

Policy 4131: Staff Development

Status: DRAFT

Original Adopted Date: 10/05/2010 | Last Reviewed Date: 10/05/2010

The Governing Board believes that, in order to maximize student learning, and achievement, **and well-being**, certificated staff members must be continuously learning and improving **relevant** their skills. The Superintendent or designee shall develop a program of ongoing professional development which includes opportunities for teachers to enhance their instructional and classroom management skills, **become informed about changes in pedagogy and subject matter, and strengthen practices related to social-emotional development and learning.**

The Superintendent or designee shall involve teachers, site and district administrators, and others, as appropriate, when creating, reviewing, and amending the district's staff development program. The Superintendent or designee shall ensure that the district's staff development program is aligned with district priorities for student learning, achievement and well-being, school improvement objectives, the local control and accountability plan, and other district and school plans.

~~and become informed about changes in pedagogy and subject matter.~~

The district's staff development program shall assist certificated staff in developing knowledge and skills, including, but not limited to:

1. Mastery of ~~subject-matter~~ discipline-based knowledge, including ~~current state~~ academic content in the core curriculum and ~~district~~ academic standards
2. Use of effective, subject-specific teaching methods, strategies, and skills
3. Use of technologies to enhance instruction **and learning, including face-to-face, remote, or hybrid instruction**
4. Sensitivity to and ability to meet the needs of diverse student populations, including, but not limited to, students **with characteristics specified in Education Code 200 and/or 220, Government Code 11135, and/or Penal Code 422.55** of various racial and ethnic groups, students with disabilities, English language learners, economically disadvantaged students, gifted and talented students, and at-risk students
5. Understanding of how academic and career technical instruction can be integrated and implemented to increase student learning
6. Knowledge of strategies that **encourage** able parents/guardians to participate fully and effectively in their children's education
7. Effective classroom management skills and strategies for establishing a climate that promotes respect, fairness, **acceptance**, and **civility** discipline, including conflict resolution, ~~and intolerance and hatred prevention,~~ **and positive behavioral interventions and supports**
8. Ability to relate to students, understand their various stages of growth and development, and motivate them to learn
9. Ability to interpret and use data and assessment results to guide instruction
10. Knowledge of topics related to student **mental and physical** health, safety, and welfare, **which may include social-emotional learning and trauma-informed practices**
11. Knowledge of topics related to employee health, safety, and security

The Superintendent or designee shall may, in conjunction with individual teachers, and interns, and administrators, as appropriate, develop an individualized program of professional growth to increase which contributes to competence, performance, and effectiveness in teaching and classroom management assignments and, as necessary, to assist assists them in meeting state or federal requirements to be fully qualified for their positions.

Professional learning opportunities offered by the district shall be evaluated based on the criteria specified in Education Code 44277. Such opportunities may be part of a coherent plan that combines school activities within a school, including lesson study or co-teaching, and external learning opportunities that are related to academic subjects taught, provide time to meet and work with other teachers, and support instruction and student learning. Learning activities may include, but are not limited to, mentoring projects for new teachers, extra support for teachers to improve practice, and collaboration time for teachers to develop new instructional lessons, select or develop common formative assessments, or analyze student data. (Education Code 44277)

The district's staff evaluation process may be used to recommend additional individualized staff development for individual employees.

The Superintendent or designee shall involve teachers, site and district administrators, and others, as appropriate, in the development of the district's staff development program. He/she shall ensure that the district's staff development program is aligned with district priorities for student achievement, school improvement objectives, and school plans.

The Board may budget funds for actual and reasonable expenses incurred by staff who participate in staff development activities.

The Superintendent or designee shall provide a means for continual evaluation of the benefit of staff development activities to both staff and students and shall regularly report to the Board regarding the effectiveness of the staff development program. Based on the Superintendent's report, the Board may revise the program as necessary to ensure that the staff development program supports the district's priorities for student achievement and well-being.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References	Description
5 CCR 13025-13044	Professional development and program improvement
5 CCR 80021	Short-term staff permit
5 CCR 80021.1	Provisional internship permit
5 CCR 80023-80026.6	Emergency permits
Ed. Code 44032	Travel expense payment
Ed. Code 44259.5	Standards for teacher preparation
Ed. Code 44277	Professional growth programs for individual teachers
Ed. Code 44300	Emergency permits
Ed. Code 44325-44328	District interns
Ed. Code 44450-44468	University intern program
Ed. Code 44570-44578	Inservice training, secondary education
Ed. Code 44830.3	Employing district interns
Ed. Code 45028	Salary schedule and exceptions
Ed. Code 48980	Parental notifications
Ed. Code 52060-52077	Local control and accountability plan

Ed. Code 56240-56245	Staff development; service to persons with disabilities
Ed. Code 99200-99206	Subject matter projects
Gov. Code 3543.2	Scope of representation

Federal References

20 USC 6601-6702

Description

Preparing, Training and Recruiting High Quality Teachers and Principals

Management Resources References

Commission on Teacher Credentialing Publication

Description

California Standards for the Teaching Profession, 2009

CSBA Publication

Governing to the Core: Professional Development for Common Core, Governance Brief, May 2013

Public Employment Relations Board Decision

United Faculty of Contra Costa Community College District v. Contra Costa Community College District, (1990) PERB Order No. 804, 14 PERC P21, 085

Website

California Department of Education, Professional Learning - <https://simbli.eboardsolutions.com/SU/6bLLOPS8loxYhnRS6AIVXA==>

Website

California Subject Matter Projects - <https://simbli.eboardsolutions.com/SU/V8lhEdN7VFeWyKdexe07Bg==>

Website

Commission on Teacher Credentialing - <https://simbli.eboardsolutions.com/SU/cxWNIqRUuIsaq7efc7aH4Q==>

Website

CSBA - <https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==>

Cross References

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Description

Vision - <https://simbli.eboardsolutions.com/SU/eQxl6o2soPd39Bnny4WPoA==>

0100

Philosophy - <https://simbli.eboardsolutions.com/SU/wpFibOoYQAb3Fatg293Y8w==>

0200

Goals For The School District - <https://simbli.eboardsolutions.com/SU/S05O5v6npwslsh2SIXKYX8ZbA==>

0415

Equity - <https://simbli.eboardsolutions.com/SU/RWAplusJLDjWXpplusgC05iplusLDOA==>

0420

School Plans/Site Councils - <https://simbli.eboardsolutions.com/SU/DyK0YaDQplusW63SpOOgvt99g==>

0420

School Plans/Site Councils - <https://simbli.eboardsolutions.com/SU/ELwFdqqM1dlmLodslshc59CTg==>

0440

District Technology Plan - <https://simbli.eboardsolutions.com/SU/ufpqEymurplusbMcY8BDBnRZQ==>

0440

District Technology Plan - <https://simbli.eboardsolutions.com/SU/hioD0waOOJiByYNFpisbsQ==>

0450

Comprehensive Safety Plan - <https://simbli.eboardsolutions.com/SU/XVeModcEEplusmlKmlViNyG8g==>

0450

Comprehensive Safety Plan - <https://simbli.eboardsolutions.com/SU/vQZUWC8qslshfqZpV1MmtaRBg==>

0460

Local Control And Accountability Plan - <https://simbli.eboardsolutions.com/SU/Oa8UxEDuhq6BH2zsd274XA==>

0460

Local Control And Accountability Plan - <https://simbli.eboardsolutions.com/SU/8eaD94eHfiVAA8KyIGL0hw==>

0500

Accountability - <https://simbli.eboardsolutions.com/SU/xCytvVrcYFBnFGHmu2mBFQ==>

1100

Communication With The Public - <https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQejslshg==>

1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/BzLslshM03JGp7plus8dzh1Fzc4Q==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/LkplusM8wFuCJc9T99n32Hnw==
1113-E(1)	District And School Web Sites - https://simbli.eboardsolutions.com/SU/fCje9zCXa1OFcXTUBQYRhw==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/JfCojzMhplusqvfyEYCOp9Cgiw==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/LnhNVipgsss47FWyv0docA==
1240	Volunteer Assistance - https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==
1240	Volunteer Assistance - https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==
3100	Budget - https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A==
3100	Budget - https://simbli.eboardsolutions.com/SU/0Em4vjDpAKIGfnem14N1VA==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/U7QTeU9Soli935xKxaXdplusQ==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/Oh3eMwsYd7zIFD5OxF2rsg==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/y5iV6EkeKOWXC24aplusCVqWQ==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/Q6qw6mSuuyCLJFSqdQsislshA==
3350	Travel Expenses - https://simbli.eboardsolutions.com/SU/ZYplusyJCYOxEmpQbIDJoBQUA==
3511.1	Integrated Waste Management - https://simbli.eboardsolutions.com/SU/EK1OvO59BzRcFA3hziU4pQ==
3511.1	Integrated Waste Management - https://simbli.eboardsolutions.com/SU/2HAJNftLDLKLvtlo4XdJAQ==
3514	Environmental Safety - https://simbli.eboardsolutions.com/SU/YguT6aXfo2478uReaoY2AA==
3514	Environmental Safety - https://simbli.eboardsolutions.com/SU/oePNAP4p3v5y322yAcgfwg==
3514.1	Hazardous Substances - https://simbli.eboardsolutions.com/SU/slshF2BkEjXOTUMpv1mpMHddg==
3514.1	Hazardous Substances - https://simbli.eboardsolutions.com/SU/3NzLgS05rIhR3fm2YbgOmw==
3515	Campus Security - https://simbli.eboardsolutions.com/SU/hqFPjAhd9goSoQpbplus4kjiQ==
3515	Campus Security - https://simbli.eboardsolutions.com/SU/TNTSaLuS8Nthk6qXGvHC9g==
3515.2	Disruptions - https://simbli.eboardsolutions.com/SU/3zz1tiOX4ZIN7VAPLICn2w==
3515.2	Disruptions - https://simbli.eboardsolutions.com/SU/AuZ7CmtLr9yBgGvfKslshy3fw==
3516	Emergencies And Disaster Preparedness Plan - https://simbli.eboardsolutions.com/SU/dOrqkL6zGeHD5I2pKwHzwA==
3516	Emergencies And Disaster Preparedness Plan - https://simbli.eboardsolutions.com/SU/MA2DL2Mnc9xXhOn6dxxRIA==

3516.2	Bomb Threats - https://simbli.eboardsolutions.com/SU/qz0d6tsfAHzXebzeQw1MJg==
3516.3	Earthquake Emergency Procedure System - https://simbli.eboardsolutions.com/SU/25YbWjb0b0eHgAslsh9trs5VQ==
3542	School Bus Drivers - https://simbli.eboardsolutions.com/SU/N6yKlMwbH6z96q33J3HiuQ==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/8PD4MufjPOdleCs1QuQQ3Q==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/KVOgHhXokXVv3QqM5NwYslshQ==
3580	District Records - https://simbli.eboardsolutions.com/SU/slshum9iqFSJwslshMnliyP5FuWQ==
4000	Concepts And Roles - https://simbli.eboardsolutions.com/SU/OD2npGAZCiRik4Mzfor9zA==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/japluspF1fDZLwk4z1txs8TVw==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==
4040	Employee Use Of Technology - https://simbli.eboardsolutions.com/SU/pCyVFWhxjPMeQ9hSFguPfw==
4040-E(1)	Employee Use Of Technology - https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==
4100	Certificated Personnel - https://simbli.eboardsolutions.com/SU/Xxynic3zNyoDNEzFvTcclA==
4112.2	Certification - https://simbli.eboardsolutions.com/SU/q8I4slshXu4CrrLkoslshYlmslshFyQ==
4112.2	Certification - https://simbli.eboardsolutions.com/SU/paMav8h5DccUYGHCC4Z2sA==
4112.21	Interns - https://simbli.eboardsolutions.com/SU/QZvPcHT2nD9e0D5ylULphQ==
4112.21	Interns - https://simbli.eboardsolutions.com/SU/hCsg7ffrJXEQu5xkv8JI9Q==
4112.22	Staff Teaching English Learners - https://simbli.eboardsolutions.com/SU/rsQBplumHDFI4ghEp5JSpJw==
4112.23	Special Education Staff - https://simbli.eboardsolutions.com/SU/7yZr4zmN9aJHwnMsEcPKcg==
4113	Assignment - https://simbli.eboardsolutions.com/SU/BkooXvqQ61Pz9gyaJtplusAkw==
4115	Evaluation/Supervision - https://simbli.eboardsolutions.com/SU/IBUu6PplusjCptV6fM6zWY0Ng==
4115	Evaluation/Supervision - https://simbli.eboardsolutions.com/SU/Je8VtlXpJIF0adUGq6nTKw==
4116	Probationary/Permanent Status - https://simbli.eboardsolutions.com/SU/CRQ368mKUKXPkhabKVcNkQ==
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4119.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/SlvMh9PMikAPEOLcsVldiQ==
4119.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/BsxQhDtsvrslshROgWBslGoVg==
4119.21	Professional Standards - https://simbli.eboardsolutions.com/SU/UTGFaZorslshLeTKDloySlOfQ==

4119.21-E(1)	Professional Standards - https://simbli.eboardsolutions.com/SU/mGplusvfwZSZeWEomplumBplusTJTg==
4119.41	Employees With Infectious Disease - https://simbli.eboardsolutions.com/SU/UW7i21Bcj9ORkQ5ObHAUAQ==
4119.42-E(1)	Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/nwgsduSvv7hZn4b4C22Sdw==
4131.1	Teacher Support And Guidance - https://simbli.eboardsolutions.com/SU/rR0nJYVvnpio2ffl9Unp2A==
4158	Employee Security - https://simbli.eboardsolutions.com/SU/NKJ0gbceQH90dq6IFUplus5tQ==
4158	Employee Security - https://simbli.eboardsolutions.com/SU/jVIXyG8eRmdszhOgitD39Q==
4161	Leaves - https://simbli.eboardsolutions.com/SU/L0sa8HPNFiz43P87NscBIA==
4161.3	Professional Leaves - https://simbli.eboardsolutions.com/SU/yxyp7MslshV9z0ehsGEziFXvA==
4219.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/tAN0tshlaLtnplusAwRY1FCqQjA==
4219.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/sOKhv3nplusqEuVMf7plusON7wrw==
4219.21	Professional Standards - https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrv==
4219.21-E(1)	Professional Standards - Code Of Ethics Classified Employees - https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSBsWF3lvpkIQ==
4219.41	Employees With Infectious Disease - https://simbli.eboardsolutions.com/SU/NpZq3EcMaaByISSsQZkUvw==
4219.42-E(1)	Exposure Control Plan for Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/l0CS8XxwoZ1xrnJ1vkVpNg==
4258	Employee Security - https://simbli.eboardsolutions.com/SU/l328lb63xslshLEHOplusHgt9TA==
4258	Employee Security - https://simbli.eboardsolutions.com/SU/0UbvzplusKzjWxh2CPHFpslsh8A==
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4319.41	Employees With Infectious Disease - https://simbli.eboardsolutions.com/SU/U6X8VCGYePZQtETEvG6GyQ==
4319.42-E(1)	Exposure Control Plan for Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==
4358	Employee Security - https://simbli.eboardsolutions.com/SU/GCLlslshdWylslshTslshf5SyRDaxw==
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4361	Leaves - https://simbli.eboardsolutions.com/SU/aEjmtRLplusieVJXslshzbK5PtXg==
5020	Parent Rights And Responsibilities - https://simbli.eboardsolutions.com/SU/RGnoJ2Av2PLCgBSo2j7hzA==
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5030	Student Wellness - https://simbli.eboardsolutions.com/SU/aWkPBgslshQGAKepvUCWXMslsh2Q==
5121	Grades/Evaluation Of Student Achievement - https://simbli.eboardsolutions.com/SU/uPNYjk50sJ2NvxtkZfKztw==
5121	Grades/Evaluation Of Student Achievement - https://simbli.eboardsolutions.com/SU/vO1S3m4o9FTMVzyY28HSCQ==
5131	Conduct - https://simbli.eboardsolutions.com/SU/oezrvho4udtcG6mgjR8e3w==
5131.2	Bullying - https://simbli.eboardsolutions.com/SU/qASFpuS5ozE6wCBVNSx9gA==
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5131.6	Alcohol And Other Drugs - https://simbli.eboardsolutions.com/SU/q4FlodhdLrslshmjWHPtc6o6A==
5131.6	Alcohol And Other Drugs - https://simbli.eboardsolutions.com/SU/JrdJfkhDPAIZ00eIOFVApw==
5131.63	Steroids - https://simbli.eboardsolutions.com/SU/4obkOlVSYVpP34v8iuc8UA==
5131.63	Steroids - https://simbli.eboardsolutions.com/SU/slshUDDddKMWPLxhGTrBpuSplusw==
5141.21	Administering Medication And Monitoring Health Conditions - https://simbli.eboardsolutions.com/SU/en0s7lm7vNeslshGrwqbSZYag==
5141.21	Administering Medication And Monitoring Health Conditions - https://simbli.eboardsolutions.com/SU/rk62l2KQd47OPtFcjcsWSg==
5141.4	Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/tfJUzIz5lk5USth1slshchO1g==
5141.4	Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/gYslshHHnEDM0tHaXoDoUSGsw==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/foHCVUvy5ZRTU3b0V9aZ1A==
5141.52	Suicide Prevention - https://simbli.eboardsolutions.com/SU/jX8X3N8tTzMF3ptnzGqd0Q==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/s8n1dpHOUJjhuiJ031sAgQ==
5145.9	Hate-Motivated Behavior - https://simbli.eboardsolutions.com/SU/Ak4bbXFt2GC0Nslshe6zOQjIw==
5147	Dropout Prevention - https://simbli.eboardsolutions.com/SU/izehOEVa2aD9WbplusDzBxt7g==
6000	Concepts And Roles - https://simbli.eboardsolutions.com/SU/VcnDCn9pslshzoAvdQnkVWBslshw==
6011	Academic Standards - https://simbli.eboardsolutions.com/SU/JGwlj5Qt4sslshSu4aJhZ5XAAQ==
6020	Parent Involvement - https://simbli.eboardsolutions.com/SU/MWXILQ494aeY3920IWPxlg==

6020	Parent Involvement - https://simbli.eboardsolutions.com/SU/YMCslshYRfeMGnJYFXn2LFUFQ==
6111	School Calendar - https://simbli.eboardsolutions.com/SU/zE2rFwkQKAxvhGSm9WioAQ==
6116	Classroom Interruptions - https://simbli.eboardsolutions.com/SU/zec48ZLVoekiBHh64SwaXA==
6141	Curriculum Development And Evaluation - https://simbli.eboardsolutions.com/SU/61Y9cvRslshKoW6mmj04arBBA==
6141	Curriculum Development And Evaluation - https://simbli.eboardsolutions.com/SU/b3H6sslshVg4w5Fn8pgCBjCIA==
6141.4	International Baccalaureate Program - https://simbli.eboardsolutions.com/SU/dwum0Szzi5Ny3Bslshx3NY04A==
6141.5	Advanced Placement - https://simbli.eboardsolutions.com/SU/XNiEpVglql7TwsayP8HXGQ==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/LV0CKpKiXb7ajC5fo52P5g==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/HcpwY3M8LuLLXehUiFcpYg==
6142.3	Civic Education - https://simbli.eboardsolutions.com/SU/KSOU8NZcpluskLMKFJ1FgJfWA==
6142.6	Visual And Performing Arts Education - https://simbli.eboardsolutions.com/SU/N738O7slshud1ol7mrvlplusSOfw==
6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/wLhC38lfitHbiftplusu8Slqg==
6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/st47PplusnstvXplus2ge0izZVwA==
6142.8	Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/GVzAgUNrmwjxJNKmsgl1rQ==
6142.8	Comprehensive Health Education - https://simbli.eboardsolutions.com/SU/IJW9DH2z29vRFUTVfplusjDjQ==
6142.91	Reading/Language Arts Instruction - https://simbli.eboardsolutions.com/SU/02VDBLywuyibp5MoyXyThA==
6142.92	Mathematics Instruction - https://simbli.eboardsolutions.com/SU/esLsyR41A2MV6HpWvUso8A==
6142.93	Science Instruction - https://simbli.eboardsolutions.com/SU/QEYGjOljgqri0UeG8YxrbQ==
6142.94	History-Social Science Instruction - https://simbli.eboardsolutions.com/SU/kOgxeL28LBIK6rQB9O3AdA==
6152.1	Placement In Mathematics Courses - https://simbli.eboardsolutions.com/SU/jBnGwRfYpluswM53PV7BA4JXA==
6152.1	Placement In Mathematics Courses - https://simbli.eboardsolutions.com/SU/HxRzedqeXgy1p4plusttOcCAQ==
6154	Homework/Makeup Work - https://simbli.eboardsolutions.com/SU/rqVGbOKdc8BSYbo9xVITAQ==
6158	Independent Study - https://simbli.eboardsolutions.com/SU/kldaCe82xgAYe4vPKMFA5Q==
6158	Independent Study - https://simbli.eboardsolutions.com/SU/6T4cG3xYs8mchlpgJLp3vA==
6162.5	Student Assessment - https://simbli.eboardsolutions.com/SU/O1pOcHMRQnwXK2yNAfbMyg==

6162.6	Use Of Copyrighted Materials - https://simbli.eboardsolutions.com/SU/3taLrSkI4GgyZmdSbIW6lw==
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6163.1	Library Media Centers - https://simbli.eboardsolutions.com/SU/lwXB8c8GOCzKnQd9nEugsg==
6163.4	Student Use Of Technology - https://simbli.eboardsolutions.com/SU/xwmncaskhLLu0j71v8uU3g==
6163.4-E(1)	Student Use Of Technology - https://simbli.eboardsolutions.com/SU/6rv0ZAJzh6iRtwPPy2v3Bw==
6164.2	Guidance/Counseling Services - https://simbli.eboardsolutions.com/SU/g7bp9zAL1gyQwbRj6etZMQ==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/liaX8LnXncN1nKr3DhUU6g==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/d7SrtlxVZ7PCzy6JiGpYrw==
6172	Gifted And Talented Student Program - https://simbli.eboardsolutions.com/SU/sl3tGA6g9N9TbPU4IIXVdw==
6172	Gifted And Talented Student Program - https://simbli.eboardsolutions.com/SU/zslshGuStMthY6celBUxN9DoQ==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/txeOyoBAokde03EL8jzLslshQ==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/RuKkaP9U0ZIZTrvBvW6Wjw==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/j10m5VbLmj8pqMRz0d6dkQ==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/suCMRgbiqOO4rvJsmX2tqw==
6173.2	Education Of Children Of Military Families - https://simbli.eboardsolutions.com/SU/NurplusRF8plus3CpJPOwG1JplusPMA==
6174	Education For English Learners - https://simbli.eboardsolutions.com/SU/5nF7YfCa4Q3OEUsHHRoJwA==
6174	Education For English Learners - https://simbli.eboardsolutions.com/SU/ZGSglyWezK29TTnSLBZifA==
6175	Migrant Education Program - https://simbli.eboardsolutions.com/SU/PJhslshJvWeC0arnpiW695XRg==
6175	Migrant Education Program - https://simbli.eboardsolutions.com/SU/2bkhyJMJKihJpBiZplusFKMig==
6178	Career Technical Education - https://simbli.eboardsolutions.com/SU/X7b5JEzoRKslshww2JugXgaPw==
6178	Career Technical Education - https://simbli.eboardsolutions.com/SU/IKS6G1GbwN6vkn4aZ4filw==
6184	Continuation Education - https://simbli.eboardsolutions.com/SU/yvxnNaJRq3tN2QNAspVDsg==
6184	Continuation Education - https://simbli.eboardsolutions.com/SU/n2vXlrDOabjvPYtxuaplusQHg==
6200	Adult Education - https://simbli.eboardsolutions.com/SU/C5HQcSV420mq8f5fPWllw==
6200	Adult Education - https://simbli.eboardsolutions.com/SU/H9Tg3dUdMslshoK5bnnSOZplusLg==