

**AMENDMENT TO  
CONTRACT OF EMPLOYMENT  
BETWEEN THE BOARD OF EDUCATION OF THE  
AZUSA UNIFIED SCHOOL DISTRICT  
AND THE  
SUPERINTENDENT**

This Amendment to the Contract of Employment of the Superintendent (“Contract”), dated June 16, 2020, and amended on July 9, 2021, March 15, 2022, June 21, 2022, November 1, 2022, June 20, 2023, December 12, 2023, and August 13, 2024, is entered into by and between the Azusa Unified School District (“District”) and Arturo Ortega (“Superintendent”) (collectively referred to hereinafter as the “Parties”).

The Parties agree to amend the terms of the Contract as follows:

1. Salary. The Superintendent shall receive a one-time off-schedule payment of \$2,500 consistent with represented certificated employees of the District.
2. Health and Welfare Benefits. Effective July 1, 2024, the District shall increase its health and welfare benefits contribution for the Superintendent by the amount his medical and dental premiums increased for the 2024-2025 school year. Alternatively, if the Superintendent receives a tax-sheltered annuity (“TSA”) in lieu of health and welfare benefits, the District shall increase its contribution to the Superintendent’s TSA by the amount medical premiums for the Kaiser HMO Plan #1 increased for the 2024-2025 school year. This health and welfare benefits adjustment is consistent with the health and welfare benefits increase approved for the District’s represented certificated employees.
3. Other Provisions. All other terms and conditions of the Contract not modified herein shall remain in full force and effect. This Amendment shall be attached to and incorporated into the original Contract.
4. Board Approval. The effectiveness of this Amendment is contingent upon the approval of the District’s Board of Education at a lawfully convened meeting.

IN WITNESS THEREOF, the Parties hereto have duly approved and executed this Amendment on the date set forth below.

**BOARD OF EDUCATION OF THE  
AZUSA UNIFIED SCHOOL DISTRICT**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Yolanda Rodriguez-Peña, President

**SUPERINTENDENT**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Arturo Ortega