## **Policy 3580: District Records**

Original Adopted Date: 11/27/2012 | Last Reviewed Date: 11/27/2012

The Board of Education recognizes the importance of securing and retaining district documents. The Superintendent or designee shall ensure that district records are developed, maintained, and disposed of in accordance with law, Board policy, and administrative regulation.

The Superintendent or designee shall consult with district legal counsel, site administrators, district information technology staff, personnel department staff, and others as necessary to develop a secure document management system that provides for the storage, retrieval, archiving, and destruction of district documents, including electronically stored information such as email. This document management system shall be designed to comply with state and federal laws regarding security of records, record retention and destruction, response to "litigation hold" discovery requests, and the recovery of records in the event of a disaster or emergency.

The Superintendent or designee shall ensure the confidentiality of records as required by law and shall establish regulations to safeguard data against damage, loss, or theft.

The Superintendent or designee shall ensure that employees receive information about the district's document management system, including retention and confidentiality requirements and an employee's obligations in the event of a litigation hold established on the advice of legal counsel.

## Safe at Home Program

If the district discovers or is notified that a breach of security of district records containing unencrypted personal information has occurred, the Superintendent or designee shall notify every individual whose personal information was, or is reasonably believed to have been, acquired by an unauthorized person. Personal information includes, but is not limited to, a social security number, driver's license or identification card number, medical information, health insurance information, or an account number in combination with an access code or password that would permit access to a financial account. (Civil Code 1798.29)

The Superintendent or designee shall provide the notice in a timely manner either in writing or electronically, unless otherwise provided in law. The notice shall include the material specified in Civil Code 1798.29, be formatted as required, and be distributed in a timely manner, consistent with the legitimate needs of law enforcement to conduct an uncompromised investigation or any measures necessary to determine the scope of the breach and restore reasonable integrity of the data system. (Civil Code 1798.29)

## Safe at Home Program

District public records shall not include the actual addresses of students, parents/guardians, or employees when a substitute address is designated by the Secretary of State pursuant to the Safe at Home program. (Government Code-6206, 6207)

When a substitute address card is provided pursuant to this program, the confidential, actual address may be used only to establish district residency requirements for enrollment and for school emergency purposes.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References	Description
5 CCR 16020-16022	Records; general provisions
5 CCR 16023-16027	District records; retention and destruction
5 CCR 430	Individual student records; definition
5 CCR 432	Student records
Civ. Code 1798.29	District records; breach of security - https://simbli.eboardsolutions.com/SU/LBkkDX8OIBFu9JplusO9hdW9w==

Status: DRAFT

Code of Civil Procedure 1985.8	Electronic Discovery Act - https://simbli.eboardsolutions.com/SU/18uDMWbz9B5rpSjjGu7hRw==
Code of Civil Procedure 2031.010-2031.06	Civil Discovery Act; scope of discovery demand - https://simbli.eboardsolutions.com/SU/xINv4klxKcElgqoCHUuHNA==
Code of Civil Procedure 2031.210-2031.320	Civil Discovery Act; response to inspection demand - https://simbli.eboardsolutions.com/SU/8tslshb1gQRCitVej3j91pUsw==
Ed. Code 35145	Public meetings - https://simbli.eboardsolutions.com/SU/2zbplusTYPnqJITCLZ5nGLluA==
Ed. Code 35163	Official actions, minutes and journal - https://simbli.eboardsolutions.com/SU/7APGMyznAnJOc6A3BG3eplusA==
Ed. Code 35252-35255	Records and reports - https://simbli.eboardsolutions.com/SU/Gvgt1zwaFXXppqPaahvbCA==
Ed. Code 44031	Personnel file contents and inspection - https://simbli.eboardsolutions.com/SU/fM4Aplus8QNx9VcNqdAnloxRw==
Ed. Code 49065	Reasonable charge for transcripts - https://simbli.eboardsolutions.com/SU/IUnIWsxsDB3IaoduPY1woQ==
Ed. Code 49069.7	Absolute right to access - https://simbli.eboardsolutions.com/SU/EHLmASPO6oOVNZwSekvNtg==
Gov. Code 12946	Fair Employment and Housing Act: discrimination prohibited - https://simbli.eboardsolutions.com/SU/wjtLdzTqqwlov2Syc5bhMQ==
Gov. Code 6205-6210	Confidentiality of addresses for victims of domestic violence, sexual assault, or stalking - https://simbli.eboardsolutions.com/SU/slshNlpluspfwcFBmAniRplusqvJFiA==
Gov. Code 7920.000-7930.170	California Public Records Act - https://simbli.eboardsolutions.com/SU/IBI6Ifok6zP3Bde1F55TFg==
Pen. Code 11170	Retention of child abuse reports - https://simbli.eboardsolutions.com/SU/1KIGfibosIshYwywplusDiCkByng==
Federal References	Description
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
34 CFR 99.1-99.8	Family Educational Rights and Privacy Act
Management Resources References	Description
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==
Website	California Secretary of State - https://simbli.eboardsolutions.com/SU/slshUd8r0G1B6GmkfmkqmQslsh5w==
Cross References	Description
	District Technology Plan - https://simbli.eboardsolutions.com/SU/ufpqEymurplusbMcY8BDBnRZQ==
	District Technology Plan - https://simbli.eboardsolutions.com/SU/hioD0waOOJiByYNFpisbsQ==
1100	Communication With The Public - https://simbli.eboardsolutions.com/SU/Hywu1plusUHmPznTnAojQejslshg==
1117	Media Relations - https://simbli.eboardsolutions.com/SU/3IHEaJYmsnDktqG0qiC94Q==
111.3	District And School Websites - https://simbli.eboardsolutions.com/SU/uS0gx6gDkhXV2zyG1glLaQ==
	District And School Websites - https://simbli.eboardsolutions.com/SU/LkplusM8wFuCJcC9T99n32Hnw==

1113-E(1)	District And School Websites - https://simbli.eboardsolutions.com/SU/Mze3Jkh96AIHtvj627Y0Sw==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/CfApluscpxRIZplusOj2ImuhfqbA==
1312.3	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/NaAoUplustL0gdMDg4YyrqkSQ==
1312.3-E PDF(1)	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/CGtJ1bS0fJ2qqnQzzY5qbQ==
1312.3-E PDF(2)	Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/hYsgaF9LHjeplus4tINfVHZyg==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/ilradJh510f82Bjhbu4vRw==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/zrxxplusFTeTpg8XDnadUSa6Q==
2121	Superintendent's Contract - https://simbli.eboardsolutions.com/SU/3jnAT52i7xoxtslshnloobqpg==
3100	Budget - <a href="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A==" https:="" laxslis005bxixycf1nf6a='="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A=="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolutions.com/SU/LAXsliS005BXIXyCf1Nf6A="https://simbli.eboardsolu&lt;/td' simbli.eboardsolutions.com="" su=""></a>
3100	Budget - https://simbli.eboardsolutions.com/SU/0Em4vjDpAKIGfnem14N1VA==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/U7QTeU9Soli935xKxaXdplusQ==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/Oh3eMwsYd7zIFD5OxF2rsg==
3280	Sale Or Lease Of District-Owned Real Property - https://simbli.eboardsolutions.com/SU/Nm0zHuGE2qDJhcxxXLezvQ==
3280	Sale Or Lease Of District-Owned Real Property - https://simbli.eboardsolutions.com/SU/PnlYLMCRQVxCjiB5CrIHYA==
3311	Bids - https://simbli.eboardsolutions.com/SU/J4XkQpluspDuFoUxMKd4ZKyMA==
3311	Bids - https://simbli.eboardsolutions.com/SU/a4y4guyMC9pHn8Kcpluse1nWw==
3440	Inventories - https://simbli.eboardsolutions.com/SU/YRZDYmkvUdkn5RLDGWseplusg==
3452	Student Activity Funds - https://simbli.eboardsolutions.com/SU/9SBtlfFygkkHplusjAgcmQciw==
3460	Financial Reports And Accountability - https://simbli.eboardsolutions.com/SU/4neViCDuqe27oe7UPwxLTg==
3460	Financial Reports And Accountability - https://simbli.eboardsolutions.com/SU/yJoscjbOD4FYFm2xCUcqSA==
3514	Environmental Safety - https://simbli.eboardsolutions.com/SU/shlp06OGQEIJcPeXKe3plusuA==
3514	Environmental Safety - https://simbli.eboardsolutions.com/SU/9cYjplusPqIvVIi7eaOJH77og==
3514.2	Integrated Pest Management - https://simbli.eboardsolutions.com/SU/W2Yj24ilN4UhslshQ1VklYZmQ==
3516	Emergencies And Disaster Preparedness Plan - https://simbli.eboardsolutions.com/SU/mcplusE3P1slshWJP3X4M0Vv8YEQ==
3516	Emergencies And Disaster Preparedness Plan - https://simbli.eboardsolutions.com/SU/7vAQoplusfBulhn5iEYu5slshVGA==
3516.5	Emergency Schedules - https://simbli.eboardsolutions.com/SU/plusFpbrKLFOwD9KslshU3yRTj7Q==
3523	Electronic Signatures - https://simbli.eboardsolutions.com/SU/PObMsVgf7DazCBq9Nk63Rw==

3523	Electronic Signatures - https://simbli.eboardsolutions.com/SU/7kZLGRujx1caziZ7plus6UqEg==
3542	School Bus Drivers - https://simbli.eboardsolutions.com/SU/pB8s84vUvkJTSxuiKxjn5w==
3543	Transportation Safety And Emergencies - https://simbli.eboardsolutions.com/SU/G0SdrQYYbF4ujpluscgWBC0lQ==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/slshbnNdB5VoKn29R1FDUD8Vw==
3550	Food Service/Child Nutrition Program - https://simbli.eboardsolutions.com/SU/u7iRd9SZqZfZZbG9Thyq0A==
3551	Food Service Operations/Cafeteria Fund - https://simbli.eboardsolutions.com/SU/QnRDSUG2lxmDwo549gJLww==
3551	Food Service Operations/Cafeteria Fund - https://simbli.eboardsolutions.com/SU/XdvpOUBAPs20PKuptA0S1w==
3552	Summer Meal Program - https://simbli.eboardsolutions.com/SU/WMvzpqbZjNfFyozplusuE1FsQ==
3552	Summer Meal Program - https://simbli.eboardsolutions.com/SU/jsgRehY5eXxXQ3OL7cQYrQ==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/uj6R9EJQMgHWPwlj5O0MeA==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/1hR1nwwQdqhZCpluskI91M7LA==
4040	Employee Use Of Technology - https://simbli.eboardsolutions.com/SU/pCyVFWhxjPMeQ9hSFguPfw==
4040-E PDF(1)	Employee Use Of Technology - https://simbli.eboardsolutions.com/SU/SHiUEWDyslshNbm0aZ0gplusTpfw==
4111.2	Legal Status Requirement - https://simbli.eboardsolutions.com/SU/m3WslshNV7bzEWPHOtWVprGLw==
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4112.2	Certification - https://simbli.eboardsolutions.com/SU/qDEO7siLCLcWDKOaFVo1ng==
4112.42	Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/x8sXygV8J5UsIshmpimkS4osA==
4112.42	Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/vNtVvfMZsbLOfaouJ74H0g==
4112.5	Criminal Record Check - https://simbli.eboardsolutions.com/SU/k3JxZLYs4Qu9bUOSH7p5dg==
4112.5-E(1)	Criminal Record Check - https://simbli.eboardsolutions.com/SU/qQplusbdmullgyXP4CTy0OWxg==
4112.6	Personnel Files - https://simbli.eboardsolutions.com/SU/ZbKyC91DY3CsgslshTWWChauQ==
4112.9	Employee Notifications - https://simbli.eboardsolutions.com/SU/bsOgFtrRnArFvO1jSlWslshww==
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4113	Assignment - https://simbli.eboardsolutions.com/SU/ZyxvlOqCPgyGBZT1naoqJg==

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Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/IhHYkNvUSWslsh7hQEudL8Vuw==
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Staff Development - https://simbli.eboardsolutions.com/SU/qM93MntQ08IXE19SqyYgzA==
Legal Status Requirement - https://simbli.eboardsolutions.com/SU/uNIWpQaABVr6aKaLg4OdpQ==
Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/JwrEm3toOqx4wVyDcBm6Bw==
Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/w6JNIrrt2PSYipX7plus9i1UQ==
Criminal Record Check - https://simbli.eboardsolutions.com/SU/AeBTEtGslshWKpwzQnauiEuqQ==
Criminal Record Check - https://simbli.eboardsolutions.com/SU/hJjV6D4l4AC5F0CyRnFIfQ==
Personnel Files - https://simbli.eboardsolutions.com/SU/6Sms9Cslshckj3AxFvjjlVLwg==
Employee Notifications - https://simbli.eboardsolutions.com/SU/X1lugfJF59UTBAfZrUqN4Q==
Employee Notifications - https://simbli.eboardsolutions.com/SU/4czxkUMxgKBgqKOqNwlqow==
Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/Iplusg9yNgZKzx7plus1VVplusePg0A==
Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/aWAaCplusQ4wfWH5RLTA9AleA==
Professional Standards - https://simbli.eboardsolutions.com/SU/cRQObj7EJcTiplushojXxDrvw==
Professional Standards - Code Of Ethics Classified Employees - https://simbli.eboardsolutions.com/SU/Yn4FDSgBUNSbsWF3lvpkIQ==
Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/5ZOMbTp43RPO2726dsRbLQ==
Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/TL1g4vi5cJ4d2ZAMrWS0Ug==
Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/Xe32plusPlyFmEvR0hLhYPTNQ==
Legal Status Requirement - https://simbli.eboardsolutions.com/SU/zLDFviZ9L41plusxZLZHO5JGw==

Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/bjHLFe6dTslshJctTxXirH31Q==
Drug And Alcohol Testing For School Bus Drivers - https://simbli.eboardsolutions.com/SU/np6PFoVoqPCIBtzi2ZLILg==
Personnel Files - https://simbli.eboardsolutions.com/SU/c66XSPEsGJAEqplus435ncEpw==
Employee Notifications - https://simbli.eboardsolutions.com/SU/t37hWtTImplusSVslsh21DyFGE4w==
Employee Notifications - https://simbli.eboardsolutions.com/SU/1aplus65UJf20slshBTR0tFWiNNQ==
Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/vNz9p7Xsa0kIN7brDQ5GtA==
Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/Q6S1xyCz8K8856koU8JVnA==
Professional Standards - https://simbli.eboardsolutions.com/SU/aVzvR2gnF6PxyE8OYijAPA==
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Exposure Control Plan For Bloodborne Pathogens - https://simbli.eboardsolutions.com/SU/qislsh6xFR2WIJjrpmzR2J64A==
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Staff Development - https://simbli.eboardsolutions.com/SU/mi31ZJfJZ6P6XIztQhGr3Q==
Staff Development - https://simbli.eboardsolutions.com/SU/hqxZRiEbEWMHD9ZdRfApig==
Employee Compensation - https://simbli.eboardsolutions.com/SU/7ykI0pHAheIqH4DkAzNuTw==
District Residency - https://simbli.eboardsolutions.com/SU/nQNuoiKw13OiPajmEDo1MA==
District Residency - https://simbli.eboardsolutions.com/SU/9ImI6ypXFrp4IW0LxsZfuQ==
Work Permits - https://simbli.eboardsolutions.com/SU/aX3wUknNYNooyCDKO1Nhsg==
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Student Records - https://simbli.eboardsolutions.com/SU/tWHWUiPwslshr1YYPUplusvwMslshmQ==
Student Records - https://simbli.eboardsolutions.com/SU/Arf4IGHplusjQnGslsh3Sd1slshP0Hw==
Release Of Directory Information - https://simbli.eboardsolutions.com/SU/0gZNdnsk7slshO1pm7w6dgQMw==
Release Of Directory Information - https://simbli.eboardsolutions.com/SU/dcEuGdmEtIMdCslshRYKeLLrA==
Release Of Directory Information - https://simbli.eboardsolutions.com/SU/OLSr2W5pluszBu048bHf3MxfQ==

Health Care And Emergencies - https://simbli.eboardsolutions.com/SU/zOGaTyaz8y3Px5h4jX6jfQ==
Health Care And Emergencies - https://simbli.eboardsolutions.com/SU/EyWdU9HUGyejrqYEpLTGrg==
Insurance - https://simbli.eboardsolutions.com/SU/rtKLUslshJO7Oe0mX6mfMluVw==
Insurance - https://simbli.eboardsolutions.com/SU/0TfaQzKDMxfslshFer0llr6sQ==
Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/Xtm3uqHMol1KAP4CIBOS3g==
Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/Rx7eYWCQJQxyhVGfnTMQBQ==
Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/QplusplussK81plusdOOeH8KAbE4Yqw==
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Sexual Harassment - https://simbli.eboardsolutions.com/SU/Etnsl0vfjVFwtsfy7FGqYA==
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Child Care And Development - https://simbli.eboardsolutions.com/SU/WFitZaRHijkR0ZEW8Cv5QA==
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Preschool/Early Childhood Education - https://simbli.eboardsolutions.com/SU/xo5wLZgf9lQXLaj4bG11wA==
Preschool/Early Childhood Education - https://simbli.eboardsolutions.com/SU/P5NsBzPCyQjLp7XSzpku5w==
Athletic Competition - https://simbli.eboardsolutions.com/SU/mjzVr4hwth0plusJplusU0vFgStw==
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Independent Study - https://simbli.eboardsolutions.com/SU/ee2tkgHbbOh14xJ9J7h1rg==
Independent Study - https://simbli.eboardsolutions.com/SU/aYZRmMkfXDLQZrXI6IFVOQ==
Nonpublic, Nonsectarian School And Agency Services For Special Education - https://simbli.eboardsolutions.com/SU/OI956zlyPdqEs8NVNyBZaQ==
Nonpublic, Nonsectarian School And Agency Services For Special Education - https://simbli.eboardsolutions.com/SU/yN432YBtjiSslsh9PRUbo6bmg==
Title I Programs - https://simbli.eboardsolutions.com/SU/liaX8LnXncN1nKr3DhUU6g==
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