And Development - <a href="https://simbli.eboardsolutions.com/SU/WFitZaRHijkR0ZEW8Cv5QA==">https://simbli.eboardsolutions.com/SU/WFitZaRHijkR0ZEW8Cv5QA==</a>
5148	Child Care And Development - <a href="https://simbli.eboardsolutions.com/SU/Sslshehgfg4QR3abXwwfnqllw==">https://simbli.eboardsolutions.com/SU/Sslshehgfg4QR3abXwwfnqllw==</a>
6000	Concepts And Roles - <a href="https://simbli.eboardsolutions.com/SU/VcnDCn9pslshzoAvdQnkvWBslshw==">https://simbli.eboardsolutions.com/SU/VcnDCn9pslshzoAvdQnkvWBslshw==</a>
6020	Parent Involvement - <a href="https://simbli.eboardsolutions.com/SU/MWXILQ494aeY3920IWPxlg==">https://simbli.eboardsolutions.com/SU/MWXILQ494aeY3920IWPxlg==</a>
6020	Parent Involvement - <a href="https://simbli.eboardsolutions.com/SU/YMCslshYRfeMGnJYFXn2LFUFQ==">https://simbli.eboardsolutions.com/SU/YMCslshYRfeMGnJYFXn2LFUFQ==</a>
6141	Curriculum Development And Evaluation - <a href="https://simbli.eboardsolutions.com/SU/61Y9cvRslshKoW6mmj04arBBA==">https://simbli.eboardsolutions.com/SU/61Y9cvRslshKoW6mmj04arBBA==</a>
6141	Curriculum Development And Evaluation - <a href="https://simbli.eboardsolutions.com/SU/b3H6sslshVg4w5Fn8pgCBjCIA==">https://simbli.eboardsolutions.com/SU/b3H6sslshVg4w5Fn8pgCBjCIA==</a>
6141.2	Recognition Of Religious Beliefs And Customs - <a href="https://simbli.eboardsolutions.com/SU/6Ka3KmShWQdQ6rYIPplusSZkw==">https://simbli.eboardsolutions.com/SU/6Ka3KmShWQdQ6rYIPplusSZkw==</a>
6141.2	Recognition Of Religious Beliefs And Customs - <a href="https://simbli.eboardsolutions.com/SU/I9RLuOQd28HuyTtKPpqv3w==">https://simbli.eboardsolutions.com/SU/I9RLuOQd28HuyTtKPpqv3w==</a>
6141.4	International Baccalaureate Program - <a href="https://simbli.eboardsolutions.com/SU/dwum0Szi5Ny3Bslshx3NY04A==">https://simbli.eboardsolutions.com/SU/dwum0Szi5Ny3Bslshx3NY04A==</a>
6141.5	Advanced Placement - <a href="https://simbli.eboardsolutions.com/SU/XNiEpVglql7TwsayP8HXGQ==">https://simbli.eboardsolutions.com/SU/XNiEpVglql7TwsayP8HXGQ==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/LV0CKpKiXb7ajC5fo52P5g==">https://simbli.eboardsolutions.com/SU/LV0CKpKiXb7ajC5fo52P5g==</a>
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - <a href="https://simbli.eboardsolutions.com/SU/HcpwY3M8LuLLXehUiEcpYg==">https://simbli.eboardsolutions.com/SU/HcpwY3M8LuLLXehUiEcpYg==</a>

6142.3	Civic Education - <a href="https://simbli.eboardsolutions.com/SU/KSOU8NZcpluskLMKFJ1FgJfWA==">https://simbli.eboardsolutions.com/SU/KSOU8NZcpluskLMKFJ1FgJfWA==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/wLhC38lfitHbiftplusu8Slqg==">https://simbli.eboardsolutions.com/SU/wLhC38lfitHbiftplusu8Slqg==</a>
6142.7	Physical Education And Activity - <a href="https://simbli.eboardsolutions.com/SU/st47PplusnstvXplus2ge0izVvWA==">https://simbli.eboardsolutions.com/SU/st47PplusnstvXplus2ge0izVvWA==</a>
6143	Courses Of Study - <a href="https://simbli.eboardsolutions.com/SU/2rm43307PLCL6tPtEiOB1g==">https://simbli.eboardsolutions.com/SU/2rm43307PLCL6tPtEiOB1g==</a>
6143	Courses Of Study - <a href="https://simbli.eboardsolutions.com/SU/QSMplusSNCxGfu1or4plus3KUx6A==">https://simbli.eboardsolutions.com/SU/QSMplusSNCxGfu1or4plus3KUx6A==</a>
6144	Controversial Issues - <a href="https://simbli.eboardsolutions.com/SU/uJslsh5tSQtG3KAslshiBtacuigA==">https://simbli.eboardsolutions.com/SU/uJslsh5tSQtG3KAslshiBtacuigA==</a>
6145	Extracurricular And Cocurricular Activities - <a href="https://simbli.eboardsolutions.com/SU/kcnplusEMDbUq3oAi14H67CXg==">https://simbli.eboardsolutions.com/SU/kcnplusEMDbUq3oAi14H67CXg==</a>
6145	Extracurricular And Cocurricular Activities - <a href="https://simbli.eboardsolutions.com/SU/HodC5SBhYgTQ4CslshjPbo8xQ==">https://simbli.eboardsolutions.com/SU/HodC5SBhYgTQ4CslshjPbo8xQ==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==">https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/li7fyXj9QEE0CqwFCiOzbQ==">https://simbli.eboardsolutions.com/SU/li7fyXj9QEE0CqwFCiOzbQ==</a>
6152.1	Placement In Mathematics Courses - <a href="https://simbli.eboardsolutions.com/SU/jBnGwRfYpluswM53PV7BA4JXA==">https://simbli.eboardsolutions.com/SU/jBnGwRfYpluswM53PV7BA4JXA==</a>
6152.1	Placement In Mathematics Courses - <a href="https://simbli.eboardsolutions.com/SU/HxRzedqeXgy1p4plusttOcCAQ==">https://simbli.eboardsolutions.com/SU/HxRzedqeXgy1p4plusttOcCAQ==</a>
6158	Independent Study - <a href="https://simbli.eboardsolutions.com/SU/ee2tkgHbbOh14xJ9J7h1rg==">https://simbli.eboardsolutions.com/SU/ee2tkgHbbOh14xJ9J7h1rg==</a>
6158	Independent Study - <a href="https://simbli.eboardsolutions.com/SU/aYZRmMkfXDLQZrXl6IFVOQ==">https://simbli.eboardsolutions.com/SU/aYZRmMkfXDLQZrXl6IFVOQ==</a>
6161.1	Selection And Evaluation Of Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/GmQp0w7DhRvK1m3vP0cXFw==">https://simbli.eboardsolutions.com/SU/GmQp0w7DhRvK1m3vP0cXFw==</a>
6161.1	Selection And Evaluation Of Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/36O7IOMpriTMVXSH2aUCslshA==">https://simbli.eboardsolutions.com/SU/36O7IOMpriTMVXSH2aUCslshA==</a>
6161.1-E PDF(1)	Selection And Evaluation Of Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/b9DR42M1EdCANrzwKB7O8g==">https://simbli.eboardsolutions.com/SU/b9DR42M1EdCANrzwKB7O8g==</a>
6161.11	Supplementary Instructional Materials - <a href="https://simbli.eboardsolutions.com/SU/kWJW4zRMF1hY1pHypTRx0g==">https://simbli.eboardsolutions.com/SU/kWJW4zRMF1hY1pHypTRx0g==</a>
6162.5	Student Assessment - <a href="https://simbli.eboardsolutions.com/SU/O1pOcHMRQnwXK2yNAfbMyg==">https://simbli.eboardsolutions.com/SU/O1pOcHMRQnwXK2yNAfbMyg==</a>
6163.1	Library Media Centers - <a href="https://simbli.eboardsolutions.com/SU/lwXB8c8GOCzKnQd9nEugsg==">https://simbli.eboardsolutions.com/SU/lwXB8c8GOCzKnQd9nEugsg==</a>
6163.2	Animals At School - <a href="https://simbli.eboardsolutions.com/SU/2slshaMJudOuJTZIHbaplusWU39w==">https://simbli.eboardsolutions.com/SU/2slshaMJudOuJTZIHbaplusWU39w==</a>
6163.2	Animals At School - <a href="https://simbli.eboardsolutions.com/SU/blYU1pluspYFnsM3QazC1O8Rw==">https://simbli.eboardsolutions.com/SU/blYU1pluspYFnsM3QazC1O8Rw==</a>
6164.2	Guidance/Counseling Services - <a href="https://simbli.eboardsolutions.com/SU/lreEwm3llklI3BITro71rA==">https://simbli.eboardsolutions.com/SU/lreEwm3llklI3BITro71rA==</a>
6164.4	Identification And Evaluation Of Individuals For Special Education - <a href="https://simbli.eboardsolutions.com/SU/QQislsh8nRCq4oplusfVjJr7T9tA==">https://simbli.eboardsolutions.com/SU/QQislsh8nRCq4oplusfVjJr7T9tA==</a>
6164.4	Identification And Evaluation Of Individuals For Special Education - <a href="https://simbli.eboardsolutions.com/SU/kvrDGMUcQ1PdutHDLXRJbA==">https://simbli.eboardsolutions.com/SU/kvrDGMUcQ1PdutHDLXRJbA==</a>

6164.6	Identification And Education Under Section 504 - <a href="https://simbli.eboardsolutions.com/SU/gbFxC7ISvpjPqUUGCplusA3gg==">https://simbli.eboardsolutions.com/SU/gbFxC7ISvpjPqUUGCplusA3gg==</a>
6164.6	Identification And Education Under Section 504 - <a href="https://simbli.eboardsolutions.com/SU/iulaSTmMoGzrsDKTvJ9UWg==">https://simbli.eboardsolutions.com/SU/iulaSTmMoGzrsDKTvJ9UWg==</a>
6172	Gifted And Talented Student Program - <a href="https://simbli.eboardsolutions.com/SU/sl3tGA6g9N9TbPU4IIXVdw==">https://simbli.eboardsolutions.com/SU/sl3tGA6g9N9TbPU4IIXVdw==</a>
6172	Gifted And Talented Student Program - <a href="https://simbli.eboardsolutions.com/SU/zslshGuStMthY6celBUxN9DoQ==">https://simbli.eboardsolutions.com/SU/zslshGuStMthY6celBUxN9DoQ==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/txeOyoBAokde03EL8jzLslshQ==">https://simbli.eboardsolutions.com/SU/txeOyoBAokde03EL8jzLslshQ==</a>
6173	Education For Homeless Children - <a href="https://simbli.eboardsolutions.com/SU/RuKkaP9U0ZITrvBvW6Wjw==">https://simbli.eboardsolutions.com/SU/RuKkaP9U0ZITrvBvW6Wjw==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/dbBatEkvepZTplusJplusy0YvBg==">https://simbli.eboardsolutions.com/SU/dbBatEkvepZTplusJplusy0YvBg==</a>
6173.1	Education For Foster Youth - <a href="https://simbli.eboardsolutions.com/SU/jol0iZSZFZu7mxkHMfQZMg==">https://simbli.eboardsolutions.com/SU/jol0iZSZFZu7mxkHMfQZMg==</a>
6173.4	Education For American Indian Students - <a href="https://simbli.eboardsolutions.com/SU/pRYLtDVFPUhY2aQYe9Ayxw==">https://simbli.eboardsolutions.com/SU/pRYLtDVFPUhY2aQYe9Ayxw==</a>
6175	Migrant Education Program - <a href="https://simbli.eboardsolutions.com/SU/PJhslshJvWeC0arnpiW695XRg==">https://simbli.eboardsolutions.com/SU/PJhslshJvWeC0arnpiW695XRg==</a>
6175	Migrant Education Program - <a href="https://simbli.eboardsolutions.com/SU/2bkhyJMJKihJpBiZplusFKMig==">https://simbli.eboardsolutions.com/SU/2bkhyJMJKihJpBiZplusFKMig==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/waMxCLDxtrgx4tdml6iJCg==">https://simbli.eboardsolutions.com/SU/waMxCLDxtrgx4tdml6iJCg==</a>
6178	Career Technical Education - <a href="https://simbli.eboardsolutions.com/SU/VoyEXgcwNZ1tYxslshwrRn5tg==">https://simbli.eboardsolutions.com/SU/VoyEXgcwNZ1tYxslshwrRn5tg==</a>
6184	Continuation Education - <a href="https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNASpVDsg==">https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNASpVDsg==</a>
6184	Continuation Education - <a href="https://simbli.eboardsolutions.com/SU/n2vXlrDOabjvPYtxuapluplusQHg==">https://simbli.eboardsolutions.com/SU/n2vXlrDOabjvPYtxuapluplusQHg==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/BplusEsDSslsh2fGKBy6u4zji66g==">https://simbli.eboardsolutions.com/SU/BplusEsDSslsh2fGKBy6u4zji66g==</a>
6200	Adult Education - <a href="https://simbli.eboardsolutions.com/SU/iSDvZwA73Crz8Fyrq9plusF2g==">https://simbli.eboardsolutions.com/SU/iSDvZwA73Crz8Fyrq9plusF2g==</a>
7110	Facilities Master Plan - <a href="https://simbli.eboardsolutions.com/SU/GEoD0ula9zPbLuKplus3ePpYA==">https://simbli.eboardsolutions.com/SU/GEoD0ula9zPbLuKplus3ePpYA==</a>
7111	Evaluating Existing Buildings - <a href="https://simbli.eboardsolutions.com/SU/E1SSrpluswYLLnAmSxe4Ln1tw==">https://simbli.eboardsolutions.com/SU/E1SSrpluswYLLnAmSxe4Ln1tw==</a>
7310	Naming Of Facility - <a href="https://simbli.eboardsolutions.com/SU/K8ZQcSC86lgjHVlDatVlag==">https://simbli.eboardsolutions.com/SU/K8ZQcSC86lgjHVlDatVlag==</a>
9150	Student Board Members - <a href="https://simbli.eboardsolutions.com/SU/LrYqdsish0yxq9mFPVJe4VosQ==">https://simbli.eboardsolutions.com/SU/LrYqdsish0yxq9mFPVJe4VosQ==</a>
9220	Governing Board Elections - <a href="https://simbli.eboardsolutions.com/SU/wy7189ihdCiXibxsp07vBQ==">https://simbli.eboardsolutions.com/SU/wy7189ihdCiXibxsp07vBQ==</a>
9320	Meetings And Notices - <a href="https://simbli.eboardsolutions.com/SU/d3byKNXK119slshRQNoSURfaQ==">https://simbli.eboardsolutions.com/SU/d3byKNXK119slshRQNoSURfaQ==</a>
9322	Agenda/Meeting Materials - <a href="https://simbli.eboardsolutions.com/SU/PUk8QGIYGyhN8t44Le3YMw==">https://simbli.eboardsolutions.com/SU/PUk8QGIYGyhN8t44Le3YMw==</a>