

**Policy 3530: Risk Management/Insurance**

**Status:** DRAFT

**Original Adopted Date:** 11/27/2012 | **Last Reviewed Date:** 11/27/2012

The Governing Board strongly supports a risk management program that protects district resources and promotes ~~desires to promote~~ the safety of students, staff, and the public while protecting district resources. The Superintendent or designee shall establish a risk management program that uses effective safety and loss control practices.

The district shall strive to keep its liability at a minimum and its insurance premiums as low as possible while maintaining adequate protection: **against loss which may occur due to hazards facing the district.**

To determine the most economical means of insuring the district consistent with required services, the Superintendent or designee shall annually review the district's options for obtaining coverage, including qualified insurance agents, a joint powers agency, self-insurance, or a combination of these means. The Board reserves **Decisions regarding** the right to remove an insurance agent ~~means of record or insuring the district shall be based on~~ a participating agent whenever, in the judgment ~~careful analysis of past claims records indicating~~ the Board, such action becomes desirable for the best interests ~~frequency and magnitude of the district. Losses and a prediction of future losses.~~

To ~~attempt to~~ minimize the district's exposure to liability, the Board shall adopt clear policies related to discrimination, harassment, safety procedures, and the timely handling of claims. The Superintendent or designee shall ensure that these policies and related procedures are enforced fairly and consistently. **enforce these policies and related procedures fairly and consistently. The Superintendent or designee shall provide safety-related training and protective equipment to staff as appropriate for their position.**

**The Superintendent or designee shall periodically report to the Board on the district's risk management activities, including, but not limited to, the district's property and liability risks and exposures and the effectiveness of the district's risk management and loss control practices.**

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

<b>State References</b>	<b>Description</b>
Ed. Code 17029.5	Contract funding; board liability - <a href="https://simbli.eboardsolutions.com/SU/98slsh1GqFP4cptRWWFMJy1IQ==">https://simbli.eboardsolutions.com/SU/98slsh1GqFP4cptRWWFMJy1IQ==</a>
Ed. Code 17565-17592.5	Board duties; management and control of school property - <a href="https://simbli.eboardsolutions.com/SU/slshLPmzpluSmdSy2plusFbczKK1LGw==">https://simbli.eboardsolutions.com/SU/slshLPmzpluSmdSy2plusFbczKK1LGw==</a>
Ed. Code 32350	Liability on equipment loaned to district - <a href="https://simbli.eboardsolutions.com/SU/kqcGXo4IkL4mBiSPSkQNKw==">https://simbli.eboardsolutions.com/SU/kqcGXo4IkL4mBiSPSkQNKw==</a>
Ed. Code 35162	Power to sue, be sued, hold and convey property - <a href="https://simbli.eboardsolutions.com/SU/r4YfRyEmyUsLA5wuplusSkylw==">https://simbli.eboardsolutions.com/SU/r4YfRyEmyUsLA5wuplusSkylw==</a>
Ed. Code 35200-35214	Liabilities - <a href="https://simbli.eboardsolutions.com/SU/6BkNJy81QHZNJLHzKMK0g==">https://simbli.eboardsolutions.com/SU/6BkNJy81QHZNJLHzKMK0g==</a>
Ed. Code 35208	Liability insurance - <a href="https://simbli.eboardsolutions.com/SU/jbPgedY6klfN52VVVsM4Tg==">https://simbli.eboardsolutions.com/SU/jbPgedY6klfN52VVVsM4Tg==</a>
Ed. Code 35211	Driver training civil liability insurance - <a href="https://simbli.eboardsolutions.com/SU/ixYNkYEdzGRmkSh3s65J0g==">https://simbli.eboardsolutions.com/SU/ixYNkYEdzGRmkSh3s65J0g==</a>
Ed. Code 35213	Reimbursement for loss or damage of personal property - <a href="https://simbli.eboardsolutions.com/SU/wOsFs53lgmoKZOWrqM6DZA==">https://simbli.eboardsolutions.com/SU/wOsFs53lgmoKZOWrqM6DZA==</a>
Ed. Code 35214	Liability insurance (self-insurance or a combination of self-insurance and insurance through an insurance company) - <a href="https://simbli.eboardsolutions.com/SU/isHyplus173ehbqy3Bq8yWYyW==">https://simbli.eboardsolutions.com/SU/isHyplus173ehbqy3Bq8yWYyW==</a>

Ed. Code 35331	Provision for medical or hospital service for pupils (on field trips) - <a href="https://simbli.eboardsolutions.com/SU/vptKgmF6KjYjBVt9YC5fK0g==">https://simbli.eboardsolutions.com/SU/vptKgmF6KjYjBVt9YC5fK0g==</a>
Ed. Code 39837	Transportation to summer employment program - <a href="https://simbli.eboardsolutions.com/SU/b6PnJw6MgxmPiwEkllt6fw==">https://simbli.eboardsolutions.com/SU/b6PnJw6MgxmPiwEkllt6fw==</a>
Ed. Code 41021	Requirement for employee's indemnity bond - <a href="https://simbli.eboardsolutions.com/SU/C020a5hgfaK3SvCAjWWCFQ==">https://simbli.eboardsolutions.com/SU/C020a5hgfaK3SvCAjWWCFQ==</a>
Ed. Code 44873	Qualifications for physician (liability coverage) - <a href="https://simbli.eboardsolutions.com/SU/RFS2jkFJzYBgrfnf3ml0vw==">https://simbli.eboardsolutions.com/SU/RFS2jkFJzYBgrfnf3ml0vw==</a>
Ed. Code 49470-49474	District medical services and insurance - <a href="https://simbli.eboardsolutions.com/SU/ATmOVxHUqQmPhM761WS6hw==">https://simbli.eboardsolutions.com/SU/ATmOVxHUqQmPhM761WS6hw==</a>
Gov. Code 820.9	Members of local public boards not vicariously liable - <a href="https://simbli.eboardsolutions.com/SU/w7h3UaZs43GslshdVAaolypPA==">https://simbli.eboardsolutions.com/SU/w7h3UaZs43GslshdVAaolypPA==</a>
Gov. Code 831.7	Hazardous recreational activities - <a href="https://simbli.eboardsolutions.com/SU/ogPVwRIZtMatvDyNb7Zflg==">https://simbli.eboardsolutions.com/SU/ogPVwRIZtMatvDyNb7Zflg==</a>
Gov. Code 989-991.2	Local public entity insurance - <a href="https://simbli.eboardsolutions.com/SU/irGUShGO4TUg0xhN5c0WLQ==">https://simbli.eboardsolutions.com/SU/irGUShGO4TUg0xhN5c0WLQ==</a>
Lab. Code 3200-4856	Workers' compensation - <a href="https://simbli.eboardsolutions.com/SU/29KVqRTIpu3spGvT4OslshslshplusQ==">https://simbli.eboardsolutions.com/SU/29KVqRTIpu3spGvT4OslshslshplusQ==</a>

### Management Resources References

	Description
Website	CSBA District and County Office of Education Legal Services - <a href="https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsLshXk6R5akQ==">https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsLshXk6R5akQ==</a>
Website	Public Agency Risk Management Association - <a href="https://simbli.eboardsolutions.com/SU/mHIHKeplusplus9523qg6BpubXXg==">https://simbli.eboardsolutions.com/SU/mHIHKeplusplus9523qg6BpubXXg==</a>
Website	California Department of Industrial Relations, Division of Occupational Safety and Health - <a href="https://simbli.eboardsolutions.com/SU/RNLJ0vFF5fQMplusWsZcv0xVw==">https://simbli.eboardsolutions.com/SU/RNLJ0vFF5fQMplusWsZcv0xVw==</a>
Website	California Association of Joint Powers Authorities - <a href="https://simbli.eboardsolutions.com/SU/vXJ42Pc4plusKwvdvC2vTyq8lg==">https://simbli.eboardsolutions.com/SU/vXJ42Pc4plusKwvdvC2vTyq8lg==</a>
Website	California Association of School Business Officials - <a href="https://simbli.eboardsolutions.com/SU/vplusVmEFNjoJhGgV6PRTIb0g==">https://simbli.eboardsolutions.com/SU/vplusVmEFNjoJhGgV6PRTIb0g==</a>

### Cross References

	Description
0410	Nondiscrimination In District Programs And Activities - <a href="https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcpBwcYa4w==">https://simbli.eboardsolutions.com/SU/FnDZ7yHITUVLmcpBwcYa4w==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==">https://simbli.eboardsolutions.com/SU/d7guf7pLg0OoKHrffHuRslshA==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==">https://simbli.eboardsolutions.com/SU/ZL4AZQC4Q0O7Ct6erHZWnQ==</a>
1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==">https://simbli.eboardsolutions.com/SU/s1kDPms91ZslshXvtuUxCKMdw==</a>
1240	Volunteer Assistance - <a href="https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==">https://simbli.eboardsolutions.com/SU/KR2sg4KWAHgxai0qdzjyQA==</a>
1330	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/bweubRumzjCMEFsRwfPRVQ==">https://simbli.eboardsolutions.com/SU/bweubRumzjCMEFsRwfPRVQ==</a>
1330	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/OsPXtQrBZmNcjhUi2mwN3Q==">https://simbli.eboardsolutions.com/SU/OsPXtQrBZmNcjhUi2mwN3Q==</a>
1330-E PDF(1)	Use Of School Facilities - <a href="https://simbli.eboardsolutions.com/SU/mJDGwwleQuuHMmknzSltrQ==">https://simbli.eboardsolutions.com/SU/mJDGwwleQuuHMmknzSltrQ==</a>
1330.1	Joint Use Agreements - <a href="https://simbli.eboardsolutions.com/SU/6vO5XmWVyh6GiKCUrP6C73w==">https://simbli.eboardsolutions.com/SU/6vO5XmWVyh6GiKCUrP6C73w==</a>

3000	Concepts And Roles - <a href="https://simbli.eboardsolutions.com/SU/esslshvk4e9OagAbIEwiPdF8A==">https://simbli.eboardsolutions.com/SU/esslshvk4e9OagAbIEwiPdF8A==</a>
3314.2	Revolving Funds - <a href="https://simbli.eboardsolutions.com/SU/wdb2F9MeGf8LOmXvPq4FGw==">https://simbli.eboardsolutions.com/SU/wdb2F9MeGf8LOmXvPq4FGw==</a>
3320	Claims And Actions Against The District - <a href="https://simbli.eboardsolutions.com/SU/MViqQtii2jun4plusJR29Kq9A==">https://simbli.eboardsolutions.com/SU/MViqQtii2jun4plusJR29Kq9A==</a>
3320	Claims And Actions Against The District - <a href="https://simbli.eboardsolutions.com/SU/Qrp22NVkslshfb8KJT8vxFvVg==">https://simbli.eboardsolutions.com/SU/Qrp22NVkslshfb8KJT8vxFvVg==</a>
3400	Management Of District Assets/Accounts - <a href="https://simbli.eboardsolutions.com/SU/lquTQBIYmztolslshn5MKeW7w==">https://simbli.eboardsolutions.com/SU/lquTQBIYmztolslshn5MKeW7w==</a>
3400	Management Of District Assets/Accounts - <a href="https://simbli.eboardsolutions.com/SU/8TrCdxJyMGDCoGDI8wO9g==">https://simbli.eboardsolutions.com/SU/8TrCdxJyMGDCoGDI8wO9g==</a>
3430	Investing - <a href="https://simbli.eboardsolutions.com/SU/aw1pAEvBG9RIQaa5IUESZQ==">https://simbli.eboardsolutions.com/SU/aw1pAEvBG9RIQaa5IUESZQ==</a>
3430	Investing - <a href="https://simbli.eboardsolutions.com/SU/9Spluse6ISX1ixU4nEzMTyg2A==">https://simbli.eboardsolutions.com/SU/9Spluse6ISX1ixU4nEzMTyg2A==</a>
3440	Inventories - <a href="https://simbli.eboardsolutions.com/SU/YRZDYmkvUdkn5RLDGWseplusg==">https://simbli.eboardsolutions.com/SU/YRZDYmkvUdkn5RLDGWseplusg==</a>
3452	Student Activity Funds - <a href="https://simbli.eboardsolutions.com/SU/9SBtlfFygkkHplusjAgcmQciw==">https://simbli.eboardsolutions.com/SU/9SBtlfFygkkHplusjAgcmQciw==</a>
3512	Equipment - <a href="https://simbli.eboardsolutions.com/SU/r1rNkRaXyrj10VEAVGfslsh9g==">https://simbli.eboardsolutions.com/SU/r1rNkRaXyrj10VEAVGfslsh9g==</a>
3512-E PDF(1)	Equipment - <a href="https://simbli.eboardsolutions.com/SU/6RcqwFE4ATq4nsbPZZJg==">https://simbli.eboardsolutions.com/SU/6RcqwFE4ATq4nsbPZZJg==</a>
3514	Environmental Safety - <a href="https://simbli.eboardsolutions.com/SU/shlp06OGQEJcPeXKe3plusuA==">https://simbli.eboardsolutions.com/SU/shlp06OGQEJcPeXKe3plusuA==</a>
3514	Environmental Safety - <a href="https://simbli.eboardsolutions.com/SU/9cYjplusPqlvVli7eaOJH77og==">https://simbli.eboardsolutions.com/SU/9cYjplusPqlvVli7eaOJH77og==</a>
3514.1	Hazardous Substances - <a href="https://simbli.eboardsolutions.com/SU/slshF2BkEjXOTUMpv1mpMHddg==">https://simbli.eboardsolutions.com/SU/slshF2BkEjXOTUMpv1mpMHddg==</a>
3514.1	Hazardous Substances - <a href="https://simbli.eboardsolutions.com/SU/3NzLgS05rlhR3fm2YbgOmw==">https://simbli.eboardsolutions.com/SU/3NzLgS05rlhR3fm2YbgOmw==</a>
3515	Campus Security - <a href="https://simbli.eboardsolutions.com/SU/K5Y0SnGESU9hJLUlyF4WoQ==">https://simbli.eboardsolutions.com/SU/K5Y0SnGESU9hJLUlyF4WoQ==</a>
3515	Campus Security - <a href="https://simbli.eboardsolutions.com/SU/LyFi2Rdup4SeLoyCxiTzgA==">https://simbli.eboardsolutions.com/SU/LyFi2Rdup4SeLoyCxiTzgA==</a>
3515.4	Recovery For Property Loss Or Damage - <a href="https://simbli.eboardsolutions.com/SU/slshJDKIb1Z3i1x7ke12R2xA==">https://simbli.eboardsolutions.com/SU/slshJDKIb1Z3i1x7ke12R2xA==</a>
3515.4	Recovery For Property Loss Or Damage - <a href="https://simbli.eboardsolutions.com/SU/W6Klvz73MVXUYptmBSQouQ==">https://simbli.eboardsolutions.com/SU/W6Klvz73MVXUYptmBSQouQ==</a>
3516	Emergencies And Disaster Preparedness Plan - <a href="https://simbli.eboardsolutions.com/SU/mcplusE3P1slshWJP3X4M0Vv8YEQ==">https://simbli.eboardsolutions.com/SU/mcplusE3P1slshWJP3X4M0Vv8YEQ==</a>
3516	Emergencies And Disaster Preparedness Plan - <a href="https://simbli.eboardsolutions.com/SU/7vAQoplusfBulhn5iEYu5slshVGA==">https://simbli.eboardsolutions.com/SU/7vAQoplusfBulhn5iEYu5slshVGA==</a>
3541.1	Transportation For School-Related Trips - <a href="https://simbli.eboardsolutions.com/SU/r9ZDPidpU7WAlbw4DmcgKQ==">https://simbli.eboardsolutions.com/SU/r9ZDPidpU7WAlbw4DmcgKQ==</a>
3543	Transportation Safety And Emergencies - <a href="https://simbli.eboardsolutions.com/SU/3h3co6oeaQVFPUwobu8KQA==">https://simbli.eboardsolutions.com/SU/3h3co6oeaQVFPUwobu8KQA==</a>
4030	Nondiscrimination In Employment - <a href="https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==">https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==</a>

4030 Nondiscrimination In Employment -  
<https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==>

4112.42 Drug And Alcohol Testing For School Bus Drivers -  
<https://simbli.eboardsolutions.com/SU/x8sXygV8J5UslshmpimkS4osA==>

4112.42 Drug And Alcohol Testing For School Bus Drivers -  
<https://simbli.eboardsolutions.com/SU/vNtVvfMZsbLOfaouJ74H0g==>

4113.4 Temporary Modified/Light-Duty Assignment -  
<https://simbli.eboardsolutions.com/SU/tKdKsdHuUslshCicXQ7ODb9hA==>

4119.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/SlvMh9PMikAPEOLcsVldiQ==>

4119.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/BsxQhDtsvrslshROgWBslGoVg==>

4119.42-E(1) Exposure Control Plan For Bloodborne Pathogens -  
<https://simbli.eboardsolutions.com/SU/Dslsho28CZreTnS4e0TdlhUw==>

4119.42 Exposure Control Plan For Bloodborne Pathogens -  
<https://simbli.eboardsolutions.com/SU/lhHYkNvUSWslsh7hQEudL8Vuw==>

4119.42 Exposure Control Plan For Bloodborne Pathogens -  
<https://simbli.eboardsolutions.com/SU/6vo7v2Ks3yri89lcdThC9A==>

4154 Health And Welfare Benefits -  
<https://simbli.eboardsolutions.com/SU/6R1sBLgslshYgDslshAd2SuZj7eA==>

4154 Health And Welfare Benefits -  
<https://simbli.eboardsolutions.com/SU/WNoCah873JGR0slshZyGCtZtQ==>

4156.3 Employee Property Reimbursement -  
<https://simbli.eboardsolutions.com/SU/PSd78mwNI7PBg0JEpDln7A==>

4158 Employee Security -  
<https://simbli.eboardsolutions.com/SU/NKJ0gbceQH90dq6IFUplus5tQ==>

4158 Employee Security -  
<https://simbli.eboardsolutions.com/SU/jVlXyG8eRmdszhOgitD39Q==>

4212.42 Drug And Alcohol Testing For School Bus Drivers -  
<https://simbli.eboardsolutions.com/SU/JwrEm3toOqx4wVvDcBm6Bw==>

4212.42 Drug And Alcohol Testing For School Bus Drivers -  
<https://simbli.eboardsolutions.com/SU/w6JNlrrt2PSYipX7plus9i1UQ==>

4213.4 Temporary Modified/Light-Duty Assignment -  
<https://simbli.eboardsolutions.com/SU/KrKq6bFPPejxFu478Wd0vg==>

4219.11 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/tANotslshLtnplusAwRY1FCqQjA==>

4219.11 Sexual Harassment -  
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4219.42-E(1) Exposure Control Plan For Bloodborne Pathogens -  
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4219.42 Exposure Control Plan For Bloodborne Pathogens -  
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4219.42 Exposure Control Plan For Bloodborne Pathogens -  
<https://simbli.eboardsolutions.com/SU/TL1g4vi5cJ4d2ZAMrWS0Ug==>

4254 Health And Welfare Benefits -  
<https://simbli.eboardsolutions.com/SU/IOQxocnnc7t0zO4gNslshEig==>

4254 Health And Welfare Benefits -  
<https://simbli.eboardsolutions.com/SU/baiguAHICDz2MiTzMIQl0A==>

4256.3 Employee Property Reimbursement -  
<https://simbli.eboardsolutions.com/SU/KKd3731fZ7J5wAslsh2IESdfg==>

4258 Employee Security - <https://simbli.eboardsolutions.com/SU/l328Ib63xslshlLEHOplusHgt9TA==>

4258 Employee Security - <https://simbli.eboardsolutions.com/SU/0UbvzplusKzjIWxh2CPHFpSlsh8A==>

4312.42 Drug And Alcohol Testing For School Bus Drivers - <https://simbli.eboardsolutions.com/SU/bjHLFe6dTslshJctTxXirH31Q==>

4312.42 Drug And Alcohol Testing For School Bus Drivers - <https://simbli.eboardsolutions.com/SU/np6PFoVVoqPCIBtzi2ZLlLg==>

4313.4 Temporary Modified/Light-Duty Assignment - <https://simbli.eboardsolutions.com/SU/BI6DsCNufcZ6PMsZYwplusqGQ==>

4319.11 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/EX3wm6YIGO1llgpyhTruVw==>

4319.11 Sexual Harassment - <https://simbli.eboardsolutions.com/SU/afYPjOEJno5bLslshzEsWu4Xw==>

4319.42-E(1) Exposure Control Plan For Bloodborne Pathogens - <https://simbli.eboardsolutions.com/SU/xDMsJV57Xpyt5zWAVhpAdA==>

4319.42 Exposure Control Plan For Bloodborne Pathogens - <https://simbli.eboardsolutions.com/SU/qislsh6xFR2WUJjrpmzR2J64A==>

4319.42 Exposure Control Plan For Bloodborne Pathogens - <https://simbli.eboardsolutions.com/SU/hUFfk7Sppip78F13N9QJnw==>

4319.42-E PDF(1) Exposure Control Plan For Bloodborne Pathogens - <https://simbli.eboardsolutions.com/SU/zYl6hVUZLGYtQWKHMrEaslshw==>

4354 Health And Welfare Benefits - <https://simbli.eboardsolutions.com/SU/AUcC2pRXWApZWZErGJyJUg==>

4354 Health And Welfare Benefits - <https://simbli.eboardsolutions.com/SU/slsh0UxeGKSx3ebrYlsgjSrg==>

4356.3 Employee Property Reimbursement - <https://simbli.eboardsolutions.com/SU/cJuZ6fh7ckFixytDnGuGmg==>

4358 Employee Security - <https://simbli.eboardsolutions.com/SU/GCLlslshdWylslshTslshf5SyRDaxw==>

4358 Employee Security - <https://simbli.eboardsolutions.com/SU/jVDlinrb9XSM3NqmaoQUYw==>

5131.1 Bus Conduct - <https://simbli.eboardsolutions.com/SU/plus9AfCMLa6PRmXjw9fKtd1A==>

5131.1 Bus Conduct - <https://simbli.eboardsolutions.com/SU/UKn7CTwurbRGeijcpluscQLplusQ==>

5141 Health Care And Emergencies - <https://simbli.eboardsolutions.com/SU/zOGaTyaz8y3Px5h4jX6jfQ==>

5141 Health Care And Emergencies - <https://simbli.eboardsolutions.com/SU/EyWdU9HUGyejrYEpLTGrg==>

5141.23 Asthma Management - <https://simbli.eboardsolutions.com/SU/a1YGv1JqCPQxqc56TqsTpA==>

5141.23 Asthma Management - <https://simbli.eboardsolutions.com/SU/A01zgrE7bictH04xvslsh8SLQ==>

5142 Safety - <https://simbli.eboardsolutions.com/SU/cQnURQsOqRetGGyEplusptcOw==>

5142 Safety - <https://simbli.eboardsolutions.com/SU/G6wtptbqutysNXZbiplusGulqQ==>

5143 Insurance - <https://simbli.eboardsolutions.com/SU/rtKLUslshJO7Oe0mX6mfMluVw==>

5143	Insurance - <a href="https://simbli.eboardsolutions.com/SU/0TfaQzKDMxfslshFer0llr6sQ==">https://simbli.eboardsolutions.com/SU/0TfaQzKDMxfslshFer0llr6sQ==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==">https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==</a>
5145.3	Nondiscrimination/Harassment - <a href="https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMOBQ==">https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMOBQ==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==">https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==</a>
5145.7	Sexual Harassment - <a href="https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==">https://simbli.eboardsolutions.com/SU/bVa5mPNAi4zf7b1zOFIT1Q==</a>
6142.4	Service Learning/Community Service Classes - <a href="https://simbli.eboardsolutions.com/SU/g2vQkw4IAFwZ8KKrUXZjXQ==">https://simbli.eboardsolutions.com/SU/g2vQkw4IAFwZ8KKrUXZjXQ==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==">https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==</a>
6145.2	Athletic Competition - <a href="https://simbli.eboardsolutions.com/SU/li7fyXj9QEE0CqwFCiOzbQ==">https://simbli.eboardsolutions.com/SU/li7fyXj9QEE0CqwFCiOzbQ==</a>
6153	School-Sponsored Trips - <a href="https://simbli.eboardsolutions.com/SU/slshS7ov5CQAyeHkdawLt926g==">https://simbli.eboardsolutions.com/SU/slshS7ov5CQAyeHkdawLt926g==</a>
6153	School-Sponsored Trips - <a href="https://simbli.eboardsolutions.com/SU/28erFYy07ToHyAAAt1IfEOA==">https://simbli.eboardsolutions.com/SU/28erFYy07ToHyAAAt1IfEOA==</a>
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6178.1	Work-Based Learning - <a href="https://simbli.eboardsolutions.com/SU/EKXl1J4mwAecbMO3BEnO8Q==">https://simbli.eboardsolutions.com/SU/EKXl1J4mwAecbMO3BEnO8Q==</a>
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9321-E PDF(1)	Closed Session - <a href="https://simbli.eboardsolutions.com/SU/JouF3slshdp1t8S6jR9jTrVg==">https://simbli.eboardsolutions.com/SU/JouF3slshdp1t8S6jR9jTrVg==</a>
9321-E PDF(2)	Closed Session - <a href="https://simbli.eboardsolutions.com/SU/R7DlIbIsh4Z8zkiT8c3evrPAg==">https://simbli.eboardsolutions.com/SU/R7DlIbIsh4Z8zkiT8c3evrPAg==</a>
9321	Closed Session - <a href="https://simbli.eboardsolutions.com/SU/eQxvTE4sunzJru8wB8gc1g==">https://simbli.eboardsolutions.com/SU/eQxvTE4sunzJru8wB8gc1g==</a>