

Policy 4227: Temporary Athletic Team Coaches

Status: DRAFT

Original Adopted Date: 10/05/2010 | Last Revised Date: 12/11/2018

The Governing Board **acknowledges that well-trained coaches are vital to the success of the experience of students in sports and interscholastic athletic activities, and therefore** desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs **activities** in order to enhance the knowledge, skills, motivation, and safety of student athletes. **participating students.**

The Superintendent or designee may hire a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. **Interscholastic athletic activities include any activities in which student teams participate in interscholastic competition.** (5 CCR 5590)

When hiring a person to fill a position as a temporary athletic **activity** team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to **applicable law**, Board policies, administrative regulations, and California Interscholastic Federation bylaws and codes of ethical conduct.

Noncertificated coaches shall have no authority to assign grades to students. (5 CCR 5591)

Qualifications and Training

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any noncertificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program **activity** shall, prior to beginning his/herself **the individual's** duties, submit to the Superintendent or designee either an Activity Supervisor Clearance Certificate issued by the Commission on Teacher Credentialing or a Department of Justice and Federal Bureau of Investigation criminal background clearance. (Education Code 49024)

Following the selection of a temporary athletic team coach, the Superintendent or designee shall certify to the Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met. (5 CCR 5594)

In addition, the Superintendent or designee shall regularly report to the Board regarding the extent to which the district's coaches have completed the trainings required by law, including those required pursuant to Education Code 33479.6, **35179.1**, and 49032, and by district policy.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

5 CCR 5531
5 CCR 5590-5596
Ed. Code 33479-33479.9
Ed. Code 35179-35179.8
Ed. Code 44010
Ed. Code 44011
Ed. Code 44332-44332.5
Ed. Code 44424
Ed. Code 44808

Description

Supervision of extracurricular activities of students
Duties of temporary athletic team coaches
[The Eric Parades Sudden Cardiac Arrest Prevention Act](#)
[Interscholastic athletics](#)
[Sex offense: definitions](#)
[Controlled substance offense](#)
[Temporary certificates](#)
[Conviction of a crime](#)
[Liability when students are not on school property](#)

State References

Ed. Code 44916	Written statement of employment status
Ed. Code 44919	Classification of temporary employees; classifications
Ed. Code 45125.01	Interagency agreements for criminal record information
Ed. Code 45347	Instructional aides subject to requirements for classified staff
Ed. Code 45349	Use of volunteers to supervise or instruct students
Ed. Code 49024	Activity Supervisor Clearance Certificate
Ed. Code 49030-49034	Performance enhancing substances
Ed. Code 49406	TB risk assessment
H&S Code 124238-124238.5	Nevaeh Youth Sports Safety Act

Description**Management Resources References**

California Interscholastic Federation Publication	Pursuing Victory with Honor, 1999
California Interscholastic Federation Publication	California Interscholastic Federation Constitution and Bylaws
Commission on Teacher Credentialing Publication	Information on Assembly Bill 346 Concerning the Activity Supervisor Clearance Certificate (ASCC), Coded Correspondence 10-11, July 20, 2010
Court Decision	CTA v. Rialto Unified School District (1997) 14 Cal. 4th 627
Court Decision	Kavanaugh v. West Sonoma Union High School District (2003) 29 Cal.4th 911
Court Decision	Neily v. Manhattan Beach Unified School District (2011) 192 Cal.App.4th 187
CSBA Publication	Concussions in Student Athletes and How To Reduce Risk, Fact Sheet, January 2016
CSBA Publication	Preventing Catastrophic Heat Illness, Governance Brief, July 2018
Website	Positive Coaching Alliance
Website	CSBA District and County Office of Education Legal Services
Website	National Athletic Trainers' Association
Website	California Interscholastic Federation
Website	California Athletic Trainers' Association
Website	Commission on Teacher Credentialing
Website	CSBA
Website	California Department of Education

Description**Cross References**

1230	School-Connected Organizations
1230	School-Connected Organizations
1240	Volunteer Assistance
1240	Volunteer Assistance
4112.4	Health Examinations
4112.5	Criminal Record Check
4112.5-E(1)	Criminal Record Check
4118	Dismissal/Suspension/Disciplinary Action
4118	Dismissal/Suspension/Disciplinary Action

Description

Cross References

4121

4121

4212.4

4212.5

4212.5-E(1)

4218

4218

4312.4

4312.5

4312.5-E(1)

5121

5121

5131.1

5131.1

5131.63

5131.63

5141.4

5141.4

5141.52

5141.52

6142.7

6142.7

6145

6145

6145.2

6145.2

Description[Temporary/Substitute Personnel](#)[Temporary/Substitute Personnel](#)[Health Examinations](#)[Criminal Record Check](#)[Criminal Record Check](#)[Dismissal/Suspension/Disciplinary Action](#)[Dismissal/Suspension/Disciplinary Action](#)[Health Examinations](#)[Criminal Record Check](#)[Criminal Record Check](#)[Grades/Evaluation Of Student Achievement](#)[Grades/Evaluation Of Student Achievement](#)[Bus Conduct](#)[Bus Conduct](#)[Steroids](#)[Steroids](#)[Child Abuse Prevention And Reporting](#)[Child Abuse Prevention And Reporting](#)[Suicide Prevention](#)[Suicide Prevention](#)[Physical Education And Activity](#)[Physical Education And Activity](#)[Extracurricular And Cocurricular Activities](#)[Extracurricular And Cocurricular Activities](#)[Athletic Competition](#)[Athletic Competition](#)