

Pursuant to Article XXVI Duration and Re-negotiation the California School Employees Association, and its Azusa Chapter # 299, (CSEA) submit the following initial proposal for the parties 2021-22 re-opener negotiations:

Article II Association Rights and Responsibilities: CSEA seeks to add language regarding time off for CSEA functions. CSEA also seeks to add language regarding the distribution of the collective bargaining agreement.

Article X Holiday: CSEA seeks to add the Juneteenth Holiday

Article XVIII Annual Salary Supplement: CSEA seeks to negotiate an increase to the District contribution

Appendix A Salary Schedule: CSEA seeks to negotiate a salary increases

CSEA reserves the right to add, delete, or modify proposals as determined through the bargaining process, including but not limited to responses to proposals made by the District.