School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date	
Henry Dalton Elementary	19 64279 6011274	May 9, 2022	Pending	

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), pursuant to the California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA).

The purpose of the SPSA is to increase the overall effectiveness of the school program by crafting a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. The school's plan is to innovate and enhance programs with their federally funded programs and align them with the priority goals under the state's Local Control Funding Formula (LCFF). Using various data points to identify areas of strength and need we will work with all stakeholders to identify evidence-based strategies to increase achievement to for students not meeting academic standards.

The School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications in the plan to reflect changing needs and priorities, as applicable, pursuant to EC 52853(b) and 52855.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

LCFF provides schools and LEAs flexibility to design programs and provide services the needs of students in order to achieve readiness for college, career, and lifelong learning planning process supports continuous cycles of action, reflection, and improvement.	

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Teachers, staff, parents, and students were surveyed this year as part of the LCAP data gathering process. Designated schoolwide parent events were selected where the survey was administered. Parent representatives, including Spanish-speaking parents, and Site Council members took the survey online. Results were tabulated centrally and were shared to the Board of Education. A Title 1 parent survey is also administered at the end of the year. The School Site Council reviews the results and makes recommendations to enhance the Title 1 program based on these results.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

District and Site Administrators visit classrooms on a regular basis. Teachers are observed on a regular basis during the school year and written and oral feedback is provided in all core subjects, including English Language Arts, Math and English Language Development. The areas of focus for the feedback is on the following: content objectives, language objectives, academic vocabulary development, collaborative conversations, adherence to common core curriculum, effective instructional strategies, classroom management, student engagement, differentiation of instruction according to the student's ELPAC performance levels.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Instruction in the classroom is organized according to instructional units aligned to Common Core State Standards. Frequent and varied progress monitoring occurs through common formative interim assessments. End of unit or mid-range summative assessments prepare students for the California Assessment of Student Performance and Progress.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers are in the process of aligning curriculum embedded and common formative assessments aligned to common core standards. Data results from these assessments will be utilized during PLC time to ensure that all students are progressing and to determine which students are in need of differentiation or additional instructional support.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All Azusa teachers meet the requirements for highly qualified staff (NCLB).

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All Azusa classrooms meet the standard for sufficiency of credentialed teachers. AB 466 training is being augmented by common core aligned professional development.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

An effective program of professional development is provided to all new and continuing teachers, based on current research and the English–language arts and mathematics common core standards.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

AUSD has made a commitment to ensure professional development for teachers that focuses on student learning. Attention has been given to tailoring curriculum and instruction to students' needs, all of which is compatible with current research and the common core English–language arts and mathematics content standards. Ongoing activities have been scheduled with an in-depth focus and coaching availability. Activities may include a variety of strategies to help teachers reflect, discuss, analyze and refine their own professional practice. Time has also been allocated to apply what they have learned and sustain improved instruction. Evaluation and follow-up are essential components of the professional development plan.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

A strong emphasis on Professional Learning Communities TK-12 is currently underway. The professional day has been flexibly reorganized to ensure frequent and timely teacher collaboration.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Instructional materials are aligned to Common Core State Standards and incorporate specific strategies, teaching/instructional activities, procedures, examples, and opportunities for review and application consistent with current and confirmed research. In support of practice and motivation, students at every grade level have access to and are encouraged to use a collection of interesting and suitable fiction and non-fiction library books, in addition to their required texts. Supplementary units aligned to Common Core State Standards are being developed. Instructional material aligned to Common Core State Standards in language arts and mathematics is also being acquired.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

At the primary level a minimum of two and one-half hours of instructional time is allocated to language arts instruction daily. In grades four through fifth, two hours (or two periods) of instructional time are allocated to language arts instruction daily through core instructional periods or within a self-contained classroom. Students with special learning needs are provided additional instructional time and support. Additional time is allocated within the school day, before school, after school, and during vacation periods as necessary.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Careful examination of student data by instructional teams leads to flexible groupings to allow students to receive intervention and/or acceleration within the content area. Students in need of intervention are provided with additional instructional time through extended day, tutorials or additional support classes within the instructional day.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

The school/district provides locally adopted, standards-aligned, basic core instructional programs and materials in Reading/ Language Arts (RLA)/English language development (ELD) in every classroom with materials for every student, including ancillary materials for universal access. The school/district also provides Common Core State Standards (CCSS)-aligned instructional materials.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

As common core implementation progresses, current materials are being enhanced and replaced with common core aligned materials. Units of study are being developed to ensure adherence to common core standards with the use of existing materials.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

The regular instructional program design includes tiered intervention strategies to assist students in meeting grade level standards. Ongoing assessment of students make it possible for teachers to carefully organize resources and instruction and adapt the classroom program to meet individual needs.

Evidence-based educational practices to raise student achievement

Districtwide systems ensure that all instructional staff know the essential elements of research-based programs. Professional Learning Community initiatives have served as a catalyst to create a culture within the school in which effective research-based programs are valued and expected.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Students in need of additional assistance can receive tutorial services through different programs. Think Together, Azusa city library, Homework House, Migrant Education homework centers and PASS credit recovery are available for extra assistance.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Continuing efforts are made to keep parents and families well informed about the language arts curriculum their children receive and the progress their children are making in learning to read, write, speak, and listen. Outreach is provided to inform parents and families about the English–language arts content standards, the district's curriculum and assessment programs, and the degree to which students in the school and district are mastering the standards in the language arts. As common core implementation is expanded, parent advisory groups are kept abreast of the changes in the instructional program. Efforts are currently underway to bring in-depth information to parents regarding the Common Core State Standards and the progress in their implementation.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Schoolwide systems of intervention have been established through strategic use of categorical funds. Students in need of additional support receive assistance through flexible groupings, extended day and extended year interventions and differentiated instructional materials.

Fiscal support (EPC)

Strategic use of categorical funds make it possible to supplement the basic instructional program. Additional material resources and personnel ensure that students in need of academic intervention receive the assistance they require.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The School Site Council (SSC) consists of the principal, elected members including three classroom teachers, one additional elected staff member, and five elected parents/community members. SSC meets on a minimum of five times per year, discuss, and give input on the creation of the school's areas of need, goals, and action plans. The SSC approves budget allocations and all changes to the

SPSA. In addition, the SSC reviews action items for effectiveness and makes recommendations based on the data provided during the reviews.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Student Enrollment Enrollment By Student Group

Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level										
Overda											
Grade	18-19	19-20	20-21								
Kindergarten	57	62	61								
Grade 1	50	49	44								
Grade 2	49	49	48								
Grade3	42	49	47								
Grade 4	46	46	45								
Grade 5	40	45	46								
Grade 6			43								
Total Enrollment	284	300	334								

Conclusions based on this data:

1.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment										
24.1.40	Num	ber of Stud	lents	Percent of Students						
Student Group	18-19	19-20	20-21	18-19	19-20	20-21				
English Learners	92	72	70	32.4%	24.0%	21.0%				
Fluent English Proficient (FEP)	41	51	61	14.4%	17.0%	18.3%				
Reclassified Fluent English Proficient (RFEP)	9	21	12	9.8%	22.8%	16.7%				

Conclusions based on this data:

1.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students														
Grade	# of Students Enrolled			# of St	# of Students Tested			# of Students with			% of Enrolled Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21			
Grade 3	49	48	48	49	47	0	49	47	0	100	97.9	0.0			
Grade 4	41	51	47	41	50	0	41	50	0	100	98	0.0			
Grade 5	48	40	47	48	39	0	48	39	0	100	97.5	0.0			
Grade 6			42			0			0			0.0			
All Grades	138	139	184	138	136	0	138	136	0	100	97.8	0.0			

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Achievement for All Students														
Grade	Mean Scale Score			% Standard		% Standard Met			% Standard Nearly			% Standard Not			
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	2405.	2407.		12.24	14.89		24.49	23.40		22.45	34.04		40.82	27.66	
Grade 4	2449.	2470.		14.63	22.00		24.39	24.00		21.95	30.00		39.02	24.00	
Grade 5	2472.	2507.		4.17	17.95		25.00	33.33		35.42	23.08		35.42	25.64	
All Grades	N/A	N/A	N/A	10.14	18.38		24.64	26.47		26.81	29.41		38.41	25.74	

2019-20 Data:

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Reading Demonstrating understanding of literary and non-fictional texts													
O	% At	ove Stan	dard	% At or Near Standard			% Below Standard						
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21				
Grade 3	12.24	12.77		51.02	51.06		36.73	36.17					
Grade 4	12.20	24.00		51.22	46.00		36.59	30.00					
Grade 5	6.25	23.08		52.08	56.41		41.67	20.51					
All Grades	10.14	19.85		51.45	50.74		38.41	29.41					

2019-20 Data:

Writing Producing clear and purposeful writing													
Quada Lacal	% At	ove Stan	dard	% At or Near Standard			% Below Standard						
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21				
Grade 3	14.29	19.15		36.73	48.94		48.98	31.91					
Grade 4	24.39	16.00		36.59	62.00		39.02	22.00					
Grade 5	10.42	30.77		56.25	43.59		33.33	25.64					
All Grades	15.94	21.32		43.48	52.21		40.58	26.47					

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Listening Demonstrating effective communication skills													
Our de Lours	% At	ove Stan	dard	% At or Near Standard			% Below Standard						
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21				
Grade 3	10.20	12.77		73.47	57.45		16.33	29.79					
Grade 4	9.76	12.00		68.29	68.00		21.95	20.00					
Grade 5	6.25	17.95		66.67	58.97		27.08	23.08					
All Grades	8.70	13.97		69.57	61.76		21.74	24.26					

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Research/Inquiry Investigating, analyzing, and presenting information													
O	% A k	ove Stan	dard	% At o	r Near St	andard	% Below Standard						
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21				
Grade 3	22.45	12.77		55.10	57.45		22.45	29.79					
Grade 4	17.07	18.00		60.98	66.00		21.95	16.00					
Grade 5	20.83	23.08		52.08	53.85		27.08	23.08					
All Grades	20.29	17.65		55.80	59.56		23.91	22.79					

2019-20 Data:

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- 1. The percentage of students above standard in 4th grade as doubled every year.
- 2. The percentage of students who have not met standard overall has decreased by half.
- 3. The percentage of students at or near standard in writing in 4th grade has increased from 36.59 to 62 in one year.

CAASPP Results Mathematics (All Students)

				Overall	Participa	ation for	All Stude	ents				
Grade	# of Stu	udents E	nrolled	# of St	tudents	Γested	# of 9	Students	with	% of Er	rolled S	tudents
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	49	48	48	49	48	0	49	48	0	100	100	0.0
Grade 4	41	50	47	41	50	0	41	50	0	100	100	0.0
Grade 5	48	40	47	48	40	0	48	40	0	100	100	0.0
Grade 6			42			0			0			0.0
All Grades	138	138	184	138	138	0	138	138	0	100	100	0.0

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

				C	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score	%	Standa	ard	% St	andard	l Met	% Sta	ndard l	Nearly	% St	andard	Not
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	2413.	2417.		14.29	8.33		14.29	33.33		40.82	31.25		30.61	27.08	
Grade 4	2461.	2457.		9.76	12.00		31.71	18.00		34.15	40.00		24.39	30.00	
Grade 5	2472.	2511.		6.25	17.50		16.67	25.00		37.50	32.50		39.58	25.00	
All Grades	N/A	N/A	N/A	10.14	12.32		20.29	25.36		37.68	34.78		31.88	27.54	

2019-20 Data:

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	Applying			ocedures		ures								
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 3	20.41	25.00		28.57	37.50		51.02	37.50						
Grade 4	19.51	20.00		39.02	36.00		41.46	44.00						
Grade 5	12.50	25.00		39.58	40.00		47.92	35.00						
All Grades	17.39	23.19		35.51	37.68		47.10	39.13						

2019-20 Data:

Using appropriate		em Solvin I strategie					ical probl	ems						
Grade Level % Above Standard % At or Near Standard % Below Standard 17-18 18-19 20-21 17-18 18-19 20-21 17-18 18-19 20-21														
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21					
Grade 3	20.41	10.42		40.82	58.33		38.78	31.25						
Grade 4	17.07	16.00		43.90	36.00		39.02	48.00						
Grade 5	10.42	22.50		45.83	45.00		43.75	32.50						
All Grades	15.94	15.94		43.48	46.38		40.58	37.68						

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Demo	onstrating			Reasonir mathem		clusions			
One de Level	% A k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
Grade 3	26.53	22.92		57.14	58.33		16.33	18.75	
Grade 4	12.20	8.00		58.54	62.00		29.27	30.00	
Grade 5	6.25	10.00		39.58	65.00		54.17	25.00	
All Grades	15.22	13.77		51.45	61.59		33.33	24.64	

2019-20 Data:

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- 1. 100% of students participated in this assessment.
- 2. The most growth occurred in the area of Concepts and Procedures, with an overall percentage increase from 14.29 in 2016/2017 to 23.19 in 2018/2019.
- 3. Communicating Reasoning is the area of weakness, with only 13.77 percent of students scoring above standard.

ELPAC Results

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langua	age	Writt	en Lang	uage	-	lumber d dents Te	-
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	1445.1	1462.5	1441.4	1454.3	1462.8	1460.5	1423.7	1461.6	1397.0	16	26	21
1	1490.5	1461.9	1438.5	1493.1	1472.0	1458.1	1487.6	1451.5	1418.4	19	11	11
2	1494.4	1491.3	1466.5	1496.8	1501.7	1469.7	1491.8	1480.2	1462.8	12	16	17
3	1497.9	*	1485.3	1506.0	*	1510.2	1489.5	*	1460.0	11	7	11
4	1509.2	*	1517.9	1503.3	*	1529.0	1514.5	*	1506.3	12	9	15
5	1519.4	*	*	1504.4	*	*	1533.8	*	*	12	6	5
All Grades										82	75	87

2019-20 Data:

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		Pe	rcentaç	ge of St	tudents		all Lan ch Perf		ce Lev	el for A	II Stud	ents			
Grade		Level 4	Ļ		Level 3	,		Level 2	<u> </u>		Level 1			al Num Studer	
Level	17-18	10 10 10 10 10 10 10					17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	34.62	23.81	*	46.15	47.62	*	19.23	28.57	*	0.00	0.00	16	26	21
1	89.47	9.09	0.00	*	72.73	45.45		9.09	27.27		9.09	27.27	19	11	11
2	*	6.25	5.88	*	62.50	35.29	*	31.25	41.18	*	0.00	17.65	12	16	17
3	*	*	9.09	*	*	18.18	*	*	63.64	*	*	9.09	11	*	11
4	*	*	6.67	*	*	66.67	*	*	26.67	*	*	0.00	12	*	15
5	*	*	*	*	*	*	*	*	*		*	*	12	*	*
All Grades	50.00	20.00	9.20	32.93	53.33	45.98	*	20.00	33.33	*	6.67	11.49	82	75	87

2019-20 Data:

		Pe	rcentaç	ge of St	tudents		l Lang ch Perf		ce Lev	el for A	II Stud	ents			
Grade		Level 4	ļ		Level 3	}		Level 2	2		Level 1			al Num Studer	
Level	17-18 18-19 20-21 17-18 18-19 20-					20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	42.31	33.33	*	38.46	61.90	*	19.23	4.76	*	0.00	0.00	16	26	21
1	89.47	45.45	18.18	*	27.27	45.45		18.18	9.09		9.09	27.27	19	11	11
2	*	18.75	17.65		81.25	41.18	*	0.00	29.41		0.00	11.76	12	16	17
3	*	*	27.27	*	*	72.73	*	*	0.00		*	0.00	11	*	11
4	*	*	60.00	*	*	40.00	*	*	0.00	*	*	0.00	12	*	15
5	*	*	*	*	*	*		*	*		*	*	12	*	*
All Grades	58.54	34.67	32.18	28.05	44.00	50.57	*	14.67	9.20	*	6.67	8.05	82	75	87

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents		en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade		Level 4	ļ		Level 3	;		Level 2	2		Level 1			al Num Studer	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	26.92	19.05	*	38.46	19.05	*	19.23	47.62	*	15.38	14.29	16	26	21
1	63.16	0.00	0.00	*	45.45	27.27	*	45.45	45.45		9.09	27.27	19	11	11
2	*	6.25	5.88	*	31.25	23.53	*	62.50	41.18	*	0.00	29.41	12	16	17
3		*	0.00	*	*	9.09	*	*	27.27	*	*	63.64	11	*	11
4		*	6.67	*	*	6.67	*	*	66.67	*	*	20.00	12	*	15
5	*	*	*	*	*	*	*	*	*	*	*	*	12	*	*
All Grades	34.15	13.33	8.05	29.27	38.67	18.39	24.39	36.00	44.83	*	12.00	28.74	82	75	87

2019-20 Data:

		Percent	age of S	tudents I		ing Dom		_evel for	All Stud	ents		
Grade	Wel	II Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	34.62	28.57	*	61.54	71.43	*	3.85	0.00	16	26	21
1	84.21	72.73	27.27	*	18.18	45.45		9.09	27.27	19	11	11
2	*	37.50	17.65	*	62.50	70.59		0.00	11.76	12	16	17
3	*	*	27.27	*	*	72.73		*	0.00	11	*	11
4	*	*	73.33	*	*	26.67	*	*	0.00	12	*	15
5	*	*	*	*	*	*		*	*	12	*	*
All Grades	53.66	36.00	33.33	42.68	53.33	58.62	*	10.67	8.05	82	75	87

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l	-	ing Dom		_evel for	All Stud	ents		
Grade	Wel	l Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	38.46	28.57	*	53.85	66.67	*	7.69	4.76	16	26	21
1	100.00	18.18	27.27		72.73	72.73		9.09	0.00	19	11	11
2	*	25.00	11.76	*	75.00	70.59		0.00	17.65	12	16	17
3	*	*	36.36	*	*	63.64	*	*	0.00	11	*	11
4	*	*	73.33	*	*	26.67	*	*	0.00	12	*	15
5	*	*	*	*	*	*		*	*	12	*	*
All Grades	74.39	34.67	37.93	20.73	56.00	54.02	*	9.33	8.05	82	75	87

2019-20 Data:

		Percent	age of S	tudents l		ng Doma in Perfoi		_evel for	All Stud	ents		
Grade	Wel	l Develo	ped	Somew	/hat/Mod	erately	E	Beginnin	g		tal Numl f Studen	
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	*	19.23	4.76	*	76.92	95.24	*	3.85	0.00	16	26	21
1	73.68	18.18	0.00	*	72.73	72.73		9.09	27.27	19	11	11
2	*	12.50	5.88	*	81.25	47.06	*	6.25	47.06	12	16	17
3		*	0.00	*	*	9.09	*	*	90.91	11	*	11
4		*	6.67	*	*	60.00	*	*	33.33	12	*	15
5	*	*	*	*	*	*	*	*	*	12	*	*
All Grades	34.15	12.00	5.75	51.22	76.00	57.47	14.63	12.00	36.78	82	75	87

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Well Developed			ped	Somew	Somewhat/Moderately Beginning		g	Total Number of Students				
Level	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K	75.00	69.23	33.33	*	11.54	38.10	*	19.23	28.57	16	26	21
1	*	0.00	0.00	*	90.91	63.64		9.09	36.36	19	11	11
2	*	0.00	17.65	*	100.00	52.94	*	0.00	29.41	12	16	17
3	*	*	9.09	*	*	54.55	*	*	36.36	11	*	11
4	*	*	6.67	*	*	80.00		*	13.33	12	*	15
5	*	*	*	*	*	*		*	*	12	*	*
All Grades	43.90	30.67	13.79	50.00	57.33	57.47	*	12.00	28.74	82	75	87

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

- 1. 19.23% of students in Kindergarten scored a Level 1 or 2, with most students scoring a 3 or 4.
- 2. 18.18% of students in First Grade scored a Level 1 or 2, with most students scoring a 3 or 4.
- 3. There were not enough students in Third Grade through Fifth Grade to make a cohort.

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

This section provides information about the school's student population.

2020-21 Student Population					
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth		
334	82.0	21.0	0.3		

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

2019-20 Enrollment for All Students/Student Group					
Student Group	Total	Percentage			
English Learners	70	21.0			
Foster Youth	1	0.3			
Homeless	20	6.0			
Socioeconomically Disadvantaged	274	82.0			
Students with Disabilities	35	10.5			

Enrollment by Race/Ethnicity					
Student Group Total Percentag					
African American	7	2.1			
American Indian or Alaska Native					
Asian	9	2.7			
Filipino	5	1.5			
Hispanic	289	86.5			
Two or More Races	3	0.9			
Native Hawaiian or Pacific Islander					
White	8	2.4			

Conclusions based on this data:

15.5% or 44/284 students are not socioeconomically disadvantaged.

	ınity may need addi				ue lo socioecon	omic nec
The majority of stu	dents at Dalton self-	-categorized eth	nically as hispar	nic.		

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

Academic Performance Academic Engagement Conditions & Climate Chronic Absenteeism Green Mathematics Green

- 1. Attendance is an issue at Dalton.
- 2. Math and English Language Arts are improving.
- 3. Suspension rate is increased.

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Rlug

Highest Performance

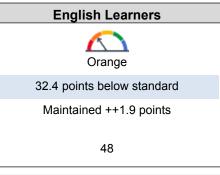
This section provides number of student groups in each color.

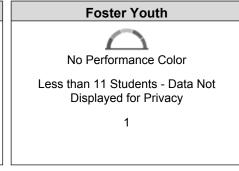
2019 Fall Dashboard English Language Arts Equity Report					
Red	Orange	Yellow	Green	Blue	
0	1	1	1	0	

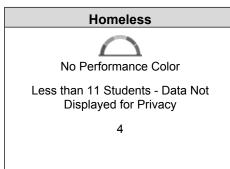
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

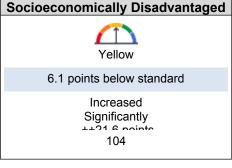
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

Green 3.8 points below standard Increased Significantly 121 9 points 120









2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

American Indian

No Performance Color

0 Students

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

Hispanic



Greer

0.4 points below standard

Increased
Significantly
105

Two or More Races

No Performance Color

0 Students

Pacific Islander

No Performance Color

0 Students

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

73.8 points below standard

Increased ++6.8 points

19

Reclassified English Learners

5.2 points below standard

Declined Significantly -21.5 points

29

English Only

6.3 points above standard

Increased
Significantly
++27.3 points
58

- 1. Dalton is in the green for all students; increasing significantly by 21.8 points. Socioeconomically disadvantaged increased by 21.6.
- 2. English Language Learners improved slightly; 1.9 points.
- 3. Reclassification declined significantly, which is the same year that the ELPAC assessment changed.

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance











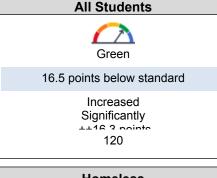
Highest Performance

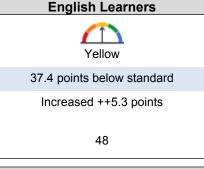
This section provides number of student groups in each color.

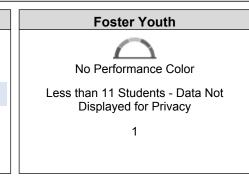
2019 Fall Dashboard Mathematics Equity Report					
Red	Orange	Yellow	Green	Blue	
0	0	1	2	0	

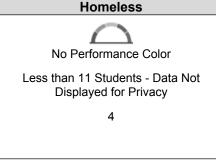
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

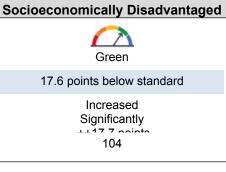
2019 Fall Dashboard Mathematics Performance for All Students/Student Group











2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

No Performance Color Less than 11 Students - Data Not Displayed for Privacy 1

American Indian

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

Hispanic



16.5 points below standard

Increased
Significantly
++19 9 points
105

Two or More Races

Pacific Islander

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner
85 points below standard
Maintained -0.6 points
19

Reclassified English Learners
6.2 points below standard
Declined -9.1 points
29

English Only	
12.6 points below standard	
Increased ++12.7 points	
58	

- 1. All Students and Socioeconomically Disadvantaged increased in performance; 16.3 and 17.7 respectively.
- 2. Hispanic subgroup increased by 18.8 points.
- 3. Students with disabilities decreased by 6.5 points.

Academic Performance English Learner Progress

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

English Learner Progress No Performance Color 39.5 making progress towards English language proficiency Number of EL Students: 43 Performance Level: Low

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results						
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level			
23.2	37.2		39.5			

- 1. 17 students progressed at least one level.
- 2. 16 students maintained their level.
- 10 decreased one ELPI level.

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group						
Student Group	Cohort Totals	Cohort Percent				
All Students						
African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic						
Native Hawaiian or Pacific Islander						
White						
Two or More Races						
English Learners						
Socioeconomically Disadvantaged						
Students with Disabilities						
Foster Youth						
Homeless						

Advanced Placement Exams – Number and Percentage of	Four-Year Graduation Rate	Cohort Students
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth	<u> </u>	<u> </u>
Homeless		

This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

International Baccalaureate Exams – Number and Pe	ercentage of Four-Year Graduation	on Rate Cohort
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) Pathway – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth	<u> </u>	<u> </u>
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

C- or better (or Pass) in the capstone course.		
Completed College Credit Courses – Number and Percentage of All Student Students Completing One Semester, Two Quarters, or Two Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Percentage of All Student Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

^{*} This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data:	
1.	

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Blue

Highest Performance

This section provides number of student groups in each color.

	2019 Fall Dashbo	oard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue
2	2	0	0	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

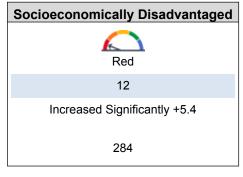
2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Red
11.9
Increased Significantly +6
327

English Learners
Orange
8
Increased +6.9
100

Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
7

Homeless						
No Performance Color						
30						
20						



2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

4

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

9

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

3

Hispanic



11.6

Increased Significantly +5.7

284

Two or More Races

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

9

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0

White

No Performance Color

22.2

18

- 1. Chronic absenteeism is a significant issue at Dalton School.
- 2. Dalton had an increase by 6 of students who were absent 10% or more of the instructional days.
- 3. English Learners and Students with Disabilities have a higher attendance rate than other populations.

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Graduation Rate by Student Group							
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate			
All Students							
English Learners							
Foster Youth							
Homeless							
Socioeconomically Disadvantaged							
Students with Disabilities							
African American							
American Indian or Alaska Native							
Asian							
Filipino							
Hispanic							
Native Hawaiian or Pacific Islander							
White							
Two or More Races							

Conclusions based on this data:

1.

School and Student Performance Data

Conditions & Climate Suspension Rate

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance







Green

Rlua

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	2	0	1	1

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

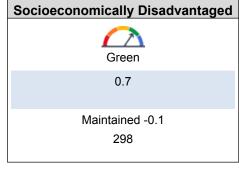
2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students		
Orange		
1.2		
Increased +0.5 347		

English Learners	
Blue	
0	
Maintained 0 108	

Foster Youth
No Performance Color
Less than 11 Students - Data Not 8

Homeless
No Performance Color
0
Maintained 0 22



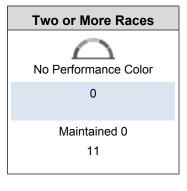
2019 Fall Dashboard Suspension Rate by Race/Ethnicity

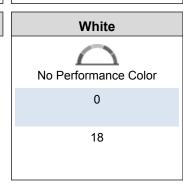
Pacific Islander

African American	American Indian	Asian	
No Performance Color		No Performance Color	No F
Less than 11 Students - Data 5		0	Less tha
		11	

	Filipino			
	No Performance Color			
	Less than 11 Students - Data			
	3			
ı				

Hispanic		
Orange		
1.3		
Increased +0.6 299		





This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year		
2017	2018	2019
	0.7	1.2

Conclusions based on this data:

- 1. English Learners are in the blue for suspension rate.
- 2. Socioeconomically disadvantages students are in the green.
- 3. Students with Disabilities increased by 2.1.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Proficiency in Reading/Language Arts and Mathematics

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure all students achieve at grade level on California State Standards and that achievement gaps are reduced. We will prioritize emerging bilingual students' language acquisition, reclassification, and academic achievement.

Goal 1

By June 2023, students who have met or exceeded academic proficiency in District Annual Assessments in English Language Arts/Literacy and Mathematics, including all subgroups, will increase by 3 percentage points.

Identified Need

District Annual Assessment data shows that the majority of Dalton students score 'standard nearly met' or 'standard not met.'

Annual Measurable Outcomes

Metric/	Indicator	

District Assessment A
District Assessment C
Reading Inventory

Baseline/Actual Outcome

23% of Dalton students score 'Met' or 'Exceeded Standard' in English Language Arts/Literacy on District Assessment A. 34% of Dalton students score 'Met' or 'Exceeded Standard' ' in Mathematics on District Assessment A. 25% of Dalton students scored 'Proficient' or 'Advanced' on Reading Inventory.

Expected Outcome

26% of Dalton students will score 'Met' or 'Exceeded Standard' n English Language Arts/Literacy on District Assessment C. 37% of Dalton students will score 'Met' or 'Exceeded Standard' in Mathematics on District Assessment C. 28% of students will score 'Proficient' or 'Advanced' on Reading Inventory.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Principal will monitor common core standards implementation in all classrooms.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

The required instructional minutes will be: TK/K- 150 minutes daily Grades 1-5- 195 minutes daily

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	None Specified

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers and principal will participate in professional development and trainings focused on the implementation of the Common Core State Standards based on district input and collaboration.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	Title I 1000-1999: Certificated Personnel Salaries
	Title I 3000-3999: Employee Benefits

	Title I 4000-4999: Books And Supplies
--	--

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Inventory and organize instructional materials. Replace and add to intervention materials as needed and appropriate. Provide access to materials, technologies, and supplies for all TK-6 students to support intervention strategies.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2400.00	Title I 4000-4999: Books And Supplies Whiteboards, markers, organizational items, glue, scissors, crayons, manipulatives, Fountas and Pinnell, headphones
	LCFF - Supplemental 4000-4999: Books And Supplies Planners and headphones

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Implement California Common Core State Standards.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

45 minute RTI blocks will be implemented for Reading and Writing a minimum of 4 days per week to support all students in grades 1st - 5th. Students will be grouped based on frequent data analysis.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0	
0	
O	
0	

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Teachers will embed materials and technology resources to support student access to content, concepts, and academic language.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3377.00	Title I 4000-4999: Books And Supplies document cameras, projectors, laptops, webcams, online programs, apps, digital tools, Brainpop, mice, Typing Club, batteries

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Support will be provided to increase student progress in reading.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
4012.00	LCFF - Supplemental 4000-4999: Books And Supplies Classroom, Intervention and Library books for student use
10000	Title I 4000-4999: Books And Supplies Classroom, intervention and library books for student use, Phonetic readers
5517.00	Title I 5000-5999: Services And Other Operating Expenditures Accelerated Reader, Renaissance Product

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Library Aide will provide reading support to students in selecting leveled reading materials, utilizing programs and materials that provide extension to the core curriculum

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
13881	Title I 2000-2999: Classified Personnel Salaries
3305	Title I 3000-3999: Employee Benefits

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Focus will be on productive struggle and critical thinking.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
-----------	-----------

1000	Title I 4000-4999: Books And Supplies
	Scholastic subscription

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Increase student access to independent reading in all classrooms.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

12645.00	Title I
	4000-4999: Books And Supplies
	Classroom library books

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Students will be provided with weekly support to prepare for SBAC assessments.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Bilingual Instructional aides will work with EL students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
-----------	-----------

11915	Title I 2000-2999: Classified Personnel Salaries
2383	Title I 3000-3999: Employee Benefits

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Identified teachers will participate in professional development to accommodate students with differentiated learning styles.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Improve rigor and opportunities for written responses.

Proposed Expenditures for this Strategy/Activity

Amount(s) Source(s)

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Principal will observe instruction, following a schedule established each trimester, using established protocols to support research- based practices.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Amount(s)

Strategy/Activity

Resource teacher will work with the prinicpal and teachers to gather and analyze student data in order to support grade level collaboration and vertical articulation

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Source(s)

Resource teacher salary

80838	Title I 1000-1999: Certificated Personnel Salaries Resource teacher salary
13204	Title I 3000-3999: Employee Benefits Resource teacher salary
25442	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Resource teacher salary
8044	LCFF - Supplemental 3000-3999: Employee Benefits

Strategy/Activity 18 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide supplemental Math Materials for targeted intervention.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
5,000	Title I	
	4000-4999: Books And Supplies	
	Math manipulatives, Counting Collection	
	materials, Math tools, whiteboards and markers	

Strategy/Activity 19

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

A 22 2 1 12 t/2 \

Strategy/Activity

Community liaison provides outreach, assistance, and educational opportunites to help parents access support for their student(s).

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Cauraa/a)

Amount(s)	Source(s)
5715	Title I 2000-2999: Classified Personnel Salaries Community liaison salary
2202	Title I 3000-3999: Employee Benefits Community liaison salary
90.00	LCFF - Supplemental 4000-4999: Books And Supplies

Strategy/Activity 20

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Students may be provided extended time for instruction, assessment, and screenings.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 1000-1999: Certificated Personnel Salaries
	Title I 3000-3999: Employee Benefits

Strategy/Activity 21

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Parents will be provided opportunities to learn about programs aligned to national, state, and district guidelines. A Parent Center will be maintained to centralize and strengthen the homeschool connection.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 2000-2999: Classified Personnel Salaries
	Title I 4000-4999: Books And Supplies
	Title I 3000-3999: Employee Benefits

Strategy/Activity 22

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

The instructional minutes for Math in 1-6 will be 75 minutes daily, Kindergarten will be 45 minutes.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 23

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

K-6 teachers will attend and participate in common core math professional development.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	Title I 1000-1999: Certificated Personnel Salaries	
	Title I 3000-3999: Employee Benefits	

Strategy/Activity 24

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 25

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 26

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Transitional Kindergarten Students

Strategy/Activity

Implement a transitional kindergarten program.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 27

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 28

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Focus for instruction will be Mathematical problem solving.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)	
	Title I 4000-4999: Books And Supplies	

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Math will be implemented in all K-5 classrooms in alignment with CCSS, including EM4 instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Title I
4000-4999: Books And Supplies

Strategy/Activity 30

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 31

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide standards based support for identified students before, during and/or after school. Utilize core materials, technology and/or appropriate supplementary materials. Intervention teacher will be provided.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
	Title I

	4000-4999: Books And Supplies
32010.	Title I 1000-1999: Certificated Personnel Salaries Intervention Teacher
8402	Title I 3000-3999: Employee Benefits
2000	Title I 2000-2999: Classified Personnel Salaries hourly for additional intervention program support

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 33

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Principal will observe instruction, following a schedule established each trimester, using established protocols to support research based practices.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 34

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Schedule weekly protected collaboration time for all teachers to utilize data in order to: reflect on assessments, plan interventions, strategically plan instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

0 Title I

4000-4999: Books And Supplies

Strategy/Activity 35

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Administrator and teachers input, analyze, aggregate and disaggregate student assessment data in order to inform decisions about materials, instruction, and ongoing assessment.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 36

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 37

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Principal and teachers will work together to gather and analyze student data in order to support grade level collaboration and vertical articulation.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	Title I 1000-1999: Certificated Personnel Salaries	
	Title I 2000-2999: Classified Personnel Salaries	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Could not fully implement strategies due to Covid-19 closure; 30 day extension requested for the school plan

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Could not fully implement strategies due to Covid-19 closure; 30 day extension requested for the school plan

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

English Learner Progress

LEA/LCAP Goal

Improve the achievement of English Learners. Through a collaborative, improvement-driven stance, Azusa USD will ensure all students achieve at grade level on California State Standards and that achievement gaps are reduced. We will prioritize emerging bilingual students' language acquisition, reclassification, and academic achievement. Through a collaborative, improvement-driven stance, Azusa USD will address diversity, equity, and inclusion for all students, including diminishing systemic barriers and racism that exist and elevating culturally relevant teaching/learning.

Goal 2

By June 2023, English Learners who have met or exceeded academic proficiency in District Annual Assessments in English Language Arts/Literacy and Mathematics, including all subgroups, will increase by 3 percentage points.

Identified Need

District Annual Assessment data shows that the majority of Dalton English Learners score below 'proficient' in English and 'Standard Not Met' in ELA and Math.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
District Assessment A	6% 'Met' or 'Exceeded'	9% will score 'Met'

District Assessment A
District Assessment C
Reading Inventory

standards in ELA on District
Assessment A.
31% 'Met' or 'Exceeded'
standards in Math on District
Assessment A.
65% 'Below Basic' in Reading
Inventory.

9% will score 'Met' or 'Exceeded' standards in ELA on District Assessment C. 34% will score 'Met' or 'Exceeded' standards in Math on District Assessment C. 62% will be 'Below Basic' in Reading Inventory.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Dalton will ensure that all EL students receive ELD. Students in Kindergarten will receive an average of 30 minutes of ELD daily; Students in grades 1-6 will receive an average of 45 minutes of ELD daily.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

ELD Instruction will be provided using district-adopted, standards based ELD materials. The materials utilized will address the specific language needs of students based on their English levels.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Provide supplemental materials to increase literacy achievement of English Learners.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)
3450.00	LCFF - Supplemental
	4000-4999: Books And Supplies
	Variety of classroom and library books for
	student use

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Teachers will be provided time and technology support in order to integrate ELD assessment results into data reflection and inform instructional planning and collaboration.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 1000-1999: Certificated Personnel Salaries
	Title I 3000-3999: Employee Benefits
	Title I 4000-4999: Books And Supplies

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Principal will ensure that teachers complete required ELD assessments and use data to identify suggestions for program adjustments.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Students at grades 4 and up that have been enrolled in US schools four or more years and are not meeting expected achievement targets will be identified at risk of becoming long term ELs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Identify students who have not progressed in their overall ELPAC scores for 2 years. Teachers will participate in professional development.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Groups of students will be identified for their need of ELPAC test preparation and oral language development and receive targeted support.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 2000-2999: Classified Personnel Salaries
	Title I 3000-3999: Employee Benefits
400.00	LCFF - Supplemental 3000-3999: Employee Benefits
3234	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Parent education opportunities will be provided to support the academic achievement of EL students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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And Supplies

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Newcomer support will be provided, including materials and staff services during the school day in pull-out services.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

1700.00	Title I
	2000-2999: Classified Personnel Salaries

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Implement district program to embed academic language development K-5 in ELD and core instruction.

Proposed Expenditures for this Strategy/Activity

Amount(s) Source(s)

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Utilize professional development opportunities for teachers of English Learners to be provided in summer and/or during the school year.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
500	Title I 1000-1999: Certificated Personnel Salaries
100	Title I 3000-3999: Employee Benefits
	Title I 5800: Professional/Consulting Services And Operating Expenditures Staff Development

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Evaluate effectiveness of ELD program and identify necessary adjustments to accelerate students towards achievement of grade level standards.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1357	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries El Contact and resource teacher time

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Provide extended learning time for Long Term English Learners LTELs starting at 4th grade who are at risk.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I 2000-2999: Classified Personnel Salaries
200	Title I 3000-3999: Employee Benefits

Strategy/Activity 18

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Identify students at risk and provide for summer school and/or afterschool programs (migrant, LTEL potential LTEL)

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I 1000-1999: Certificated Personnel Salaries
320	Title I 3000-3999: Employee Benefits

Strategy/Activity 19

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Identified EL students will receive instruction in reading, language development and math.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 20

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Identified English Learners will attend after school tutoring and an intervention teacher will be provided.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

4600	Title I 2000-2999: Classified Personnel Salaries
5900	Title I 1000-1999: Certificated Personnel Salaries
1380.	Title I 3000-3999: Employee Benefits

Strategy/Activity 21

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Analyze benchmark results for RFEP students

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Implement district interventions for RFEP students with declining benchmark scores. Focus on ELA interventions.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 2000-2999: Classified Personnel Salaries
	Title I 3000-3999: Employee Benefits

Strategy/Activity 23

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Principal and teachers will analyze RFEP data throughout the year to ensure continued student achievement.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 24

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Examine curriculum alternatives to be utilized with support periods for RFEP strategic students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 25

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

Provide professional development opportunities for teachers who will provide intervention support for RFEP strategic students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 1000-1999: Certificated Personnel Salaries
	Title I 3000-3999: Employee Benefits

Strategy/Activity 26

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Strategy/Activity

All teachers will receive training in the use of Academic Language Objectives.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 27

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

EL Students

Examine data trends for students identified at risk of becoming LTELs. Utilize a tiered support model of intervention.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 28

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 29

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Could not fully implement strategies due to Covid-19 closure; 30 day extension requested for the school plan

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Could not fully implement strategies due to Covid-19 closure; 30 day extension requested for the school plan

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

College & Career Readiness

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will address the unique needs and abilities of all students, provide high-quality instruction and course offerings to ensure students are prepared for college enrollment and/or career transitions

Goal 3

By June 2023, the percentage of students on track to be college and career ready will increase.

Identified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Purchase CCSS aligned materials and technology enhancements.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	LCFF	
	842,037	

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

St	ra	ted	VĽ	Ά	cti	vit	v
-	·u	,	1 Y '	, ,	Ot.	4 1 5	y

Provide summer school sections for students in need of extended learning opportunities- focus on enrolling EL students

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	LCFF	
	278,811	

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Improve and increase the Engineering Pathway.

Proposed Expenditures for this Strategy/Activity

Amount(s)	Source(s)	
	LCFF	
	125,680	

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Parent engagement and student and parent positive perception.

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will ensure engagement and leadership growth of parents/families and students. We will provide opportunities for collaborative relationships supporting student success and partnerships with families and our community.

Goal 4

By June 2023, Parent & Student Leadership, Engagement, and Positive Perception will increase.

Identified Need			

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Increase and improve district communication and community outreach.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	LCFF
	238,159

Strategy/Activity 2
Students to be Served by this Strategy/Activity

(identify either All Students of one of more specific student groups)					
Strategy/Activity					
Provide Families in Schools program.					
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local. Amount(s) Source(s)					
	88,373				
	LCFF				
Strategy/Activity 3 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific					
Strategy/Activity					
Provide foster youth and parent services.					
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.					
Amount(s)	Source(s)				
	LCFF				
	2,000				
Strategy/Activity 4 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific					
Strategy/Activity					
Implement a parent and student engagement plan	n based upon school climate and safety surveys.				
Proposed Expenditures for this Strategy/Active List the amount(s) and funding source(s) for the proposed source(s) using one or more of the following: LCF applicable), Other State, and/or Local.					
Amount(s)	Source(s)				

	LCFF				
	4,012				
Strategy/Activity 5 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific					
Strategy/Activity Improve school safety through professional development	onment and cumplies nurchases				
improve school salety through professional development	opinent and supplies purchases.				
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.					
Amount(s)	Source(s)				
	LCFF				
	50,000				
Strategy/Activity 6 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) Strategy/Activity					
Improve and increase use of Positive Behavior Int	ervention and Support.				
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.					
Amount(s)	Source(s)				
	74,961				
Strategy/Activity 7 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)					

Proposed Expenditures for this Strategy/Activity

Provide counseling and behavior intervention.

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)		
	259,948		
Strategy/Activity 8 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific			
Strategy/Activity			
Provide increased health support for students.			
Proposed Expenditures for this Strategy/Activities the amount(s) and funding source(s) for the proposed source(s) using one or more of the following: LCFI applicable), Other State, and/or Local.			
Amount(s)	Source(s)		
	252,947		
Strategy/Activity 9 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)			
Strategy/Activity Provide increased and improved support to impro	ve pupil engagement.		
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.			
Amount(s)	Source(s)		
	523,167		
Strategy/Activity 10 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)			
Strategy/Activity	_		
Continue and increase participation in before- and	d after-school programs.		

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	93,793

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

At-risk students

Strategy/Activity

District Student and Family Specialist to support homeless, immigrant, and at-risk students and families

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	Title I 3000-3999: Employee Benefits 62614
	Title I 3000-3999: Employee Benefits 23894

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

Learning Environment and School Climate

LEA/LCAP Goal

Through a collaborative, improvement-driven stance, Azusa USD will provide students engaging, relevant, rigorous, and healthy 21st century learning environments. By cultivating school site systems, programs, and practices, we ensure positive school climates supportive of student wellness, emotional resilience, and attitudes of empathy, respect, and acceptance within each school.

Goal 5

By June 2020 the learning environment and school climate will improve for all students.

Identified Need			

Annual Measurable Outcomes

Metric/Indicator Baseline/Actual Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Expected Outcome

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Improve the rate of responsiveness beyond basic services on actions that improve the learning environment and school climate.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	LCFF
	166,004

Strategy/Activity 2
Students to be Served by this Strategy/Activity

Strategy/Activity
Enhance facilities.

Proposed Expenditures for this Strategy/Activity

(Identify either All Students or one or more specific student groups)

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	LCFF
	5,706,916

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject
LEA/LCAP Goal
Goal 6
Identified Need

Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$278,823.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$232,794.00

Subtotal of additional federal funds included for this school: \$232,794.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)	
	\$0.00	
LCFF - Supplemental	\$46,029.00	
None Specified	\$0.00	

Subtotal of state or local funds included for this school: \$46,029.00

Total of federal, state, and/or local funds for this school: \$278,823.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I	232794	0.00
LCFF - Supplemental	46029	0.00

Expenditures by Funding Source

Funding Source	Amount		
	0.00		
LCFF - Supplemental	46,029.00		
None Specified	0.00		
Title I	232,794.00		

Expenditures by Budget Reference

Budget Reference	Amount
	0.00
1000-1999: Certificated Personnel Salaries	150,281.00
2000-2999: Classified Personnel Salaries	40,811.00
3000-3999: Employee Benefits	39,940.00
4000-4999: Books And Supplies	42,274.00
5000-5999: Services And Other Operating Expenditures	5,517.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
		0.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	30,033.00
3000-3999: Employee Benefits	LCFF - Supplemental	8,444.00

4000-4999: Books And Supplies	LCFF - Supplemental	7,552.00
	None Specified	0.00
1000-1999: Certificated Personnel Salaries	Title I	120,248.00
2000-2999: Classified Personnel Salaries	Title I	40,811.00
3000-3999: Employee Benefits	Title I	31,496.00
4000-4999: Books And Supplies	Title I	34,722.00
5000-5999: Services And Other Operating Expenditures	Title I	5,517.00

Expenditures by Goal

Goal Number	Total Expenditures
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Goal 1	253,382.00
Goal 2	25,441.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Laura Clarke	Principal
Shannon Maeda	Classroom Teacher
Gabe Miranda	Classroom Teacher
Maricela Huizar	Classroom Teacher
Bertha Mendieta	Other School Staff
Rena Galvez	Parent or Community Member
Jessica Bergan	Parent or Community Member
Barbara Corella	Parent or Community Member
Leticia Whitlock	Parent or Community Member
Diana Zaugg	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

English Learner Advisory Committee

Other: Superintendent and Parent Roundtable

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 05/09/2022.

Attested:

Lan Cano

Principal, Laura Clarke on 05/09/2022

SSC Chairperson, Barbara Corella on 05/09/2022

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
 the proposed expenditures from all sources of funds associated with the strategies/activities
 reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
 listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.
 [NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: https://www.cde.ca.gov/fg/aa/co/
ESSA Title I, Part A: School Improvement: https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp
Available Funding: https://www.cde.ca.gov/fg/fo/af/

Developed by the California Department of Education, January 2019