

TENTATIVE AGREEMENT
Between the
Azusa Unified School District
And the
AZUSA EDUCATORS ASSOCIATION/CTA/NEA
February 9, 2022


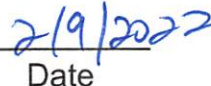

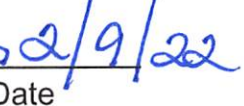
The Azusa Unified School District ("District") and the Azusa Educators Association/CTA/NEA ("Association") have reached a tentative agreement for the 2021-22 School Year. The District and Association mutually agree to the following modifications to Article 14 (Salary Schedule and Rules) and Article 15 (Health and Welfare Benefits) as follows:

- 1) Increase the current certificated salary schedule by 4.5%, on schedule and on-going, retroactive to July 1, 2021.
- 2) Increase the District annual contribution to all Health Benefit (Medical) Plans by \$1000.00, retroactive to July 1, 2021.
- 3) Increase the District contribution to the TSA by \$1000.00, retroactive to July 1, 2021.
- 4) Upon the signing of the Tentative Agreement, section 14.3.4.2 shall now read:

"Bargaining unit members, except those listed in 14.3.4.3, who hold a CLAD/LDS Certificate receive a stipend which is equal to .016944 of Step 2, Column I of the Teachers' Salary Schedule I. Effective February 9, 2022, the District will no longer provide new bargaining unit members with a BCLAD stipend. All existing bargaining unit members who currently receive a BCLAD stipend equal to .042365 of Step 2, Column I of the Teachers' Salary Schedule I shall continue to receive their stipend. Further, for the duration of the Dual Immersion program, the District will provide a Dual Immersion stipend equal to .0509303 of Step 2, Column I of the Teachers' Salary Schedule I to bargaining unit members that teach a Dual Immersion class. Bargaining unit members who receive a BCLAD stipend, and who are assigned to teach in Dual Immersion, shall receive only the higher Dual Immersion stipend. Bargaining unit members shall only receive one stipend pursuant to this section."

- 5) Bargaining Unit Members employed on February 9, 2022 will receive the increases outlined in this tentative agreement. Unit members who separate from

District employment following the signing of the tentative agreement shall receive retroactive compensation prorated upon the percentage of days worked by the unit member.

			
For the District	Date	For the Association	Date
Jorge Ronquillo		Meg Savella	
Asst. Superintendent of HR		President of the Association	